

June 13, 2017

Oregon State Legislature  
Senate Committee on Rules  
900 Court St. NE  
Salem Oregon 97301

**Re: *Senate Bill 828A – Predictive Scheduling***

Chair Senator Burdick and members of the Senate Committee on Rules:

The Oregon Association of Hospitals and Health Systems (Association) appreciates the opportunity to share with the committee their understanding of SB 828A and the -14A amendment as they apply to hospitals and health systems.

We appreciate the work that has gone into this bill and its various amendments with the various stakeholders and leadership. As we understand the application of the -14A amendment, hospitals who have food services that are open to the public and retail positions with employees of 500 or more within those specific areas will be subject to provisions within the bill. However, the hospital as a whole entity, who employees 500 or more employees will not be subject to the provisions of the bill. Instead, only the food service areas and retail would be subject to the provisions of the bill.

Oregon hospitals have many differing types of employees and NAICS codes under their employer umbrella. Being crystal clear about the intent and application of whom this bill is to protect aligns with our ongoing efforts to improve our workplaces for our employees.

Respectfully,

Andi Easton  
Associate Vice President of Government Affairs and Advocacy  
Oregon Association of Hospital and Health Systems