

Oregon Child Care Development Fund (CCDF) Plan with Conditional Approval Letter for FY 2016-2018
Date: Monday, June 27, 2016

The Office of Child Care (OCC) is pleased to release the PDF (Portable Document Format) copy of the approved FY 2016-2018 Oregon CCDF Plan that became effective June 1, 2016 and the conditional approval letter. The Plan serves as the application for CCDF funds by providing a description of, and assurance about, the grantee's child care program and all services available to eligible families. OCC asked States and Territories to write their Plans based on a reasonable interpretation of the Act, pending completion of a final regulation. States and Territories had the option to outline an implementation plan for one or all of the 26 new areas if the State/Territory was not yet able to certify compliance. Thus, these Plans are conditionally approved until each State/Territory fully implements all new requirements of the CCDBG Act of 2014. The OCC will partner with States and Territories to support and monitor the successful and timely implementation of all provisions of the Act. As provided for in the applicable statutes and regulations, the Lead Agency has the flexibility to amend their program at any time. All amendments must be submitted to OCC for approval within 60 days of the effective of the change.

Please find the following two documents within this PDF:

2016-2018 Oregon CCDF Plan Conditional Approval Letter – OCC issued a letter with the conditions of approval for each State and Territory. In reviewing plans and waiver/extension requests, OCC gave careful consideration to the statutory conditions outlined in the Act, as well as the length of time requested, with the goal of having all provisions related to the Act fully implemented by October 1, 2018 corresponding to the start of the FY2019-2021 CCDF Plan period. The approval letter covers the CCDF Plan for the period of June 1, 2016, through September 30, 2018. A “conditionally approved” plan is a fully approved plan with conditions to be met based on waiver requests, if applicable, and implementation and corrective action plans for unmet requirements. The conditions will be deemed fully met once all provisions in the Child Care and Development Block Grant (CCDBG) Act of 2014 are fully implemented.

2016-2018 Oregon CCDF Plan - The Plan describes the CCDF program to be administered by Oregon for the period 6/1/2016 – 9/30/2018 as conditionally approved by OCC. The Plan serves as the application for CCDF funds by providing a description of, and assurance about, the grantee's child care program and all services available to eligible families. As provided for in the applicable statutes and regulations, the Lead Agency has the flexibility to modify this program at any time, including amending the options selected or described. For purposes of simplicity and clarity, the specific provisions of applicable laws printed therein are sometimes paraphrases of, or excerpts and incomplete quotations from, the full text.

NOTE: *The CCDF Plan reflects the services and activities as reported by the Oregon Lead Agency in their CCDF Plans for Fiscal Years 2016-2018. The CCDF Plans offer a snapshot into current and planned efforts, initiatives and implementation plans for each State/Territory through September 30, 2018. These Plans are not a catalog of all activities undertaken by the State/Territory. Administration for Children and Families (ACF) is not responsible for the contents of these CCDF plans.*



ADMINISTRATION FOR
CHILDREN & FAMILIES

330 C Street, S.W., Washington DC 20201 | www.acf.hhs.gov

June 16, 2016

Megan Irwin, Early Learning System Director
Oregon Department of Education Early Learning Division
775 Summer St NE
Salem, OR 97301

Dear Director Irwin :

The Office of Child Care (OCC) recognizes that there are many new requirements included in the Child Care and Development Block Grant (CCDBG) Act of 2014 that you are working to implement during this Plan period. We appreciate the time and energy that you put into developing your Child Care and Development Fund (CCDF) Plan to reform and effectively administer your program. I am pleased to inform you that the Oregon CCDF Plan for the period of June 1, 2016, through September 30, 2018, has been conditionally approved. A "conditionally approved" plan is a fully approved plan with conditions to be met based on your waiver requests, if applicable, and implementation plans for unmet requirements. The conditions will be deemed fully met once all provisions in the CCDBG Act of 2014 are fully implemented and implementation plan action steps are completed. At that time the Oregon CCDF Plan will be approved without conditions. OCC gave careful consideration to the statutory conditions outlined in the Act, as well as the length of time requested, with the goal of having all provisions related to the Act fully implemented by October 1, 2018 corresponding to the start of the FY2019-2021 CCDF Plan period.

The following conditions apply to your CCDF Plan:

- Health and Safety Training Corrective Action Plan – The Administration for Children and Families considers health and safety training critical to reducing risk of injury and death for children receiving assistance. According to the Program Instruction CCDF-ACF-PI-2015-09 issued December 2015, all new and existing caregivers and teachers serving children receiving CCDF assistance must have

completed these training requirements by this date. Oregon will not meet the health and safety training provision by the effective date of September 30, 2016; therefore you will be on a Corrective Action Plan starting October 1, 2016. You will now have an additional year to achieve this goal. You have 60 days following receipt of this letter to formally submit your extended timeline for implementing this requirement, not to exceed one year, by completing or revising the Implementation Plan at 5.1.6b in the ACF-118 system.

Key principles of the CCDF are to provide equal access to child care for children receiving child care assistance and to ensure parental choice. Provider payment rates set too low undermine these principles. As you are aware, the CCDBG Act of 2014 requires states and territories to take the cost of quality into account when setting rates, and to set rates based on the results of the most recent market rate survey or alternative methodology. We continue to be concerned that your rates may not allow for equal access. OCC plans to make review of payment rates a priority for our upcoming implementation monitoring visits. Thus, the conditional approval of your Plan **does not** constitute a final determination that your payment rates are sufficient to provide access to child care services for eligible families that are comparable to those provided to families that do not receive subsidies, as required by law.

You will receive a Notice of Grant Award in October 2016 from the Office of Administration in the Administration for Children and Families. The notice will include the amount of your award and any additional terms and conditions for the receipt of CCDF program funds. During the effective period of this plan, any substantial changes to the Oregon program must be submitted as a plan amendment to your Regional Office for approval in accordance with 45 CFR 98.18(b).

We remind you that your CCDF-funded child care program for in-home providers must comply with all applicable Federal laws and regulations, including Federal wage and income tax laws governing domestic workers. Questions regarding Federal wage laws should be directed to your local or district office of the Wage and Hour Division within the U.S. Department of Labor. Likewise, questions regarding Federal income tax laws should be directed to your local or district office of the Internal Revenue Service.

We look forward to working together toward implementation of the CCDBG Act of 2014 and promoting the early learning and development of children along with family economic stability and success. If you have any questions, please contact Paul Noski,

Child Care Program Manager, Office of Child Care at (206) 615-2609 or paul.noski@acf.hhs.gov . Thank you for all you do each day for children and families.

Sincerely,

Rachel Schumacher
Director
Office of Child Care

cc: Dawn Woods, Child Care Director
Paul Noski, Regional Program Manager, Office of Child Care Region X

Child Care and Development Fund (CCDF) Plan For Oregon FFY 2016-2018

1 Define CCDF Leadership and Coordination with Relevant Systems

Implementation of the requirements of the CCDBG Act of 2014 will require leadership and coordination between the child care assistance program and other child- and family-serving agencies, services, and supports at the state and local levels. ACF recognizes that each grantee must identify the most appropriate entities and individuals to lead and participate in implementation based on the context within that State or Territory. This will include those that manage various components of CCDF-funded activities and requirements (fiscal, subsidy, health and safety monitoring, and continuous quality improvement) as well as other public and private partners.

This section collects information to help ACF understand the stakeholders convened and consulted to develop the Plan, where authority lies to make policy decisions and program changes, and who is responsible for implementing the blueprint for action the Plan describes. For example, the law requires that, at the option of the Tribes, State/Territory Lead Agencies must collaborate and coordinate with Indian tribes or tribal organizations in the State in a timely manner in the development of the CCDF Plan. ACF expects that new requirements in the law will necessitate that grantees build partnerships with other agencies and organizations to better link the children and families receiving financial assistance to information, services and resources regarding other programs for which they may be eligible, including developmental screenings for children, and other resources (also in section 2). In addition, States and Territories must describe how public-private partnerships are being used to increase the supply and quality of child care services.

1.1 CCDF Leadership

The Governor of a State or Territory shall designate an agency (which may be an appropriate collaborative agency), or establish a joint inter-agency office, to represent the State (or Territory) as the Lead Agency. The Lead Agency agrees to administer the program in accordance with applicable Federal laws and regulations and the provisions of this Plan, including the assurances and certifications appended hereto. (658D, 658E(c)(1))

1.1.1 Which Lead Agency is designated to administer the CCDF program?

Identify the Lead Agency or joint inter-agency office designated by the State/Territory. ACF will send official grant correspondence such as grant awards, grant adjustments, Plan approvals, and disallowance notifications to the designated contact identified here. (658D(a))

Name of Lead Agency: [Oregon Department of Education Early Learning Division](#)

Address of Lead Agency: [775 Summer St NE, Salem, OR 97301](#)

Name and Title of the Lead Agency Official: [Megan Irwin, Early Learning System Director](#)

Phone Number: [503-378-2755](#)

E-Mail Address: megan.irwin@state.or.us

Web Address for Lead Agency (if any): www.ode.state.or.us

1.1.2 Who is the CCDF administrator?

Identify the CCDF administrator designated by the Lead Agency, the day-to-day contact, with responsibility for administering the State/Territory's CCDF program. ACF will send programmatic communications such as program announcements, program instructions, and data collection instructions to the designated contact identified here. If there is more than one designated contact with equal or shared responsibility for administering the CCDF program, please identify the co-administrator or entity with administrative responsibilities and include contact information.

a) Contact Information for CCDF Administrator:

Name of CCDF Administrator: [Dawn Woods](#)

Title of CCDF Administrator: [Child Care Director](#)

Address of CCDF Administrator: [775 Summer St. NE, Salem, OR 97301](#)

Phone Number: [503-947-1418](#)

E-Mail Address: dawn.a.woods@state.or.us

b) Contact Information for CCDF Co-Administrator (if applicable):

Name of CCDF Co-Administrator:

Title of CCDF Co-Administrator:

Phone Number:

E-Mail Address:

Description of the role of the Co-Administrator:

c) Primary Contact Information for the CCDF Program:

Phone Number for CCDF program information (for the public) (if any): [503-378-2792](tel:503-378-2792)

Web Address for CCDF program (for the public) (if any):
www.childcareinoregon.org

Web Address for CCDF program policy manual (if any):
<https://apps.state.or.us/cf1/EligManual/EMnIFrame.htm?Page+ID=07-toc>

Web Address for CCDF program administrative rules (if any):
http://arcweb.sos.state.or.us/pages/rules/oars_400/oar_414/414_tofc.html

1.1.3 Identify the agency/department/entity that is responsible for each of the major parts of CCDF administration and the name of the lead contact responsible for managing this portion of the Plan.

Outreach and Consumer Education (section 2)

Agency/Department/Entity [Early Learning Division](#)

Name of Lead Contact [Dawn Woods](#)

Subsidy/Financial Assistance (section 3 and section 4)

Agency/Department/Entity [Department of Human Services](#)

Name of Lead Contact [Rhonda Prodzinski](#)

Licensing/Monitoring (section 5)

Agency/Department/Entity [Early Learning Division](#)

Name of Lead Contact [Dawn Woods](#)

Child Care Workforce (section 6)

Agency/Department/Entity [Early Learning Division](#)

Name of Lead Contact [Dawn Woods](#)

Quality Improvement (section 7)

Agency/Department/Entity [Early Learning Division](#)

Name of Lead Contact [Dawn Woods](#)

Grantee Accountability/Program Integrity (section 8)

Agency/Department/Entity [Early Learning Division](#)

Name of Lead Contact [Dawn Woods](#)

[1.2 CCDF Policy Decision Authority](#)

The Lead Agency has broad authority to administer (i.e., establish rules) and operate (i.e., implement activities) the CCDF program through other governmental, non-governmental, or other public or private local agencies as long as it retains overall responsibility for the administration of the program. (658D(b))

1.2.1 Which of the following CCDF program rules and policies are set or established at the State/Territory versus the local level?

In other words, identify whether CCDF program rules and policies are established by the state

or territory (even if administered or operated locally) or whether the CCDF policies or rules are established by local entities (such as counties or workforce boards) setting those policies. Check one.

All program rules and policies are set or established at the State/Territory level.

Some or all program rules and policies are set or established by local entities. If checked, indicate which entities establish the following policies. Check all that apply.

Eligibility rules and policies (e.g., income limits) are set by the:

State/Territory

County.

If checked, describe the type of eligibility policies the county can set

Other local entity (e.g., workforce boards, early learning coalitions).

If checked, identify the entity (e.g. workforce board) and describe the type of eligibility policies the local entity(ies) can set

Other.

Describe:

Sliding fee scale is set by the:

State/Territory

County

If checked, describe the type of sliding fee scale policies the county can set

Other local entity (e.g., workforce boards, early learning coalitions).

If checked, identify the entity (e.g. workforce board) and describe the type of sliding fee scale policies the local entity(ies) can set

Other.

Describe:

Payment rates are set by the:

State/Territory

County.

If checked, describe the type of payment rate policies the county can set

Other local entity (e.g., workforce boards, early learning coalitions).

If checked, identify the entity (e.g. workforce board) and describe the type of payment rate policies the local entity(ies) can set

Other.

Describe:

Other.

List and describe (e.g., quality improvement systems, payment practices):

1.2.2 How is the CCDF program operated in your State/Territory?

In other words, which agency(ies) implement or perform these CCDF services and activities and how will the State/Territory ensure that Federal CCDF requirements are fully implemented by other governmental or nongovernmental agencies. ACF recommends minimizing differences in eligibility or other policies across counties or other jurisdictions to ease family burden and confusion. Check all that apply. and describe the services performed by the entity and how the State/Territory ensures accountability that federal requirements are fully implemented by other agency(ies).

a) Who determines eligibility?

CCDF Lead Agency

TANF agency

Describe.

Employment Related Day Care eligibility rules and program policies are established by the Department of Human Services the TANF agency, with policy guidance from the Lead Agency, the governor's office and the legislature. The Department of Human Services determines eligibility for Employment Related Day Care subsidy program.

Other State/Territory agency.

Describe.

The Early Learning Division contracts with the Department of Human Services Oregon Council on Developmental Disabilities to provide eligibility services for the Inclusive Child Care program. The program provides supplemental payments for child care for children with disabilities.

Local government agencies such as county welfare or social services departments

Describe.

School district staff determine eligibility for Teen Parent Special Populations Child Care Services programs using requirements established by the Early Learning Division in contract and rule.

Child care resource and referral agencies

Describe.

Community-based organizations

Describe.

The Early Learning Division (Lead Agency) contracts with community based organizations to serve migrant and seasonal farmworker families. Contracted agency staff members determine eligibility for Migrant and Seasonal Farmworker Special Populations Child Care Services programs using requirements established by the Early Learning Division in contract and rule. The Early Learning Division (Lead Agency) contracts with community based organizations to serve families whose parents are participating in alcohol and drug treatment programs. Community agency staff members determine eligibility for Alcohol and Drug Treatment Special Populations Child Care Services programs using requirements established by the Early Learning Division in contract and rule.

Other.

Describe.

b) Who assists parents in locating child care (consumer education)?

CCDF Lead Agency

TANF agency

Describe.

Eligibility workers may assist parent in locating child care and will refer parents to local child care resource and referral agencies.

Other State/Territory agency.

Describe.

Local government agencies such as county welfare or social services departments

Describe.

Child care resource and referral agencies

Describe.

Twelve agencies provide statewide child care resource and referral services in geographic service delivery areas.

Community-based organizations

Describe.

Local contracted programs that perform eligibility and determination also assist parents in locating child care.

Other.

Describe.

c) Who issues payments?

CCDF Lead Agency

TANF agency

Describe.

The Department of Human Services issues payments for the Employment Related Day Care subsidy program. The Early Learning Division issues

payments to child care providers for the Special Populations Programs including Migrant and Seasonal Farm Worker Child Care Services, Teen Parent Child Care Services and Alcohol and Drug Treatment Child Care Services. Supplemental payments are issued to child care providers participating in the Inclusive Child Care Program.

Other State/Territory agency.

Describe.

Local government agencies such as county welfare or social services departments

Describe.

Child care resource and referral agencies

Describe.

Community-based organizations

Describe.

Other.

Describe.

1.3 Consultation in the Development of the State Plan

The Lead Agency is responsible for developing the CCDF plan which serves as the application for a three-year implementation period. In the development of the CCDF plan, the Lead Agency shall consult with appropriate representatives of units of general purpose local government. (658D(b)(2)) General purpose local governments is defined by the U.S. Census at https://www.census.gov/newsroom/cspan/govts/20120301_cspan_govts_def_3.pdf The CCDBG Act of 2014 added a requirement that States consult with the State Advisory Council on Early Childhood Education and Care (pursuant to 642B(b)(I)(A)(i) of the Head Start Act). 658E(c)(2)(R) In addition, States shall, at the option of an Indian tribe or tribal organization in the State, collaborate and coordinate with such Indian tribe or tribal organization in the development of the State plan in a timely manner. (658D (b)(1)(E))

1.3.1 Check who and describe how the Lead Agency consulted with these entities in the development of the CCDF Plan (check all that apply).

For example, did the entity participate in a drafting committee, review drafts, sign off on the final version, or develop a memorandum of understanding with the Lead Agency to meet requirements to share information or services for CCDF subsidy families, or other manner of participation? This list includes entities required by law along with a list of optional CCDF Plan consultation partners that Lead Agencies potentially would consult with in their developing their CCDF Plan.

- [REQUIRED] Appropriate representatives of general purpose local government, which can include counties, municipalities or townships/towns

Describe:

- ***The Early Learning Council is actively engaged in consultation during the state plan development. Over a two year period this included presentations and section by section discussion on key areas of concern and policy consideration. The Early Learning Council takes formal action to adopt the CCDF plan.***
- ***The Early Learning Council is a 19 member board appointed by the Governor, made up of a citizen from each congressional district and at-large membership in compliance with the federal Head Start act.***
- ***During the consultation, the Council included an elected commissioner from Douglas County. Oregon's Speaker of the House convened a stakeholder consultation workgroup on child care subsidy policy related to CCDBG. The group made recommendation for legislation authorizing 12 month eligibility, support for working families also attending higher education, and license exempt monitoring.***
- ***Each Early Learning Hub has an Advisory Council; many have local elected officials as members. The Hubs are actively consulted on identifying community needs and prioritizing resources and working with partners to achieve positive outcomes for children furthest from opportunity.***
- ***School district officials actively consult on the P-3 alignment of the Early Learning Guidelines and Common Core (Sections 2 and 6). The alignment group membership includes:***
 - ***Assistant Superintendent, Portland Public Schools***
 - ***Early Intervention/Early Childhood Special Ed Coordinator, David Douglas School District***
 - ***Regional P-3 Coordinator, High Desert ESD***
 - ***PreK Coordinator, Neah-Kah-Nie School District***
 - ***Director of Curriculum/Instruction, Reynolds Sschool District***
 - ***Principal, Jackson Elementary School, Medford School District***

- **District Administrator, Roseburg School District**
- **Assistant Superintendent, Tigard-Tualatin School District**

[REQUIRED IF APPLICABLE] State Advisory Council on Early Childhood Education and Care (pursuant to 642B(b)(1)(A)(i) of the Head Start Act).

Describe:

The Early Learning Council is the state advisory body, makes Early Learning System policy decisions and has rule-making authority for the Early Learning Division. The Early Learning Council takes formal action to adopt the CCDF State Plan.

If checked, does the Lead Agency have official representation and a decision-making role in the State Advisory Council?

- Yes,
 No.

If no State Advisory Council on Early Childhood Education and Care (pursuant to 642B(b)(1)(A)(i) of the Head Start Act) exists in your State/Territory, describe how you consulted with any other state- or state-designated cross-agency body such as an advisory council, cross-agency commission, or council or cabinet related to child and family planning and policy

[REQUIRED] Indian tribe(s) and/or tribal organization(s), at the option of individual Tribes.

Describe, including which Tribe(s) you consulted with

Oregon Statute 182.162 defines and guides the government to government relationship that exists between Oregon's nine recognized Tribes and the State of Oregon. The education cluster focuses on areas of partnership that expand along the education spectrum from early childhood to college and the health services cluster includes human services and child care subsidy. Leading up to the development of the State Plan, the education cluster consulted with the tribes during the Government to Government sessions on professional development for early care and education professionals and on implementation of the Preschool Promise effort.

Several Tribes were consulted as part of community engagement regarding the

new federal requirements for monitoring license exempt facilities that accept CCDF subsidy. A member of the Confederated Tribes of the Siletz was consulted specifically on ways to meet the federal requirement with current inspections from Indian Health Services. The Confederated Tribes of Grand Rhonde education staff were consulted on Tribal participation and access to the state's Quality Rating and Improvement System and professional development opportunities.

DHS is the lead agency for the health services cluster and during meetings over the last year child care policy staff members led consulting efforts with Tribal leaders on strategies for enrollment of tribal members in the ERDC child care subsidy program and how to better serve tribal members at Department of Human Services offices.

Check N/A if no Indian Tribes and/or Tribal organizations in the State

State/Territory agency responsible for public education.

Describe:

The Early Learning Division is part of the Department of Education and the Deputy Superintendent of Public Instruction serves on the Early Learning Council. The Early Learning Council provides general consultation on all areas of the CCDF State Plan.

In addition to consultation with the Deputy Superintendent of Public Instruction, Early Learning Division staff members consulted with staff from multiple departments in development of specific areas of the State Plan including the Child and Adult Care Food Program, Early Intervention Early Childhood Special Education, P-3 alignment and Homelessness Education Program.

State agency/agencies responsible for programs for children with special needs, including early intervention programs authorized under the Individuals with Disabilities Education Act (Part C for infants and toddlers and Section 619 for preschool).

Describe:

Early Intervention Early Childhood Special Education is within the Oregon Department of Education and the Director of Early Intervention/Early Childhood Special Education provided information and drafting guidance on how the state provides information on developmental screening and referral to services.

The Council on Developmental Disabilities of the Department of Human Services is the lead agency for Oregon's Special Populations Inclusive Child Care Program. Staff members from both programs are consulted on sections of the plan.

State/Territory institutions for higher education, including community colleges.

Describe:

State/Territory agency responsible for child care licensing.

Describe:

The Early Learning Division is responsible for child care licensing in the state.

State/Territory office/director for Head Start State collaboration

Describe:

Head Start Collaboration Director is a member of the Early Learning Council and was part of the internal committee that drafted the CCDF State Plan. The Oregon PreK Specialist serving in the role of Collaboration Director consulted regularly with the Oregon Head Start Association on issues related to monitoring and licensing and the QRIS and helped edit those sections of the plan related to Head Start.

State/Territory/local agencies with Early Head Start-Child Care Partnerships grants.

Describe:

The Department of Human Services and the Early Learning Council are leading the effort to partner with grantees and child care partners on this federal grant. The Early Head Start Child Care Partnership is actively engaged in subsidy accessibility.

State/Territory agency responsible for Child and Adult Care Food Program (CACFP).

Describe:

The Child Care and Adult Food Program is part of the Oregon Department of Education. The Early Learning Division holds joint meetings with the Child and Adult Care Food Program and they are members of the Early Learning Partner Forum whose role is to provide input and advise the Early Learning Division on child care policy related to the CCDF state plan.

- State/Territory agency responsible for WIC, nutrition (including breast-feeding support), and childhood obesity prevention

Describe:

The Oregon Health Authority is represented on the Early Learning Council. The Early Learning Council provides general consultation on all areas of the CCDF State Plan.

- Other Federal, State, local and/or private agencies providing early childhood and school-age/youth serving developmental services.

Describe:

The Early Learning Partner Forum previously called the Childhood Care and Education Coordinating Council, is an ad hoc group whose role is to provide input and advise the Early Learning Division on child care policy related to the CCDF state plan. The Early Learning Partner Forum provided general consultation on all areas of the state plan and specifically provided consultation on major changes to the State's child care system as a result of the Child Care and Development Block Grant Act of 2014. Membership includes representation from child care resource and referral, child care unions, philanthropic organizations, Oregon Association for the Education of Young Children, Oregon Child Care Directors Association, Oregon Center for Career Development, Oregon ASK, Head Start, Early Head Start, Child and Adult Care Food Program, Oregon Health Authority, Oregon Library System, higher education, and child care providers.

- State/Territory agency responsible for implementing the Maternal and Child Home Visitation programs grant

Describe:

The Oregon Health Authority is represented on the Early Learning Council and the Early Learning Division administers a component of the MIECHV program through its Healthy Families Oregon program. The Early Learning Council provides general consultation on all sections of the CCDF State Plan.

- Agency responsible for Medicaid/Early and Periodic Screening, Diagnostic and Treatment (EPSDT).

Describe:

The Oregon Health Authority administers the program and is represented on the Early Learning Council. The Early Learning Council, which includes the Director of the Oregon Health Authority, provides general consultation on all sections of the CCDF State Plan.

- McKinney-Vento State coordinators for Homeless Education.

Describe:

The Oregon Department of Education's State Coordinator for Homeless Education Program provided direct consultation on the State Plan for developing requirements and caregiver training on serving families experiencing homelessness.

- State/Territory agency responsible for public health.

Describe:

The Oregon Health Authority is represented on the Early Learning Council. The Early Learning Council provides general consultation on all sections of the CCDF State Plan.

- State/Territory agency responsible for mental health.

Describe:

The Oregon Health Authority is represented on the Early Learning Council. The Early Learning Council provides general consultation on all sections of the CCDF

State Plan.

State/Territory agency responsible for child welfare.

Describe:

The Director of the Department of Human Services serves on the Early Learning Council. The Early Learning Council provides general consultation on all sections of the CCDF State Plan.

State/Territory liaison for military child care programs.

Describe:

State/Territory agency responsible for employment services/workforce development.

Describe:

State/Territory agency responsible for Temporary Assistance for Needy Families (TANF).

Describe:

The Director of the Department of Human Services serves on the Early Learning Council. The Early Learning Council provides general consultation on all sections of the CCDF State Plan.

State/community agencies serving refugee or immigrant families.

Describe:

The Director of the Department of Human Services serves on the Early Learning Council. The Early Learning Council provides general consultation on all sections of the CCDF State Plan. The Child Care and Refugee Program manager has oversight of the ERDC Subsidy program and the state's refugee programs. The program manager provides consultation on child care policy issues related to the state plan.

Child care resource and referral agencies.

Describe:

The CCR&R directors and staff participate in the Early Learning Partner Forum, contract to provide work outlined in the state plan, and serve as primary engagement audience for consultation on changes in federal law that will affect consumers of their services.

Provider groups or associations.

Describe:

The Oregon Association of Child Care Directors, Oregon ASK and the Oregon Association for the Education of Young Children are represented on the Early Learning Partner Forum and participated in numerous engagement sessions on sections of the CCDF State Plan. The Early Learning Partner Forum engages stakeholders on policy related to State Plan development.

Worker organizations.

Describe:

Service Employees International Union (SEIU) and the American Federation of State, County and Municipal Employees represent family child care workers in Oregon. Members and leadership participate on the Early Learning Partner Forum and are represented on the Early Learning Council, The Council provides general consultation on all areas of the CCDF State Plan. The Early Learning Partner Forum engages stakeholders on policy related to State Plan development.

Parent groups or organizations.

Describe:

Parents are represented on the Early Learning Council. Additionally, parent engagement sessions were conducted for input on sections of the plan through partnerships with child care resource and referral agencies and the Early Learning Hubs.

Other.

Describe:

1.3.2. Describe the Statewide/Territory-wide public hearing process held to provide the public an opportunity to comment on the provision of child care services under this Plan (658D(b)(1)(C)).

Lead Agencies are required to hold at least one public hearing in the State/Territory with sufficient State/Territory-wide distribution of notice prior to such hearing to provide the public an opportunity to comment on the provision of child care services under the CCDF Plan. At a minimum, the description should include:

a) Date(s) of notice of public hearing: [01/28/2016](#)

Reminder - Must be at least 20 calendar days prior to the date of the public hearing.

b) How was the public notified about the public hearing, including how notice was accessible for people with disabilities? Please include website links if utilized to provide notice.

Notifications are published on the Early Learning Division Office of Child Care website which is accessible for people with disabilities and emailed to state contacts for public meeting notices. The hearings are available via livestream for accessibility.

<http://www.oregon.gov/OCC/pages/index.aspx>

http://www.oregon.gov/OCC/Pages/state_plan.aspx

<http://oregonearlylearning.com/ccdf/>

c) Date(s) of public hearing(s): [02/18/2016](#)

Reminder - Must be no earlier than September 1, 2015 which is 9 months prior to the June 1, 2016 effective date of the Plan.

d) Hearing site(s) or method(s), including how geographic regions of the State/Territory were addressed [Address of Hearing: 255 Capitol St NE, Salem, OR 97310](#) The hearing site was located in Salem with livestreaming available to provide access to all geographic areas of the state.

e) Describe how the content of the Plan was made available to the public in advance of the public hearing(s) **The state plan is posted on the Early Learning Division website and available for public comment prior to public hearing. Notification to stakeholders sent via email with a link to the public comment site: <http://oregonearlylearning.com/ccdf/>**

f) How will the information provided by the public be taken into consideration in the provision of child care services under this Plan? **The public has the ability to comment on the plan via website and through multiple engagement activities. All information is reviewed by policy staff and recommendations for accepting or considering changes are moved to the management team for decision. As a result of public input, many corrections and minor changes were made to the State Plan. Information provided by the public related to major policy considerations are reviewed by the Child Care Policy Team as part of the policy development process.**

1.3.3 Describe the strategies used by the Lead Agency to make the CCDF Plan and Plan Amendments available to the public. Check all that apply and describe the strategies below, including any relevant links as examples.

Working with advisory committees.

Describe:

The State Plan and State Plan Amendments are publicly available on the Early Learning Council and the Office of Child Care website. Drafts of the state plan are presented to the Child Care and Education Committee of the early Learning Council and the full Early Learning Council for input. These meetings require a public notice, are open to the public and livestreamed. All meeting materials, including drafts of the state plan shared with the Council and its committees, must be made available to the public. Time is set aside at all Early Learning Council Meetings for public Testimony.
<http://www.oregon.gov/OCC/pages/index.aspx>
http://www.oregon.gov/OCC/Pages/state_plan.aspx
<http://oregonearlylearning.com/ccdf/>

Working with child care resource and referral agencies.

Describe:

Providing translation in other languages.

Describe:

Making available on the Lead Agency website.

List the website:

<http://oregonearlylearning.com/ccdf/>

http://www.oregon.gov/OCC/Pages/state_plan.aspx

Sharing through social media (Twitter, Facebook, Instagram, email, etc.).

Describe:

An announcement and link to the State Plan is posted on the Early Learning Division Facebook page.

Providing notification to stakeholders (e.g., provider groups, parent groups).

Describe:

Information on the CCDF State Plan goes out to stakeholders through the Early Learning Division electronic newsletter.

Other.

Describe:

1.4 Coordination with Partners to Expand Accessibility and Continuity of Care

The CCDBG Act of 2014 added a requirement that the Plan describe how the State/Territory will efficiently, and to the extent practicable, coordinate child care services supported by CCDF with programs operating at the Federal, State/Territory, and local levels for children in the programs listed below.

1.4.1 Check who and describe how your State/Territory coordinates or plans to efficiently coordinate child care services with the following programs to expand accessibility and continuity of care, and assist children enrolled in early childhood programs to receive full-day services that meet the needs of working families. (658E(c)(2)(O))

Please describe the goals of this coordination, such as extending the day or year of services for families; smoothing transitions for children between programs or as they age into school, enhancing and aligning quality of services, linking comprehensive services to children in child

care settings or developing supply of quality care for vulnerable populations. NOTE that this list appears similar to the list provided in 1.3.1 which focused on consultation for purposes of developing the CCDF Plan, however, this list includes entities required by law, along with a list of optional CCDF Plan coordination partners that Lead Agencies potentially would coordinate with over the next 3 years to expand accessibility and continuity of care, and assist children enrolled in early childhood programs to receive full-day services. Check and describe all that apply.

- [REQUIRED] Programs operating at the Federal, State and local levels for children in pre-school programs (e.g., state-or locally-funded pre-k, Head Start, school-based programs, public and private preschools, programs serving preschool children receiving special education services, etc.).

Describe:

Coordination between Preschool Promise, Oregon's new preschool program in process of being implemented, and Oregon PreK is happening at both the state and the Hub level. Funds for Preschool Promise will flow through the regional Early Learning Hubs, which will be responsible for the coordination of preschool providers in their communities. Oregon PreK programs are also eligible to provide Preschool Promise services and will be directly involved in the program. The Early Learning Council's Child Care and Education Committee advises and makes recommendation to the Council on rule-making for all Early Learning Division programs, and is working to ensure alignment of OPK and Preschool Promise rules.

The state coordinates with Head Start grantees to provide wrap around child care services for full-day programs through a contracted slot program. Head Start programs providing full day services for working families have had contracts in place for over ten years. Future contracts will be subject to funding availability and a competitive procurement process.

- [REQUIRED IF APPLICABLE] Tribal early childhood programs.

Describe, including which Tribes coordinating with:

The Department of Human Services works with all nine federally recognized Tribes through the Health Services Cluster Government to Government session as well as Tribal Prevention Quarterly meeting with Indian Child Welfare staff. Child care policy analysts work with regional Department of Human Services case workers and tribal CCDF representatives to share information on policy changes and coordinate linking comprehensive services.

In addition, Department of Human Services staff members facilitate meetings between eligibility program staff and the tribes to coordinate access to child care subsidy, discuss training for tribal child care providers, and to discuss how the CCDBG Act of 2014 is changing child care policy and practices.

Between 2014 and 2016 the Early Learning Division convened meetings with staff from Indian Health Services to crosswalk health and safety requirements and monitoring conducted by Indian Health Services in order to facilitate more tribal child care participation in the QRIS for programs that aren't licensed with the state.

