

INFORMATIONAL HEARINGS: OVERVIEW OF WORKFORCE SYSTEM

Tuesday, 2/14/2017 and Thursday, 2/16/2017

HEARING #1 – “Who Does What” in our complex, current workforce system?

Presenters

- Oregon Employment Department (OED)
- Higher Education Coordinating Commission (HECC)
- Oregon Department of Human Services (DHS)
- Oregon Commission for the Blind
- Oregon Bureau of Labor and Industry (BOLI)

Information to be addressed by each presenting entity

1. Roles & Responsibilities: What are your agency’s specific roles and responsibilities within the current workforce system? Mission? Programs? Clients? etc. What do you know about the make-up of the “working workforce” v. “available (not working) workforce”?
2. Business Sector Connection: What are your business sector connections, affiliations, and strategies related to workforce programming? How are you addressing Oregon employers’ requests for graduates with better *work skills* (i.e. cognitive abilities, ability to learn, working in groups, etc.) versus *occupational skills*.
3. Alignment & Efficiency: Based on your mission and/or programs, what redundancies, adjacencies or overlap have you found between your agency and other entities? How have you addressed these? What are opportunities to better align the various workforce system players?
4. Data: What do you consider as Key Performance Indicators for the programs you operate? What metrics are available regarding your agency’s performance in the current workforce system? How is the data collected? How is data shared among agencies? Is there a measure of ROI?
5. Barriers: What are the barriers to meeting your agency’s mission? Name at least three things that obstruct your ability to fully complete your mission (*not* including funding). Are there specific legislative barriers to effective and/or efficient collaboration?
6. Funding: Discuss ways in which collaborations across agencies may provide productive funding opportunities. What can your agency do to better position itself to attract / pursue additional non-state funding?
7. Recommendations: What are your recommendations for better focusing state resources to meet identified priorities?