

Dear Representative:

I urge you to support HB2005. Before retiring I was hired by a bank as a trust officer and offered \$1000 more than in my previous job as a clerk. The bank had a policy of firing employees who discussed their salaries. Consequently, there was no way to know whether I was paid the same as other trust officers.

HB 2005 would prevent employers from screening job applicants based on their prior salary or relying on prior pay while making hiring and compensation decisions. This would help to ensure that past discriminatory pay doesn't follow women into their new jobs. Additionally, the bill would clarify the reasons employers can use to pay employees differently, prohibit workers from losing seniority for taking earned sick time, and extend the period over which a wronged employee can recover back pay. All of these measures will help women bring home a fair paycheck.

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