Child Care Resource and Referral programs throughout the state coordinate with tribes and in many areas; there is tribal representation on the Early Learning Hubs. Child Care Resource & Referral staff and tribal staff work collaboratively with the Southern Oregon Early Learning Hub.

The Confederated Tribe of Siletz is a member of the Early Learning Hub of Linn, Benton and Lincoln Counties. The Hub is part of the Family Resource and Education Center at Linn Benton Community College which also houses Child Care Resource and Referral and Parenting Education.

Other coordination work of the Early Learning Hub of Linn, Benton and Lincoln Counties include participation on the Tribal MIECHV Advisory Committee, joint work with tribal leadership in Hub workgroups including the Lincoln County Parenting Education Steering Committee and distribution of VROOM materials and a standing position on the governing board for the tribe.

Check N/A if no Indian Tribes and/or Tribal organizations or programs in the State.

[REQUIRED] Other Federal, State, local early childhood programs serving infants and toddlers with disabilities.

Describe:

The Oregon Council on Developmental Disabilities, Inclusive Child Care program provides one-on-one consultations to families of children with disabilities for both the ERDC subsidy and Special Populations Subsidy programs. Child Care Resource and Referral programs in some areas of the state also provide consultations to families and child care providers to support the delivery of the program statewide. Work will continue to expand accessibility and services.

The Early Head Start Child Care Partnership grants serve children with disabilities and the State awards subsidy contracts to child care programs that meet the requirements.

[REQUIRED] Early childhood programs serving homeless children (as defined by the McKinney-Vento Homeless Education Assistance Act).

Describe:

The Oregon Department of Education's State Coordinator for Homeless Education Program and the Early Learning Division are co-convening a group with child care policy staff from the Department of Human Services to assess services to homeless families and develop a plan to enhance educational outcomes for children whose families are experiencing homelessness.

[REQUIRED] Early childhood programs serving children in foster care.

Describe:

ERDC program is accessible to families serving children in foster care. Foster families must meet eligibility requirements; however, foster care payments are excluded from income when determining income eligibility. Department of Human Services child care staff will work with Department of Human Services Child Welfare staff to consider policy changes that encourage expanded accessibility to quality child care.

State/Territory agency responsible for child care licensing.

Describe:

State/Territory agency with Head Start State collaboration grant.

Describe:

The Head Start Collaboration Office, which is in the Early Learning Division, supports coordination of child care services for low income families through efforts towards achieving the Collaboration Grant goals.

The Head Start Collaboration goals:

- Department of Human Services: dental initiative and TANF recruitment - support coordination of eligibility determination and service delivery between Head Start and the Department of Human Services***

- **Western Oregon University, The Research Institute: field testing and implementation of QRIS, including crosswalk between Head Start and QRIS standards**
- **Oregon Department of Education-Early Intervention/Early Childhood Special Education: coordination and collaboration between Head Start and EI/ECSE to support service delivery for children in Head Start**
- **Office of Child Care-licensing: coordination and improved communication between Head Start and the Office of Child Care re: HS standards and licensing regulations; work to streamline licensing system for HS sites**
- **Oregon Center for Career Development -Portland State University: coordination of the state's professional development Step Registry system and Head Start staff qualifications federal requirements; development of streamlined training tracking and reporting systems for Head Start staff in licensed sites**
- **Early Learning Hubs: coordination and collaboration between Head Start programs and Oregon's Early Learning Hub system**
- **Oregon Head Start Association: communication between Oregon Head Start Association and the Early Learning Division re: state initiatives, funding, and system development**
- **Oregon Department of Education Homeless Education: coordination and communication between Head Start and school district homeless education liaisons**

The Head Start Collaboration Director is a member of the Early Learning Council and actively involved in statewide policy consideration for all child care services and alignment in the state. Extended day, comprehensive services and continuity of care are an ongoing part of the child care policy work of the division and the Early Learning Council. Other state initiatives, such as the Quality Rating and Improvement System and universal developmental screenings are contributing to quality in all child care settings by supporting quality early learning environments and practices, encouraging parent partnerships, and improving child screening and referral efforts.

State Advisory Council authorized by the Head Start Act.

Describe:

The Early Learning Council, which is staffed by the Early Learning Division, is involved in policy decisions for developing and linking services to children through the work of the Early Learning Hubs.

State/Territory/local agencies with Early Head Start-Child Care Partnerships grants.

Describe:

The Department of Human Services and the Early Learning Division are supporting Early Head Start Child Care Partnership to help develop a supply of quality extended day child care for vulnerable populations.

The Early Learning Division has supported the Early Head Start - Child Care Partnership grantees to be able to more efficiently coordinate child care services to vulnerable populations in several regions throughout the state. The goals of the project have been to enhance access to subsidy for families served in the partnership through contracted slots for the child care partner. The Child Care Partner must be licensed and rated in the Oregon's QRIS for contracted slot eligibility. The Department of Human Services also works closely with grantees and child care partners to effectively navigate the Employment Related Day Care subsidy program for parents and providers. This project has improved the quality of care for infants and toddlers in the partnership settings and has also expanded access to care in some regions of the state.

McKinney-Vento State coordinators for Homeless Education or local educational agency
McKinney-Vento liaisons

Describe:

The Oregon Department of Education's State Coordinator for Homeless Education Program and the Early Learning Division are co-convening a group with child care policy staff from the Department of Human Services to assess services to homeless families and develop a plan to enhance educational outcomes for children whose families are experiencing homelessness. Early Learning Division staff will work closely with the McKinney-Vento Homeless Education Coordinator over the plan period to implement training and evaluate effectiveness.

Child care resource and referral agencies.

Describe:

Focused Family Child Care Networks are primarily established in child care resource and referral programs throughout the state in coordination with Early Learning Hubs.

State/Territory agency responsible for public education.

Describe:

Child care and early learning providers are collaborating with elementary schools and community-based partners to support successful kindergarten transitions in a variety of ways. In some communities, child care and pre-k providers are participating in PreK-3 professional learning teams designed to create greater alignment of curriculum, instructional practices, and assessment as children transition from early learning into kindergarten and the early elementary grades. In other communities, providers are participating in formal kindergarten transition activities, such as the Kids in Transition to School and Early Kindergarten Transition programs. Finally, providers are participating in programs such as the Ready! for K program, designed to build capacity to support children's learning and development in ways that align with kindergarten readiness.

State/Territory institutions for higher education, including community colleges.

Describe:

The Early Learning Division continues to work on outcomes related to articulation, access, and availability within the higher education systems which allow early learning providers to easily navigate and incorporate higher education into their professional development pathways. The State hosts the Grand Articulation Summit each spring and provides an opportunity for early care and education professional development and higher education staff to network and share highlights of innovative programs. In the spring of 2016 the State began development of a website sharing program that would allow practitioners to see the distance learning options offered by several community colleges in one easy to use format. Once launched, this will allow Oregon to promote online community college courses as part of professional development training for early learning providers.

State/Territory agency responsible for Child and Adult Care Food Program (CACFP).

Describe:

Oregon coordinates with the Department of Education Child Nutrition programs as well as contractors engaged in administering the Child and Adult Care Food Program. Coordination goals focus on sharing information to maximize efforts to provide technical assistance to child care providers, coordinate communication for provider

about changes to the licensing, CCDF and CACFP.

- State/Territory agency responsible for WIC, nutrition (including breast-feeding support), and childhood obesity prevention.

Describe:

The Oregon Health Authority is represented on the Early Learning Council as well as the Early Learning Partner Forum, an ad hoc group whose role is to provide input and advise the Early Learning Division on child care policy related to the CCDF state plan. There is also a standing Joint Early Learning Council/Oregon Health Policy Board responsible for deepening coordination and integration of early learning and health policy. The goal of this coordination is to better enhance and align comprehensive services to children and families.

- Other Federal, State, local and/or private agencies providing early childhood and school-age/youth serving developmental services.

Describe:

The Early Learning Division has a strong partnership with the Child Well Being Team of the Oregon Health Authority who has strategic initiatives with a goal to educate parents, the general public, providers and other stakeholders on child development.

Oregon After School for Kids (Oregon ASK) is the statewide afterschool network whose mission is to support, expand and advocate for quality out-of-school time programs and activities for children, youth and families throughout Oregon which serves to expand quality child care options to working families.

The Early Learning Division coordinates with Oregon ASK on 1) professional development supports for quality out-of-school time programs, 2) accessibility of child care services for low-income working families with school-age children, and 3) development of policies that impact regulation of school-age facilities. Oregon ASK provides a consistent and effective communication link from the Early Learning Division to a collaboration of public and private organizations and community member to address common issues and concerns across all out-of-school time services - child care, recreation, education and youth development. Through coordination with Early Learning Division program staff, Oregon ASK also provides technical assistance to ensure 1) professionals working in before and after-school

programs have access to Oregon Registry credit, scholarships and education awards; and 2) school-age care and education programs are enrolled in and moving up levels of the QRIS.

State/Territory agency responsible for implementing the Maternal and Childhood Home Visitation programs grant.

Describe:

Agency responsible for Medicaid/Early and Periodic Screening, Diagnostic and Treatment (EPSDT).

Describe:

State/Territory agency responsible for public health.

Describe:

The State's licensing system and the Department of Human Services coordinate with state and county public health departments to provide information and assist licensed and license exempt child care facilities to meet immunization requirements. Licensing staff meet quarterly with representatives from environmental health to share best practices on health, safety and sanitation and help guide licensing process.

State/Territory agency responsible for mental health.

Describe:

State/Territory agency responsible for child welfare.

Describe:

State/Territory liaison for military child care programs.

Describe:

State/Territory agency responsible for employment services/workforce development.

Describe:

State/Territory agency responsible for Temporary Assistance for Needy Families (TANF).

Describe:

The Department of Human Services is the TANF agency. Management and line staff from the child care program at the Department of Human Services coordinate services for families transitioning from TANF for successful transition into child care.

State/Territory community agencies serving refugee or immigrant families

Describe:

Provider groups or associations.

Describe:

Worker organizations.

Describe:

Parent groups or organizations.

Describe:

Other.

Describe:

Early Learning Hubs, which coordinate resources concentrated on outcomes for children and families, currently have metrics focused on increasing access to early learning services for children whose families are on TANF or connected to child welfare.

1.5 Optional Use of Combined Funds

The CCDBG Act of 2014 added a provision that States and Territories have the option to combine funding for CCDF child care services with funding for any of the required programs listed in 1.4.1. These include programs operating at the Federal, State and local levels for children in preschool programs, tribal early childhood programs, and other early childhood programs, including those serving infants and toddlers with disabilities, homeless children, and children in foster care. (658E(c)(2)(O))(ii) Combining funds could include blending multiple funding streams, pooling funds, or layering funds together from multiple funding streams in an

effort to expand and/or enhance services for children and families to allow for delivery of comprehensive high quality care that meets the needs of children and families. For example, State/Territory agencies may use multiple funding sources to offer grants or contracts to programs to deliver services; a State/Territory may allow county/local government to use coordinated funding streams; or policies may be in place that allow local programs to layer CCDF funds with additional funding sources to pay for full-day, full-year child care that meets Early Head Start/Head Start or State/Territory pre-kindergarten requirements in addition to State/Territory child care licensing requirements. As a reminder, per the OMB Compliance Supplement governing audits

(https://www.whitehouse.gov/omb/circulars/a133_compliance_supplement_2014), CCDF funds may be used in collaborative efforts with Head Start (CFDA 93.600) programs to provide comprehensive child care and development services for children who are eligible for both programs. In fact, the coordination and collaboration between Head Start and the CCDF is mandated by sections 640(g)(2)(D) and (E), and 642(c) of the Head Start Act (42 USC 9835(g)(2)(D) and (E); 42 USC 9837(c)) in the provision of full working day, full calendar year comprehensive services (42 USC 9835(a)(5)(v)). In order to implement such collaborative programs, which share, for example, space, equipment or materials, grantees may blend several funding streams so that seamless services are provided.

1.5.1 Will you combine CCDF funds with the funds for any program with which you coordinate (described in 1.4.1)?

Yes, If yes, describe at a minimum:

How do you define "combine"

Combine is defined as a Head Start or Early Head Start program accessing CCDF funds in addition to other federal and state funds to provide full day, full year child care services and wrap around services.

Which funds will you combine

Oregon allows state and CCDF mandatory and discretionary funds to be combined with federal Head Start or Early Head Start at the local level.

Goal(s) of combining funds (why?) and expected outcomes, such as extending the day or year of services available (i.e., full-day, full-year programming for working families), smoothing transitions for children, enhancing and aligning quality of services, linking comprehensive services to children in child care or developing the supply of child care for vulnerable populations

The goals of the combined funds are to:

- Extend part-day and part-year programs to offer full time child care services for working families;***

- **Improve the supply of full time high quality child care services for eligible Head Start families.**
- **Provide base child care funding in order for Head Start federal funds to support the enhanced services needed for children furthest from opportunity.**

Method of fund allocation (how you will be combining multiple sets of funding, such as at the State/Territory level, local level, program level?)

The Department of Human Services contracts with a limited number of Head Start and Early Head Start grantees by providing funding at a full time center child care rate for children enrolled in full day, full year programs. Subsidy vouchers are also available for eligible families.

How are the funds tracked and method of oversight

Policy and operations specialists from the Department of Human Services who administer contracts with Head Start and Early Head Start, provide tracking and oversight of contract requirements to ensure outcomes are met.

No.

1.6 Public-Private Partnerships

The CCDBG Act of 2014 adds a new provision that requires States and Territories to describe in the Plan how the State/Territory encourages partnerships among State/Territory and public agencies, tribal organizations, private entities, faith based organizations and/or community-based organizations to leverage existing service delivery systems for child care and development services and to increase the supply and quality of child care services for children through age 12, such as by implementing voluntary shared services alliance models (i.e., cooperative agreement among providers to pool resources to pay for shared fixed costs and operation). (658E(c)(2)(P)) ACF expects these types of partnerships to leverage public and private resources to further the goals of reauthorization.

1.6.1 Describe the entities with whom and the levels at which the State/Territory is partnering (level - State/Territory, county/local, and/or programs), the goals of the partnerships, method of partnering. Include in your description examples of activities that have resulted from partnerships with other State/Territory and public agencies, tribal organizations, private entities, faith based organizations or community-based organizations, and how the partnerships are expected to leverage existing service delivery systems for child care and development services and to increase the supply and quality of child care services.

Oregon has developed a model for partnering with public and private entities, tribes, and faith based organizations to leverage service delivery systems for child care and development services. Oregon has 16 established and functioning Early Learning Hubs, each with its own governing body, and sponsored by regional partners including counties, cities, school districts, education service districts.

Through this model, Hubs coordinate resources focused on outcomes for children and families. Under the model, all sectors that touch early childhood education - health care, child care, human and social services, early childhood educators, K-12 school districts, and the private sector - have a common place to focus their efforts, resources, and strategies with a shared purpose.

The Early Learning Division and Department of Education have formalized a collaborative partnership that focuses on prenatal through third grade alignment (P-3) with several external organizations including the Children's Institute, Oregon Community Foundation, the Ford Family Foundation, and Portland State University's Center on Early Childhood and Family Support Research. This public/private partnership has articulated a shared vision for P-3 in Oregon which focuses on building capacity and strengthening supports for local P-3 projects throughout the state, and has developed a shared work plan that includes activities such as the development of a P-3 resource website and creating opportunities for shared professional development for providers of early learning services and K-3 teachers.

The Oregon Community Foundation supports scholarships for child care providers. They provide funding for financial support of training and education for providers working in family child care, center child care, Head Start and before/after school programs. These scholarships are administered through the state supported professional development system, The Oregon Registry.

The Early Learning Division/Office of Child Care has provided CCDF Discretionary funds as a match for a Charles Stewart Mott Foundation grant since 2005. Oregon ASK is a collaboration of public and private organizations and community members who seek to

address common issues and concerns across all out-of-school time services - child care, recreation, education and youth development. The combined funds support the statewide afterschool network, Oregon ASK, which 1) convenes a quarterly stakeholder meeting for school-age program operators, 2) provides QRIS and other quality improvement training to both management and front-line staff, 3) actively participates in the statewide STEM Council (science, technology, engineering, math), 4) represents and advocates for the before and after-school workforce at statewide meetings, and 5) provides educational materials to statewide and national policymakers.

1.7 Coordination with Local or Regional Child Care Resource and Referral Systems

States may use funds to support or establish Child Care Resource and Referral (CCR&R) systems (also see section 7.4). If they do, there are specific requirements for CCR&Rs (658E(c)(3)(B)(iii)) These include:

- Provide families with information on a full range of child care options (including faith-based, community-based child care centers and family child care homes, nontraditional hours and emergency child care centers) in their local area or region
- To the extent practicable, work directly with families who receive child care assistance to offer the families support and assistance in making an informed decision about child care options in an effort to ensure families are enrolling their children in the most appropriate child care setting to suit their needs and that is of high quality as determined by the State/Territory
- Collect data and provide information on the coordination of services and supports, including services provided through the Individuals with Disabilities Education Act for children with disabilities
- Collect data and provide information on the supply of and demand for child care services in local areas or regions of the State/Territory and submit such information to the State/Territory
- Work to establish partnerships with public agencies and private entities, including faith-based and community-based child care centers and family child care homes providers, to increase the supply and quality of child care services in the State/Territory
- As appropriate, coordinate their activities with the activities of the Lead Agency and/or local agencies that administer CCDF.

Nothing in statute prohibits States from using CCR&R agencies to conduct or provide additional services beyond those required by statute above.

1.7.1 Does the State fund a system of local or regional CCR&R organizations?

- Yes. The State/Territory funds a CCR&R system. See also related follow-up questions in Section 7.1 and 7.4.

If yes, the local or regional referral agency is required to do all of the activities listed here.

See also related follow-up questions in Section 7.1 and 7.4. Does the CCR&R system provide all services identified below:

Child Care Resource and Referral agencies are contracted to provide professional development and technical assistance which includes coaching, mentoring, and professional development advising to child care providers across the continuum of care. They deliver training required to meet state and federal regulations as well as support ongoing professional development to increase the training and education of child care providers. Child Care Resource and Referral agencies also provide support to child care programs to meet licensing and QRIS standards.

Child Care Resource & Referral Agencies are contracted to provide child care referrals to parents seeking child care that include a full range of options that best meet the needs of the parents and children needing care. Parents call seeking referrals and receive a minimum of three child care options that closely match their needs and referrals include consumer education on quality child care. Parents are provided with resource and information on quality child care indicators.

Parents also receive information on subsidies to support the costs of child care, which includes eligibility requirements, and information on any other services that may be necessary based on the parents and the children's special needs. Referrals include both written materials and verbal information on the different types of child care, Quality Rating and Improvement System (QRIS) star status for programs and other quality indicators. Resources and child development information are included with the referrals that correspond with the parents' requests and needs.

Child Care Resource and Referral agencies enter information on parent needs,

including subsidies, employment, children's child care needs, ethnicity/race, coordination of services, language, times and days of needed care, ages of children and any special needs or disabilities. These demographic data are collected with consent from the parent. The data generate lists of child care programs that best meet the needs of the parents.

Child Care Resource and Referral programs collect data from parents on children's special needs and disabilities and provide information on available services. Data is also collected on providers offering special needs care. One of the primary goals for Child Care Resource and Referral contracts is Meeting Special Needs through improved access to quality child care for families and education options for parents and providers. Partnerships with the Oregon Health Authority, Early Intervention Early Childhood Special Education and the Inclusive Child Care Program enable the Child Care Resource and Referral programs to provide information and supports for developmental screening, Individuals with Disabilities Act services, and training and support for parent and providers.

Child Care Resource & Referral Agencies work in collaboration with Department of Human Services providing enhanced referrals for families receiving TANF and child care subsidies. These referrals support parents as they seek employment or begin employment and enhanced child care subsidies promote high quality child care for these children of families that meet eligibility criteria.

Child Care Resource and Referral programs lead efforts on recruiting, training and retaining high quality child care to meet the community's needs. They invite and encourage licensed and license-exempt child care programs to enroll in NACCRRAware database, attend trainings and serve diverse populations of children. This is accomplished through newsletters, phone calls, word of mouth, partners' information and knowledge of their regions' programs.

Oregon uses NACCRRAware for the database, coordinated centrally at The Research Institute of Western Oregon University. Centralized coordination provides demand and supply reports, data accuracy, and tracks market rates for research purposes and state and regional information.

Child Care Resource and Referral programs are participating members in their region's early childhood partnerships and work collaboratively on strengthening the childhood care and education systems in their communities. Their contracts specify that they coordinate with the Early Learning Hub(s) in their local geographic service area to provide child care resource and referral activities that address community needs as identified by the Early Learning Hub and to participate in planning and providing professional development. Child Care Resource and Referral agencies work closely with employers, community planners and Early Learning Hubs to address the child care needs of their individual communities.

- No. The State/Territory does not fund a CCR&R system and has no plans to establish. Use section 7.4 to describe plans, if any, to establish a CCR&R system.

1.8 Disaster Preparedness and Response Plan

The CCDBG Act of 2014 added a requirement that States must include a Statewide Child Care Disaster Plan for coordination of activities with the State/Territory human services agency, emergency management agency, child care licensing agency, State/Territory local resource and referral agencies, and the State Advisory Council (SAC) or other state-designated cross-agency body if there is no SAC. (658E(c)(2)(U)) The Statewide Child Care Disaster Plan must include:

- Guidelines for continuing CCDF assistance and child care services after a disaster, which may include provision of temporary child care, and temporary operating standards for child care after a disaster.
- Requirements that child care providers receiving CCDF have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions.
- Requirements that child care providers receiving CCDF have in place procedures for staff and volunteer emergency preparedness training and practice drills.

1.8.1 Describe the status of State's Statewide Child Care Disaster Plan.

- Fully implemented and meeting all Federal requirements outlined above by March 1, 2016. If applicable, describe additional ways the State/Territory addresses the needs of children receiving CCDF before, during and after a disaster or emergency, not already incorporated into the Statewide Child Care Disaster Plan. If available, please provide a

link to the disaster plan

If applicable, describe additional ways the State/Territory addresses the needs of children receiving CCDF before, during and after a disaster or emergency, not already incorporated into the Statewide Child Care Disaster Plan. If available, please provide a link to the disaster plan

- Not implemented. The State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses here will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016) [09/30/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Partially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

[Guidelines for continuing CCDF assistance and child care services after a disaster, which may include provision of temporary child care, and temporary operating standards for child care after a disaster are included in the Oregon Department of Education and the Department of Human Services Business Continuity Plans.](#)

Unmet requirement - Identify the requirement(s) to be implemented [child care providers receiving CCDF have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions.](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop and implement Early Learning Division website page specifically for](#)

emergency and disaster plan development and links to resources and training for early learning system.

Projected start date for each activity: 04/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Conduct meetings to discuss and develop appropriate administrative rule language regarding emergency and disaster preparedness to be included in overall rule promulgation for Regulated Subsidy providers and rule revision for licensed child care.](#)

Projected start date for each activity: 02/01/2016

Projected end date for each activity: 04/01/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules for Regulated Subsidy Providers. Revise Administrative Rules for licensed providers to add procedures for accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions.](#)

Projected start date for each activity: 03/01/2016

Projected end date for each activity: 06/30/2016

Agency - Who is responsible for complete implementation of this activity [Early](#)

[Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/ Rules Advisory](#)

Projected start date for each activity: [04/15/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Public Testimony for rules](#)

Projected start date for each activity: [06/01/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Early Learning Council adopts rule](#)

Projected start date for each activity: [05/30/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early](#)

[Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing with Secretary of State](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Staff training on new rule](#)

Projected start date for each activity: [09/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [child care providers receiving CCDF have in place procedures for staff and volunteer emergency preparedness training and practice drills.](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Conduct meetings to discuss and develop appropriate administrative rule language regarding emergency and disaster preparedness training and practice drills to be included in overall rule promulgation for Regulated Subsidy providers.](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [05/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules for Regulated Subsidy Providers](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [04/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/ Rules Advisory](#)

Projected start date for each activity: [04/15/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Public testimony for rules](#)

Projected start date for each activity: [06/01/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Early Learning Council adopts rule](#)

Projected start date for each activity: [05/30/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing with Secretary of State](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Conduct staff training on new rules.](#)

Projected start date for each activity: [09/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

2 Promote Family Engagement through Outreach and Consumer Education

Parents are their children's most important teacher and advocate. State and Territory child care systems interact with parents in multiple ways, therefore presenting many opportunities to engage and inform families. Child care providers can serve as convenient and trusted sources of information for parents and family members on child development and community supports and services. State/Territory and local child care assistance systems should be designed to promote seamless linkages to useful information and other child- and family-services, such as during subsidy intake and redetermination processes and when parents utilize child care resource and referral or QRIS agencies. Outreach and consumer education is an ongoing process and is expected to cover the entire age span covered by CCDF from birth through age 12. The CCDBG Act of 2014 includes key purposes that address the role of parents as child care consumers who need information to make informed choices regarding the services that best suit their needs. A new purpose of CCDBG is to "promote involvement by parents and family members in the development of their children in child care settings." States and Territories have the opportunity to consider how information can be provided to parents through the child care assistance system, partner agencies, and child care sites that will support their role as their children's teacher and advocate. Key new provisions include:

1. 1. The plan must certify that States and Territories will collect and disseminate consumer and provider education information to CCDF parents, providers, and the general public, including information about:
 - a) the availability of child care assistance,
 - b) the quality of child care providers (if available),
 - c) Other programs (specifically Temporary Assistance for Needy Families (TANF), Head Start and Early Head Start, Low-Income Home Energy Assistance Program (LIHEAP), Supplemental Nutrition Assistance Program (SNAP), Women, Infants and Children (WIC) program, Child and Adult Care Food Program (CACFP), Medicaid and State Children's Health Insurance Program (SCHIP)) for which families may also qualify.
 - d) Individuals with Disabilities Education Act (IDEA) programs and services,
 - e) Research and best practices in child development, and
 - f) State/Territory policies regarding social- emotional/behavioral and early childhood mental health of young children, which may include positive behavioral intervention and support models, and policies on the expulsion of preschool-aged children (children from birth to five for purposes of this requirement) from early childhood programs receiving CCDF.
- 2. Information related to the health and safety of children in child care settings. The

plan must certify that the State/Territory will make public certain information about the results of health and safety monitoring (described in section 5) using a website that is consumer-friendly and in an easily accessible format, including:

- a) Provider-specific information: 1) results of monitoring and inspection reports, including those due to major substantiated complaints; 2) last date of inspection; and 3) information on corrective actions taken (if applicable).
- b) Information about: 1) the annual number of deaths; 2) the annual number of serious injuries; and 3) annual number of incidences of substantiated child abuse in child care settings.
- c) State/Territory processes for: 1) licensing child care providers; 2) conducting background checks and the offenses that would keep a provider from being allowed to care for children; and 3) conducting monitoring and inspections of child care providers.

2.1 Information about Child Care Financial Assistance Program Availability and Application Process

Lead Agencies must inform parents of eligible children and the general public of the process by which they can apply for and potentially receive child care services. (658D(b)(1)(A)), 658E(c)(2)(E)(i)(1))

2.1.1 Describe how the State/Territory informs families of availability of services.

a) How does the State/Territory identify populations and areas of potentially eligible families (e.g., using available federal, State/Territory and local needs assessments to identify potentially eligible families?)

Oregon's Early Learning Hubs are responsible for identifying populations of families potentially eligible for all early learning services. The Hubs have performance metrics in the domains of "Demonstrated meaningful engagement with children and families", "Increase in services to children and families from identified priority populations", and "Increase in the number of children and families... receiving early learning, parent education or family support services". In addition, the Best Beginnings Committee of the Early Learning Council is developing proposed Outcomes Metrics and a common program-agnostic screening intake tool for home-based services to children and families. One outcome domain is "Improve family self-sufficiency and coordination of community resources" which includes measures such as "Family screened for food insecurity/hunger", "household income and benefits", and "number of completed referrals to community resources".

DHS reviews potentially eligible families for all other programs when an applicant submits a request for any program. Additional information about DHS and other programs, such as WIC is offered by the DHS eligibility worker. DHS sends data to our partners for additional outreach to families. Outreach is done through DHS partners such as Child Care Resource and Referral, Head Start, Oregon ASK and the Early Learning Hubs. Information about subsidy programs can be found at physician offices, public schools, child care providers, CCR&R and Early Learning Hubs.

The Special Populations Program subsidy is offered through contracting agencies that conduct outreach activities to specified populations and provide those children and families with services that are not associated directly with child care. Upon enrollment of individuals for the services offered by state contractors (migrant and seasonal farm work, education, alcohol and drug rehabilitation and recovery treatment), the families are informed about child care subsidies for their children. The Inclusive Child Care Program employs a broad outreach strategy to inform public about their services. It includes referrals through licensing specialists, DHS caseworkers, CCR&R agencies, Early Learning Hubs, newsletters and website.

b) What partners help with outreach? For example, child care resource and referral agencies, home visitors, pediatricians, faith-based services, State/Territory or local agencies and organizations or other familiar and safe access points serving vulnerable or low-income populations.

Partners that help with outreach include Local TANF, SNAP and social services offices, child care resource and referral agencies, contractors, community-based organizations, public schools and Early Learning Hubs. All service contractors for Special Populations subsidy programs are required to provide comprehensive services including outreach and consumer activities that include:

- Informing families of the availability of resources provided by other agencies, including health and social services***
- Provide information, intake and referral services on child care choices and choosing quality***
- Perform follow up case management activities to facilitate linking families to other community services***

c) What outreach strategies does the Lead Agency use (e.g., media campaigns, State/Territory website, or other electronic outreach)?

The Department of Human Services provides information at local offices and through

its website. Child care resource and referral agencies, Early Learning Hubs, and 211 employ web based referral and information that includes information on child care financial assistance.

<http://www.oregon.gov/dhs/assistance/CHILD-CARE/Pages/index.aspx> o r

www.childcareinoregon.org or

www.oregonchildcare.org or

<http://oregonearlylearning.com/community-based-coordinators-of-early-learning-services-hubs/>

2.1.2 How can parents apply for services? Check all that apply.

Electronically via online application, mobile app or email.

Provide link <http://www.oregon.gov/dhs/assistance/CHILD-CARE/Pages/index.aspx>

In-person interview or orientation.

Describe agencies where these may occur:

For ERDC: Local Department of Human Services offices, statewide child care resource and referral.

For Special Populations Subsidy programs, all application and eligibility services are conducted in person through contractors.

Phone

Mail

At the child care site

At a child care resource and referral agency.

Through kiosks or online portals at related State/Territory/local agency or organization serving low-income populations.

Describe:

Through a coordinated application process (e.g., application is linked to other benefits program to allow parents to apply for several programs at one time).

Describe:

Department of Human Services has a coordinated application process linked to TANF, SNAP, ERDC that allows parents to apply for several programs at one time.

Other strategies.

Describe:

The Early Learning Division convened a cross sector work group in 2015 to develop a comprehensive system for parent referral and service enrollment that includes both child care and other early learning services. Goals include for families have access to current information, 24 hour/7 days a week, in a variety of modalities on early learning services, which include:

- Child care referral***
- Home visiting***
- Oregon Head Start***
- Early Intervention/Early Childhood Special Education***
- Relief Nursery programs***
- DHS Self-Sufficiency services***
- Parent education opportunities***

Services will be offered and provided in partnership with families in a culturally and linguistically responsive way.

Strategies to achieve these goals include a centralized database for early learning services that is adequately staffed to support multiple modalities. Families should be able to choose from a menu of services with clear information about eligibility and availability of these services. July 1, 2016 is the implementation date for a centralized database service to provide child care referrals and referrals for other early learning services.

2.2 Consumer Education Website

The CCDBG Act of 2014 added a purpose of the child care program "to promote involvement by parents and family members in the development of their children in child care settings." (658A(b)(3)) The consumer education requirements address multiple topics that parents and family members need in order to make informed choices and act as their most important teacher and advocate. Lead agencies must certify that they will collect and disseminate the following information through resource and referral agencies or other means. (658E(c)(2)(E))

2.2.1 The State/Territory certifies that it collects and disseminates the following information to parents, providers and the general public:

- information about the availability of the full diversity of child care services that will promote informed child care choices,
- Availability of child care assistance,
- Quality of child care providers (if available),
- Other programs (specifically Temporary Assistance for Needy Families (TANF), Head Start and Early Head Start, Low-Income Home Energy Assistance Program (LIHEAP), Supplemental Nutrition Assistance Program (SNAP), Women, Infants and Children (WIC) program, Child and Adult Care Food Program (CACFP), Medicaid and State Children's Health Insurance Program (SCHIP) for which families may also qualify.
- Individuals with Disabilities Education Act (IDEA) programs and services,
- Research and best practices in child development, including social and emotional development, early childhood development, meaningful parent and family engagement, and physical health and development (particularly healthy eating and physical activity), and
- State/Territory policies regarding the social-emotional behavioral health of young children, which may include positive behavioral intervention and support models, and policies on expulsion of preschool-aged children, in early childhood programs receiving child care assistance (CCDF).

Yes. The State/Territory certifies as of March 1, 2016 that it collects and disseminates the above information to parents, providers and the general public. Describe using 2.2.2 through 2.2.7 below.

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016) [09/30/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Substantially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

All required information is available to parents, providers and the general public through Child Care Resource and Referral, 211, and Department of

Human Services websites. The Early Learning Division website revision will bring all required components into one easy to access site.

Unmet requirement - Identify the requirement(s) to be implemented State/Territory policies regarding the social-emotional/behavioral and early childhood mental health of young children (which may include positive behavioral intervention and support models, and policies on expulsion of preschool-aged children (children from birth to five for purposes of this requirement)) in early childhood programs receiving CCDF.)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Convene stakeholder group to develop policy brief aligned with Preschool Promise.

Projected start date for each activity: 06/15/2016

Projected end date for each activity: 07/15/16

Agency - Who is responsible for complete implementation of this activity **Early Learning Division**

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Oregon Department of Human Services

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Present policy brief to Child Care Policy Team

Projected start date for each activity: 07/30/2016

Projected end date for each activity: 07/30/2016

Agency - Who is responsible for complete implementation of this activity **Early Learning Division**

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Department of Human Services

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Make decision on policies regarding social-emotional/behavioral and early childhood mental health of young children in programs receiving CCDF

Projected start date for each activity: 07/30/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity
Early Learning Division

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Department of Human Services

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Disseminate finalized policy in an announcement to stakeholders and the general public through email, website, social media and child care resource and referral newsletters.

Projected start date for each activity: 09/20/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity Early Learning Division

Partners - Who is the responsible agency partnering with to complete implementation of this activity

2.2.2 Describe how the State/Territory makes information available about the full diversity of child care services that will promote informed child care choices, including consumer-friendly strategies such as materials that are culturally responsive and in multiple languages as needed that reflect the literacy levels of consumers, and are easy to access

a) Describe how the State/Territory makes information about the full diversity of child care services available to 1) parents of eligible children, 2) providers and 3) the general public

Information is available to parents, providers and the general public through the Division's key contractors and through Division initiatives including:

- **Child Care Resource and Referral**
- **Early Learning Hubs**
- **Oregon Health Authority**
- **The Research Institute, which administers Oregon's QRIS**
- **Portland State University which administers Oregon's professional development system through Oregon's Center for Career Development**
- **Department of Human Services**
- **Early Learning Division field staff**

Oregon uses a cross partner, regional approach to providing information to parents, providers and the general public on the above information. The Early Learning Division uses performance-based contracts to help ensure that the contractors meet the goals required. However, additional specificity is needed in the contracts to be sure that all of the bullets are being addressed.

In addition, specific work is being done within the Child Care Team to increase the level of consistency of best practice and resource information across the system, by coordinating best practice materials and dissemination.

Information is available through the Department of Human Services branch offices during eligibility, renewal, and TANF orientations. Also, the Department of Human Services website <http://www.oregon.gov/dhs/assistance/CHILD-CARE/Pages/index.aspx>

Information is also available through the Early Learning Division's Child Care Team, including field-based licensing specialists and central office call lines.

A communication plan has been developed for Oregon House Bill 2015 and CCDBG Act of 2014 that will provide additional information to families on quality child care, including an Early Learning Division Website.

Information for parents:

On finding a quality rated child care provider there is a searchable website with an explanation of star ratings:

The Research Institute: QRIS: <http://triwou.org/projects/qrifamilies>

For child care resource and referral agencies there is a centralized searchable website:

<http://triwou.org/projects/fcco/sdamap>

Example of a localized child care resource and referral website that shows steps to finding good child care:

<http://www.soesd.k12.or.us/Page.asp?NavID=2121>

Each Early Learning Hub has a webpage for families with local resources:

<http://lblearlylearninghub.org/hub-materials/>

Parent and caregiver education campaign through the Vroom app is available statewide:

<http://www.joinvroom.org/>

The Early Learning Division Office of Child Care website provides information to parents:

<http://www.oregon.gov/OCC/Pages/ForParents.aspx>

Information for child care providers:

Provider information on Oregon's Quality Rating and Improvement System is available by The Research Institute, the statewide administrator of the QRIS:

<http://triwou.org/projects/qris/earlylearning>

Providers can find information on the diversity of child care services through websites for localized child care resource and referral programs, Office of Child Care, Oregon Health Authority and the Department of Human Services.

Washington and Columbia Counties:

http://caowash.org/what_we_do/child-care/childcare-providers.html

Multnomah County:

<http://www.douglasesd.k12.or.us/parents/early-learning-hub>

b) Describe what you provide and how (i.e., methods such as written materials, direct communication, etc.)

Direct communication through Department of Human Services is delivered by staff during the eligibility or renewal process. Eligibility workers provide handouts on finding child care and refer families to their local child care resource and referral programs.

Consumer education materials include; ERDC brochure, DHS all program brochure, Child Care Provider Guide, Parent Guide to Child Care, Need a Child Care Provider? Flyer, Agency Website:

<http://www.oregon.gov/dhs/assistance/CHILD-CARE/Pages/index.aspx>

Parent Guide:

https://aix-xweb1p.state.or.us/es_xweb/DHSforms/Served/de7478.pdf

Consumer education materials used for the Employment Related Day Care subsidy program are translated from English into Spanish, Russian, Vietnamese and other essential languages as needed based on county demographics. The Department of Human Services website also has translated web pages that are accessible to non- or limited-English speaking Spanish, Russian and Vietnamese clients. All local DHS offices have access to the Language Line. Accommodations are made for individuals with disabilities.

All child care resource and referral agencies distribute materials in alternate languages have access to the Language Line through the Lead Agency account and provide consumer education information on the full diversity of child care services to parents and the public.

ERDC Orientations and Child Care Provider Overviews are offered in Spanish, Russian and Vietnamese. Accommodations for individuals with disabilities are available for all trainings.

c) Describe who you partner with to make information about the full diversity of child care choices available

The Lead Agency, Oregon's Early Learning Division partners with contractors including the Department of Human Services, Child Care Resource and Referral agencies, and the Early Learning Hubs to make information about the full diversity of child care choices available as previously described in sections 2.2 a) and 2.2 b).

2.2.3 Describe how the State/Territory makes information about the quality (such as through a quality rating and improvement system, if available, nationally-recognized accreditation, or other means) of child care services available to the public, including consumer-friendly strategies such as messages that are designed to engage intended audiences and are easy to understand

a) Describe how the State/Territory makes information about child care quality available to 1) parents of eligible children, 2) providers and 3) the general public

All required information is available to parents, providers and the general public through the Division's key contractors including:

1. *Child Care Resource and Referral*
2. *Early Learning Hubs*
3. *Oregon Health Authority*
4. *The Research Institute, which administers Oregon's QRIS*
5. *Portland State University which administers Oregon's professional development system through Oregon's Center for Career Development*
6. *Department of Human Services which administers Oregon's CCDF funds*
7. *Early Learning Division field staff*

Oregon has cross-partner, regional approach to communicating with families about early childhood experiences and is continuing this development through its federal Race to the Top Grant. Oregon prioritizes quality in the communication about the diversity of child care services (2.2.2) thus much of the information available about diversity of services is integrated into the information about child care quality (2.2.3).

A communication plan has been developed for Oregon House Bill 2015 and CCDBG Act of 2014 that will provide additional information to families on quality child care, including an Early Learning Division Website.

Oregon has prioritized linking information about the types of child care services with

information about quality early learning experiences. Below are some examples of what information is disseminated about the quality of child care services.

Please see below on 2.2.3c for specific examples of child care quality information available.

b) Describe what you provide and how (i.e., methods such as written materials, direct communication, etc.)

One of the strengths of Oregon's regional system is that methods of communication vary by different geographic regions of the state with additional careful consideration given to linguistic and cultural responsiveness. Given the significant rural areas in the state, contracted entities tailor their outreach methods to meet the unique needs of communities. Outreach includes mobile technology, website access, mailed materials, webinars, telephone referrals, Facebook, texting, and social media to connect directly with providers and parents. Oregon prioritizes having parent and provider information in five languages: English, Spanish, Chinese, Vietnamese, and Russian, with a goal to disseminate in the languages simultaneously. All child care resource and referral agencies distribute materials in alternate languages have access to the Language Line through the Lead Agency account and provide consumer education information on the full diversity of child care services to parents and the public.

Direct communication through the Department of Human Services staff ensures delivery of information during eligibility or renewal process.

Consumer education material; ERDC brochure, DHS all program brochure, Child Care Provider Guide, Parent Guide to Child Care, Need a Child Care Provider? Flyer, Agency Website <http://www.oregon.gov/dhs/assistance/CHILD-CARE/Pages/index.aspx>

Consumer education materials used for the Employment Related Day Care subsidy program are translated from English into Spanish, Russian, Vietnamese and other essential languages as needed based on county demographics. The Department of Human Services website also has translated web pages that are accessible to non- or

limited-English speaking Spanish, Russian and Vietnamese clients. All local DHS offices have access to the Language Line. Accommodations are made for individuals with disabilities.

ERDC Orientations and Child Care Provider Overviews are offered in Spanish, Russian and Vietnamese. Accommodations for individuals with disabilities is available for all trainings. In addition, with the variety of methods of dissemination (Phone, print, social media), the information is made more accessible.

c) Describe who you partner with to make information about child care quality available
The Early Learning Division holds contracts with programs statewide to make information about child care quality available:

- *Child Care Resource and Referral*
- *Early Learning Hubs*
- *Oregon Health Authority*
- *The Research Institute, which administers Oregon's QRIS*
- *Portland State University which administers Oregon's professional development system through Oregon's Center for Career Development*
- *Department of Human Services*

Web links for quality child care information:

QRIS: <http://triwou.org/projects/qrifamilies>

<http://triwou.org/projects/fcco/sdamap>

Example of a localized child care resource and referral website that shows steps to finding good child care:

<http://www.soesd.k12.or.us/Page.asp?NavID=2121>

Each Early Learning Hub has a webpage for families with local resources:

<http://lblearlylearninghub.org/hub-materials/>

2.2.4 Describe how the State/Territory shares information with eligible parents about other available human service programs.

For example, does the State/Territory share information about these other programs through linkages from the online application, universal applications, through intake process/front line workers, providers, child care resource and referral agencies or other trusted advisors such as home visitors, pediatricians, faith-based services, etc.? At a minimum, include in your description how you provide information to eligible parents, what you provide and by what methods, and which partners you work with to provide information about other available service programs.

a) Temporary Assistance for Needy Families (TANF)

How: Direct contact with families, websites, mailings

What: Information on the program and application

Method: Flyers, website

<http://www.oregon.gov/DHS/ASSISTANCE/CASH/Pages/index.aspx>

Partners: Department of Human Services intake process/front line workers, CCR&R staff, Early Learning Hubs

b) Head Start and Early Head Start Programs

How: Direct contact with families, websites, mailings

What: Information on the program and application

Method: Flyers, website

<http://www.ohsa.net/>

Partners: Department of Human Services intake process/front line workers, CCR&R staff, Early Learning Hubs; Community Action Agencies, Oregon Head Start Association; local Head Start Grantees' recruitment efforts

c) Low Income Home Energy Assistance Program (LIHEAP)

How: Direct contact with families, websites, mailings

What: Information on the program and application

Method: Flyers, website

<https://www.oregon.gov/ohcs/Pages/low-income-energy-assistance-oregon.aspx>

Partners: Department of Human Services intake process/front line workers, CCR&R

staff, Early Learning Hubs; Community Action Agencies, Oregon Housing Authority

d) Supplemental Nutrition Assistance Programs (SNAP- formerly known as Food Stamps)

How: Direct contact with families, websites, mailings

What: Information on the program and application

Method: Flyers, website

<https://apps.state.or.us/onlineApplication/newAccount.iface>

Partners: Department of Human Services intake process/front line workers, CCR&R staff, Early Learning Hubs

e) Women, Infants, and Children Program (WIC)

How: Direct contact with families, websites, mailings

What: Information on the program and application

Method: Flyers, website

<https://public.health.oregon.gov/HealthyPeopleFamilies/wic/Pages/countyinfo.aspx>

Partners: Department of Human Services intake process/front line workers, CCR&R staff, Early Learning Hubs, Oregon Health Authority

f) Child and Adult Care Food Program(CACFP)

How: Direct contact with child care providers, websites, mailings

What: Information on the program and application

Method: Flyers, website

<http://www.ode.state.or.us/search/results/?id=209>

Partners: Department of Human Services intake process/front line workers, CCR&R staff, Early Learning Hubs

g) Medicaid

How: Direct contact with families, websites, mailings

What: Information on the program and application

Method: Flyers, website, face to face information

<http://www.oregonhealthcare.gov/>

Partners: Department of Human Services intake process/front line workers, CCR&R

staff, Early Learning Hubs, Coordinated Care Organizations

h) Children's Health Insurance Program (CHIP)

How: Direct contact with families, websites, mailings

What: Information on the program and application

Method: Flyers, website, face to face information

<http://www.oregonhealthykids.gov/healthykids/>

Partners: Department of Human Services intake process/front line workers, CCR&R staff, 211, Early Learning Hubs, Healthy Families Oregon staff, Early Learning Hubs, Oregon Health Authority, Coordinated Care Organizations.

i) Individuals with Disabilities Education Act (IDEA)

How: Direct contact with families and child care providers, websites, mailings

What: Policy, Information on the program and application

Method: Flyers, website, face to face information

For Families: Map of EI/ECSE programs:

http://www.ode.state.or.us/gradelevel/pre_k/eiecse/eiecsecontractorcontactsmap.pdf

Partners: Department of Human Services intake process/front line workers, CCR&R staff, Early Learning Hubs, Oregon Department of Education Early Intervention/Early Childhood Special Education Contractors.

j) Other State/Federally Funded Child Care Programs (e.g., state pre-kindergarten)

For Oregon Pre-K programs:

How: Direct contact with families and child care providers, websites, mailings

What: Policy, Information on the program and application

Method: Flyers, website, face to face information

<https://earlylearningcouncil.files.wordpress.com/2013/03/2014-2014-opk-head-start-directory.pdf>

Partners: Department of Human Services intake process/front line workers, CCR&R staff, Early Learning Hubs; Early Learning Division; Oregon Pre-Kindergarten is the state-funded Head Start program. Information and referrals occur through CCR&Rs, Early Learning Hubs, through the Early Learning Division (<http://oregonearlylearning.com/pre-k-experiences>); and through local programs recruitment efforts (which include information sharing with other programs that

provide services to low-income families, such as the Department of Human Services).

k) Other early childhood programs (e.g., Maternal, Infant, and Early Childhood Home Visiting program)

For Oregon's Maternal, Infant and Early Childhood Home Visiting program:

How: Direct contact with families and child care providers, websites, mailings

What: Policy, Information on the program and application

Method: Flyers, website, face to face information

<https://public.health.oregon.gov/HealthyPeopleFamilies/Babies/HomeVisiting/MIECHV/Pages/index.aspx>

Partners: Department of Human Services intake process/front line workers, CCR&R staff, Early Learning Hubs; Early Learning Division and Health Families Oregon; Oregon Health Authority

2.2.5 Describe how the State/Territory shares information with providers (where applicable) to link families to these other available human service programs.

For example, does the State/Territory provide information to providers through CCR&Routreach, as a condition of their contract or voucher agreement, through community-based hub agencies that partner with subsidy providers, county/local collaboration, through quality rating and improvements systems, etc?

a) Temporary Assistance for Needy Families (TANF)

Department of Human Services intake staff (eligibility and determination workers) and website make information available to providers as part of regular procedure. The CCR&R's are contracted to provide information to providers and families on TANF and other Department of Human Services programs.

b) Head Start and Early Head Start Programs

Information about Head Start/OPK is made available to child care providers on the Early Learning Website: <https://oregonearlylearning.com/pre-k-experiences/> and through the Early Learning Hubs as part of the outreach required in their performance

outcomes.

c) Low Income Home Energy Assistance Program (LIHEAP)

Department of Human Services intake staff make resource information on energy assistance available to providers and families as part of regular procedure. Families and providers can also get information from 211.

d) Supplemental Nutrition Assistance Programs (SNAP- formerly known as Food Stamps)

The Department of Human Services staff make information available to providers and families as part of regular procedure. The Child Care Resource and Referral programs make providers aware of programs that benefit low income families as part of their contractual agreement and also refer providers and families to 211.

e) Women, Infants, and Children Program (WIC)

The Department of Human Services staff make information available to providers and families as part of regular procedure. The Child Care Resource and Referral programs make providers aware of programs that benefit low income families as part of their contractual agreement and also refer providers and families to 211.

f) Child and Adult Care Food Program(CACFP)

Child Care programs are informed about the Child and Adult Care Food Program through numerous outreach efforts. Oregon Department of Education works closely with the Early Learning Division to provide outreach to licensed child care facilities on CACFP. Overviews for licensed family child care providers and orientation for license exempt providers have a CACFP educational component and the CACFP contractors in the state obtain lists of home based child care providers for recruitment and informational purposes.

g) Medicaid

The Department of Human Services staff make information available to providers and families as part of regular procedure and on their website. The Child Care Resource and Referral programs make providers aware of programs that benefit low income

families as part of their contractual agreement and also refer providers and families to 211.

h) Children's Health Insurance Program (CHIP)

Oregon Health Authority makes information available to providers and families as part of their regular outreach efforts and through partnerships with the Department of Human Services, the Early Learning Hubs and 211. The Child Care Resource and Referral programs make providers aware of programs that benefit low income families as part of their contractual agreement and also refer providers and families to 211.

i) Individuals with Disabilities Education Act (IDEA)

Oregon Department of Education, the Department of Human Services, the Council on Developmental Disabilities, Early Learning Hubs and Child Care Resource and Referral programs refer parents and child care providers to programs in their communities that provide screening and referral for IDEA.

j) Other State/Federally Funded Child Care Programs (example-State Pre-K)

Oregon Pre-Kindergarten is the state-funded Head Start program. Information and referrals to providers and families occur through Child Care Resource & Referral programs, Early Learning Hubs, through the Early Learning Division (<http://oregonearlylearning.com/pre-k-experiences/>); and through local programs recruitment efforts (which include information sharing with other programs that provide services to low-income families, such as the Department of Human Services.

k) Other early childhood programs (e.g., Maternal, Infant, and Early Childhood Home Visiting program)

The Maternal, Infant, and Early Childhood Home Visiting program of the Oregon Health Authority provides outreach and information to child care providers through Child Care Resource and Referral programs, Early Learning Hubs, and through the Early Learning Division.

2.2.6 Describe how the State/Territory makes available information to parents of eligible children, the general public, and where applicable, providers (see also section 6) about research and best practices in child development, including all domains of early childhood development, including social and emotional development, cognitive, and physical health and development (particularly healthy eating and physical activity), and meaningful parent and family engagement. (658E(c)(2)(E)(VI))

a) Describe how the State/Territory makes information about research and best practices in child development available to 1) parents of eligible children, 2) providers and 3) the general public

All required information is available to parents, providers and the general public through the Division's key contractors including:

- 1. Child Care Resource and Referral***
- 2. Early Learning Hubs***
- 3. Oregon Health Authority***
- 4. The Research Institute, which administers Oregon's QRIS***
- 5. Portland State University which administers Oregon's professional development system through Oregon's Center for Career Development***
- 6. Vroom contract sites,***
- 7. Department of Human Services which administers Oregon's CCDF primary subsidy program***
- 8. Early Learning Division field staff***

Oregon' Early Learning Division has a cross-partner, regional approach to communicating with families about best practices in child development, including all domains of early childhood development, including social emotional development, cognitive and physical health and development (particularly healthy eating and physical activity), and meaningful parent and family engagement. Oregon prioritizes quality in the communication about the diversity of child care services through child care resource and referral and includes best practices in child development as a component of child care quality information.

Oregon has prioritized linking child development information with the types of child care services and quality early learning experiences. Below are some examples of what information is disseminated about child development:

Parents:

Oregon's Early Learning Hubs provide a range of parent information on research and best practices in child development. Links to two Hub websites:

<http://earlylearninghub.org/parenting/>

<http://www.unitedway-pdx.org/ELM-programs>

Oregon uses Vroom, a mobile application and written material for parents in three languages.

Child Care Resource and Referral programs provide information on child development to parents as part of child care referrals.

Oregon has an extensive partnership with the Ages and Stages Questionnaire developers and the Oregon Health Authority to provide parents with developmental screening and referral information. This information is also promoted statewide through the Early Learning Hubs. See the ASQ on line:

<http://agesandstages.com/products-services/asq-online/>

Oregon's licensing specialists conduct on site visits with providers annually and provide relevant technical assistance to providers to use with parents.

Providers:

Oregon has a robust professional development system that educates providers on a variety of best practices and research on child development. For example, providers are required to obtain information in the following Core Knowledge Categories to move up in the Oregon Registry Professional Development Step system: : Diversity, Family and Community Systems, Health Safety and Nutrition, Human Growth and Development, Learning Environments and Curriculum, Observation and Assessment, Personal Professional and Leadership Development, Program Management, Special Needs, and Understanding and guiding Behavior. Please see the Oregon Registry Training Calendar for specific examples of trainings:

<https://calendar.oregonregistryonline.org/>

Oregon's licensing specialists have onsite visits with providers annually and provide relevant technical assistance to providers.

Oregon's QRIS includes standards regarding social emotional development, cognitive and physical health and development (particularly healthy eating and physical

activity) and meaningful parent and family engagement. Please see Oregon's QRIS program standards:

[http://5c2cabd466efc6790a0a-](http://5c2cabd466efc6790a0a-6728e7c952118b70f16620a9fc754159.r37.cf1.rackcdn.com/cms/Standards2014Center1_231_535.pdf)

[6728e7c952118b70f16620a9fc754159.r37.cf1.rackcdn.com/cms/Standards2014Center1_231_535.pdf](http://5c2cabd466efc6790a0a-6728e7c952118b70f16620a9fc754159.r37.cf1.rackcdn.com/cms/Standards2014Center1_231_535.pdf)

General Public:

Oregon is creating a streamlined website to provide best practice information to the general public. Meanwhile, the Early Learning Hubs connect with a variety of partners including Early Intervention/Early Childhood Special Education and Child Care Resource and Referral to provide best practice information to the public.

b) Describe what you provide and how (i.e., methods such as written materials, direct communication, etc.)

The Early Learning Division has a community engagement framework designed for intentional outreach to a diverse stakeholder population. Through engagement activities conducted during 2014 and 2015 the Division has been engaging communities in conversations to understand the values and needs of families and child care providers, and how we can best provide information they want. The final phase of the Race to the Top grant includes development of professional materials to get relevant information to stakeholders through multiple methods, focusing on culturally relevant communication and venues.

Current materials used by Child Care Resource and Referral programs include web information and collateral material for parents on finding quality child care, parent newsletters, health, safety and nutrition, and financial assistance.

New written materials are available to help parents understand the universe of types of child care and new materials have been developed that articulate changes in the federal and state child care subsidy programs.

One of the strengths of Oregon's regional system is that methods of communication vary by different geographic regions of the state with additional careful consideration given to linguistic and cultural responsiveness. Given the significant rural areas in the

state, contracted entities tailor their outreach methods to meet the unique needs of communities. Outreach includes mobile technology, website access, mailed materials, webinars, telephone referrals, Facebook, texting, and social media to connect directly with providers and parents. Oregon prioritizes having parent and provider information in five languages: English, Spanish, Chinese, Vietnamese, and Russian, with a goal to disseminate in the languages simultaneously. All child care resource and referral agencies and DHS distributes materials in alternate languages and have access to the Language Line through the Lead Agency account and provide consumer education information on the full diversity of child care services to parents and the public.

<http://public.health.oregon.gov/HealthyPeopleFamilies/Babies/HealthChildcare/Pages/Links.aspx>

General Public:

Early Learning Division Website: <https://oregonearlylearning.com/>

Vroom is a national early-learning initiative that turns everyday activities for parents and caregivers of children ages 0-5 into brain-building opportunities, building literacy, math, and cognitive abilities. Vroom consists of a collection of multi-lingual learning tools, such as a free Smartphone app, that include more than 1,000 such brain-building activities. These activities can be layered onto existing parenting routines, such as meal time and bath time. The Vroom tools were developed by a renowned team of neuroscientists and early childhood experts, including the development team behind the Mind in the Making Initiative, and are structured to promote back-and-forth interactions between parent and child.

The Early Learning Division has used federal Race to the Top funds to empower a statewide network of 24 pilot sites to share Vroom with the families they serve through their existing programming and partnerships, including home visiting networks, parenting classes, therapy sessions, and more. These pilot sites include Early Learning Hubs, educational service districts, libraries, Native American tribes, and other organizations. In addition to these pilot sites, the Early Learning Division has shared Vroom via a series of educational conferences, the states' child care licensing staff, and partnerships with large statewide entities, including the Oregon Health Authority and WIC. The Early Learning Division is also responsible for training these pilot sites to share Vroom with families and evaluating their progress via a

series of detailed reports. The Division has translated key Vroom tools into Chinese, Russian, and Vietnamese, with the goal of making them available to the pilot sites by the end of 2016. To date, more than 32,000 families in Oregon have been introduced to the Vroom tools.

<http://www.joinvroom.org/>

c) Describe who you partner with to make information about research and best practices in child development available

The Early Learning Division has a strong partnership with the Child Well Being Team of the Oregon Health Authority who has strategic initiatives to educate parents, the general public, providers and other stakeholders on child development. The Early Learning Division also relies on the Child Care Resource and Referral agencies and the Early Learning Hubs to make information about best practices in child development available. The Early Learning Division contracts and/or partners with the following entities to make information about research and best practice in child development available:

- Child Care Resource and Referral*
- Early Learning Hubs*
- Oregon Health Authority*
- The Research Institute, which administers Oregon's QRIS*
- Portland State University which administers Oregon's professional development system through Oregon's Center for Career Development*
- Vroom contract sites*
- Department of Human Services which administers Oregon's primary CCDF subsidy program*

2.2.7 Describe how information on the State/Territory's policies regarding the social-emotional/behavioral and early childhood mental health of young children, which may include positive behavioral intervention and support models, and policies on expulsion of preschool-aged children (from birth to five for purposes of this requirement), in early childhood programs receiving CCDF is collected and disseminated to parents, providers and the general public. (658E(c)(2)(E)(i)(VII))

a) Describe how the State/Territory makes information regarding social-emotional/behavioral and early childhood mental health of young children, which may include positive behavioral

intervention support models, available to 1) parents of eligible children, 2) providers and 3) the general public. At minimum, describe **what** you provide (e.g., early childhood mental health consultation services to child care programs) and **how** (i.e., methods such as written materials, direct communication, etc.) for each group:

i. Parents

Oregon's Early Learning Hub system, modelled on the theory of collective impact, brings together early learning providers, K-12 education, healthcare providers, human and social services, local businesses, and parents and families allow the development of a system to best meet the needs of children and families in each community. The Hubs make information on social emotional/behavioral mental health and intervention supports available to parents through direct referrals to collaborative partners who provide services including early childhood mental health consultants, developmental screening, Head Start, home visiting, and parent education and training.

<http://earlylearninghub.org/parenting/>

<http://www.unitedway-pdx.org/ELM-programs>

ii. Providers

Oregon offers four standardized trainings through the Child Care Resource and Referral program focused on social and emotional development available to all child care providers. The trainings are:

- *Building Blocks for Social Emotional Development*
- *Discovering Potential: Social and Emotional Development of School-age Children*
- *Implementing Developmental Screening Using the Ages and Stages Questionnaire e- Third Edition*
- *Teaching Research Assistance to Child Care Providers Serving Children with Special Needs*

All Child Care Resource and Referral programs in the state are affiliated with the Early Learning Hubs in their regions with access to partners and county services that offer intervention supports to parents and information to child care providers. Multnomah County, the largest populated county in the state, partners with Multnomah Child Care Resource and Referral to provide direct consultation services on early childhood mental health to child care programs.

iii. General public

Oregon Early Learning Division partners primarily with the Oregon Health Authority, the Early Learning Hubs, Oregon Department of Education Early Intervention and Early Childhood Special Education and the counties to provide general information on child care health and mental health. Information is available on websites:

<https://public.health.oregon.gov/HealthyPeopleFamilies/Babies/HealthChildcare/Pages/ChildCareHealthMentalHealth.aspx>

<http://www.ode.state.or.us/search/results/?id=252>

b) Describe any partners used to make information regarding social-emotional/behavioral and early childhood mental health of young children available

Oregon's Early Learning Division and Department of Education collaborate with external partners including the Children's Institute, the Oregon Community Foundation, the Ford Family Foundation, and Portland State University to ensure that the information on children's social/emotional development included in the statewide Kindergarten Entry Assessment is widely disseminated and well understood by all stakeholders. Additionally, Oregon's 16 Early Learning Hubs share regional data with their cross-sector partners and use this data to help target resources.

c) Does the State have a written policy regarding preventing expulsion of:

Preschool children (from birth to five) in early childhood programs receiving child care assistance?

Yes.

If yes, If yes, describe how the State/Territory makes information about that policy available to parents, providers and the general public (what you provide, how you provide and any partners used) and provide a link

No.

School-age children from programs receiving child care assistance?

Yes.

If yes, describe how the State/Territory makes information about that policy available to 1) parents, 2) providers and 3) the general public (what you provide, how you provide and any partners used) and provide a link

No.

2.2.8 Coordination with Other Partners to Increase Access to Developmental Screenings

The State/Territory must develop and describe procedures for providing information on and referring families to existing developmental screening services. (658E(c)(2)E(ii)) At a minimum, the State/Territory must establish procedures to provide information to families and child care providers on: (1) Early and Periodic Screening, Diagnosis, and Treatment program under the Medicaid program carried out under Title XIX of the Social Security Act (42 U.S.C. 1396 et seq.) and developmental screening services available under section 619 and part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.); and (2) a description of how a family or child care provider receiving CCDF may utilize the resources and services to obtain developmental screenings for children receiving CCDF who may be at risk for cognitive or other developmental delays, which may include social, emotional, physical, or linguistic delays.

Describe the status of the State/Territory's procedures for providing information on and referring families to existing developmental screening services.

Fully implemented and meeting all Federal requirements outlined above - by March 1, 2016.

List the Lead Agency policy citation(s) and:

OAR 581-015-2080 requires school districts to identify, locate and evaluate all resident children with disabilities who are in need of early intervention, early childhood special education services.

In September 2012, Oregon's Early Learning Council adopted the Ages and Stages Questionnaires (ASQ) as the general development screening to be used by early learning and development providers. The link to the workgroup report submitted to the Early Learning Council:

https://earlylearningcouncil.files.wordpress.com/2015/04/elc_screening_tools_report_final.pdf

The Race to the Top Early Learning Challenge Grant supported the development of a six hour-hour early childhood professional development training, "Implementing Developmental Screening Using the Ages and Stages Questionnaires" and it is now available across the state. As a result, the number of referrals to EI/ECSE and the number of children eligible for services has increased.

In Oregon, the Oregon Health Plan covers Early and Periodic Screening, Diagnosis, and Treatment. The Early Learning Hubs in Partnership with the Oregon Health Authority provide outreach to parents and child care providers on accessing the Oregon Health Plan. The Department of Human Services makes parents aware of the Oregon Health Plan and screening services during the eligibility process.

a) Describe procedures, including timelines for when infants, toddlers and preschoolers should be screened

OAR 581-015-2080 requires school districts to identify, locate and evaluate all resident children with disabilities who are in need of early intervention, early childhood special education services.

The ASQ provides reliable, accurate developmental and social emotional screening for children between one and 66 months. Questionnaires are available for use at 2, 4, 6, 8, 10, 12, 14, 16, 18, 20, 22, 24, 27, 30, 33, 36, 42, 48, 54, and 60 months of age.

Early child care and educator providers in Oregon can receive training on how to conduct the ASQ with parents, how to use the information to guide parents to appropriate services when applicable, and information on sharing the results with the child's medical provider.

Oregon's QRIS standards support screening and assessment to measure children's learning and development to make referrals and do program planning. For the 3-star indicator, the ASQ3 is conducted within 45 days of when the child enters the program and on an annual basis.

The American Association of Pediatrics recommends that developmental surveillance, which is the process of recognizing children who might be at risk for developmental delays, be incorporated at every well-child preventive care visit. This surveillance should include asking about parents' concerns, obtaining a developmental history, making observations of the child, identifying risk and protective factors, and documenting the findings. Any concerns should be addressed promptly with developmental screening tests, i.e., standardized tools to identify and refine any risk or concern that has been noticed. In addition, all children should be screened using a standardized test during well-child visits at 9, 18, and 24 or 30 months.

b) Describe how CCDF families or child care providers receiving CCDF may utilize the resources and services to obtain developmental screenings for CCDF children at risk for cognitive or other developmental delays

All children in Oregon may utilize resources and services to obtain developmental screening. Outreach to families and children furthest from opportunity, including CCDF families, are widespread and include the following activities:

- The Department of Human Services eligibility workers are directed to provide information to families on Oregon Health Authority, Coordinated Care Organizations who provide developmental screening outreach and referral. The Department of Human Services application for services form has questions about family members with a disability and children with special needs. If a parent is having a difficult time finding child care for a child, the eligibility worker is directed to follow up with additional questions and make a referral to the Inclusive Child Care Program. The Inclusive Child Care Program also provides information and referral on development screening.*

https://public.health.oregon.gov/HealthyPeopleFamilies/Babies/HealthScreening/ABCD/Pages/abcd_toolkit.aspx

- Child Care Resource and Referral agencies are partners in providing information to child care providers and parents and provide Ages and Stages Questionnaires training to local providers through the partnership with the Oregon Health Authority and the Oregon Center for Career Development. This training is available in English and Spanish.*
- The Early Learning Hubs are charged through outcomes metrics to increase the number of children who receive developmental screening prior to age three.*
- Oregon has an online resource option available for parents and providers on Ages and Stages Questionnaires (*

<http://www.asqoregon.com/parentresources.php>).

- **The Oregon Health Authority distributes Ages and Stages Questionnaires starter kits for programs and individuals who don't have online access.**
- **Oregon Health Authority contracts with pediatricians in all counties to deliver screening services to children (Oregon Health Plan screening).**
- **Child care providers participating in the QRIS are trained to conduct the screening or assist parents in conducting the screening and it is a part of program standards for star rated programs to conduct screening.**

Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with to complete implementation of this activity

2.2.9 Describe how the State/Territory meets the requirement to maintain a record of substantiated parental complaints. (658E(c)(2)(C))

a) How does the State/Territory define substantiated parental complaint

An onsite assessment is conducted when a complaint is received. A substantiated complaint is considered "valid". A valid finding is defined as "there is evidence that the non-compliance occurred".

b) How does the State/Territory maintain a record of substantiated parental complaints about providers (e.g., how long are records maintained and in what format)

Records are maintained in an electronic document management system for 30 years.

c) How does the State/Territory make substantiated parental complaints available to the public on request

Substantiated complaints can be viewed and are available on the Early Learning Division's Office of Child Care website.

<https://www.oregon.gov/OCC/Pages/complaints.aspx>

Compliance staff also respond to requests from the public for information on compliance history.

d) Describe how the State/Territory defines and maintains complaints from others about providers

Parent complaints and complaints from others are assessed and maintained using the same policy and procedures.

2.2.10 How will the Lead Agency or partners provide outreach and services to eligible families for whom English is not their first language?

Check the strategies, if any, that your State/Territory has chosen to implement.

- Application in other languages (application document, brochures, provider notices)
- Informational materials in non-English languages
- Training and technical assistance in non-English languages
- Website in non-English languages
- Lead Agency accepts applications at local community-based locations
- Bilingual caseworkers or translators available
- Bilingual outreach workers
- Partnerships with community-based organizations
- Other

- None

2.2.11 If the Lead Agency checked any option above related to providing information or services in other non-English languages, please list the primary languages offered (top 3) or specify that the State/Territory has the ability to have translation/interpretation in all primary and secondary languages

Spanish, Russian, Vietnamese, Chinese, plus all languages available through Language Line.

2.2.12 Describe how the Lead Agency or partners provide outreach and services to eligible persons with disabilities

The Early Learning Division and Department of Human Services jointly contract with the Oregon Council on Developmental Disabilities for inclusive child care services which provide 1) consultation services for parents of children with disabilities, and 2) supplemental payments to early learning providers to assist with care for children with very high needs (mental, physical and behavioral). The Oregon Council on Developmental Disabilities subcontracts with local child care resource and referral agencies to ensure that all areas of the state have access to the consultation services and supplemental payments.

The Oregon Council on Developmental Disabilities works with Department of Human Services frontline staff and CCR&R staff to 1) disseminate information about inclusive child care services, 2) educate parents seeking these services and 3) inform early learning providers about support services available to children in their care.

2.3 Website for Consumer Education

The CCDBG Act of 2014 added a requirement that States and Territories have a website describing processes for licensing and monitoring child care providers, processes for conducting criminal background checks, and offenses that prevent individuals from being child care providers, and aggregate information on the number of deaths, serious injuries and child abuse.

The State/Territory must make public certain information about the results of such monitoring on a website in a way that is consumer-friendly and in an easily accessible format. (658E(c)(2)(D)) In order for a website to be a useful tool for parents, it should be easy to navigate, with a minimum number of clicks, and in plain language. States and Territories must post the results of the monitoring on the website no later than November 19, 2017. All other components of the website must be completed no later than September 30, 2016.

2.3.1 Describe the status of State/Territory's consumer education website.

- Fully implemented and meeting all Federal requirements outlined above - by March 1, 2016.

Provide the link to the website:

and describe how the consumer education website meets the requirements to:

- a) Share provider-specific information about health and safety, licensing or regulatory requirements met by the provider (including the last date of inspection, and any history of violations). Describe

- b) Include a description of health and safety requirements and licensing or regulatory requirements for child care providers. Describe

c) Include a description of the processes for licensing, background checks, monitoring, and offenses that prevent individuals from being providers. Describe

d) Provide information about the number of deaths, number of serious injuries as defined by the State/Territory and the number of incidences of substantiated child abuse in child care settings. Describe

e) Describe how the website is consumer-friendly, for example, allowing multiple ways to search for providers, defining terms such as exempt care and corrective action plans, presents the results of monitoring inspections in plain language, providing frequently asked questions, is accessible in multiple languages upon request and to persons with disabilities through multiple formats, differentiating between violations based on risk to children, and easy to locate and navigate. Describe

Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date. Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016 for all components of the website except posting the results of the monitoring on the website which is November 19, 2017) [11/19/2017](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Partially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

[b. Include a description of health and safety requirements and licensing or regulatory requirements for child care providers.](#)

[Descriptions of health and safety requirements and licensing requirements are on the Office of Child Care website. Requirements for license-exempt providers are on the Department of Human Services website.](#)

[c. Include a description of the processes for licensing, background checks, monitoring, and offenses that prevent individuals from being providers](#)

Descriptions of the processes for licensing are on the Office of Child Care website. Central Background Registry (for licensed providers) rules cover the process for background check and offenses that will prevent individuals from being providers and are on the website

Unmet requirement - Identify the requirement(s) to be implemented Share provider-specific information about health and safety, licensing or regulatory requirements met by the provider (including the last date of inspection, and any history of violations).

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Submit information technology change request to ODE IT committee

Projected start date for each activity: 09/01/2016

Projected end date for each activity: 10/30/2016

Agency - Who is responsible for complete implementation of this activity Early Learning Division

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Develop web interface to include additional required data fields from the Child Care Regulatory Information System including date of inspection, monitoring report and all compliance history for five years.

Projected start date for each activity: 10/01/2016

Projected end date for each activity: 06/30/2017

Agency - Who is responsible for complete implementation of this activity Early Learning Division

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop materials to communicate changes with providers and other stakeholders](#)

Projected start date for each activity: [05/01/2017](#)

Projected end date for each activity: [05/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Communicate changes with providers, CCR& R and other stakeholders](#)

Projected start date for each activity: [07/01/2017](#)

Projected end date for each activity: [09/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with to complete implementation of this activity

[Department of Human Services](#)

Unmet requirement - Identify the requirement(s) to be implemented [Provide annual aggregate information about the number of deaths, number of serious injuries as defined by the State/Territory and the number of incidences of substantiated child abuse in child care settings. Describe](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop a report on the Office of Child Care website that provides aggregate information on the number of deaths, number of serious injuries, and the number of incidences of substantiated child abuse in child care settings. Task #1 draft report](#)

[template.](#)

Projected start date for each activity: [08/01/2016](#)

Projected end date for each activity: [08/15/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Add report section to the current website to post aggregate information.](#)

Projected start date for each activity: [08/15/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Post report by 9/30/16](#)

Projected start date for each activity: [09/15/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [The website is consumer-friendly, for example, allowing multiple ways to search for providers, defining terms such as exempt care and corrective action plans, presents the results of monitoring inspections in plain language, providing frequently asked questions, is](#)

accessible in multiple languages upon request and to persons with disabilities through multiple formats, differentiating between violations based on risk to children, and easy to locate and navigate.

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Review Office of Child Care website for accessibility.](#)

Projected start date for each activity: [08/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Modify current Office of Child Care website to be more consumer friendly and accessible and to meet all CCDF website requirements.](#)

Projected start date for each activity: [08/15/2016](#)

Projected end date for each activity: [11/19/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with to complete implementation of this activity

[3 Provide Stable Child Care Financial Assistance to Families](#)

The expanded purposes of CCDBG highlight the opportunities States and Territories have to "deliver high-quality, coordinated early childhood care and education services to maximize parents' options and support parents trying to achieve independence from public assistance"; and "to improve child care and development of participating children." (658A(b)) Young children

learn in the context of their relationships with adults, including their child care teacher or provider. The unintentional consequence of child care assistance that is linked to adult work and school obligation is that child care arrangements - and the opportunity for children to form trusting relationships with teachers - are often interrupted and unstable. Child care financial assistance policies that make it easier to get and keep assistance support continuity of care and relationships between the child and child care provider and enable parents to stay employed or complete training/education. Child care support that extends until families are able to pay the full cost of care themselves promotes longer lasting economic stability for families. CCDF funds may support families until they reach 85% of State Median Income (SMI).

The CCDBG Act of 2014 included requirements to establish minimum 12-month eligibility and redetermination periods, requiring that States and Territories have a process to account for irregular fluctuations in earnings, a policy ensuring that families' work schedules are not disrupted by program requirements, policies to provide for job search of not less than three (3) months, and to describe policies for graduated phase-out of assistance. The definition of an eligible child includes that a family's assets may not exceed \$1,000,000 (as certified by a member of such family). Procedures for enrollment of homeless children pending completion of documentation are also now required. There is nothing in statute to prohibit States from establishing policies that extend eligibility beyond 12 months or establish other similar policies to align program requirements that allow children enrolled in Head Start, Early Head Start, state or local pre-kindergarten and other collaborative programs to finish the program year and to promote continuity for families receiving services through multiple benefits programs.

3.1 Eligible Children and Families

In order to be eligible for services, children must (1) be under the age of 13, (2) reside with a family whose income does not exceed 85 percent of the State's median income for a family of the same size, and whose family assets do not exceed \$1,000,000 (as certified by a member of such family); and who (3)(a) resides with a parent or parents who are working or attending a job training or educational program; or (b) is receiving, or needs to receive, protective services and resides with a parent or parents not described in (3a.). (658P(4))

3.1.1 Eligibility Criteria Based upon Child's Age

- a) The CCDF program serves children from **birth** (weeks/months/years) to **under 13** years (through age 12).
- b) Does the Lead Agency allow CCDF-funded child care for children age 13 and above but

below age 19 years who are physically and/or mentally incapable of self-care?(658E(c)(3)(B), 658P(3))



Yes, and the upper age is 17 (may not equal or exceed age 19). Provide the Lead Agency definition of physical or mental incapacity: A child or youth under age 18 who may require a level of care above the norm for his/her age due to disabilities, emotional or behavioral disorders, or special health care needs. Same as special needs child.



No

c) Does the Lead Agency allow CCDF-funded child care for children age 13 and above but below age 19 years who are under court supervision? (658P(3), 658E(c)(3)(B))



Yes and the upper age is 17 (may not equal or exceed age 19)



No.

3.1.2 How does the Lead Agency define the following eligibility terms?

a) residing with -

Child shall reside with a parent, who is the person responsible for the care, control and supervision of the child. Parent means a parent by blood, marriage or adoption, legal guardian, or other person standing in loco parentis .

b) in loco parentis -

In place of the parent; may include, but is not limited to a step-parent, guardian, or legal guardian.

3.1.3 Eligibility Criteria Based on Reason for Care

a) How does the Lead Agency define "working, attending job training and education" for the purposes of eligibility at the point of determination? Provide a brief description below, including allowable activities and if a minimum number of hours is required by State/Territory (not a federal requirement).

* working:

At least one caretaker must receive income from employment, includes self-employment or through, paid work experience, paid practicum assignments and Federal work study as part of an education program. There are no required minimum work hours. However, if the amount of subsidy payment is less than the parents copayment there is no child care need, therefore, no eligibility. Child care need also means that the care is necessary to maintain employment. Working also includes job search for those who become unemployed during the ERDC certification period.

* attending job training

Caretakers who are newly employed or a current employee and participating in paid mandatory training as part of employment are considered "working" and would meet the requirement for eligibility.

There are student parents accessing child care subsidies through the Inclusive Child Care program contracted by the Lead Agency, and administered by the Oregon Council for Developmental Disabilities. These parents have to meet the eligibility guidelines for the program and the child has to meet the state definition for 'special needs'.

For student parents that meet eligibility for the Inclusive Child Care program, 'attending a job or educational program' means training or education that leads to a degree or certificate completion. Student parents must be attending at least six (6) hours per work.

* attending education

Caretakers determined eligible for ERDC child care assistance based on employment can receive child care assistance for higher education that leads to a certificate, degree or job-related knowledge and skills. The hours approved for higher education cannot exceed the approved work hours or a combined total of 215 authorized child care hours per month.

Parents participating in the Teen Parent Special Populations program are eligible for child care subsidy if the teen parent is attending high school or participating in

an approved high school completion program sponsored by a local school district, community college, or certified private school, and the parent requires child care in order to attend and complete a program leading to GED or high school diploma. They qualify based on education alone and there is no work requirement.

Teen-parents are also eligible for up to three months of post-graduation child care if they are already receiving the Agency's subsidized child care and require transitional services for one of the following reasons:

- *Employment search;*
- *Participation in a vocational education program or post-secondary education which requires a high school diploma or equivalent; Job training program; or, Cooperative work experience opportunity.*

Alcohol and Drug Special Populations programs implement eligible child care services for children of parents receiving treatment at a state-licensed residential or outpatient alcohol and drug treatment program. The children must be considered at-risk of neglect or abuse due to their parent's substance addiction.

b) Does the Lead Agency allow parents to qualify for CCDF assistance on the basis of education and training participation alone (without additional minimum work requirements)?

Yes.

No.

If no, describe additional requirements

c) Does the Lead Agency provide child care to children in protective services?

Yes. If yes, how does the Lead Agency define "protective services" for the purposes of eligibility? Provide a brief description below.

1) Definition of protective services -

2) Does the Lead Agency waive the co-payment and income eligibility requirements for cases in which children receive, or need to receive, protective services on a case-by-case basis? (658E(c)(5))

Yes.

No.

Note - If the Lead Agency elects to provide CCDF-funded child care to children in foster care whose foster care parents are not working, or who are not in education/training activities for CCDF purposes these children are considered to be in protective services and should be included in the protective services definition above.

No.

3.1.4 Eligibility Criteria Based on Family Income

a) How does the Lead Agency define "income" for the purposes of eligibility at the point of determination?

* Definition of income -

Countable income includes all income received by the immediate family members living in the household except transfer income or earned income of children and foster care/guardianship payments. Gross income received through self-employment is allowed a 50% deduction or full cost (when verified) deduction.

b) Provide the CCDF income eligibility limits in the table below. **Complete** columns (a) and (b) based upon maximum eligibility initial entry into the CCDF program. Complete Columns (c) and (d) **ONLY IF** the Lead Agency is using income eligibility limits lower than 85% of the current SMI. Complete columns (e) and (f) with the maximum "exit" eligibility level if applicable and below the federal limit of 85% of current SMI.

Note - If the income eligibility limits are not statewide, check here

Describe how many jurisdictions set their own income eligibility limits

Fill in the chart based on the most populous area of the state.

Family Size	(a) 100% of State Median Income (SMI) (\$/month)	(b) 85% of State Median Income (SMI) (\$/month) [Multiply (a) by 0.85]	(c) (IF APPLICABLE) \$/month Maximum "Entry" Income Level if lower than 85% Current SMI	(d) (IF APPLICABLE) % of SMI [Divide (c) by (a), multiply by 100] Income Level if lower than 85% Current SMI	(e) (IF APPLICABLE) \$/month Maximum "Exit" Income Level if lower than 85% Current SMI	(f) (IF APPLICABLE) % of SMI [Divide (e) by (a), multiply by 100] Income Level if lower than 85% Current SMI
1	3046	2589	N/A	N/A	N/A	N/A
2	3983	3386	2470	62	3386	85
3	4921	4183	3108	63.2	4183	85*
4	5858	4979	3747	63.9	4979	85*
5	6795	5776	4385	64.5	5776	85*

Reminder - Income limits must be provided in terms of current State Median Income (SMI) (or Territory Median Income) even if federal poverty level is used in implementing the program. Federal [poverty guidelines](http://aspe.hhs.gov/poverty/index.cfm) are available at <http://aspe.hhs.gov/poverty/index.cfm>.

c) SMI Source and year

<http://www.liheapch.acf.hhs.gov/profiles/povertytables/FY2016/orsmi.htm> for Federal Fiscal Year 2016. *In cases where eligibility is over 85% SMI but under 250% FPL, State general funds are used.

d) These eligibility limits in column (c) became or will become effective on: **03/01/2016**

e) Provide the link to the income eligibility limits

<http://www.oregon.gov/dhs/assistance/CHILD-CARE/Pages/parents.aspx>

3.1.5 Graduated Phase-Out of Assistance

The CCDBG Act of 2014 added a provision that requires States and Territories to provide for a graduated phase-out of assistance for families whose income has increased at the time of re-determination, but remains below the federal threshold of 85% of State median income.

Providing a graduated phase-out supports long-term family economic stability by allowing for wage growth and a tapered transition out of the child care subsidy program. (658E (c)(2)(N)(iv)) This might be achieved through policies such as establishing a second income eligibility threshold at redetermination (e.g., establishing a different eligibility threshold for families first applying for assistance and those already receiving assistance, sometimes called and "exit

threshold") or by granting a sustained period of continued assistance to the family before termination.

Describe the status of the State/Territory's policy regarding graduated phase-out of assistance.

- Fully implemented and meeting all Federal requirements outlined above by March 1, 2016.

List the Lead Agency's policy citation(s) and describe the policies and procedures for graduated phase-out

The initial eligibility income limit for families is under 185% FPL. Once a family is determined eligible the income limit during the 12 month certification period and at recertification the (exit income limit) is under 85% SMI or 250% FPL whichever is higher. Increases in income that occur during an ongoing ERDC case do not need to be reported unless the income is at or above the exit income limit. ERDC cases that remain eligible above 85% SMI but under 250% FPL are paid through Oregon general funds. 250% FPL exit income was set by Oregon Legislature.

- Not implemented. The State must provide a State-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste tables here. Your responses here will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's status toward complete implementation for any requirement(s) not fully implemented (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

3.1.6 Fluctuation in Earnings

The CCDBG Act of 2014 added a requirement that the Plan shall demonstrate how the State/Territory's (or designated local entity) processes for initial determination and redetermination take into account irregular fluctuations in earnings. (658E(c)(2)(N)(i)(II))

Note - this change requires that States and Territories have policies to account for the fact that some parents with seasonal or other types of work schedules may have irregular earnings over the course of a year, including changes that temporarily exceed 85% of SMI. States and Territories should have procedures to guide how eligibility and copayments are set in a manner to take such circumstances into account. For example, averaging family income over a period of time to broaden the scope of income verification to be more reflective of annual income rather than tied to a limited time frame that may have seasonal irregularities.

Describe the status of the State/Territory's policy related to the fluctuation in earnings requirement.

- Fully implemented and meeting all Federal requirements outlined above by March 1, 2016.

List the Lead Agency's policy citation(s) and describe the circumstances that cover irregular fluctuations of earnings pursuant to this requirement

When determining ERDC eligibility, initially or at recertification, income can be averaged over the 12 month period if the initial month income is lower or higher than what is expected for ongoing months. Income can also be averaged when income intended to cover a 12 month period is received over a shorter period of time. The family's copayment is determined at initial certification. The copayment will not increase during the 12 certification period due to wage increases or job changes. Policy citation OAR 461-150-0090, 461-150-0060

- Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's status toward complete implementation for any requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

3.1.7 Describe how the Lead Agency documents, verifies and maintains applicant information.

Check the information that the Lead Agency documents. There are no federal requirements for specific documentation or verification procedures.

Reminder - Lead Agencies are reminded that, for purposes of implementing the citizenship verification requirements mandated by title IV of Personal Responsibility and Work Opportunity Reconciliation Act, only the citizenship and immigration status of the child, who is the primary

beneficiary of the child care benefit, is relevant for eligibility purposes (ACYF-PI-CC-98-08). States may not deny child care benefits to an eligible child because the parent(s), legal guardians, persons standing in loco parentis, or other household members have not provided information regarding their immigration status. In addition, verification of child citizen status is not required when the child is served in a program meeting Early Head Start/Head Start standards, such as in Early Head Start - Child Care Partnerships, or public educational standards which may include pre-k settings (<http://www.acf.hhs.gov/programs/occ/resource/pi-2008-01>).

Applicant identity.

Describe:

Generally, this is checked one time by the subsidy agency for new applicants not in the system if the identity appears questionable. Verifying identity is confirmed through photo verification, wage stubs, birth certificate or other documentation. Applicant identity is used for TANF, SNAP, ERDC and Special Populations Child Care subsidies.

Applicant's relationship to the child.

Describe:

The Department of Human Services and the Early Learning Division's Special Populations subsidy programs check applicant's relationship to the child only if they are a new applicant, they are not in the agency system and it appears questionable. Verification is confirmed through birth certificate, letter of custody, baptismal certificate, military service papers, immigration papers, school records, social security card or records. Also used for TANF and SNAP.

Child's information for determining eligibility (e.g., identity, age, etc.).

Describe:

New applicants' immigration status; child must be a citizen or meet residency requirements. If questionable, subsidy agency will review birth certificate, lawful permanent residency card, certificate of citizenship, or other documentation. No further verification is needed unless questionable or a change in citizen status is reported. For children enrolled in programs that are subject to Head Start Performance standards and supported by both Head Start and CCDF funds, parents

are required to submit verification of Head Start enrollment in lieu of other documentation. For children in contracted programs, a Head Start Eligibility Checklist could be used as verification. For Special Populations subsidy programs, applicants are allowed to use statements of participation in other federal programs (Head Start, Oregon Health Plan, TANF, etc.) for purposes of determination of a child's eligibility.

Work.

Describe:

Work and/or job training is verified by wage stubs, employer letter, W-2 forms, online sources at certification. Federal work study is verified by wage stubs and financial aid award letter at certification and recertification. Additional verification may be requested if the client requests an adjustment in benefits during their certification or a new member joins the filing group. Applies to ERDC and Special Populations subsidy programs.

Job Training or Educational Program.

Describe:

Student status is verified by, school registration, current class schedule, federal financial aid letter. Federal financial aid letter or <https://fafsa.ed.gov/FAFSA/app/schoolSearch> to verify the institution is approved to receive federal financial aid. This is verified at certification if subsidy for school hours is requested. Applies to ERDC and Special Populations subsidy programs.

Family Income.

Describe:

Wage stubs, award letters, employer letters, tax document (self-employment) and online sources. Verified at certification and recertification. Applies to TANF, SNAP, ERDC and Special Populations subsidy programs.

Household composition.

Describe:

Subsidy agency checks household composition at certification and recertification only if it appears questionable through photo identification or identification card, voter registration card, birth certificate, wage stubs, letter of custody, adoption papers, or other documentation at certification and recertification. Applies to ERDC and Special Populations subsidy programs.

Applicant Residence.

Describe:

The Department of Human Services requires applicants to live in Oregon and must intend to stay in Oregon. An Oregon residency address is required on the application for benefits at certification and recertification. This applies to TANF and the ERDC subsidy program. The Special Populations subsidy programs require applicants to reside in Oregon at the time of eligibility determination and remain in Oregon for benefits to continue.

Other.

Describe:

Families may be eligible for subsidy if one parent is working and the second parent is not working and unable to adequately care for the children during that time. The family must document at certification and recertification the physical or mental health disability or a child protective services assessment that prevents ability to provide care. Department of Human Services field staff will pursue additional verification if any documentation is questionable or does not adequately verify the inability to provide child care. JOBS child care clients have already met the TANF eligibility requirements before they can participate. TANF eligibility and verification requirements are more stringent than ERDC requirements.

Applicants for the Special Populations program subsidy must prove that they are not eligible for TANF, ERDC and TANF-JOBS program subsidies prior to receiving benefits. For the purpose of the child care subsidy in Teen-parent program (Special Populations) the family income is determined by looking at the income of only one parent (a teen-parent who is enrolled in the graduation program) regardless of the

marital status of that teen-parent or the number of adults in the same household.

Reminder - Lead Agencies are reminded that, for purposes of implementing the citizenship verification requirements mandated by title IV of Personal Responsibility and Work Opportunity Reconciliation Act, only the citizenship and immigration status of the child, who is the primary beneficiary of the child care benefit, is relevant for eligibility purposes (ACYF-PI-CC-98-08). States may not deny child care benefits to an eligible child because the parent(s), legal guardians, persons standing in loco parentis, or other household members have not provided information regarding their immigration status. In addition, verification of child citizen status is not required when the child is served in a program meeting Early Head Start/Head Start standards, such as in Early Head Start - Child Care Partnerships, or public educational standards which may include pre-k settings (<http://www.acf.hhs.gov/programs/occ/resource/pi-2008-01>).

3.1.8 Which strategies, if any, will the Lead Agency use to assure the timeliness of eligibility determinations upon receipt of applications?

Time limit for making eligibility determinations.

Describe length of time :

Subsidy agency has 45 days from the date subsidy is requested by an applicant to obtain verification and determine eligibility. The 45 day time period can be extended if the client needs additional time due to circumstances beyond their control.

Track and monitor the eligibility determination process

Other.

Describe:

None

3.1.9 Informing parents who receive TANF benefits about the exception to the individual penalties associated with the TANF work requirement

Per CCDF regulations, Lead Agencies are required to inform parents who receive TANF benefits about the exception to the individual penalties associated with the work requirement for any single custodial parent who has a demonstrated inability to obtain needed child care for a

child under 6 years of age (98.16(9) and 98.33(b)). This requirement did not change under the reauthorization. Lead Agencies must coordinate with TANF programs to ensure, pursuant that TANF families with young children will be informed of their right not to be sanctioned if they meet the criteria set forth by the State TANF agency in accordance with section 407(e)(2) of the Social Security Act.

In fulfilling this requirement, the following criteria or definitions are applied by the TANF agency to determine whether the parent has a demonstrated inability to obtain needed child care.

NOTE: The TANF agency, not the CCDF Lead Agency, is responsible for establishing the following criteria or definitions. These criteria or definitions are offered in this Plan as a matter of public record.

a) Identify the TANF agency that established these criteria or definitions:

State/Territory TANF Agency [Oregon Department of Human Services](#)

b) Provide the following definitions established by the TANF agency.

"appropriate child care":

(a) both the provider and the place where care is provided meet the Department of Human Services' health, safety and provider requirements defined in administrative rules; (b) the care accommodates the parent's work schedule; and (c) the care meets the specific needs of the child, such as age, developmental needs and special needs requirements.

"reasonable distance":

The parent's total travel time from home to the child care provider and the workplace or JOBS activity will be no more than one hour either way unless a longer commute time is customary in the community.

"unsuitability of informal child care":

The Department of Human Services requires informal child care providers to meet health and safety standards, including background checks. Care that does not meet the criteria in 'appropriate child care' would be considered unsuitable.

"affordable child care arrangements":

Those where the expense to the parent(s) is less than ten percent of family income.

c) How are parents who receive TANF benefits informed about the exception to individual penalties associated with the TANF work requirements?

In writing

Verbally

Other.

Describe:

List the citation to this TANF policy.

List:

OAR 461-130-0327

3.1.10 The Lead Agency certifies that it will require a family member to certify that the family assets do not exceed \$1,000,000. A check-off on the application is sufficient

Yes. The Lead Agency certifies that it will require families to certify that the family assets do not exceed \$1,000,000 no later than September 30, 2016.

3.2 Increasing Access for Vulnerable Children and Families

At a minimum, CCDF requires Lead Agencies to give priority for child care assistance to children with special needs, or in families with very low incomes. This did not change under reauthorization. Prioritization of CCDF assistance services is not limited to eligibility determination (i.e., establishment of a waiting list or ranking of eligible families in priority order to be served). Lead Agencies may fulfill priority requirements in other ways such as higher payment rates for providers caring for children with special needs or waiving co-payments for families with very low incomes (at or below the federal poverty level). (658E(c)(3)(B))

3.2.1 Describe how the Lead Agency will prioritize or target child care services for the following children and families (658E(c)(3)(B)), including definitions, any time limits, grace periods or priority rules in the description:

a. Provide definition of "Children with special needs": **A child or youth under age 18 who may require a level of care above the norm for his or her age, due to disabilities, emotional or**

behavioral disorders, or special health care needs

and describe how services are prioritized:

A higher payment rate is available for children with special needs.

b. Provide definition of "Families with very low incomes": Children in families with incomes under 185 percent of the Federal Poverty Level

and describe how services are prioritized:

When the ERDC wait list is implemented families who meet specific requirements are able to bypass the waiting list. Those able to bypass the waiting list include families transitioning off TANF, families eligible in the current or preceding three months for the TANF Domestic Violence Survivor, children involved with Child Protective Services who have child care as part of their safety plan, families accessing a contracted child care slot, and families who are reapplying for ERDC after a break in eligibility of less than 2 calendar months.

c. Describe how services for families receiving Temporary Assistance for Needy Families (TANF), those attempting to transition off TANF through work activities, and those at risk of becoming dependent on TANF are prioritized (Section 418(b)(2) of the Social Security Act)

Families receiving TANF transition to ERDC without completing a new application to simplify the process and receive a waived copay in their transition month. When the waiting list is activated families recently transitioning off of TANF (have received TANF benefits within the last three calendar months), families eligible for TANF Domestic Violence Survivor program benefits in the current or preceding three months and families reapplying after a short break in eligibility (less than 2 calendar months) are allowed to bypass the ERDC waiting list when in effect.

3.2.2 Improving Access for Homeless Children and Families.

The CCDBG Act of 2014 places greater emphasis on serving homeless children and families. Stable access to high-quality child care provides tremendous benefits to all children, especially our most vulnerable children. Children and families who experience homelessness face many challenges. Improving access to child care can buffer children and families from the challenges and risks associated with homelessness by supporting children's learning and development in safe, stable and nurturing environments. Under the new law, States and Territories are required to use CCDF funds to 1) allow homeless children to receive CCDF assistance after an initial eligibility determination but before providing required documentation (including documentation

related to immunizations); 2) providing training and technical assistance to child care providers on identifying and serving homeless children and families (addressed in Section 6); and 3) conduct specific outreach to homeless families. (658E(c)(3))

States and Territories also must establish a grace period that allows homeless children and children in foster care (if served by the Lead Agency) to receive CCDF assistance while their families are taking the necessary actions to comply with immunization and other health and safety requirements as described in Section 5. This flexibility will make it significantly easier for these vulnerable families to access child care services. This language is consistent with current requirements established through CCDF regulations in 1998, which required a grace period in which children can receive services while families take the necessary actions to comply with the immunization requirements. (658E(c)(2)(I)(i)(I)) ACF recommends States and Territories consult the definition of homeless in the McKinney-Vento Act (section 725 of subtitle VII-B) as you implement the requirements of this section as that definition is consistent with the required CCDF administrative data reporting requirements.

Describe the status of the State/Territory's procedures to enroll and provide outreach to homeless families and establish a grace period for children in foster care, if served, for meeting immunization requirements

Fully implemented and meeting all Federal requirements outlined above by March 1, 2016. Describe the following:

a. Procedures to increase access to CCDF subsidies for homeless children and families, including the grace period to comply with immunization and health and safety requirements

Priority processing allows homeless families who apply for ERDC to start receiving benefits immediately. The caretaker will initially self-report income and work hours, once the case is open the client is given 45 days to supply any required income verification. When the immunization requirement is not met families are given 12 months to comply or supply verification of a religious or medical exemption.

b. Procedures to conduct outreach to homeless families to improve access to child care services

Information about priority processing and definition of homeless is included on the multi-program benefit application, and there are contracts in place with local child care resource and referral agencies who refer families to DHS subsidy programs including child care. Invitations to attend an ERDC partner training on updated policies was extended to organizations that provide services to the

homeless.

c. Procedures to provide a grace period to comply with immunization and other health and safety requirements to expedite enrollment for children who are in foster care if served by the Lead Agency to improve access to child care services

ERDC is opened immediately for children in foster care. The caretaker must self-report work status and gross family income. After the case is open the family is given 45 days to supply any needed verification, this time period can be extended. Families who mark "no" to immunization are given 12 months to comply with immunization requirements or supply verification of a religious or medical exemption.

- Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead

agency to complete implementation of this activity

3.3 Protection for Working Parents

3.3.1 Twelve Month Eligibility

The CCDBG Act of 2014 establishes a 12-month eligibility period for CCDF families. States are required to demonstrate in the Plan that no later than September 30, 2016 each child who receives assistance will be considered to meet all eligibility requirements for such assistance and will receive such assistance, for not less than 12 months before the State redetermines the eligibility of the child, regardless of changes in income (as long as income does not exceed the federal threshold of 85% of State median income) or temporary changes in participation in work, training, or education activities. (658E(c)(2)(N)(i) &(ii))

Note that this change means a State may not terminate CCDF assistance during the 12 month period if a family has an increase in income that exceeds the State's income eligibility threshold, but not the federal threshold of 85% SMI.

In addition, this change means the State may not terminate assistance prior to the end of the 12 month period if family experiences a temporary job loss or temporary change in participation in a training or education activity. For example, if a working parent is temporarily absent from employment due to extended medical leave, changes in seasonal work schedule, or a parent enrolled in training or educational program is temporarily not attending class between semesters, the state should not terminate assistance.

Describe the status of the State's establishment of a 12-month eligibility re-determination period for CCDF families.

- Fully implemented and meeting all Federal requirements outlined above by March 1, 2016. List the Lead Agency's policy citation(s) and describe circumstances considered temporary changes in work, education or training that are not subject to termination

List the Lead Agency's policy citation(s) and describe circumstances considered temporary changes in work, education or training that are not subject to termination

OAR's 461-170-0150, 461-170-0011, 461-160-0040. Families determined eligible for ERDC are given a 12 month certification period. Changes in income do not need to be reported unless income goes above the program exit income limit or the income

change is a reduction and will reduce the family copayment. Child care hours can be increased during the certification period, but not decreased. This will allow for continuity of care. Caretakers on medical leave, including maternity leave receive a reduced copayment based on income during the leave period. Caretakers who experience a job loss or medical situations will be given an extended period of up to three months past the certification end date to find new employment or return to work.

Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's status toward complete implementation for any requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities -What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

3.3.2 State and Territory option to terminate assistance prior to 12 months

The CCDBG Act of 2014 provides States and Territories the option - but does not require them - to terminate assistance prior to re-determination at 12 months if a parent loses employment or if he or she stops attending a job training or education program (i.e., if the parent experiences a non-temporary change in their status as working, or participating in a training or education program). However, prior to terminating the subsidy, the State/Territory must provide a period of continued child care assistance of at least 3 months to allow parents to engage in job search, resume work, or to attend an education or training program as soon as possible.

(658E(c)(2)(N)(iii)) Nothing in the statute prohibits the State/Territory from starting a new 12-month eligibility and redetermination period if families are eligible at the end of their job search, training or education attendance period.

Note that unless the State allows a minimum 3-month job search period - the State/Territory may not exercise the option to terminate assistance based on a parent's non-temporary job loss or cessation of attendance at a job training or educational program prior to the end of the minimum 12-month eligibility and re-determination period. The statute does not specify any documentation that States/Territories must require parents to submit regarding activities during periods of job search or finding training or education program requirements for this period.

Does the State/Territory terminate assistance prior to 12 months due to a parent's non-temporary loss of work or cessation of attendance at a job training or education program?

- Yes, the State/Territory terminates assistance prior to 12 months due to parent's loss of work or cessation of attendance at a job training or education program ONLY. List the Lead Agency's policy citation(s) and describe the circumstances considered to be non-temporary job, education or training loss and provide the duration allowed for job search or resuming attendance in training or education programs
- OAR 461-160-0040(5), OAR 461-170-0011(3.a.) 461-170-0150(1) 461-180-0005(2.c.)The subsidy agency will terminate assistance prior to the 12th month if the parent has a permanent loss of employment. A permanent loss mean the caretaker does not plan to return to this employer, a return to work date was not given to the employee. Clients are given up to three full months with a waived copay to locate new employment. When new employment is not reported to the subsidy agency by the end of the client's work search period the case is closed. A work search notification letter with employment resources, a reminder to report***

new employment and the case closure date is automatically mailed to the client when a permanent job loss is reported. A second letter is automatically mailed to the client in the closure month.

No, the State/Territory does not allow this option.

3.3.3 Prevent Disruption of Work

The CCDBG Act of 2014 added a requirement that States and Territories must describe in the Plan the procedures and policies in place to ensure that parents (especially parents in families receiving assistance under TANF) are not required to unduly disrupt their employment, education or job training activities in order to comply with the State/Territory's or designated local entity's requirements for redetermination of eligibility for assistance. (658E(c)(2)(N)(ii)) Examples include implementing re-determination strategies to verify income and employment electronically as opposed to more onerous practices such as asking parents and families to come to the subsidy office for an in-person visit, or aligning eligibility with other early care and education or public benefits programs to collect information centrally. The process by which States and Territories collect eligibility documentation represents a potential barrier to services, particularly when documentation can only be provided in-person during standard work hours. States and Territories can offer a variety of family-friendly mechanisms for submitting documentation for eligibility determinations and/or re-determination.

Describe the status of the State/Territory's redetermination procedures and policies to ensure that parents (especially parents receiving TANF) do not have their employment, education or job training unduly disrupted in order to comply with the State/Territory's or designated local entity's requirements for redetermination of eligibility.

Fully implemented and meeting all Federal requirements outlined above by March 1, 2016.

List the Lead Agency's policy citation(s) and describe the policies and procedures for not unduly disrupting employment

OAR 461-115-0230, OAR 461-115-0050, OAR 461-115-0190, OAR 461-461-175-0280, OAR 461-175-0222

Families are given a 45 day notice prior to their benefit end date. A recertification application is automatically sent with the 45 day notice. This gives families advance notice of when their re-determination is due. A re-application can be faxed, mailed,

hand delivered to a Department of Human Services office. Interviews are done via phone, verification of income is done electronically when available, if not available verification can be mailed or faxed. Alignment with other programs when possible. An application for Employment Related Day Care (ERDC) is not required for families transitioning from TANF to ERDC. The caretaker's case manager can setup the ERDC case as soon as employment, wages and work hours are verified.

- Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

3.4 Family Contribution to Payment

The statute requires Lead Agencies to establish a sliding fee scale that varies based on income and the size of the family to be used in determining each family's contribution (i.e., co-payment) to the cost of child care that is not a barrier to families receiving CCDF. (658E(c)(5) In addition to income and size of the family, the Lead Agency may use other factors when determining family contributions/co-payments. The sliding fee scale is subject to review by ACF as part of ongoing monitoring efforts to CCDBG compliance.

3.4.1 Provide the CCDF copayments in the chart below according to family size.

Note - If the sliding fee scale is not statewide, check here and describe how many jurisdictions set their own sliding fee scale

Fill in the chart based on the most populous area of the State.

Family Size	(a) Lowest "Entry" Income Level Where Copayment First Applied	(b) What is the monthly copayment for a family of this size upon initial entry into CCDF?	(c) What is the percent of income for (b)?	(d) Maximum Highest "Entry" Income Level Before No Longer Eligible	(e) What is the monthly copayment for a family of this size upon initial entry into CCDF?	(f) What is the percent of income for (e)?
1	N/A	N/A	N/A	N/A	N/A	N/A
2	27	27	100	2469.99	581	23.5
3	27	27	100	3107.99	735	23.5
4	27	27	100	3746.99	887	23.7
5	27	27	100	4384.99	1045	23.8

a) What is the effective date of the sliding fee scale(s)? [03/01/2016](#)

b) Provide the link to the sliding fee scale <https://apps.state.or.us/cf1/ERDC/>

**3.4.2 How will the family's contribution be calculated and to whom will it be applied?
Check all that the Lead Agency has chosen to use.**

- Fee as dollar amount and
 - Fee is per child with the same fee for each child
 - Fee is per child and discounted fee for two or more children
 - Fee is per child up to a maximum per family
 - No additional fee charged after certain number of children
 - Fee is per family
- Fee as percent of income and
 - Fee is per child with the same percentage applied for each child
 - Fee is per child and discounted percentage applied for two or more children
 - Fee is per child up to a maximum per family
 - No additional percentage applied charged after certain number of children
 - Fee is per family
 - Contribution schedule varies because it is set locally/regionally (as indicated in 1.2.1).

Describe:

Other.

Describe:

3.4.3 Will the Lead Agency use other factors in addition to income and family size to determine each family's copayment? (658E(c)(3)(B))

- Yes, and describe those additional factors using the checkboxes below.
 - Number of hours the child is in care
 - Lower copayments for higher quality of care as defined by the State/Territory
 - Other.

Describe other factors.

No.

3.4.4 The Lead Agency may waive contributions/co-payments from families whose incomes are at or below the poverty level for a family of the same size.

Will the Lead Agency waive family contributions/co-payments?

Yes, the Lead Agency waives family contributions/co-payments for families with income at or below the poverty level for families of the same size.

The poverty level used by the Lead Agency for a family size of 3 is \$ 1680 (see 3.4.5)

No, the Lead Agency does not waive family contributions/co-payments

3.4.5 How will the Lead Agency ensure the family contribution/co-payment, based on a sliding fee scale, is affordable?

Check all that apply:

Limits the maximum co-payment per family.

Describe:

The copayment is determined by calculating a percentage of the family's income at initial certification and recertification only. During the 12 month certification period the copay will not increase even if the clients wage increases.

Limits combined amount of copayment for all children to a percentage of family income. List the percentage of the copayment limit.

Describe:

Minimizes the abrupt termination of assistance before a family can afford the full cost of care ("the cliff effect") as part of the graduated phase-out of assistance discussed in 3.1.5.

Describe:

An increased exit limit for subsidy families, assists in closing the gap between the copayment and the total cost of care. This assists in reducing the cliff effect for most subsidy families. The copayment determine at initial eligibility will not increase during

the 12 certification period when the clients wages increase.

- Does not allow providers to charge families the difference between the maximum payment rate (addressed in section 4) and their private pay rate in addition to the copayment they are paying.

Describe:

- Covers all fees (such as registration, supplies, field trips) to minimize the additional fees charged to the families by the provider.

Describe:

- Other.

Describe:

When a temporary or permanent job loss occurs the copayment is waived until the client returns to their current employer or up to three months while they search for work.

Copayments are waived for TANF families in the month they transition from TANF to ERDC. In the transition month, families with incomes below 100% FPL will have their copayment waived. Families with income above 100% FPL will be assigned a \$27 copayment that will be paid through State General Fund. Families can receive a reduced copayment of \$27 for up to three months after the TANF case is closed.

4 Ensure Equal Access to High Quality Child Care for Low-Income Children

The 2014 reauthorization of the CCDBG Act is designed to help States and Territories advance improvements to the quality of child care in order to promote the healthy social-emotional, cognitive and physical development of participating children. Ensuring that low-income and vulnerable children can access high-quality care (and remain enrolled to school entry and beyond) is an equally important purpose of CCDBG. Payment levels and policies have a major impact on access.

The CCDBG Act of 2014 revises the requirement for a market rate survey (MRS) so that: 1) it must be statistically valid and reliable; and (2) it must reflect variations in the cost of child care services by geographic area, type of provider, and age of child. Also, a State/Territory may develop and conduct an alternative methodology for setting payment rates, such as a cost estimation model, to take into account the cost of meeting quality requirements.

To provide stability of funding and encourage more child care providers to participate in the subsidy program, the State/Territory's payment practices for CCDF child care providers must reflect generally accepted payment practices of non-CCDF child care providers in the State/Territory, such as paying for supplies, field trips, registration fees. In addition, to the extent practicable, the State/Territory must implement enrollment and eligibility policies that support the fixed costs of providing child care services by delinking provider payments from a child's occasional absence due to holidays or unforeseen circumstances such as illness or closures due to emergency.

The CCDBG Act of 2014 added a provision that the State/Territory must also develop and implement strategies to increase the supply and improve the quality of child care services for: (1) children in underserved areas; (2) infants and toddlers; (3) children with disabilities (the CCDBG Act of 2014 added a new definition of child with disability (658(P)(3)); and (4) children who receive care during non-traditional hours. With respect to investments to increase access to programs providing high-quality child care and development services, the State/Territory must give priority to children of families in areas that have significant concentrations of poverty and unemployment and that do not have such programs. (658 E(c)(2)(M))

4.1 Parental Choice In Relation to Certificates, Grants or Contracts

The parent(s) of each eligible child who receive(s) or is offered financial assistance for child care services has the option of either enrolling such child with a provider that has a grant or contract for the provision of service or receiving a child care certificate. (658E(c)(2)(A)) This did not change under the CCDBG Act of 2014.

4.1.1 Describe how the parent of each eligible child is advised that the Lead Agency offers the option of selecting a provider that has a grant or contract or receiving a child care certificate (658E(c)(2)(A)(i), 658P(2))

Parents are advised at the time of application about options in selecting a child care provider. This information is offered through verbal and electronic communication from the Department of Human Services and from Child Care Resource and Referral

agencies.

4.1.2 Describe how the parent is informed of the option to choose from a variety of child care categories - such as private, not-for-profit, faith-based providers (if using a certificate), centers, family child care homes, or in-home providers (658E(c)(2)(A)(i), 658P(2), 658Q))

- Certificate form provides information about the choice of providers, including high quality providers
- Certificate is not linked to a specific provider so parents can choose provider of choice
- Consumer education materials on choosing child care
- Referral to child care resource and referral agencies
- Co-located resource and referral in eligibility offices
- Verbal communication at the time of application
- Community outreach, workshops or other in-person activities
- Other.

Describe

4.1.3 Child Care Services Available through Grants or Contracts

a) In addition to offering certificates, does the Lead Agency provide child care services through grants or contracts for child care slots? (658A(b)(1) **Note:** Do not check "yes" if every provider is simply required to sign an agreement in order to be paid in the certificate program.

- Yes. If yes, **describe**

the type(s) of child care services available through grants or contracts

- ***Full day child care services for children 0-6 in QRIS star rated programs that participated in the Oregon Programs of Quality Contracted Slots pilot.***
- ***Full day, full year child care services with select QRIS star rated Head Start programs with existing contracts.***
- ***Full day, full year child care services with select QRIS star rated Early Head Start programs with existing contracts.***

- **Full day, full year child care services with licensed, star rated child care facilities participating in the Early Head Start Child Care Partnership grant are eligible for contracts. Head Start grantees are not eligible for these contracts.**
- **Full day child care services for select Teen Parent programs as part of the high school completion efforts.**
- **Child care services for parents while they are attending select drug and alcohol treatment programs.**
- **Child care services for select Migrant and Seasonal Farmworker programs.**

the entities who receive contracts (e.g., shared services alliances, child care resource and referral agencies, family child care networks, community based agencies, child care providers, etc.)

All contracts are subject to funding availability and any new contracts will be subject to a competitive procurement process.

The Department of Human Services contracts with entities that include:

- **QRIS star rated child care facilities who were part of the Contracted Slots Pilot.**
- **QRIS rated Head Start and Early Head Start programs who offer full day, full year child care services.**
- **Licensed child care programs participating in the Early Head Start Child Care Partnership grant as a non-Head Start Grantee child care partner and meet criteria for Contracted Slots, are eligible for contracts.**

The Early Learning Division contracts with entities that include:

- **Teen Parent programs that are part of the statewide public education system,**
- **Community based agencies that provide services for migrant and seasonal farmworkers.**
- **Community based programs that provide residential or non-residential alcohol and drug treatment program to parents.**

the process for accessing grants or contracts

For contracts with the Department of Human Services, parent/caretakers who work 25 hours per week or more, have at least one child between the ages of birth to six, meet ERDC eligibility, and have work hours similar to the contracted provider's business hours can be reviewed for a contracted slot.

For accessing contracted child care in programs funded by the Early Learning

Division, parents must meet specialty program requirements and income eligibility. Teen parents must be participating in the Teen Parent program in the high school; migrant and seasonal farmworkers must be residents of Oregon and working in jobs classified as migrant or seasonal by the Department of Labor; alcohol and drug treatment parents must be participating in the programs under contract.

the range of providers available through grants or contracts

Center-based providers, family child care providers, Head Start and Early Head Start programs.

how rates for contracted slots are set for grants and contracts

All contracted payment rates are based on 1) the type of care offered, and 2) the geographic region of the state (Areas A, B and C).

how the State/Territory determines which entities to contract with for increasing supply and/or improving quality

Oregon entered into contracts with a variety of entities over the years to meet specific child care needs in order to increase the supply of child care to vulnerable populations and to ensure higher quality environments. Future contracts are subject to funding availability and to a competitive procurement process.

To maintain current contract status the state requires:

- For Head Start and Early Head Start full day full year programs, the program must be QRIS star rated.*
- For programs that were part of the Contracted Slots pilot program and are QRIS star rated, contracts will continue through December 2016.*
- Teen Parent programs must be licensed and associated directly with a Teen Parent public high school completion program.*
- Migrant and Seasonal Farmworker child care must be licensed and meet other contractual requirements.*
- Alcohol and Drug Treatment programs must meet contractual requirements.*

To be eligible for a new contract under the Early Head Start Child Care Partnership the facility must be a non-Head Start Grantee, licensed family or

center child care program, QRIS star rated and actively participating in the partnership.

if contracts are offered statewide and/or locally:

Contracts are offered statewide.

No. If no, skip to 4.1.4.

b) Will the Lead Agency use grants or contracts for child care services to achieve any of the following (check all that apply):

Increase the supply of specific types of care with grants or contracts for:

Programs to serve children with disabilities

Programs to serve infants and toddlers

Programs to serve school-age children

Programs to serve children needing non-traditional hour care

Programs to serve homeless children

Programs to serve children in underserved areas

Programs that serve children with diverse linguistic or cultural backgrounds

Programs that serve specific geographic areas

Urban

Rural

Other.

Describe:

Improve the quality of child care programs with grants or contracts for:

Programs providing comprehensive services, such as integrated child care in Head Start, Early Head Start, summer or other programs

Programs meeting higher quality standards, such as higher rated QRIS programs, accreditation or state pre-k programs that meet higher quality standards

Programs that provide financial incentives to teaching staff linked to higher education and qualifications link increased education requirements to higher compensation

- Programs to serve children with disabilities or special needs
- Programs to serve infants and toddlers
- Programs to serve school-age children
- Programs to serve children needing non-traditional hour care
- Programs to serve homeless children
- Programs to serve children in underserved areas
- Programs that serve children with diverse linguistic or cultural backgrounds
- Programs that serve specific geographic areas
 - Urban
 - Rural
 - Other.

Describe:

4.1.4 The Lead Agency certifies policies and procedures are in place that afford parents unlimited access to their children whenever their children are in the care of a provider who receives CCDF funds.

(658E(c)(2)(B)) This requirement did not change under the CCDBG Act of 2014. Describe the policies and procedures for unlimited access

Describe the policies and procedures for unlimited access

All Contracted Slots are with licensed child care facilities. State licensing regulation includes parental access as a requirement. OARs 414-350-0050(5), 414-300-0030(8), 414-205-0035(13). Department of Human Services subsidy providers must allow the custodial parent of a child in his or her care to have immediate access to the child(ren) at all times. OAR 461-165-0180(7)

For Special Populations contractors, there is a requirement in the contract with the Agency "to provide parents the opportunity of unlimited access to their child as well as access to staff members caring for their child during the hours the child is under care".

4.1.5 The Lead Agency must allow for in-home care (i.e., care provided in the child's own home) but may limit its use. Will the Lead Agency limit the use of in-home care in any way?

Yes. If checked, what limits will the Lead Agency set on the use of in-home care?
Check all that apply.

Restricted based on minimum number of children in the care of the provider to meet minimum wage law or Fair Labor Standards Act

Describe:

Restricted based on provider meeting a minimum age requirement

Describe:

Providers must be at least 18 years of age

Restricted based on hours of care (certain number of hours, non-traditional work hours)

Describe:

Restricted to care by relatives

Describe:

Restricted to care for children with special needs or medical condition

Describe:

Restricted to in-home providers that meet some basic health and safety requirements

Describe:

Providers self-attest to meeting basic health and safety requirements; a pre-service online Basic Health and Safety course must also be completed.

Other

Describe:

No.

4.2 Assessing Market Rates and Child Care Costs

The new law revises the requirement for a market rate survey (MRS) so that: (1) it must be statistically valid and reliable; and (2) it must reflect variations in the cost of child care services by geographic area, type of provider, and age of child (658E(c)(4)(B)). A State/Territory has the option to develop and use a statistically valid and reliable alternative methodology for setting payment rates, such as a cost estimation model. Any payment rates established using an alternative methodology or market rate survey must be reviewed and approved by ACF as part of the CCDF Plan review process. Because the alternative methodology is a new basis for setting payment rates, we highly recommend any State or Territory considering an alternative methodology to submit a description of its proposed approach to the ACF Regional Office in advance of the Plan submittal in order to avoid delays with Plan approval. (see <http://www.acf.hhs.gov/programs/occ/resource/ccdf-reauthorization-faq>).

The MRS or alternative methodology must be developed and conducted no earlier than two years before the date of submission of the Plan (instead of two years before the effective date of the Plan, as previously required for the MRS).

The State must consult with the State Advisory Council, local child care program administrators, local child care resource and referral agencies, and other appropriate entities prior to developing and conducting the MRS or alternative methodology.

The State must prepare a detailed report containing the results of the MRS or alternative methodology. The State must make the report with these results widely available no later than 30 days after completion of the MRS or alternative methodology, including by posting the results on the Internet.

The State must set CCDF subsidy payment rates in accordance with the results of the current MRS or alternative methodology. When setting payment rates, the State must take into consideration the cost of providing higher quality child care services than were provided prior to November 2014 (e.g., tiered reimbursement or other methods) and without, **to the extent practicable**, reducing the number of families receiving CCDF relative to the number served as of November 2014. In taking the cost of providing quality into consideration, it is important to consider such key factors as what it takes to support increased stability and reduced provider turnover when setting payment rates.

4.2.1 Developing and Conducting a Market Rate Survey (MRS) and/or an Alternative Methodology. Did the State/Territory conduct a statistically and valid and reliable MRS, alternative methodology or both between July 1, 2013 and March 1, 2016?

MRS

Alternative Methodology.

Describe:

Both.

Describe:

Other.

Describe:

4.2.2 Describe how the State consulted with the State Advisory Council (SAC) or other state- or state-designated cross-agency body if there is no SAC, local child care program administrators, local child care resource and referral agencies, and other appropriate entities which could include worker organizations prior to developing and conducting the MRS or alternative methodology.

Describe:

Members of the Oregon Child Care Research Partnership group, represented by researchers, and staff from multiple agencies and other early learning stakeholders, were consulted on methodology. The Chair of the Child Care and Education Committee of the Early Learning Council is a convener of the Child Care Research Partnership and represented the Early Learning Council in consultation on methodology of the Market Price Study. Leadership from American Federation of State, Municipal and County Employees were also consulted regarding data collection from their members. The Child Care Resource and Referral agencies were consulted regarding the database used, and collected complete geographically representative data for the study between January 1, 2014 and March 30, 2014.

4.2.3 Describe how the market rate survey or alternative methodology is statistically valid and reliable.

To be considered valid and reliable, the MRS or alternative methodology must represent the child care market, provide complete and current data, use rigorous data collection procedures, reflect geographic variation, and analyze data in a manner that captures other relevant differences. For example, market rate surveys can use administrative data such as child care resource and referral data if they are representative of the market. If an alternative methodology such as cost modeling is used, demonstrate that the methodology used reliable models that estimated the cost of delivering services in center- and home-based settings at each level of quality defined by the State/Territory.

Describe:

The 2014 Oregon Child Care Market Price Study was determined to be valid and reliable based on the completeness of the data, geographic representativeness, response rate and currency of the data. Price data was complete for 86 percent of facilities in the database. The 14 percent not represented included facilities that typically do not charge parents (i.e. Head Start), have complex rates, or choose to discuss rates directly with parents. Price data was collected from all 36 Oregon counties. The response rate was 99 percent with a six-month standard. 98 percent of prices in the database were updated within the three month period prior to the data pull.

4.2.4 Describe how the market rate survey reflects variations in the price of child care services by:

a) Geographic area (e.g., statewide or local markets):

The geographic price analysis identified three geographic market area boundaries that are generally similar to those identified in the previous market rate studies. There are indications that Certified Center and Certified Family providers are beginning to create a small fourth subsection specifically located in western Multnomah County.

b) Type of provider:

Current rates were collected for all types of licensed child care providers.

c) Age of child:

Rates were collected for Infants (0-2), toddlers (2-3), preschool (3-6), school-aged school year (6-12 or through 17 with verification of special needs age), school-aged summer only programs.

d) Describe any other key variations examined by the market rate survey, such as quality level

N/A

4.2.5 Describe the process used by the State to make the results of the market rate survey widely available to the public.

a) Date of completion of the market rate survey or alternative methodology (must be no earlier than July 1, 2013 and no later than March 1, 2016)

01/05/2015

b) Date report containing results were made widely available, no less than 30 days after the completion of the report ***02/05/2015***

c) How the report containing results was made widely available and provide the link where the report is posted if available

A presentation was given on February 5, 2015 at the Early Learning Partner Forum, a long-standing workgroup composed of state agencies, provider groups including unions, community partners and stakeholders. An electronic copy of the completed publication was emailed to the above group during the first week of March 2015. Publication to the Oregon State University, Family Policy Center, Data and Publications website was done in March 2015.

http://www.oregon.gov/OCC/OCC%20Forms/Document/CCMR%202014%20Report_Final.pdf

<http://www.oregon.gov/dhs/assistance/CHILD-CARE/Pages/index.aspx>

4.3 Setting Payment Rates

4.3.1 Provide the base payment rates and percentiles (based on current MRS or alternative methodology) for the following categories. The ages and types of care listed below are meant to provide a snapshot of categories on which rates may be based and are not intended to be comprehensive of all categories that may exist in your State/Territory or reflective of the terms that your State/Territory may use for particular ages. Please use the most populous geographic region (serving highest number of children).

Note - If the payment rates are not set by the State/Territory, check here

Describe how many jurisdictions set their own payment rates

a) Infant (6 months), full-time licensed center care in most populous geographic region

Rate \$ 1255 per month unit of time (e.g., hourly, daily, weekly, monthly, etc.)

Percentile: 75th

b) Infant (6 months), full-time licensed FCC care in most populous geographic region

Rate \$ 1000 per month unit of time (e.g., hourly, daily, weekly, monthly, etc.)

Percentile: 75th

c) Toddler (18 months), full-time licensed center care in most populous geographic region

Rate \$ 1237 per month unit of time (e.g., hourly, daily, weekly, monthly, etc.)

Percentile: 75th

d) Toddler (18 months), full-time licensed FCC care in most populous geographic region

Rate \$ 1000 per month unit of time (e.g., hourly, daily, weekly, monthly, etc.)

Percentile: 75th

e) Preschooler (4 years), full-time licensed center care in the most populous geographic region

Rate \$ 965 per month unit of time (e.g., hourly, daily, weekly, monthly, etc.)

Percentile: 75th

f) Preschooler (4 years), full-time licensed FCC care in the most populous geographic region

Rate \$ 870 per month unit of time (e.g., hourly, daily, weekly, monthly, etc.)

Percentile: 75th

g) School-age child (6 years), full-time licensed center care in the most populous geographic region

Rate \$ 850 per month unit of time (e.g., hourly, daily, weekly, monthly, etc.)

Percentile: 75th

h) School-age child (6 years), full-time licensed FCC care in the most populous geographic region

Rate \$ 650 per moth unit of time (e.g., hourly, daily, weekly, monthly, etc.)

Percentile: 75th

i) Describe the calculation/definition of full-time care:

Full-time care for a licensed child care provider is defined as at least 136 hours of care provided in a single month.

j) Provide the effective date of the payment rates : March 1, 2016

k) Provide the link to the payment rates : <http://www.oregon.gov/dhs/assistance/CHILD-CARE/Pages/rates.aspx>

4.3.2 States and Territories may choose to set base payment rates that differ because they take into consideration such factors as 1) geographic location, 2) age of child, 3) needs of children (special needs, protective services, etc.), 4) non-traditional hours of care, or 5) quality of care.

In other words, base rates for infants may be set at a higher level than for school-age care because the cost of providing infant care tends to be higher than school-age care. In addition to these rates that differ tied to market variations in prices, States and Territories can choose to establish tiered rates or add-ons on top of these variable base rates as a way to increase payment rates for targeted needs (i.e., higher rate for special needs children as both an incentive for providers to serve children with special needs and as a way to cover the higher costs to the provider to provide care for special needs children).

Check which types of tiered payment or rate add-on, if any, the Lead Agency has chosen to implement. In the description of any tiered rates or add-ons, indicate the process and basis

used for determining the tiered rates, amount or percentage of the tiered rate/add-on, and indicate if the rates were set based on the MRS or another process.

Tiered rate/rate add-on for non-traditional hours.

Describe:

Tiered rate/rate add-on for children with special needs as defined by the State/Territory.

Describe:

Children with special needs may be evaluated for the high needs supplemental payments through the Inclusive Child Care Program. This can be up to an additional \$5.00 per hour.

Tiered rate/rate add-on for infants and toddlers (do not check if you have a different base rate for infants/toddlers with no separate bonus or add-on).

Describe:

Tiered rate/rate add-on for programs meeting higher quality as defined by the State/Territory.

Describe:

An add-on incentive payment was implemented in April 2016 for high quality providers, rated at a three, four, or five star on the Oregon Quality Rating and Improvement System, who care for children of families receiving a subsidy. Incentive payment is for full time child care.

Tiered rate/rate add-on for programs serving homeless children.

Describe:

Other tiered rate/rate add-on beyond the base rate.

Describe:

None.

4.3.3 Describe how the State/Territory set payment rates for child care services in accordance with the results of the most recent market rate survey or alternative methodology

Describe:

Payment rates for Certified Child Care Centers are currently set at the 75th percentile of the 2014 Oregon Child Care Market Price Study (MPS). License-exempt family provider rates are based on the 2014 MPS as a percentage of the Registered Family Child Care Rate with adjustments based on the collective bargaining agreement. Payment rates for licensed Family Child Care Homes are set on the 75th percentile of the current MPS and the collective bargaining process. Payment incentives for QRIS rated providers was supported by the Oregon Legislature and are scheduled to be incorporated into the current payment structure in 2016.

4.3.4 In setting payment rates, how did the State/Territory take into consideration the cost of providing higher quality child care services than were provided prior to November 2014 (e.g., tiered payment or other methods) and without, to the extent practicable, reducing the number of families receiving CCDF relative to the number of families served as of November 2014.

For example, providing tiered payment with a sufficient differential to support higher quality, considering the cost of quality using a cost estimation model or other method, or examining the participation rate of high-quality providers in the subsidy system (e.g., using indicators from a quality rating system, accreditation or other state-defined indicators of quality) and adjusting payment rates if necessary.

Describe:

Payment rates for Certified Centers are currently set at the 75th percentile of the 2014 Oregon Child Care Market Price Study. Licensed Family Child Care Home rates are set at the 75th percentile of the 2014 Market Price Study. Add-on incentive payments for QRIS rated providers was supported by the Oregon Legislature and are scheduled to be incorporated into the current payment structure in 2016.

4.4 Summary of Facts Used to Determine that Payments Rates Are Sufficient to Ensure Equal Access

The CCDF plan shall provide a summary of data and facts relied on by the State/Territory to certify that payment rates are sufficient to ensure equal access. (658E (c)(4)(A)) Equal access is not limited to a single percentile alone but is inclusive of various metrics or benchmarks that would offer children receiving CCDF access to the same services (type of care, quality of care) as children not receiving CCDF.

4.4.1 What data and facts did the State use to determine equal access (i.e., what is your metric or benchmark of equal access - such as percentile that rates cover or proportion of costs covered)? Check all that apply and describe.

- Payment rates are set at the 75th percentile or higher of the most recent survey.

Describe:

Certified Center rates meet the 75th percentile of the 2014 Oregon Child Care Market Price Study. Licensed Registered and Certified Family Child Care Home rates are currently at the 75th percentile or higher.

- Using tiered rates/differential rates as described in 4.3.3 to increase access for targeted needs.
- Rates based on data on the cost to the provider of providing care meeting certain standards
- Describe:
- Data on the size of the difference (in terms of dollars) between payment rates and the 75th percentile in the most recent survey, if rates are below the 75th percentile.
- Describe:
- Data on the proportion of children receiving subsidy being served by high-quality providers.
- Describe:

Data on where children are being served showing access to the full range of providers. .

Describe:

Data on how rates set below the 75th percentile allow CCDF families access to the same quality of care as families not receiving CCDF.

Describe:

Feedback from parents, including parent survey or parent complaints.

Describe:

Other.

Describe:

4.4.2 Does the State/Territory certify that payment rates are sufficient to ensure equal access either based on the current MRS or alternative methodology?

Does the State/Territory certify that payment rates are sufficient to ensure equal access either based on the current MRS or alternative methodology?

Yes. The State/Territory certifies that payment rates are sufficient to ensure equal access by March 1, 2016.

Provide the State/Territory definition of how its payment rates are sufficient to ensure equal access

Oregon's maximum payment rates currently equal the 75th percentile of market prices observed in the 2014 Oregon Child Care Market Price Study for Certified Center and license-exempt rates. Family Child Care rates are currently at the 75th percentile or higher.

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[4.5 Payment Practices and Timeliness of Payments](#)

The CCDBG Act of 2014 added a provision that requires States and Territories to describe in the Plan how the State/Territory's payment practices for CCDF child care providers reflect generally accepted payment practices of non-CCDF child care providers in the State/Territory - so as to provide stability of funding and encourage more child care providers to participate in the subsidy program. To the extent practicable, the State/Territory must implement enrollment and eligibility policies that support the fixed costs of providing child care services by delinking provider payments from a child's occasional absences due to holidays or unforeseen circumstances such as illness. (658E(c)(2)(S))

[4.5.1 Describe the status of State/Territory's payment practices for CCDF child care providers that reflect generally accepted payment practices of non-CCDF child care providers in the State/Territory](#)

- Fully implemented and meeting all Federal requirements outlined above by March 1, 2016. Describe using 4.5.2 through 4.5.3 below.

- Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

4.5.2 Describe how the payment practices to child care providers who serve CCDF-assisted children reflect generally accepted payment practices of other child care providers in the State/Territory to ensure stability of funding to encourage more child care providers to serve children who receive CCDF assistance. Check all that apply and describe.

The Lead Agency

Pays prospectively prior to the delivery of services.

Describe:

Pays within no more than 21 days of billing for services.

Describe:

Payments are made within three to five business days of receipt of billing for services for ERDC. Special Populations contractors are paid within no more than 21 days of billing.

Supports fixed costs of providing child care services by delinking provider payments from a child's occasional absences by paying based on enrollment instead of attendance.

Describe including the State/Territory's definition of occasional absences

Supports fixed costs of providing child care services by delinking provider payments from a child's occasional absences by providing full payment if a child attends at least a certain percent of authorized time. Specify percent and describe

Specify percent and describe

Supports fixed costs of providing child care services by delinking provider payments from a child's occasional absences by providing full payment if a child is absent for a certain number of days in a month.

Specify the number of absence days allowed and paid for and describe

Providers can bill for absent days. Department of Human Services can pay for up to five days when a child is absent from care and the child was scheduled to be in care and it is the provider's policy to bill for absent days and the absent time is indicated on the child's attendance log. Department of Human Services will not pay for more than five consecutive days of scheduled care for which the child is absent.

Special Populations limits absent days to 40 hours per month per child.

Pays on a full-time or part-time basis (rather than smaller increments such as hourly)

Describe:

The part-time monthly rate applies if the provider has an established part-time monthly rate and the children are in care between 63 and 135 hours per month and

the provider is designated as the primary provider for the family case. For these providers, the hourly rate applies when children are in care less than 63 hours per month.

The full-time monthly rate applies when children are in care 136 hours or more per month and when the provider is designated as the primary provider for the family case.

Contracted slots are paid at the full-time monthly rate.

Special Populations use hourly rates per child with a maximum number of authorized hours per month, depending on the type of care.

- Pays for standard and customary fees that the provider charges private-paying parents (e.g., registration fees, deposits, supplies, field trips, etc.)

Describe:

- Provides prompt notice to providers regarding any changes to the family's eligibility status that may impact payment

Describe:

- Has a timely appeal and resolution process for payment inaccuracies and disputes.

Describe:

Providers are given 90 days before a billing form is considered expired and no longer valid for payment for ERDC. When a provider has a good cause reason for not submitting a billing form the Department of Human Services Direct Pay Unit will cancel and reissue the billing for payment. Direct Pay Unit works with providers, parents and Department of Human Services staff to resolve payment inaccuracies or disputes as quickly as possible. If a determination cannot be reached Direct Pay Unit and providers can contact Department of Human Services child care policy as another avenue to review the situation. When a provider disagrees with the outcome of a payment dispute a grievance can be filed with the union representing the provider.

Special Populations require that any disputes or inaccuracies in billing be

addressed prior to the end of the contract period.

Other.

Describe:

For those options not checked above, explain why these options are not generally accepted payment practices in your State/Territory.

- Pays prospectively prior to the delivery of services.

Current system pays timely once services are provided. The ERDC program is legislatively capped with a waiting list. Paying prospectively would require major technical changes to the payment system, increase the costs to recuperate funds paid in error, increase the cost per case, and decrease the number of families served.

For Special Populations, paying prospectively would require changes to the payment system and increase agency costs to correct and recuperate inaccurate payments.

- Supports fixed costs of providing child care services by delinking provider payments from a child's occasional absences by providing full payment if a child attends at least a certain percent of authorized time. Specify percent and describe

This is not used for ERDC because current process allows for missed days is based on part-time or full-time rates as well as billing for up to 5 absent days. Current process delinks the provider payment from occasional absences.

This option is not used for Special Populations because the hourly rate is for child care services which is an auxiliary funding source for the organizations that serve Special Populations.

- Supports fixed costs of providing child care services by delinking provider payments from a child's occasional absences by paying based on enrollment instead of attendance. Describe including the State/Territory's definition of occasional absences

This is not used for ERDC because the Department of Human Services pays at a part-time or full-time rate and allows for up to five absence days. Current process delinks the provider payment from occasional absences but does not base payment exclusively on enrollment.

- *For Special Populations this is not used because often child care is sporadic and occasional. The Agency does not pay for child care 'slots' but for actual time including absent hours, not exceeding total billable*

hours in the month billed per child, per month. Absent days cannot exceed 40 hours per month for full-time child care. Pays for standard and customary fees that the provider charges private-paying parents (e.g., registration fees, deposits, supplies, field trips, etc.)

The current ERDC child care payment system is limited in how payments can be generated, additional flat fees and irregular payment would require major technical changes. The child care program is legislatively capped with a waiting list. Paying for additional fees would increase the cost per case and decrease the number of families able to be served.

The hourly rate paid for Special Populations is an all-inclusive rate. The agencies providing care are not typically serving private-paying parents.

- Provides prompt notice to providers regarding any changes to the family's eligibility status that may impact payment

ERDC system limitations do not allow notification prior to the current months billing form which is received by the first of each month. However, new 12 month policies and limited reporting, consistent authorized hours and stable copay's will lessen impact on changes to families' eligibility.

In the Special Populations programs, the contractor is responsible for the determination and re-determination of the applicant's eligibility. The 12 month eligibility requirement prevents the contractor from reassessment of eligibility for purposes other than those supported by federal law.

4.5.3 Check and describe the strategies the State/Territory will use to ensure the timeliness of payments.

Policy on length of time for making payments.

Describe length of time:

Oregon has a reliable provider payment system. Once a provider is entered on the provider pay system, payments are typically received within a week after the provider bills Department of Human Services for the care they provided.



Track and monitor the payment process

Describe:

An automated payment line is available for providers to access to check the

status of their pending payments.

- Use of electronic tools (e.g., automated billing, direct deposit, etc.)

Describe:

Direct deposit is available and billing forms can be faxed directly into electronic document imaging for processing.

- Other.

Describe:

4.6 Supply Building Strategies to Meet the Needs of Certain Populations

The CCDBG Act of 2014 added a provision that the State/Territory will develop and implement strategies to increase the supply and improve the quality of child care services for children in underserved areas, infants and toddlers, children with disabilities, and children who receive care during non-traditional hours. (658 E(c)(2)(M))

4.6.1 Has the State/Territory conducted data analysis of existing and growing supply needs?

- Yes.

Describe data sources

Oregon Child Care Resource and Referral parent referral data and the 2014 Oregon Child Care Market Price Study. The Early Learning Hubs have also been tasked with using data to identify child care "hot spots" in their communities where they will focus their efforts to increase the number of QRIS rated providers.

- No.

If no, how does the State/Territory determine most critical supply needs?

4.6.2 Describe what method(s) is used to increase supply and improve quality for:

a) Infants and toddlers (check all that apply)

- Grants and contracts (as discussed in 4.1.3)
- Family child care networks
- Start-up funding
- Technical assistance support
- Recruitment of providers
- Tiered payment rates (as discussed in 4.4.1)
- Other.

Describe

b) Children with disabilities (check all that apply)

- Grants and contracts (as discussed in 4.1.3)
- Family child care networks
- Start-up funding
- Technical assistance support
- Recruitment of providers
- Tiered payment rates (as discussed in 4.4.1)
- Other.

Describe

c) Children who receive care during non-traditional hours (check all that apply)

- Grants and contracts (as discussed in 4.1.3)
- Family child care networks
- Start-up funding
- Technical assistance support
- Recruitment of providers
- Tiered payment rates (as discussed in 4.4.1)
- Other.

Describe

d) Homeless children (check all that apply)

- Grants and contracts (as discussed in 4.1.3)
- Family child care networks
- Start-up funding
- Technical assistance support
- Recruitment of providers
- Tiered payment rates (as discussed in 4.4.1)
- Other.

Describe

4.6.3 The CCDBG Act of 2014 requires States to describe the procedures and process it uses, in terms of the investments made to increase access to programs providing high quality child care and development services, to give priority for those investments to children in families in areas that have significant concentrations of poverty and unemployment and that do not have such high-quality programs. (658E(c)(2)(Q))

Describe the status of State/Territory's process and procedures to give priority for investments to children and families from areas with high concentrations of poverty and unemployment that do not have high-quality programs.

- Fully implemented and meeting all Federal requirements outlined above.

Describe

When the ERDC waiting list is not active any family can apply for and receive child care assistance if determined eligible. When the waiting list is activated, the following exceptions apply: 1) families transitioning off TANF (including refugee, State Family Pre-SSI, or TANF cash benefits in Oregon in any of the preceding three months), 2) ERDC filing group with a child eligible for a contracted slot with Head Start or an Oregon Program of Quality Program, 3) families currently receiving Temporary Assistance for Domestic Violence Survivors program benefits, and 4) families involved with Child Welfare as part of an assessment, open case, or transition and there is an ongoing safety plan in place that states

child care is needed to keep the child in his or her home, place the child with a relative or other known adult, or transition the family back home or out of stranger foster care.

- Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's status toward complete implementation for any requirement(s) not fully implemented (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

5 Establish Standards and Monitoring Processes to Ensure the Health and Safety of Child Care Settings

The CCDBG Act of 2014 makes child care safer by defining minimum health and safety requirements for child care providers. This includes both the standards that must be established and the pre-service/orientation and ongoing minimum training required. States and Territories must also explain why exemptions to any of the licensing standards do not endanger the health and safety of CCDF children in license-exempt care. States and Territories are required to have standards for CCDF providers regarding group size limits and appropriate child-to-provider ratios based on the age of children in child care.

Pre-licensure and annual unannounced inspections of licensed CCDF providers and annual inspections of license-exempt CCDF providers are now required. The CCDBG Act of 2014 requires States and Territories to establish qualifications and training for licensing inspectors and appropriate inspector-to-provider ratios. It also requires States and Territories to conduct criminal background checks for all child care staff members, including staff members who don't care directly for children but have unsupervised access to children and lists specific disqualifying crimes. States and Territories must certify that all child care providers comply with child abuse reporting requirements of Child Abuse Prevention and Treatment Act (CAPTA), mandatory reporting of known and suspected instances of child abuse and neglect).

5.1 Licensing Requirements and Standards

Each State is required to certify it has in effect licensing requirements applicable to all child care services provided within the State (not restricted to providers receiving CCDF), and to provide a detailed description of such requirements and how such requirements are effectively enforced. (658E(c)(2)(I)(i))

5.1.1 The State/Territory certifies that it has licensing requirements applicable to child care services provided within the State.

(658(c)(2)(F)) This requirement did not change under the CCDBG Act of 2014. List the categories of care that your State/Territory licenses and provide your definition of each licensed category of care

List the categories of care that your State/Territory licenses and provide your definition of each licensed category of care

Oregon has three categories of licensed child care. "Certified Child Care Center" means: a facility that is certified to care for 13 or more children, or a facility that is certified to care for 12 or fewer children and located in a building constructed as other than a single family dwelling. "Certified Family Child Care Home" means: a child care facility located in a building constructed as a single family dwelling that has certification to care for a maximum of 16 children at any one time. "Registered Family Child Care Home" means the residence of the provider, who has a current family child care registration at that address and who provides care in the family living quarters.

5.1.2 Does your State/Territory exempt any child care providers from its licensing requirements?

Yes.

Describe which types of providers that can receive CCDF are exempt from licensing and how such exemptions do not endanger children who receive CCDF services from license-exempt providers

License exempt homes (caring for three or fewer children or children from one family) and relatives are exempt from licensing. Also exempt from licensing are facilities operated by a school district, a political subdivision of Oregon, or a government agency. There are safeguards and program requirements in place to ensure children's safety.

All exempt child care providers, household members and other subject individuals must complete and pass a criminal background check prior to becoming eligible for payment. In-home providers and exempt centers must complete a training that covers basic child care facility health and safety standards.

OAR 461-165-0180 outlines the eligibility requirements for child care providers to receive subsidy payment from Department of Human Services. This includes health and safety standards such as background checks, standards for the home/facility, supervision of children and protection from infectious diseases,

compliance with state and federal laws related to child safety systems and seat belts in vehicles, bicycle safety, and crib standards under 16 CFR 1219 and 1220, placing infants to sleep on their backs, etc.

Providers are also required to report changes for everyone subject to a background check such as arrests, convictions and involvement with Child Protective Services. They must also report any new persons in the home/facility and new address. This may result in a new background check.

Providers must meet all health and safety requirements. Department of Human Services may request evidence of compliance.

Each provider must:

- 1. Controlled substances (except lawfully prescribed and over-the-counter medications), marijuana (including medical marijuana, marijuana edibles, and other products containing marijuana), marijuana plants, derivatives, and associated paraphernalia may not be on the premises during child care operational hours or anytime child care children are present.**

No.

5.1.3 Describe the status of the State/Territory's development and implementation of child care standards for providers receiving CCDF that address appropriate ratios between the number of children and the number of providers and group size, in terms of the age of the children for each type of setting. (658E(c)(2)(H))

Fully implemented and meeting all Federal requirements outlined above. Describe using 5.1.4 and 5.1.5 below.

Not implemented. If not implemented, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016) **09/30/2016**

Overall Status - Describe the State/Territory's overall status toward complete

implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Partially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

The requirement is partially implemented. The state has established ratios for licensed facilities. Final requirements for ratios in facilities not required to be licensed has yet to be established in rule. Stakeholder engagement has begun.

Unmet requirement - Identify the requirement(s) to be implemented [child care standards for providers receiving CCDF that address appropriate ratios between the number of children and the number of providers and group size, in terms of the age of the children for each type of setting.](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Engage rules advisory committee \(Child Care and Education Committee of the Early Learning Council\)](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [05/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Draft and finalize rules. Present rules to Early Learning Council](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [05/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead

agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Public testimony](#)

Projected start date for each activity: [05/15/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Early Learning Council adopts rule](#)

Projected start date for each activity: [06/30/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize changes, finalize rule filing](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early](#)

Learning Division

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

5.1.4 Describe how the State/Territory child care standards for providers receiving CCDF address appropriate ratios between the number of children and the number of providers and group size, in terms of the age of the children for each type of setting. (658E(c)(2)(H))

a) Licensed Center-Based Care

1. Infant

- State/Territory age definition:

"Infant" means a child who is a least six weeks of age but is not yet walking alone.

- Ratio:

1:4

- Group Size:

8

2. Toddler

- State/Territory age definition:

"Toddler" means a child who is able to walk alone but is under 36 months of age. "Younger toddler" means a child who is able to walk alone but is under 24 months of age. Younger toddler ratio is 1:4, group size 8. Older toddler means a child who is 24 months of age but under 36 months of age.

- Ratio:

1:5

- Group Size:

10

3. Preschool:

- State/Territory age definition:

"Preschool-Age Child" means a child who is 36 months of age to eligible to be enrolled in the first grade and, during the months of summer vacation from school, eligible to be enrolled in the first grade in the next school year. For purposes of these rules, children attending kindergarten may be considered school-age children.

- Ratio:

1:10

- Group Size:

20

4. School-Age

- State/Territory age definition:

"School-Age Child" means a child eligible to be enrolled in the first grade or above and, during the months of summer vacation from school, a child eligible to be enrolled in the first grade or above in the next school year, up to age 13. For purposes of these rules, children attending kindergarten may be considered school-age children.

- Ratio:

1:15

- Group Size:

30

5. If any of the responses above are different for exempt child care centers, describe:

Ratios for exempt child care centers are to be determined

6. Describe, if applicable, ratios and group sizes for centers with mixed age groups.

N/A

b) Licensed Group Child Care Homes:

1. Infant

- State/Territory age definition:

"Infant" means a child who is at least six weeks of age but is not yet walking alone.

- Ratio:

1:4

- Group Size:

12

2. Toddler

- State/Territory age definition:

"Toddler" means a child who is able to walk alone but is under 36 months of age. "Younger Toddler" means a child who is able to walk alone but is under 24 months of age; "Older Toddler" means a child who is at least 24 months of age but under 36 months of age.

- Ratio:

1:10

- Group Size:

12

3. Preschool:

- State/Territory age definition:

"Preschool-Age Child" means a child 36 months of age to eligible to be enrolled in the first grade and, during the months of summer vacation from school, eligible to be enrolled in the first grade in the next school year.

- Ratio:

1:10

- Group Size:

12

4. School-Age

- State/Territory age definition:

"School-Age Child" means a child eligible to be enrolled in the first grade or above and, during the months of summer vacation from school, a child eligible to be enrolled in the first grade or above in the next school year.

- Ratio:

1:15

- Group Size:

16

5. Describe the maximum number of children that are allowed in the home at any one time, if the State/Territory requires related children to be included in the child-to-provider ratio or group size, or the limits on infants and toddlers or additional school-age children that are allowed for part of the day

A maximum of 16 children total is allowed. The provider's own children are required to be counted in the number of children in care. The total number of children allowed to be in care is dependent on the total number of qualified caregivers and the ages of children in care.

6. If any of the responses above are different for exempt group child care homes, describe

N/A

N/A. State/Territory does not have group child care homes.

c) Licensed Family Child Care:

1. Describe the ratios, group size, the threshold for when licensing is required, maximum number of children that are allowed in the home at any one time, if the State/Territory requires related children to be included in the Child-to-Provider ratio or group size, or the limits on infants and toddlers or additional school-age children that are allowed for part of the day.

Describe the ratios:

No more than 10, no more than 2 under 24 months, no more than six preschool or younger

Describe the group size:

Maximum 10, no more than six preschool or younger.

Describe the threshold for when licensing is required:

Family home providers are exempt from licensing until they care for more than three children from more than one family.

Describe the maximum number of children that are allowed in the home at any one time:

Maximum 10

Describe if the State/Territory requires related children to be included in the Child-to-Provider ratio or group size:

Other children, including but not limited to relatives, neighborhood children or friends of the provider's children, are included in the maximum number of 10 children allowed in care if their parents or other adults responsible for supervising them are not present in the home or are not directly supervising their own child(ren).

Describe the limits on infants and toddlers or additional school-age children that are allowed for part of the day:

N/A

2. If any of the responses above are different for exempt family child care home providers, describe

Exempt family home providers may not care for more than three children unless the children are from one family. The provider's children do not count.

d) Any other eligible CCDF provider categories:

Describe the ratios, group size, the threshold for when licensing is required, maximum number of children that are allowed in the home at any one time, if the State/Territory requires related children to be included in the Child-to-Provider ratio or group size, or the limits on infants and toddlers or additional school-age children that are allowed for part of the day.

Describe the ratios:

Care provided to three or fewer children, not including the providers children.

Describe group size:

Care provided to three or fewer children, not including the providers children.

Describe the threshold for when licensing is required:

Caring for more than three unrelated children from more than one family.

Describe maximum number of children that are allowed in the home at any one time:

No more than three unrelated children unless they are from one family.

Describe if the State/Territory requires related children to be included in the Child-to-Provider ratio or group size:

The providers children are not included in the Child-to-Provider ratio in license exempt child care.

Describe the limits on infants and toddlers or additional school-age children that are allowed for part of the day:

N/A

5.1.5 Describe how the State/Territory child care standards address required qualifications for providers appropriate to each type of setting, including the minimum age allowed, minimum education level, any specific content required related to the age of children. (658E(c)(2)(H))

a) Licensed Center-Based Care:

1. Infant lead teacher

Must be at least 18 years of age with a minimum of documentation of attaining step 8.5 in the Oregon Registry or at least two years of qualifying teacher experience in the care of infants and/or toddlers; or a one year state or nationally recognized credential. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

and assistant teacher qualifications:

Must be at least 18 years of age with documentation of attaining step 8 in the Oregon Registry or completion of 15 credits of training at a college or university in ECE or Child Development and at least six months qualifying teaching experience in the care of infants and/or toddlers. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

2. Toddler lead teacher

Must be at least 18 years of age with a minimum of documentation of attaining step 8.5 in the Oregon Registry or at least two years of qualifying teacher experience in the care of infants and/or toddlers; or a one year state or nationally recognized credential. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

and assistant teacher qualifications:

Must be at least 18 years of age with documentation of attaining step 8 in the Oregon Registry or completion of 15 credits of training at a college or university in ECE or Child Development and at least six months qualifying teaching experience in the care of infants and/or toddlers. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

3. Preschool lead teacher

Must be at least 18 years of age with a minimum of documentation of attaining step 8.5 in the Oregon Registry or at least two years of qualifying teacher experience in the care of preschool-age children; or a one year state or nationally recognized credential. All new staff members are required to receive orientation

within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

and assistant teacher qualifications:

Must be at least 18 years of age with documentation of attaining step 8 in the Oregon Registry or completion of 15 credits of training at a college or university in ECE or Child Development and at least six months qualifying teaching experience in the care of preschool-age children. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

4. School-Age lead teacher

Must be at least 18 years of age with a minimum of documentation of attaining step 8.5 in the Oregon Registry or at least two years of qualifying teacher experience in the care of school-age; or a one year state or nationally recognized credential. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

and assistant teacher qualifications:

Must be at least 18 years of age with documentation of attaining step 8 in the Oregon Registry or completion of 15 credits of training at a college or university in ECE or Child Development and at least six months qualifying teaching experience in the care of school-age children . All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

5. Director qualifications:

Must be at least 21 years of age with one year training or experience in management and supervision of adults; and knowledge of child development for the ages served in the center or documentation of step 9 on the Oregon Registry or equivalent knowledge evidenced by a combination of professional references, education, experience and training. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

b) Licensed Group Child Care Homes:

1. Infant lead teacher

One year experience as a family child care provider, or experience in center based setting, or 30 quarter college credits in Early Childhood Education; or documentation of step 8 on the Oregon Registry; or a one year state or nationally recognized credential. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

and assistant qualifications:

Must be at least 15 years of age and work under the direct supervision of the provider. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

2. Toddler lead teacher

One year experience as a family child care provider, or experience in center based setting, or 30 quarter college credits in Early Childhood Education; or documentation of step 8 on the Oregon Registry; or a one year state or nationally recognized credential. All new staff members are required to receive orientation

within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

and assistant qualifications:

Must be at least 15 years of age and work under the direct supervision of the provider. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

3. Preschool lead teacher

One year experience as a family child care provider, or experience in center based setting, or 30 quarter college credits in Early Childhood Education; or documentation of step 8 on the Oregon Registry; or a one year state or nationally recognized credential. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

and assistant qualifications:

Must be at least 15 years of age and work under the direct supervision of the provider. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

4. School-Age lead teacher

One year experience as a family child care provider, or experience in center based setting, or 30 quarter college credits in Early Childhood Education; or documentation of step 8 on the Oregon Registry; or a one year state or nationally recognized credential. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on

contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

and assistant qualifications:

Must be at least 15 years of age and work under the direct supervision of the provider. All new staff members are required to receive orientation within the first two weeks of employment. The orientation includes training on contents of child care licensing rules that cover the health and safety requirements referenced in 5.1.6. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

N/A. State/Territory does not have group child care homes.

c) Licensed Family Child Care home provider qualifications

18 years of age and and completion of the required Health and Safety course that meets requirements outlined in 5.1.6. Family Child Care Home providers attend an Overview to understand the licensing rules that cover health and safety requirements referenced in 5.1.6. They are required to have a valid First Aid and Infant Child CPR card and complete a course on recognizing child abuse and neglect.

d) Other eligible providers qualifications:

18 years of age and completion of the required Health and Safety course that meets requirements outlined in 5.1.6.

5.1.6 The CCDBG Act of 2014 added a new provision specifying that States and Territories must 1) establish health and safety requirements for providers serving children receiving CCDF assistance relating to matters included in the topics listed below, and 2) have pre-service or orientation training requirements, appropriate to the provider setting, that address these health and safety topics.

(658E(c)(2)(I)(i)) This requirement is applicable to all child care providers receiving CCDF regardless of licensing status (licensed or license-exempt). The only exception to this requirement is for providers who are caring for their own relatives, as States have the option of exempting relatives from some or all CCDF health and safety requirements. When establishing these requirements, States are encouraged to consider the age of children and type of child care setting to ensure that they are appropriate to the health and safety needs of the children from birth through age 12 and the providers who care for them.

a) The State certifies that it has health and safety requirements for individuals (providers) receiving CCDF in the following areas:

- Prevention and control of infectious diseases (including immunization)
- Prevention of sudden infant death syndrome and use of safe sleeping practices
- Administration of medication, consistent with standards for parental consent
- Prevention of and response to emergencies due to food and allergic reactions
- Building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic
- Prevention of shaken baby syndrome and abusive head trauma
- Emergency preparedness and response planning for emergencies resulting from a natural disaster, or a man-caused event (such as violence at a child care facility), within the meaning of those terms under section 602(a) (1) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5195a(a)(1))
- Handling and storage of hazardous materials and the appropriate disposal of bio contaminants
- Precautions in transporting children (if applicable)
- First aid and cardiopulmonary resuscitation

Yes. The State/Territory certifies that it has health and safety requirements for CCDF providers in these areas as of March 1, 2016.

Provide a citation and a link if available

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016) [09/30/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Substantially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Requirements are established in rule for all types of licensed child care facilities for the following requirements:

- **Prevention and control of infectious diseases (including immunization)**
- **Prevention of sudden infant death syndrome and use of safe sleeping practices**
- **Precautions in transporting children**
- **Administration of medication**
- **Prevention and response to emergencies due to food and allergic reactions**
- **Building and physical premises safety (vehicular traffic not specifically addressed)**
- **Handling and storage of hazardous materials disposal of bio contaminants**
- **First aid and CPR certifications**

Requirements are established in rule for all types of license exempt child care facilities for the following requirements:

- **Prevention and control of infectious diseases (including immunization)**
- **Prevention of sudden infant death syndrome and use of safe sleeping practices**
- **Precautions in transporting children**
- **Administration of medication**
- **Building and physical premises safety (vehicular traffic not specifically addressed)**

Unmet requirement - Identify the requirement(s) to be implemented [Administration of medication, consistent with standards for parental consent](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rule for Regulated Subsidy providers.](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [04/1/16](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead

agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Public testimony for rules](#)

Projected start date for each activity: [06/01/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early](#)

[Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Unmet requirement - Identify the requirement(s) to be implemented [Prevention of and response to emergencies due to food and allergic reactions](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rule for Regulated Subsidy providers.](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [04/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/ Rules Advisory](#)

Projected start date for each activity: [04/15/2016](#)

Projected end date for each activity: [06/20/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating

agencies, etc.)

Public Testimony for rules

Projected start date for each activity: 06/01/2016

Projected end date for each activity: 06/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Early Learning Council Adopts rule

Projected start date for each activity: 05/30/2016

Projected end date for each activity: 06/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Finalize rule filing

Projected start date for each activity: 07/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [Building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular](#)

traffic

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop administrative rule for all types of care to include vehicular traffic safety.](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [04/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/ Rules Advisory](#)

Projected start date for each activity: [04/05/2016](#)

Projected end date for each activity: [06/20/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Public testimony for rule](#)

Projected start date for each activity: [06/01/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity
[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Early Learning Council adopts rule](#)

Projected start date for each activity: [05/30/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity
[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [Prevention of shaken baby syndrome and abusive head trauma](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules for all types of care to specifically address shaken baby and head trauma.](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [04/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/ Rules Advisory](#)

Projected start date for each activity: [05/01/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating

agencies, etc.)

Public testimony for rules

Projected start date for each activity: 06/01/2016

Projected end date for each activity: 06/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Early Learning Council adopts rule

Projected start date for each activity: 05/30/2016

Projected end date for each activity: 06/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Publicize rule changes

Projected start date for each activity: 07/01/2016

Projected end date for each activity: 09/01/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating

agencies, etc.)

Finalize rule filing

Projected start date for each activity: 07/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [Emergency preparedness and response planning for emergencies resulting from a natural disaster, or a man-caused event \(such as violence at a child care facility\), within the meaning of those terms under section 602\(a\) \(1\) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act \(42 U.S.C. 5195a\(a\)\(1\)\)](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules for all types of care to specifically address State Plan requirements.](#)

Projected start date for each activity: 03/01/2016

Projected end date for each activity: 04/01/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/Rules Advisory](#)

Projected start date for each activity: 04/15/2016

Projected end date for each activity: 06/20/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Public testimony for rules](#)

Projected start date for each activity: [06/01/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Early Learning Council adopts rule](#)

Projected start date for each activity: [05/30/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early](#)

[Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing](#)

Projected start date for each activity: [07/01/2006](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [Handling and storage of hazardous materials and the appropriate disposal of bio contaminants](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules for all types of care to specifically address State Plan requirements.](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [04/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/Rules Advisory](#)

Projected start date for each activity: [04/15/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Public testimony for rules](#)

Projected start date for each activity: [06/01/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Early Learning Council adopts rule](#)

Projected start date for each activity: [05/30/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [Precautions in transporting children \(if applicable\)](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules for Regulated Subsidy Providers](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [04/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating

agencies, etc.)

[Present rules to Early Learning Council/Rules Advisory](#)

Projected start date for each activity: [04/15/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Public testimony for rules](#)

Projected start date for each activity: [06/01/2006](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Early Learning Council adopts rule](#)

Projected start date for each activity: [05/30/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Publicize rule changes

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [First aid and cardiopulmonary resuscitation \(CPR\) certification](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules for Regulated Subsidy providers requiring First Aid/CPR](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [06/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Department of Human Services](#)
[Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Department of Human Services Advisory Committee](#)

Projected start date for each activity: [06/01/2016](#)

Projected end date for each activity: [06/30/2016](#)

Agency - Who is responsible for complete implementation of this activity

[Department of Human Services](#)
[Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/01/2016](#)

Agency - Who is responsible for complete implementation of this activity

[Department of Human Services](#)
[Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity

[Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

b) The State/Territory certifies that it has pre-service (prior to initial service) or orientation (period from when service started) and ongoing training requirements, appropriate to the provider setting that address each of the requirements relating to the topic areas listed above. ACF expects these trainings will be part of a broader systematic approach and progression of professional development (as described in Section 6) within a State/Territory that will result in opportunities for child care providers to accumulate knowledge, competencies and credits toward eventual completion of a professional certification or higher education. The law does not specify a specific number of training or education hours but States and Territories are encouraged to consult with *Caring for our Children Basics* for best practices and recommended time needed to address these training requirements.

Yes. The State/Territory certifies that it has pre-service or orientation and ongoing training requirements appropriate to the provider setting that address each of the requirements relating to the topics listed above as of March 1, 2016.

Describe, including at a minimum 1) how the state/territory defines preservice or orientation period, 2) the minimum number of annual preservice or orientation hours required to meet these health, and safety requirements, and 3) ongoing training or education hours required to meet these health and safety requirements

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016) [09/30/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Substantially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

The requirement for pre-service and ongoing training is substantially implemented.

License exempt CCDF providers complete pre-service training that address most of the health and safety requirements.

Licensed Family Child Care providers complete pre-service training that address most of the health and safety requirements including an orientation (Overview).

Licensed Certified Child Care Homes and Certified Child Care Centers contain in rule minimum standard that meet most of the health and safety requirements. All new staff members are required to receive orientation within the first two weeks of employment which includes training on contents of licensing rules that cover the health and safety requirements. First Aid and Infant Child CPR and a course on recognizing and reporting child abuse and neglect can be completed during a 90 day orientation period.

Ongoing training requirements are in place for licensed child care. Other requirements implemented to date:

- Prevention and control of infectious diseases (including immunization)*
- Prevention of sudden infant death syndrome and use of safe sleeping practices*
- Administration of medication, consistent with standards for parental consent*
- Prevention of and response to emergencies due to food and allergic reactions*
- Building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic*

Unmet requirement - Identify the requirement(s) to be implemented pre-service (prior to initial service) or orientation (period from when service started) appropriate to the provider setting that address each of the requirements relating to the required topic areas

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Modify online pre-service Health and Safety curriculum to add the following components.

- Prevention of shaken baby syndrome and abusive head trauma*

- **Emergency preparedness and response planning for emergencies Assistance Act (42 U.S.C. 5195a(a)(1))**
- **Precautions in transporting children**

Projected start date for each activity: 03/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Department of Human Services, Portland State University Center for Career Development](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Convene group of experts with purpose of adopting or developing technical assistance documents in each of the required subject areas](#)

Projected start date for each activity: 04/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Adopt standardized resource materials and make accessible to all licensing staff for use with providers](#)

Projected start date for each activity: 09/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead

agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

For current CCDF providers: new training materials will be distributed for areas not currently addressed in rule or pre-service requirements. Licensing staff will provide technical assistance and verification of training.

Projected start date for each activity: 09/30/2016

Projected end date for each activity: 09/30/2017

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented [ongoing training requirements appropriate to the provider setting that address each of the requirements relating to the required topic areas](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules for Regulated Subsidy Providers](#)

Projected start date for each activity: 03/01/2016

Projected end date for each activity: 06/01/2016

Agency - Who is responsible for complete implementation of this activity [Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Early Learning Division](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Present rules to Department of Human Services Advisory Committee

Projected start date for each activity: 06/01/2016

Projected end date for each activity: 06/30/2016

Agency - Who is responsible for complete implementation of this activity

[Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule change](#)

Projected start date for each activity: 07/01/2016

Projected end date for each activity: 09/01/2016

Agency - Who is responsible for complete implementation of this activity

[Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Early Learning Division](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing](#)

Projected start date for each activity: 07/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity

[Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Regulated Subsidy providers complete required training.

Projected start date for each activity: 09/01/2016

Projected end date for each activity: 09/30/2017

Agency - Who is responsible for complete implementation of this activity

Department of Human Services

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Early Learning Division

5.1.7 Does the State/Territory have health and safety requirements for any of the following optional areas?

- Nutrition (including age appropriate feeding).

Describe:

State licensing rules address nutrition and age appropriate feeding in all types of licensed child care.

- Access to physical activity.

Describe:

State licensing rules address access to physical activity in all types of licensed child care.

- Screen time.

Describe:

State licensing rules address screen time in Registered Family Child Care Homes and Certified Family Child Care Homes.

- Caring for children with special needs.

Describe:

- Recognition and reporting of child abuse and neglect.

Describe:

The State requires all caregivers in licensed child care facilities to complete a two hour child abuse and neglect recognition and reporting training based on Oregon

Law. Beginning September 2016, Regulated Subsidy providers will be required to complete a training on recognizing and reporting child abuse and neglect.

- Other subject areas determined by the State/Territory to be necessary to promote child development or to protect children's health and safety.

Describe:

5.1.8 States and Territories have the option to exempt relatives (as defined in CCDF regulations as grandparents, great-grandparents, siblings if living in a separate residence, aunts, and uncles, 98.41(A)(ii)(A)) from these CCDF health and safety requirements.

Does the State/Territory exempt relatives from the requirement to receive pre-service or orientation health and safety training on any or all of the listed topics?

- Yes, all relatives are exempt from all health and safety training requirements.
If the State/Territory exempts all relatives from the CCDF health and safety training requirements, describe how the State ensures the health and safety of children in relative care.
Relatives are exempt from SOME health and safety requirements. All relatives are required to complete the preservice health and safety online training but are not required to complete first aid, CPR and Recognizing and Reporting Child Abuse and Neglect. Relatives caring for children self-certify that meet the health and safety requirements.
- Yes, some relatives are exempt from health and safety training requirements.
If the State/Territory exempts some relatives from the CCDF health and safety training requirements, describe which relatives are exempt from which requirements (all or some) and include how the State/Territory ensures the health and safety of children in relative care.
- No, relatives are not exempt from CCDF health and safety training requirements.

5.2 Monitoring and Enforcement Policies and Practices

5.2.1 The State/Territory certifies that the State/Territory shall have in effect policies and practices to ensure that providers for children receiving assistance and their facilities comply with applicable State or local licensing and health and safety requirements. (658E(c)(2)(J))

Yes.

The State/Territory certifies that it has policies and practices to ensure compliance with applicable licensing and health and safety requirements for providers receiving CCDF and their facilities as of March 1, 2016. List the policy citation

OAR 461-165-0180. All requirements are in the DHS Provider Guide.

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead

agency to complete implementation of this activity

5.2.2 The CCDBG Act of 2014 added the following provisions for enforcement of licensing which must be in effect no later than November 19, 2016 for all providers who serve children receiving CCDF (with the option to exempt relatives). While the law does not specify strategies to meet these requirements, States and Territories could consider implementing a differential monitoring approach as long as the full complement of licensing and CCDF health and safety standards was representative and the frequency was at least annually.

a) **Licensing Inspectors** - It will have policies and practices that ensure that individuals who are hired as licensing inspectors in the State/Territory are qualified to inspect those child care providers and facilities and have received training in related health and safety requirements, and are trained in all aspects of the State's licensure requirements. (658E(c)(2)(K)(i)(I))

Yes.

The State/Territory certifies that as of March 1, 2016 it has policies and practices that ensure that individuals who are hired as licensing inspectors in the State/Territory are qualified to inspect those child care providers and facilities and have received training in related health and safety requirements, and are trained in all aspects of the State's licensure requirements. List the policy citation and describe the qualifications, including at a minimum how inspector qualifications address training related to the language and cultural diversity of the providers, and how qualifications address being appropriate to the age of children in care and type of provider setting:

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than November 19, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than November 19, 2016) [11/19/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Substantially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Desired attributes for the licensing specialist position include background and education in child care settings. Current practice is to recruit and retain staff members that reflect cultural and language diversity of the provider population served. All new licensing staff are trained in all aspects of the state's licensing requirements. Regulated Subsidy provider is a new type of care. Licensing staff will need to be trained once rules are promulgated.

Unmet requirement - Identify the requirement(s) to be implemented ensure that individuals who are hired as licensing inspectors in the State/Territory are qualified to inspect those child care providers and facilities and have received training in related health and safety requirements, and are trained in all aspects of the State's licensure requirements.

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Create policy and cite through updated licensing specialist position description to address all requirements for compliance with federal law

Projected start date for each activity: 06/01/2016

Projected end date for each activity: 06/30/2016

Agency - Who is responsible for complete implementation of this activity Early Learning Division

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Convene workgroup to outline and develop training plan for new and existing licensing specialists in all areas required

Projected start date for each activity: 04/01/2016

Projected end date for each activity: 05/01/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop inspection protocols](#)

Projected start date for each activity: [05/01/2016](#)

Projected end date for each activity: [07/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop training modules](#)

Projected start date for each activity: [05/01/2016](#)

Projected end date for each activity: [07/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop staff manuals](#)

Projected start date for each activity: [05/01/2016](#)

Projected end date for each activity: [07/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early](#)

Learning Division

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Develop inspection forms for Regulated Subsidy

Projected start date for each activity: 06/15/2016

Projected end date for each activity: 07/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Conduct staff training

Projected start date for each activity: 08/01/2016

Projected end date for each activity: 10/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

b) Inspections for Licensed CCDF Providers - It will require licensing inspectors to perform inspections, with not less than one precensure inspection, for compliance with health, safety, and fire standards, of each such child care provider and facility in the State/Territory. It will require licensing inspectors to perform not less than annually, one unannounced inspection of licensed CCDF providers for compliance with all child care licensing standards, which shall include an inspection for compliance with health, safety, and fire standards (inspectors may inspect for compliance with all 3 standards at the same time. (658E(c)(2)(K)(i)(II))

Yes.

The State/Territory certifies that as of March 1, 2016 it has policies and practices regarding inspections for licensed CCDF providers. List the policy citation and describe the inspection requirements including the frequency of announced and unannounced visits

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than November 19, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than November 19, 2016) [11/19/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Substantially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

The State conducts prelicense inspections for compliance with health, safety and fire standards, in each type of licensed child care facility. Annual unannounced inspections are conducted for Certified Child Care Centers and Certified Family Child Care Homes. The unmet part of the requirement is for unannounced annual inspections for registered family child care homes.

Unmet requirement - Identify the requirement(s) to be implemented [require licensing inspectors to perform not less than annually, one unannounced inspection of licensed CCDF providers for compliance with all child care licensing standards, which shall include an inspection for compliance with health, safety, and fire standards \(inspectors may inspect for compliance with all 3 standards at the same time.\)](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop communication materials for providers and stakeholders on unannounced monitoring](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [07/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[N/A](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Communicate with stakeholders via mail, email, website](#)

Projected start date for each activity: [08/01/2016](#)

Projected end date for each activity: [09/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Begin unannounced inspections for licensed Registered Family Child Care Homes](#)

Projected start date for each activity: [11/01/2016](#)

Projected end date for each activity: [11/19/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

c) Inspections for License-Exempt CCDF Providers (except those serving relatives) - It will have policies and practices that require licensing inspectors (or qualified monitors designated by the lead agency) of child care providers and facilities to perform an annual monitoring visit of each license-exempt CCDF provider (unless the provider is described in

section (658P(6)(B)). (658E(c)(2)(K)(ii)(IV))

Yes.

The State/Territory certifies that as of March 1, 2016 it has policies and practices regarding inspections for license-exempt CCDF providers. List the policy citation and describe the annual monitoring visit requirements:

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than November 19, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than November 19, 2016) [11/19/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Not yet started](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Unmet requirement - Identify the requirement(s) to be implemented [policies and practices that require licensing inspectors \(or qualified monitors designated by the lead agency\) of child care providers and facilities to perform an annual monitoring visit of each license-exempt CCDF provider \(unless the provider is described in section \(658P\(6\)\(B\)\)\)](#).

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop protocols for Regulated Subsidy inspections based on adopted Administrative Rule](#)

Projected start date for each activity: [07/01/2016](#)

Projected end date for each activity: [07/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead

agency to complete implementation of this activity

N/A

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop staff training modules](#)

Projected start date for each activity: [05/01/2016](#)

Projected end date for each activity: [07/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

N/A

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Conduct staff training](#)

Projected start date for each activity: [08/15/2016](#)

Projected end date for each activity: [10/30/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

N/A

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Begin inspections](#)

Projected start date for each activity: [11/01/2016](#)

Projected end date for each activity: [11/19/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early](#)

Learning Division

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

d) **Ratio of Licensing Inspectors**) - It will have policies and practices that require the ratio of licensing inspectors to such child care providers and facilities in the State/Territory to be maintained at a level sufficient to enable the State to conduct inspections of such child care providers and facilities on a timely basis in accordance with Federal, State, and local law. (658E(c)(2)(K)(i)(III))

Yes.

The State/Territory certifies that it has policies and practices regarding the ratio of licensing inspectors to such child care providers and facilities in the State/Territory. List the policy citation and list the State/Territory ratio of licensing inspectors:

No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than November 19, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than November 19, 2016) [11/19/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Not yet started](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

[State practice is to maintain a ratio of one licensing specialist per 70 - 75 centers or center equivalent. 2.5 Certified Family or 2.5 Registered Family Child Care facilities are equivalent to one center. Lower ratios take into account travel distances and language factor.](#)

Unmet requirement - Identify the requirement(s) to be implemented [the ratio of licensing inspectors to such child care providers and facilities in the State/Territory to be maintained at a level sufficient to enable the State to conduct inspections of such child care providers and facilities on a timely basis in accordance with Federal, State,](#)

and local law.

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Develop written policy describing state practice for ratio of licensing inspectors to facility.

Projected start date for each activity: 08/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Approval of policy by Executive Leadership.

Projected start date for each activity: 09/30/2016

Projected end date for each activity: 11/19/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

e) **Child Abuse and Neglect Reporting** - That child abuse reporting requirements are in place and comply with section of the Child Abuse Prevention and Treatment Act (42 U.S.C. 5106a(b)(2)(B)(i)) (658E(c)(2)(L))

Yes.

Fully implemented and meeting all Federal requirements outlined above. List the Lead Agency's policy citation(s):

ORS 419B.005 through 419B.050

- No. If no, the State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than November 19, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than November 19, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

5.2.3 States and Territories have the option to exempt relatives (as defined in CCDF regulations as grandparents, great-grandparents, siblings if living in a separate residence, aunts, and uncles, 98.41(A)(ii)(A)) from inspection requirements.

Note this exception only applies if the individual cares ONLY for relative children. Does the State/Territory exempt relatives from inspection requirements listed in 5.2.2?

- Yes, all relatives are exempt from all inspection requirements.

If the State/Territory exempts all relatives from the inspection requirements, describe how the State ensures the health and safety of children in relative care.

Providers self-declare on the provider listing form that they meet all health and safety requirements. Department of Human Services may request evidence of compliance. OAR 461-165-0180 outlines the eligibility requirements for child care providers to receive subsidy payment from Department of Human Services. This includes health and safety standards such as background checks, standards for the home, supervision of children and protection from infectious diseases, compliance with state and federal laws related to child safety systems and seat belts in vehicles, bicycle safety, and crib standards under 16 CFR 1219 and 1220, placing infants to sleep on their backs, etc

Yes, some relatives are exempt from inspection requirements.

If the State/Territory exempts some relatives from the inspection requirements, describe which relatives are exempt from which requirements (all or some) and include how the State/Territory ensures the health and safety of children in relative care.

No, relatives are not exempt from inspection requirements.

5.3 Criminal Background Checks

The CCDBG Act of 2014 added new requirements for States and Territories receiving CCDF funds to conduct criminal background checks on child care staff members and prospective staff members of child care providers. States and Territories must have requirements, policies, and procedures in place to conduct criminal background checks for staff members of child care providers (other than relatives) that are licensed, regulated or registered under State/Territory law or receive CCDF funds. Background check requirements apply to any staff member who is employed by a child care provider for compensation or whose activities involve the care or supervision of children or unsupervised access to children. For family child care homes, this includes the caregiver requesting a check of him/herself, as well as other adults in the household that may have unsupervised access to children. These provisions must be in place no later than September 30, 2017.

The CCDBG Act of 2014 specifies what a comprehensive criminal background check includes and a child care provider must submit a request to the appropriate State/Territory agency for a criminal background check for each child care staff member, including prospective child care staff members at least once every 5 years. A criminal background check must include a search of: State criminal and sex offender registry in the State where the staff member resides and each State where the staff member has resided over the past 5 years; State child abuse and

neglect registry in the State where the staff member resides and each State where the staff member has resided over the past 5 years, National Crime Information Center (run by the FBI); FBI fingerprint check using Next Generation Identification ; and National Sex Offender Registry. Child care staff members cannot be employed by a provider receiving CCDF if they refuse a background check; make materially false statements in connection with the background check; are registered or required to be registered on the State or National Sex Offender Registry; have been convicted of a felony consisting of: murder, child abuse or neglect, crimes against children, spousal abuse, crime involving rape or sexual assault, kidnapping, arson, physical assault or battery, or subject to an individual review, at the State's option, a drug-related offense committed during the preceding 5 years; or have been convicted of a violent misdemeanor committed as an adult against a child.

Timeliness of background checks - The State/Territory must conduct the background checks as quickly as possible and shall not exceed 45 days after the child care provider submitted the request. The State/Territory shall provide the results of the background check in a statement that indicates whether the staff member is eligible or ineligible, without revealing specific disqualifying information. If the staff member is ineligible, the State/Territory will provide information about each disqualifying crime to the staff member.

Fees for background checks - Fees that a State/Territory may charge for the costs of processing applications and administering a criminal background check may not exceed actual costs to the State/Territory for processing and administration.

Transparency - The State/Territory must ensure that policies and procedures for conducting criminal background checks are published on the State/Territory's consumer education website (also see section 2.3) or other publicly available venue.

Appeals process - The State/Territory shall have a process for a child care staff member to appeal the results of their background check to challenge the accuracy and completeness.

Privacy considerations - Lead Agency may not publicly release the results of individual background checks.

5.3.1 Describe the status of the State/Territory's requirements, policies, and procedures for criminal background checks for child care staff members and child care providers.

Fully implemented and meeting all Federal requirements outlined above.

List the policy citation within the Lead Agency's rules and describe the policies and procedures for criminal background checks using 5.3.2 through 5.3.9 below.

Not implemented. The State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2017). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2017) [09/30/2017](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Partially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

- ***Background checks apply for each child care staff member including prospective child care staff, and each household member over 18***
- ***Providers submit a request every 5 years.***
- ***Child care staff members cannot be employed by a provider receiving CCDF if they refuse a background check; make materially false statements in connection with the background check; are registered or required to be registered on the State or National Sex Offender Registry; have been convicted of a felony consisting of: murder, child abuse or neglect, crimes against children, spousal abuse, crime involving rape or sexual assault, kidnapping, arson, physical assault or battery, or subject to an individual review, at the State's option, a drug-related offense committed during the preceding 5 years; or have been convicted of a violent misdemeanor committed as an adult against a child.***
- ***The State/Territory must conduct the background checks as quickly as possible and shall not exceed 45 days after the child care provider submitted the request.***
- ***Provide the results of the background check in a statement that indicates whether the staff member is eligible or ineligible, without revealing specific disqualifying information. If the staff member is ineligible, the State/Territory will provide information about each disqualifying crime to the staff member.***
- ***Fees for background checks - Fees that a State/Territory may charge for the costs of processing applications and administering a criminal background check may not exceed actual costs to the State/Territory for processing and administration.***
- ***Transparency - The State/Territory must ensure that policies and procedures for conducting criminal background checks are published on the State/Territory's consumer education website (also see section 2.3) or other publicly available venue.***
- ***Appeals process - The State/Territory shall have a process for a child care staff member to appeal the results of their background check to challenge the accuracy and completeness.***
- ***Privacy considerations - Lead Agency may not publicly release the***

results of individual background checks. They may release aggregated data by crime as long as the data does not include personally identifiable information

- FBI fingerprint check using Next Generation Identification is currently conducted on some providers

Unmet requirement - Identify the requirement(s) to be implemented. [State criminal and sex offender registry in the State where the staff member resides and each State where the staff member has resided over the past 5 years;](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Revise background check applications to include residency information for last five years and appropriate consent](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [05/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop a process to check criminal and sex offender registry in states not included in current Oregon State Police channeled FBI checked.](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [06/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Research each state's process for obtaining necessary information and develop MOU with states for required checks](#)

Projected start date for each activity: [05/01/2016](#)

Projected end date for each activity: [09/01/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules](#)

Projected start date for each activity: [01/01/2017](#)

Projected end date for each activity: [06/01/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop staff training/train staff](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [09/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

N/A

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/DHS Rules Advisory /Public Testimony for rules](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [06/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

N/A

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes](#)

Projected start date for each activity: [06/30/2017](#)

Projected end date for each activity: [09/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

N/A

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Finalize rule filing](#)

Projected start date for each activity: 07/01/2017

Projected end date for each activity: 08/30/2017

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[N/A](#)

Unmet requirement - Identify the requirement(s) to be implemented. [State child abuse and neglect registry in the State where the staff member resides and each State where the staff member has resided over the past 5 years,](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Revise background check applications to include residency information for last five years.](#)

Projected start date for each activity: 03/01/2017

Projected end date for each activity: 05/30/2017

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop a process to check child abuse and neglect registry where individuals resided during the previous five years.](#)

Projected start date for each activity: 03/01/2017

Projected end date for each activity: 06/30/2017

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Work with DHS Adam Walsh unit to share information to access other state's information Develop MOU's with states that require it](#)

Projected start date for each activity: [10/01/2016](#)

Projected end date for each activity: [06/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[NA](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules](#)

Projected start date for each activity: [01/01/2017](#)

Projected end date for each activity: [06/01/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/DHS Rules Advisory /Public Testimony for rules](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [06/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[NA](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop staff training/train staff](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [09/01/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize changes and finalize rule](#)

Projected start date for each activity: [06/30/2017](#)

Projected end date for each activity: [09/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[NA](#)

Unmet requirement - Identify the requirement(s) to be implemented. [National Crime Information Center \(run by the FBI\)](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating

agencies, etc.)

Pursue access to National Law Enforcement Telecommunications System and access to National Crime Information Center.

Pursue required federal statutory changes for access.

Projected start date for each activity: 09/01/2016

Projected end date for each activity: 09/30/2017

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules](#)

Projected start date for each activity: 01/01/2017

Projected end date for each activity: 06/01/2017

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop staff training/train staff](#)

Projected start date for each activity: 03/01/2017

Projected end date for each activity: 09/01/2017

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/DHS Rules Advisory /Public Testimony for rules](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [06/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize rule changes/finalize filing](#)

Projected start date for each activity: [06/30/2017](#)

Projected end date for each activity: [09/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented. [FBI fingerprint check using Next Generation Identification](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Legislative Concept for 2017 session to remove 2 year background check requirement from statute. Support bill through legislative concept.](#)

Projected start date for each activity: [04/15/2016](#)

Projected end date for each activity: [06/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity
[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rule to require mandatory fingerprint based checks](#)

Projected start date for each activity: [12/01/2016](#)

Projected end date for each activity: [01/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/DHS Rules Advisory.](#)

[Public testimony](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [06/01/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop staff training/train staff](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [09/01/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Publicize changes, finalize rule filing](#)

Projected start date for each activity: [06/30/2017](#)

Projected end date for each activity: [09/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Unmet requirement - Identify the requirement(s) to be implemented. [National Sex Offender Registry](#).

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Pursue access to National Law Enforcement Telecommunications System and access to the National Crime Information Center/National Sex Offender Registry.](#)

[Pursue required federal statutory changes for access.](#)

Projected start date for each activity: [05/01/2016](#)

Projected end date for each activity: [06/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Develop Administrative Rules](#)

Projected start date for each activity: [01/01/2017](#)

Projected end date for each activity: [06/01/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon State Police](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/DHS Rules Advisory /Public Testimony for rules](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [06/30/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Present rules to Early Learning Council/DHS Rules Advisory /Public Testimony for rules](#)

Projected start date for each activity: [03/01/2017](#)

Projected end date for each activity: [09/01/2017](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Publicize changes/ Finalize rule filing

Projected start date for each activity: 06/30/2017

Projected end date for each activity: 09/30/2017

Agency - Who is responsible for complete implementation of this activity [Early Learning Division, Department of Human Services](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

5.3.2 Describe the process and procedures for conducting background checks in a timely manner, including which agency/entity is responsible and how the Lead Agency ensures that background checks performed by a 3rd party meet the requirements, protecting the privacy of child care staff members, and providing opportunities for applicants to appeal the results of background checks.

Describe:

Background checks for staff and subject individuals in licensed facilities are conducted by the Early Learning Division. Background checks for Regulated Subsidy Providers that are license exempt are conducted within the Background Check Unit of the Department of Human Services. Both agencies have online application with maximum 48 hour processing for name based records check through Oregon State Police Law Enforcement Data System (LEDS). When national fingerprint check is required, individuals can submit fingerprint card or electronic prints.

5.3.3 Describe how the State/Territory is assisting other States process background checks, including which agency/entity is responsible for working with other states

Describe:

The Background Check Unit serves the Department of Human Services and maintains

the database that meets the Adam Walsh Act requirements. The Background Check Unit responds directly to other state requests.

5.3.4 Does the State have a review process for individuals disqualified due to a felony drug offense to determine if that individual is still eligible for employment?

Yes.

Describe:

The state has a suitability determination process at the Early Learning Division and a weighing test at Department of Human Services. Both agencies maintain a right to a contested case hearing

No.

5.3.5 Does the Lead Agency disqualify child care staff members based on their conviction for other crimes not specifically listed above?

Yes.

Describe:

In addition to crimes listed, felonies and misdemeanors considered crimes against persons are considered. This includes property, including theft, involving fraud or deception, crimes against the state and public justice, public order including firearms, against public health, decency and animals, and major traffic crimes.

No.

5.3.6 Does your State State/Territory exempt relatives (defined in CCDF regulations as grandparents, great-grandparents, siblings if living in a separate residence, aunts, and uncles, 98.41(A)(ii)(A)) from background checks?

Yes, all relatives are exempt from all background check requirements.

Yes, some relatives are exempt from the background check requirements. If the State /Territory exempts some relatives from background check requirements, describe which relatives are exempt. from which requirements (some or all).

Describe.

No, relatives are not exempt from background checks.

5.3.7 Describe how fees charged for completing the background checks do not exceed the actual cost of processing and administration, including how the State State/Territory ensures that 3rd party vendors or contractors do not charge fees that exceed the actual cost of processing and administration, if applicable.

Lead Agencies can report that no fees are charged if applicable:

Describe.

Currently, the state subsidizes all background checks processing and administrative costs. Fees charged are less than the actual cost.

5.3.8 Describe how background check policies and procedures are published on the State/Territory consumer education website or made publicly available on another venue:

Describe.

The Early Learning Division Office of Child Care website and the Department of Human Services website publish information on rules, policies and procedures and background check application forms provides instructional information.

5.3.9 Does the Lead Agency release aggregated data by crime?

Yes.

List types of crime included in the aggregated data:

No.

6 Recruit and Retain a Qualified and Effective Child Care Workforce

Teacher-child interactions and relationships, intentional strategies to engage children and their parents, and use of curriculum and assessment to inform practices with children are key components of high quality child care. These require a competent, skilled, and stable workforce. Research has shown that specialized training and education, positive and well-organized work environments and adequate compensation promote teacher recruitment, stability, diversity of the early childhood workforce, and effectiveness with young children in child care. In addition, professional development strategies that emphasize on-site mentoring and coaching of teachers have emerged as promising to change practices with children and families. Professional development, whether training, on-site coaching and mentoring, registered apprenticeship, or higher education coursework, should reflect the research and best practices of child development in all domains and cultural competence.

The CCDBG Act of 2014 requires States and Territories to establish professional development and training requirements in key areas such as health and safety, early learning guidelines, responding to challenging behavior and engaging families. States and Territories are required to offer ongoing annual training and to establish a progression of professional development opportunities to improve knowledge and skills of CCDF providers. (658E(c)(2)(G)) An example of how a State/Territory might address this is to establish a system or framework of professional development that includes professional standards, a "career ladder" that allows an individual to build knowledge and skills in a cumulative manner from introductory training to advance level education, including obtaining credentials and post-secondary degrees. Professional development should be designed in a manner that aligns to competencies and qualifications that reflect working with children of different ages, English language learners, children with disabilities and the differentiated roles in all settings, such as teachers, teacher assistants, and directors. Training and education supporting professional development is also one of the options States and Territories have for investing their CCDF quality funds. (658G(b)(1)) ACF encourages States and Territories to collaborate and coordinate with other early childhood educator professional development resources, such as Race to the Top Early Learning Challenge grants, quality funds available through the Preschool Development grants, and funds available through Head Start and Early Head Start, to the extent practicable. Responsive, well-qualified adult caregivers are one of the most important factors in children's development and learning in child care settings. ACF strongly encourages States and Territories to link CCDF health and safety trainings (see Section 5) and child development trainings and education to this broader professional development framework as the foundation for building a knowledgeable early childhood education workforce. Questions related to requirements for recruiting and retaining a qualified and effective child care workforce have been consolidated into Section 6.

6.1 Training and Professional Development Requirements

The CCDBG Act of 2014 added a requirement that the State/Territory develop training and professional development requirements designed to enable child care providers to promote the social, emotional, physical and cognitive development of children and to improve the knowledge and skills of the child care workforce. Such requirements shall be applicable to child care providers caring for children receiving CCDF across the entire age span from birth through age 12. (658E(c)(2)(G)) Training and professional development should be accessible and appropriate across settings and types of providers, including family child care home providers and child care center staff.

The State/Territory also must develop and implement strategies to strengthen the business practices of child care providers to expand the supply and improve the quality of child care services. (658E(c)(2)(V))

For purposes of this section, the term professional development is inclusive of credit bearing coursework, postsecondary degree programs, and technical assistance (targeted assistance such as mentoring, coaching or consultation) activities. Health and safety topics that require renewal of a credential or certification should be considered continuing education unit trainings.

6.1.1 Describe the status of the State's training and professional development requirements to enable child care providers to promote the social, emotional, physical, and cognitive development of children and to improve the knowledge and skills of the child care workforce.

a) Provide ongoing training and professional development that is accessible for the diversity of providers in the State/Territory; provide for a progression of professional development reflecting research and best practice to meet the developmental needs of participating infants, toddlers, preschool, and school-age children and that is aligned to foundational and specialized competencies (including different ages of children, English language learners, and children with disabilities); and improve the quality and stability of the child care workforce (such as supports an individual to build on entry- and mid-level training and education (which may include higher education) to attain a higher level credential or professional certification and retention in the child care program).

b) Are developed in consultation with the State Advisory Council (SAC) on Early Childhood Education and Care or other state or state-designated cross-agency body if there is no SAC that addresses training, professional development and education of child care providers and

staff.)

c) Incorporate knowledge and application of the State/Territory's early learning and developmental guidelines (where applicable), the State/Territory's health and safety standards (as described in section 5), and incorporate social-emotional/behavioral and early childhood mental health intervention models, which may include positive behavior intervention and support models (as described in Section 2)

d) Are accessible to providers supported through Indian tribes or tribal organizations receiving CCDF

e) Appropriate, to the extent practicable, for child care providers caring for children receiving child care subsidies, including children of different age groups, English language learners, children with disabilities, and Native Americans, including Indians and Native Hawaiians.

- Fully implemented and meeting all Federal requirements outlined above. Describe using 6.1.2 through 6.1.6 below.
- Not implemented. The State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016) [09/30/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Substantially implemented](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

- Provide ongoing training and professional development that is accessible for the diversity of providers in the State/Territory; provide for a progression of professional development reflecting research and best practice to meet the developmental needs of participating infants, toddlers, preschool, and school-age children and that is aligned to foundational and specialized competencies (including different ages of children, English language learners, and children with disabilities); and improve the quality and stability of the child care workforce (such as supports an individual to build on entry- and mid-level training and education (which may include

higher education) to attain a higher level credential or professional certification and retention in the child care program).

- **Developed in consultation with the State Advisory Council (SAC) on Early Childhood Education and Care or other state or state-designated cross-agency body if there is no SAC that addresses training, professional development and education of child care providers and staff.**
- **Incorporate knowledge and application of the State/Territory's health and safety standards (as described in section 5), and incorporate social-emotional/behavioral and early childhood mental health intervention models, which may include positive behavior intervention and support models (as described in Section 2)**
- **Are accessible to providers supported through Indian tribes or tribal organizations receiving CCDF**
- **Appropriate, to the extent practicable, for child care providers caring for children receiving child care subsidies, including children of different age groups, English language learners, children with disabilities, and Native Americans, including Indians and Native Hawaiians.**

Unmet requirement - Identify the requirement(s) to be implemented [Incorporate knowledge and application of the State/Territory's early learning and developmental guidelines \(where applicable\), the State/Territory's health and safety standards \(as described in section 5\), and incorporate social-emotional/behavioral and early childhood mental health intervention models, which may include positive behavior intervention and support models \(as described in Section 2\)](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Create storyboards for Early Learning Guidelines training](#)

Projected start date for each activity: [03/01/2016](#)

Projected end date for each activity: [05/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon Center for Career Development](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Review storyboards with stakeholders. Agree on modifications needed.](#)

Projected start date for each activity: [05/01/2016](#)

Projected end date for each activity: [05/16/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon Center for Career Development](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Build storyboards in online training platform](#)

Projected start date for each activity: [05/16/2016](#)

Projected end date for each activity: [08/01/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon Center for Career Development](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Translate training into core languages while testing training in online platform](#)

Projected start date for each activity: [07/15/2016](#)

Projected end date for each activity: [08/15/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

Oregon Center for Career Development

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Market and launch training

Projected start date for each activity: 09/01/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon Center for Career Development](#)

6.1.2 Describe how the State provides ongoing training and professional development, provides for a progression of professional development (such as allows an individual to build on entry- and mid-level training and education both in terms of the skills and knowledge they attain but also in terms of credit that leads toward a higher level credential or certification, including articulation agreements) reflecting research and best practice to meet the developmental needs of participating children and improve the quality and stability of the child care workforce:

- State/Territory professional standards and competencies.

Describe.

Using research based approaches that scaffold from introductory level to intermediate and advanced levels; the Core Body of Knowledge is the basis for the training and education essential for on-going professional development in the childhood care and education profession. The 10 Core Body of Knowledge categories incorporate increased depth and breadth of knowledge moving into application and practice to support the developmental needs of young children. These include Diversity; Families & Community Systems; Health, Safety & Nutrition; Human Growth & Development; Learning Environments & Curriculum; Observation & Assessment; Personal, Professional & Leadership Development; Program Management; Special Needs; and Understanding & Guiding Behavior.

These core knowledge categories apply across all age groups for whom early learning professionals provide care.

- Career ladder or lattice.

Describe.

The Oregon Registry: Pathways for Professional Recognition in Childhood Care and Education is a statewide program that records and recognizes the professional development growth and achievement of those who work with and for children and families. The major forms and documents for the career ladder are translated in Spanish and Russian.

- Articulation agreements between two- and four-year postsecondary early childhood education or degree programs.

Describe.

Oregon currently has several articulation agreements between two and four year postsecondary early childhood education or degree programs. Oregon currently has two 'credit for prior learning' options that individuals can access. Early learning providers can submit a Child Development Credential (CDA) to a community college and receive 8-15 early childhood education credits depending on the college. Early learning providers can also submit evidence of an Oregon Registry step 7 to their community college to receive 9-15 early childhood education credits depending on the college

- Community-based training approved by a state regulatory body to meet licensing or regulatory requirements.

Describe.

All community based training is verified by the Oregon Center for Career Development. This training must meet the Career Lattice's training and education criteria. The training must meet at least one of the Oregon Registry's core knowledge categories. There are currently several trainings available in key languages. Increasing the availability of community based trainings that are developed and delivered to Oregon's language diverse early learning providers is a priority for Oregon. Training requirements will be reviewed to ensure more inclusivity of training/trainers that meet a variety of cultural and linguistic needs.

- Workforce data, including recruitment, retention, registries or other documentation, and compensation information.

Describe.

The Early Learning Division collects compensation information on child care center teachers and head teachers. The Oregon Registry monthly report tracks Oregon Registry step growth, by county each month. The Oregon Registry also tracks race, ethnicity and primary languages of the early learning workforce. We track and report on retention, education, and training, compensation of the workforce on an annual basis.

- Advisory structure that provides recommendations for the development, revision, and implementation of the professional development system or framework.

Describe.

The Early Learning Division coordinates a cross sector group of early learning professionals in a Professional Development Committee. This committee provides feedback on professional development solutions at all stages of Oregon's professional development system.

- Continuing education unit trainings and credit-bearing professional development.

Describe.

Oregon's ongoing training and progression of professional development provides entry level training and builds to advanced training and educational degrees. Professionals can advance through a variety of pathways, including community-based trainings, college credits, college degrees and/or a combination.

- State-approved trainings.

Describe.

Standardized community trainings and conference workshops are offered to all professionals. These trainings can be used to gain college credit and articulated into degrees.

- Inclusion in state and/or regional workforce and economic development plans.

Describe.

Other.

Describe.

6.1.3 Describe how the State/Territory developed its training and professional development requirements in consultation with the State Advisory Council (SAC) on Early Childhood Education and Care (if applicable) or other state or state-designated cross-agency body if there is no SAC

Describe.

For licensing rule requirements, direction and feedback is received from the Early Learning Council. The Professional Development Committee is a cross sector early learning committee that serves as a solution based committee to provide guidance and feedback on professional development topics such as the Oregon Registry, the Oregon Registry trainer program, and other training and education topics.

6.1.4 Describe how the State/Territory incorporates knowledge and application of the State's early learning and developmental guidelines (where applicable), the State/Territory's health and safety standards (as described in section 5), and incorporates social-emotional/behavioral and early childhood mental health intervention models, which may include positive behavior intervention and support models (as described in Section 2) into its training and professional development requirements

Describe.

Oregon adopted the Head Start Early Learning Outcomes Framework as the State's early learning guidelines in 2013. An online training will be available by September 30, 2016 on the early learning guidelines for children that will provide a broad based approach to understanding what children should be able to know and do across the early learning system. The Oregon Registry Trainer program has incorporated the early learning guidelines into training proposal forms and the QRIS requires curriculum and assessments that align with Oregon's early learning guidelines.

All licensed child care providers are required to complete annual training child development or early childhood education. The child care licensing rules define this

requirement for training to correlate to the following core knowledge categories: Diversity, Health and Safety, Human Growth and Development, Families and Community Systems, Learning Environments and Curriculum, Observation and Assessment, Special Needs, Understanding and Guiding behavior. Social-emotional/behavioral and early childhood mental health intervention models are included in the core knowledge categories.

6.1.5 Describe how the State's training and professional development requirements are accessible to providers supported through Indian tribes or tribal organizations receiving CCDF (as applicable)

Describe.

Oregon's Early Learning Division contracts with Child Care Resource and Referral agencies to provide training to child care providers in their communities. The Child Care Resource and Referral programs add all their trainings to the online training calendar, as well as advertise in their newsletters. The Child Care Resource and Referral programs routinely outreach to all programs licensed and exempt from licensing to include in professional development opportunities and ongoing information. A notable example is the relationships between the Child Care Resource and Referral in Deschutes County in Oregon and the Warm Springs Tribe in Warm Springs Oregon.

Klamath: Child Care Resource Network of Klamath and Lake Counties established a partnership with the new tribal child care center to provide staff training at no fee for required training hours and professional development and to provide technical assistance for the center. Future plans include developing regular opportunities for tribal participation in other agency sponsored training including CPR/First Aid and parenting classes.

The Coos and Curry County Child Care Resource and Referral program works with the Coquille Tribe and the Confederated Tribes of Coos, Lower Umpqua and Siuslaw. The Coquille Tribe, and specifically the Coquille Tribal Head Start are included in all training and conference notifications and member have participated in the annual

Retreat by the Lake conference.

Staff members from the Siletz Tribal Child Care Center - Tenas Ilahee participate in trainings and technical assistance offered by the Child Care Resource and Referral program.

The Oregon Center for Career Development offers several training of trainers throughout the state so that all geographic areas can send representatives to become a trainer of that curriculum. Oregon Center for Career Development provides technical assistance to trainers before, after and during the application process to become a trainer. The Early Learning Division recognizes the importance of trainers who represent the communities that they are training.

6.1.6 Describe how the State/Territory's training and professional development requirements are appropriate, to the extent practicable, for child care providers caring for children receiving child care subsidies, including children of different age groups (such as specialized credentials for providers who care for infants and/or school-age children), English language learners, children with disabilities, and Native Americans, including Indians and Native Hawaiians.

Describe.

The State's training requirements give direction on type of training but not specific training titles (except for Safety set - First Aid, CPR, Recognizing and Reporting Child Abuse and Neglect, and Food Handler). This allows child care providers to fulfill the requirements while concentrating on a specific age group such as school agers, or a topic of need or interest such as special needs. The CCR&Rs list the relevant age group for each training and core knowledge category. The Safety Set requirements are core classes that help to prevent serious injury, death, or child abuse.

The Child Care Resource and Referral programs are a training resource to early learning programs in all geographic areas in Oregon, including tribal programs, with concentration on access for English language learners or training in other languages throughout the state. All standardized trainings are developed in multiple languages.

6.1.7 Describe the strategies the State/Territory uses to recruit and retain providers who will serve eligible children. Check all that apply and describe.

Financial assistance for attaining credentials and post-secondary degrees.

Describe.

Professionals attending the Director's Cohort training or the Building a Business Cohort training receive the required training for the director's credential. Partner scholarships cover the majority of the cost of the training leading to the director credential.

Philanthropic investment from the Oregon Community Foundation award the Betty Gray Scholarships to support early care and education professionals in both community college coursework and community based training.

Using Race to the Top- Early Learning Challenge funds, scholarships are awarded to early learning practitioners. These scholarship funds were designed to be flexible so that all students could enroll and complete the number of courses they felt they could take on in their lives while continuing to work with children and families in licensed child care settings. The scholarship pays each students full tuition and fee amount (after any financial aid was applied). In addition each student receives a supplemental check of \$60.00 per enrolled credit for the next term. This amount helps to offset the additional costs of college such as books and transportation

Financial incentives linked to education attainment and retention.

Describe.

The Oregon Registry Step Awards are given to individuals advancing on the Oregon Registry in the following manner:

Milestone 1: \$100 at Step 3 through Step 6 of the Oregon Registry

Milestone 2: \$150 at Step 7 through 8.5 of the Oregon Registry

Milestone 3: \$200 at Step 9 or above of the Oregon Registry

Registered apprenticeship programs.

Describe.

Outreach to high school (including career and technical) students.

Describe.

Policies for paid sick leave.

Describe.

Policies for paid annual leave.

Describe.

Policies for health care benefits.

Describe.

Policies for retirement benefits.

Describe.

Support for providers' mental health (such as training in reflective practices and stress reduction techniques, health and mental health consultation services).

Describe.

Other.

Describe.

6.1.8 Describe how the State/Territory will recruit providers for whom English is not their first language, or who will serve and be available for families for whom English is not their first language.

Describe.

The ELD provides registered family child licensing rules books in English, Spanish, Russian, Vietnamese and Chinese. ELD employs individuals that speak these languages in geographic areas where these languages are prominent. ELD also works

closely with the Immigrant and Refugee Community Organization (IRCO) to recruit providers who are from Burma (Myanmar) and Somalia and other countries.

CCR&R agencies provide workshops and publications such as newsletters, in other languages. The Registered Family Child Care Overview is also provided in multiple languages including Spanish, Russian, Vietnamese and Chinese. Many CCR&Rs employ individuals who are actively involved, and who speak the prominent languages in their community and develop culturally responsive trainings.

The Child Care Resource and Referral agencies frequently teach classes in other languages. All workshops relate to one or more of Oregon's core knowledge categories and meet Oregon Training and Education criteria. Fourteen of Oregon's standardized trainings are offered in at least one language other than English.

The Oregon Registry provides major documents and training in Spanish and Russian. Outreach efforts for recruitment in Oregon's QRIS and the Race to the Top supplemental scholarships prioritize and target providers who are further from opportunity and prioritize services for diverse populations in a culturally responsive manner. Programs adjust curriculums, deadlines and processes to serve and include all populations.

6.1.9 How will the Lead Agency overcome language barriers to serve providers for whom English is not their first language? Check the strategies, if any, that your State/Territory has chosen to implement.

- Informational materials in non-English languages
- Training and technical assistance in non-English languages
- CCDF health and safety requirements in non-English languages
- Provider contracts or agreements in non-English languages
- Website in non-English languages
- Bilingual caseworkers or translators available
- Collect information to evaluate on-going need, recruit, or train a culturally or linguistically diverse workforce
- Other.

Describe.

None

If the Lead Agency checked any option above related to providing information or services in other non-English languages, please list the primary languages offered (top 3) or specify that the State has the ability to have translation/interpretation in all primary and secondary languages

The top three languages are Spanish, Russian, Vietnamese.

6.1.10 The State/Territory must use CCDF for activities to improve the quality or availability of child care, including training and technical assistance to providers on identifying and serving homeless children and families. (658E(c)(3)(B)(i) Describe the status of the State/Territory's training and technical assistance to providers on identifying and serving homeless children and their families (connects to Section 3.2.2).

Describe the status of the State/Territory's training and technical assistance to providers on identifying and serving homeless children and their families (connects to Section 3.2.2).

Yes.

The State certifies that no later than March 1, 2016 it will provide training and technical assistance to providers on identifying and serving homeless children and their families.

Describe that training and technical assistance for providers

No. The State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016) [09/30/2016](#)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other) [Not yet started](#)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

N/A

Unmet requirement - Identify the requirement(s) to be implemented [Use CCDF for activities to improve quality or availability of child care, including training and technical assistance to providers on identifying and serving homeless children and families](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Adopt child care provider training and technical assistance methodology on identifying and serving homeless children and their families.](#)

Projected start date for each activity: [03/2016/20165](#)

Projected end date for each activity: [05/15/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon Center for Career Development](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Review with stakeholder group and develop marketing plan](#)

Projected start date for each activity: [06/15/2016](#)

Projected end date for each activity: [08/15/2016](#)

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon Center for Career Development](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating

agencies, etc.)

Translate training and companion documents into core languages and market training

Projected start date for each activity: 08/01/2016

Projected end date for each activity: 09/15/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon Center for Career Development](#)

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

[Launch training to the public](#)

Projected start date for each activity: 09/15/2016

Projected end date for each activity: 09/30/2016

Agency - Who is responsible for complete implementation of this activity [Early Learning Division](#)

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

[Oregon Center for Career Development](#)

[6.2 Supporting Training and Professional Development of the Child Care Workforce with CCDF Quality Funds](#)

States and Territories may use the quality set-aside discussed in detail in section 7 to support the training and professional development of the child care workforce.

6.2.1 If checked yes to 7.1 in the next section, check which content is included training and professional development activities. Check all that apply.

Yes, If yes,

a) Describe the measures relevant to this use of funds that the State/Territory will use to evaluate the State/Territory's progress in improving the quality of child care programs and services in the State/Territory.

Monthly reports are delivered to the Early Learning Division on the Oregon Registry Workforce progress and Oregon's Quality Rating and Improvement System.

Quarterly reports are submitted to the Early Learning Division on more in-depth measures of quality from the Oregon Center For Career Development, Teaching Research Institute, Oregon ASK and the Child Care Resource and Referral programs.

b) Indicate which funds will be used for this activity (check all that apply)

CCDF funds.

Describe:

CCDF Discretionary funds

Other funds.

Describe:

Race to the Top Early Learning Challenge Grants

c) Check which content is included in training and professional development activities. Check all that apply.

Promoting the social, emotional, physical, and cognitive development of children, including those related to nutrition and physical activity, using scientifically-based, developmentally-appropriate and age-appropriate strategies as required in 6.1.1c.

Describe:

There are many trainings offered to all childhood care and education providers that include the topics listed above. In order for a training to meet both licensing and the professional development registry requirements, the training must relate to a core knowledge category. The core knowledge categories (CKC)

include Diversity; Families & Community Systems; Health, Safety & Nutrition; Human Growth & Development; Learning Environments & Curriculum; Observation & Assessment; Personal, Professional & Leadership Development; Program Management; Special Needs; and Understanding & Guiding Behavior. These core knowledge categories apply across all age groups of care.

The Core Knowledge Categories address all the learning domains of the Early Learning Guidelines.

- Implementing behavior management strategies, including positive behavior interventions and support models that promote positive social-emotional development and early childhood mental health and reduce challenging behaviors, including reducing expulsions of preschool-aged children from birth to five for such behaviors (see also Section 2).

Describe:

Building Blocks of Social Emotional Development: 4 modules, 2 hours each is available in English, Spanish, Russian, Chinese, Vietnamese. Discovering Potentials: Social/Emotional Development of School-Age Children: 4 sessions, 3 hours each.

- Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills, and capacity to become meaningful partners in supporting their children's positive development.

Describe:

***First Connections 16th Module: Partnership with Families
First Connections 19th Module: Culture, Development & Learning
First Connections 19th Module: Resolving Cultural Issues***

- Developmentally appropriate, culturally and linguistically responsive instruction and evidence-based curricula, and learning environments that are aligned with the State/Territory Early Learning and Development Standards.

Describe:

- On-site or accessible comprehensive services for children and community partnerships that promote families' access to services that support their children's learning and development.

Describe:

- Using data to guide program evaluation to ensure continuous improvement.

Describe:

- Caring for children of families in geographic areas with significant concentrations of poverty and unemployment.

Describe:

- Caring for and supporting the development of children with disabilities and developmental delays.

Describe:

Opening Doors: 4 modules, 2 hours each.

Teaching Research Assistance to Child Care Providers Serving Children with Special Needs (TRAC)

- Supporting positive development of school-age children.

Describe:

Discovering Potentials: Social/Emotional Development of School-Age Children: 4 sessions, 3 hours each (total 12 hours).

In the Mix: School-Age Children in Family Child Care: 7 modules, 2 hours each (total 14 hours).

TALE: Training for Afterschool Literacy Education: 7 modules, 2 hours each (total 14 hours).

- Other.

Describe:

Language is the Key: Language development in children; available in English, Spanish, Russian, and Chinese (Cantonese) (3 hours).

Mind in the Making: 7 essential skills that all children need to develop; available

in English, Spanish (18 hours).

d) Check how the State/Territory connects child care providers with available Federal and State/Territory financial aid, or other resources for pursuing postsecondary education relevant for the early childhood and school-age workforce. Check all that apply.

- Coaches, mentors, consultants, or other specialists available to support access to postsecondary training including financial aid and academic counseling
- State/Territory-wide, coordinated, and easily accessible clearinghouse (i.e. online calendar or listing of opportunities) of relevant postsecondary education opportunities
- Financial awards (such as scholarships, grants, loans, reimbursement for expenses) from State/Territory for completion of postsecondary education
- Other.

Describe:

No.

6.2.2 Does the State/Territory require a specific number of annual training hours for child care providers caring for children receiving CCDF subsidies and in particular content areas?

States and Territories are encouraged to consult with Caring for our Children for best practices and recommended time needed to address training hour requirements.

Yes. If yes, describe:

a) Licensed Center-Based Care

- 1) Number of pre-service or orientation hours and any required areas/content
 - **Orientation: New staff must complete orientation within 2 weeks of employment. Orientation must include but is not limited to all requirements under rule (OAR 414-300-000 through 414-300-0415); Individuals responsibilities in the event of evacuation and emergencies, staff or child illness, center policies, and procedures for reporting suspected child abuse and neglect.**
 - **First aid and CPR Training current or completed within 90 days of employment. (Directors, Head Teacher & Teachers, Aide 2, Drivers)**
 - **Recognizing and Reporting Child Abuse and Neglect- documentation of completion or within 90 days of employment.**

- **Food handlers within 30 days for all staff who are involved in serving or food preparation.**

2) Number of on-going hours and any required areas/content

15 training hours annually with at least eight hours in child development or early childhood education.

b) Licensed Group Child Care Homes

1) Number of pre-service or orientation hours and any required areas/content

Pre-service requirements for a Provider opening a certified family child care home consists of:

- **Food handlers**
- **First aid and CPR Training**
- **Training on Recognizing and Reporting Child Abuse and Neglect**

For staff in a certified family child care home:

- **Orientation: New staff orientation within 2 weeks of employment. Orientation must include but is not limited to all requirements under rule (OAR 414-350-000 through 414-300-0405); Individuals responsibilities in the event of evacuation and emergencies, familiarity with provider policies and procedures and training to correct any deficiency that might be an immediate threat to children.**
- **Food handlers within 30 days for all staff who are involved in serving or food preparation.**
- **First aid and CPR Training current or completed within 90 days of employment.**
- **Training on Recognizing and Reporting Child Abuse and Neglect**

In addition prior to a certified family child care home caring for more than 2 children under 24 months, the provider must have 30 hours of training specific to infants and toddlers.

Prior to the certified family child care home caring for more than 4 children under the age of 24 months, the provider must have an additional 20 hours (a total of 50 hours) of training specific to infants and toddlers, as well as Assistant staff in the home must have 30 hours of training specific to infants and toddlers.

2) Number of on-going hours and any required areas/content

15 training hours annually with at least eight hours in child development or early childhood education.

c) Licensed Family Child Care Provider

1) Number of pre-service or orientation hours and any required areas/content

Approximately 10 hours of pre-service includes first aid, infant and child CPR, food handlers' certification, approved health and safety training and an orientation class.

2) Number of on-going hours and any required areas/content

Ten hours every two years with at least six hours in child development or early childhood education

d) Any other eligible CCDF provider

1) Number of pre-service or orientation hours and any required areas/content

Two hour online health and safety course with content focused on environment safety and health related topics plus two hour orientation

2) Number of on-going hours and any required areas/content

None at this time

No

6.2.3 Describe the status of the State/Territory's policies and practices to strengthen provider's business practices.

Fully implemented - as of March 1, 2016.

Describe the State strategies including training, education, and technical assistance to strengthen provider's business practices. This may include, but is not limited to, such practices related to fiscal management, budgeting, record-keeping, hiring, developing, and retaining qualified staff, risk management, community relationships, marketing and public relations, and parent-provider communications, including who delivers the training, education and/or technical assistance

Both Oregon's Professional Development System and its QRIS support quality business practices in child care programs. Oregon has two intensive training series, Building a Business for family child care programs and the Director's Training Cohort both provide 60 hours in program management. These training series provide intensive training and coaching policies, handbooks, contracts, staffing, and compliance with local laws, to support their small businesses. In addition, each CCR&R provides technical assistance to child care businesses on business practices.

Not implemented. The State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with the State/Territory lead agency to complete implementation of this activity

6.3 Early Learning and Developmental Guidelines

The CCDBG Act of 2014 added a requirement that the State/Territory will develop, maintain, or implement early learning and developmental guidelines that are appropriate for children in a forward progression from birth to kindergarten entry (i.e., birth-to-three, three-to-five, or birth-to-five), describing what such children should know and be able to do, and covering the essential domains of early childhood development for use State/Territory wide by child care providers. (658E(c)(2)(T)) At the option of the State/Territory, early learning and development guidelines for out-of-school time may be developed. States and Territories may use the quality set-aside as discussed in section 7 to improve on the development or implementation of early learning and development guidelines.

6.3.1 Describe the status of the State's early learning and development guidelines appropriate for children from birth to kindergarten entry.

- The State assures that the early learning and development guidelines are:
- Research-based, developmentally appropriate, culturally and linguistically appropriate, and aligned with entry to kindergarten
 - Implemented in consultation with the State educational agency and the State Advisory Council (SAC) or other state or state-designated cross-agency body if there is no SAC
 - Updated as determined by the State. List the date or frequency

Oregon uses the Head Start framework as their Early Learning Guidelines and updates companion documents as needed.

- Fully implemented and meeting all Federal requirements outlined above - as of March 1, 2016. List the Lead Agency's policy citation(s) and describe using 6.3.2 through 6.3.4 below
- Not implemented. The State/Territory must provide a State/Territory-specific implementation plan for achieving compliance with this requirement, including planned activities, necessary legislative or regulatory steps to complete, and target completion date (no later than September 30, 2016). Please provide brief text responses and

descriptions only. Do not cut and paste charts or tables here. Your responses will be consolidated electronically into an Implementation Plan summary report.

Overall Target Completion Date (no later than September 30, 2016)

Overall Status - Describe the State/Territory's overall status toward complete implementation for this requirement(s) (not yet started, partially implemented, substantially implemented, other)

Implemented requirement(s) - Identify any requirement(s) implemented to date if applicable

Tasks/Activities - What specific steps will you take to implement the unmet requirement (e.g., legislative or rule changes, modify agreements with coordinating agencies, etc.)

Projected start date for each activity:

Projected end date for each activity:

Agency - Who is responsible for complete implementation of this activity

Partners - Who is the responsible agency partnering with to complete implement this activity

6.3.2 Check for which age group(s) the State has established early learning and development guidelines:

Birth-to-three

Provide a link:

Three-to-Five

Provide a link:

Birth-to-Five

Provide a link:

<http://eclkc.ohs.acf.hhs.gov/hslc/hs/sr/approach/elof>

Five and older (check if State/Territory has standards for five and older that complement academic but cover child development areas not covered by k-12 academic

standards).

Describe and provide a link:

Other.

Describe:

6.3.3 Does the State/Territory use CCDF quality funds to improve on the development or implementation of early learning and development guidelines by providing technical assistance to child care providers to enhance children's cognitive, physical, social and emotional development and support children's overall well-being?

- Yes, the State/Territory has a system of technical assistance operating State/Territory-wide
- Yes, the State/Territory has a system of technical assistance operating as a pilot or in a few localities
- No, but the State/Territory is in the development phase
- No, the State/Territory has no plans for development

a) If yes, check all that apply to the technical assistance and describe.

- Child care providers are supported in developing and implementing curriculum/learning activities based on the State's/Territory's early learning and development guidelines.

Describe:

- The technical assistance is linked to the State's/Territory's quality rating and improvement system.

Describe:

- Child care providers working with infants and/or toddlers have access to the technical assistance for implementing early learning and development guidelines.

Describe:

- Child care providers working with preschool-age children have access to the technical assistance for implementing early learning and development

guidelines.

Describe:

- Child care providers working with school-age children have access to the technical assistance for implementing early learning and development guidelines.

Describe:

b) Indicate which funds are used for this activity (check all that apply)

- CCDF funds.

Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)

- Other funds.

Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)

6.3.4 Check here to demonstrate that State/Territory assures that CCDF funds will not be used to develop or implement an assessment for children that: (658E(c)(2)(T)(ii)(I))

- Will be the primary or sole basis to determine a child care provider ineligible to participate in the CCDF program
- Will be used as the primary or sole basis to provide a reward or sanction for an individual provider
- Will be used to deny children eligibility to participate in the CCDF program
- Will be used as the primary or sole method for assessing effectiveness of child care programs
- Will be used to deny children eligibility to participate in the CCDF program

Yes.

7 Support Continuous Quality Improvement

Lead Agencies are required to reserve and use a portion of their Child Care and Development Block Grant funds for activities designed to improve the quality of child care services and increase parental options for, and access to, high-quality child care. Support for continuous quality improvement is expected to cover the entire age span of children supported by CCDF, from birth through age 12. States/Territories may provide these quality improvement activities directly, or through grants or contracts with local child care resource and referral organizations or other appropriate entities. The activities should be in alignment with a State/Territory-wide assessment of the State's/Territory's needs to carry out such services and care. These quality investments can align with, support and help sustain additional quality efforts developed under Race to the Top Early Learning Challenge grants, Early Head Start/Head Start partnerships and other funding efforts.

States and Territories will report on these quality improvement investments through CCDF in three ways: 1) ACF will collect annual data on how much CCDF funding is spent on quality activities using the expenditure report (ACF-696); 2) In the Plan, States and Territories will describe the types of activities supported by quality investments over the three-year period; and 3) For each three-year Plan period, States and Territories will submit a separate annual report that will show the measures used by the State/Territory to evaluate its progress in improving the quality of child care programs and services in the State/Territory.

The CCDBG Act of 2014 requires States and Territories to use the quality set-aside to fund at least one of the following 10 activities:

- 1) Supporting the training and professional development of the child care workforce (as described in Section 6)
- 2) Improving on the development or implementation of early learning and development guidelines (as described in Section 6)
- 3) Developing, implementing, or enhancing a tiered quality rating system for child care providers and services
- 4) Improving the supply and quality of child care programs and services for infants and toddlers
- 5) Establishing or expanding a Statewide system of child care resource and referral services (as described Section 1)
- 6) Supporting compliance with State/Territory requirements for licensing, inspection, monitoring,

training, and health and safety (as described in Section 5)

7) Evaluating the quality of child care programs in the State/Territory, including evaluating how programs positively impact children

8) Supporting providers in the voluntary pursuit of accreditation

9) Supporting the development or adoption of high-quality program standards related to health, mental health, nutrition, physical activity, and physical development

10) Other activities to improve the quality of child care services as long as outcome measures relating to improved provider preparedness, child safety, child well-being, or kindergarten-entry are possible.

Throughout this Plan, States and Territories will describe the types of quality improvement activities where CCDF investments are being made, including but not limited to, the quality set-aside funds. We recognize that for some areas, States and Territories may leverage other funds to support the quality improvement goals, which we encourage and support. For example, activities related to early learning and development guidelines may be supported by a combination of CCDF and education funding. States and Territories continue to have such flexibility.

[7.1 Activities to Improve the Quality of Child Care Services](#)

7.1.1 What are your overarching goals for quality improvement?

Please describe how the State/Territory selected these goals, including any data or the State/Territory-wide assessment of needs that identified the needs for quality improvement services

Oregon has identified specific objectives for quality improvement in order to meet key outcomes for all children entering kindergarten. Through work with the Race to the Top Early Learning Challenge grant and statewide goals from the Governor's office regarding early learning, all children enter kindergarten with the necessary skills, experiences, and supports to succeed; families are stable and attached and have the information and support they need to nurture and prepare their children for school; and all early learning services occur within a coordinated and aligned system. This effort is extended through programs serving school age children in before and after school programs. Through application of the Oregon Equity Lens, the strategies

have been honed so that supported and monitored programs are continuously improving, with resources and investments targeted to children furthest from opportunity. For example, focused family child care networks are being established across the state targeting providers serving racially and ethnically diverse children and children experiencing poverty. Child Care Resource and Referral agencies have been directed to focus their outreach to this population of providers as well.

7.1.2 Check and describe which of the following specified quality improvement activities the State/Territory is investing in:

- Developing, implementing or enhancing a tiered quality rating system. If checked, respond to 7.2. Indicate which funds will be used for this activity (check all that apply)
- CCDF funds.
Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)
Quality set-aside
- Other funds.
Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)
Race to the Top, Child Care Tax Credit contributions
- Improving the supply and quality of child care services for infants and toddlers. If checked, respond to 7.3. Indicate which funds will be used for this activity (check all that apply)
- CCDF funds.
Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)
Designated CCDF infant and toddler set aside fund are used for Teen Parent Special Populations subsidy programs.
- Other funds.
Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)
- Establishing or expanding a statewide system of CCR&R services as discussed in 1.7. If checked, respond to 7.4. Indicate which funds will be used for this activity (check all that apply)

CCDF funds.

Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)

Quality Set aside

Other funds.

Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)

Race to the Top Early Learning Challenge grant

Facilitating compliance with State/Territory requirements for inspection, monitoring, training, and health and safety standards (as described in Section 5). If checked, respond to 7.5. Indicate which funds will be used for this activity (check all that apply)

CCDF funds.

Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)

CCDF Discretionary funds

Other funds.

Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)

State General Fund

Evaluating and assessing the quality and effectiveness of child care services within the State/Territory. If checked, respond to 7.6. Indicate which funds will be used for this activity (check all that apply)

CCDF funds.

Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)

Quality set-aside

Other funds.

Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)

Race to the Top Early Learning Challenge Grant

Supporting accreditation. If checked, respond to 7.7. Indicate which funds will be used for this activity (check all that apply)

CCDF funds.

Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)

Other funds.

Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)

Supporting State/Territory or local efforts to develop high-quality program standards relating to health, mental health, nutrition, physical activity, and physical development. If checked, respond to 7.8. Indicate which funds will be used for this activity (check all that apply)

CCDF funds.

Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)

Other funds.

Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)

Race to the Top

Other activities determined by the State/Territory to improve the quality of child care services, and for which measurement of outcomes related to improved provider preparedness, child safety, child well-being, or entry into kindergarten is possible. If checked, respond to 7.9. Indicate which funds will be used for this activity (check all that apply)

CCDF funds.

Describe CCDF funds (e.g., quality set-aside, infant-toddler set aside, etc.)

CCDF Quality set aside

Other funds.

Describe other funding sources (e.g., Race to the Top Early Learning Challenge, state or local funds, etc.)

Race to the Top, State General Fund

[7.2 Quality Rating and Improvement System](#)

7.2.1 Does your State/Territory have a quality rating and improvement system (QRIS)?

Yes, the State/Territory has a QRIS operating State/Territory-wide.

Describe how the QRIS is administered (e.g., state or locally administered such as through CCR&Rs) and provide a link, if available

The QRIS is a statewide program administered through several contracting agencies. The support component is administered primarily through the CCR&Rs. The standards, monitoring, program incentives, and process are administered through Western Oregon University. The professional development system and workforce incentives are administered through Portland State University.

<http://triwou.org/projects/qris>

Yes, the State/Territory has a QRIS operating as a pilot, in a few localities, or only a few levels

Provide a link, if available

No, but the State/Territory is in the development phase

No, the State/Territory has no plans for development

a) If yes, check all that apply to your QRIS.

Participation is voluntary

Participation is mandatory for providers serving children receiving subsidy.

If checked, describe the relationship between QRIS participation and subsidy (minimum rating required, participation at any level, etc.)

Participation is required for all providers

Includes nationally-recognized accreditation as a way to meet/achieve QRIS rating levels

Supports and assesses the quality of child care providers in the State/Territory

Builds on State/Territory licensing standards and other State/Territory regulatory standards for such providers

Embeds licensing into the QRIS.

Describe:

Licensing is the first tier of the QRIS.

- Designed to improve the quality of different types of child care providers and services
- Describes the safety of child care facilities
- Addresses the business practices of programs
- Builds the capacity of State/Territory early childhood programs and communities to promote parents' and families' understanding of the State/Territory's early childhood system and the ratings of the programs in which the child is enrolled
- Provides, to the maximum extent practicable, financial incentives and other supports designed to expand the full diversity of child care options and help child care providers improve the quality of services.

If checked, please describe how these financial options link to responses in Section 4.3 related to higher payment rates tied to quality

Oregon will be implementing incentive payments for QRIS star-rated facilities serving children on subsidy. This was approved during the 2015 legislative session and will be implemented in the spring 2016.

- Can be used to track trends in whether children receiving subsidy are utilizing rated care settings and level of rating

b) If yes, which types of settings or distinctive approaches to early childhood education and care participate in the State's/Territory's QRIS? Check all that apply.

- Licensed child care centers
- Licensed family child care homes
- License-exempt providers
- Early Head Start programs
- Head Start programs
- State pre-kindergarten or preschool program
- Local district supported pre-kindergarten programs
- Programs serving infants and toddlers
- Programs serving school-age children
- Faith-based settings
- Other.

Describe:

Accredited programs: Oregon has worked with national and statewide accredited programs to create a crosswalk of the accreditation standards with QRIS standards. The crosswalks are meant to honor the work, improvements, and standards that the programs have achieved through other accreditation to help facilitate participation and success on the QRIS.

7.2.2 Describe the measures relevant to this activity that the State/Territory will use to evaluate the State/Territory's progress in improving the quality of child care programs and services in the State/Territory.

Describe:

Oregon tracks QRIS participation by type of setting, geographic, workforce and subsidy child level ethnicity data, CLASS assessment scores, family engagement, and child engagement. Oregon has invested in specific, targeted technical assistance around ensuring participation of a diversity of settings, including accredited programs, Head Start, Oregon Prekindergarten, and school age programs. Oregon has a validation study and a process evaluation occurring which will measure the impact of the QRIS including the components listed above. In addition, through the Race to the Top grant, Oregon is working on revisions to the QRIS standards, processes, and supports and incentives.

7.3 Improving the Supply and Quality of Child Care Programs and Services for Infants and Toddlers

The CCDBG Act of 2014 included changes targeted at improving the supply and quality of infant-toddler care. Lead Agencies are encouraged to systematically assess and improve the overall quality of care infants and toddlers receive, the systems in place or needed to support and enhance the quality of infant and toddler providers and the capacity of the infant and toddler workforce to meet the unique needs of very young children, and the methods in place to increase the proportion of infants and toddlers in higher quality care.

7.3.1 What activities are being implemented by the State/Territory to improve the supply (see also section 4) and quality of child care programs and services for infants and toddlers?

Check all that apply and describe.

- Establishing or expanding high-quality community or neighborhood-based family and child development centers, which may serve as resources to child care providers in order to improve the quality of early childhood services provided to infants and toddlers from low-income families and to help eligible child care providers improve their capacity to offer high-quality, age-appropriate care to infants and toddlers from low-income families.

Describe:

Oregon has invested in Teen Parent/Child Development programs located in public high schools and community-based organizations since 1991. Although publicly administered child care centers are exempt from regulation, school or community based child care centers participating in the Teen Parent program must be licensed and meet Teen Parent/Child Development program standards established by the Oregon Department of Education.

- Establishing or expanding the operation of community or neighborhood-based family child care networks.

Describe:

Oregon is investing in focused family child care networks across the state over the next several years. Each community has identified targeted neighborhood or populations in which to encourage participation of providers serving children furthest from opportunity in those communities. Participating programs receive enhanced technical assistance and support funds.

- Providing training and professional development to promote and expand child care providers' ability to provide developmentally appropriate services for infants and toddlers.

Describe:

Oregon's professional development system includes training on infant and toddler development and care. Oregon's QRIS specifically requires addressing the needs of infant and toddlers including environment, curricula, and adult child interaction.

- Providing financial incentives (including the use of grants and contracts as discussed in section 4) to increase the supply and quality of infant-toddler care.

Describe:

- Providing coaching and/or technical assistance on this age group's unique needs from Statewide networks of qualified infant-toddler specialists.

Describe:

- Coordinating with early intervention specialists who provide services for infants and toddlers with disabilities under part C of the Individuals with Disabilities Education Act (20 U.S.C. 1431 et seq.)

Describe:

- Developing infant and toddler components within the State's/Territory's QRIS.

Describe:

- Developing infant and toddler components within the State's/Territory's child care licensing regulations.

Describe:

- Developing infant and toddler components within the early learning and development guidelines.

Describe:

- Improving the ability of parents to access transparent and easy to understand consumer information about high-quality infant and toddler care.

Describe:

Through Oregon's QRIS and the CCDBG Act of 2014, parents will have greatly increased access to information on quality rating of programs as well as more details about complaints, monitoring and non-compliance. The information will be accessed through websites and child care referral services and search tools.

- Carrying out other activities determined by the State/Territory to improve the quality of infant and toddler care provided in the State/Territory, and for which there is evidence that the activities will lead to improved infant and toddler health and safety, infant and toddler cognitive and physical development, or infant and toddler well-being.

Describe:

Four Oregon grantees were recently awarded funds to create new Early Head Start-Child Care partnerships. Working closely with the Head Start Collaboration Director, the goals of this project are to enhance and support early learning settings to provide full-day, full-year comprehensive services that meet the needs of low income working families, to enhance access to high quality, full-time child care, to support the development of infants and toddlers through strong relationship-based experiences and to prepare infants and toddlers for the transition into preschool.

Other.

Describe:

7.3.2 Describe the measures relevant to this activity that the State/Territory will use to evaluate the State's progress in improving the quality of child care programs and services in the State/Territory

Describe:

Through performance based contracts and federal monitoring of the Early Head Start-Child Care partnership grants, multiple data points are available to determine how these activities are faring.

7.4 Child Care Resource & Referral

7.4.1 Describe the status of the child care resource and referral system

State/Territory has a CCR&R system operating State/Territory-wide.

Describe how the CCR&R system is operated, including how many agencies and if there is a statewide network and how the system is coordinated and if it is voluntary

The Early Learning Division contracts directly with 12 regional CCR&R programs through performance based contracts. There is a Central Coordination contract to

provide leadership and technical assistance for CCR&R programs.

- State/Territory has a CCR&R system operating in a few localities but not fully operating State/Territory-wide

Describe:

- State/Territory is in the development phase

7.4.2 Describe the measures relevant to this activity that the State/Territory will use to evaluate the State/Territory's progress in improving the quality of child care programs and services in the State/Territory

Describe:

Oregon's Child Care Resource and Referral system continues to improve and evolve to focus on targeted improvement of child care programs through concrete, consistent, improved systems. For example, the QRIS has provided a clear framework for supporting improvement in licensed programs. The CCR&Rs are the core partners for providing quality improvement supports in Oregon's QRIS. Each CCR&R, through outcome based contracts, has measures including QRIS participation and increase provider professional development milestones to measure quality improvement. Oregon uses these measures to evaluate progress toward meeting the early learning targets established by the Early Learning Hubs and meeting the Race to the Top Early Learning Challenge Grant targets.

7.5 Facilitating Compliance with State Standards

7.5.1 What strategies does your State/Territory fund with CCDF quality funds to facilitate child care providers' compliance with State/Territory requirements for inspection, monitoring, training, and health and safety, and with State/Territory licensing standards?

Describe:

Oregon's licensing compliance and monitoring are integrated to Oregon's QRIS system. The QRIS has a foundation in licensing, with licensing being the first tier of the QRIS. From there, programs are required to maintain specific, increasing compliance requirements in order to move up on the tiers. Additionally, Oregon is

piloting the research based differential monitoring system in order to allocate more resources to programs that need more technical assistance to comply.

7.5.2 Describe the measures relevant to this activity that the State will use to evaluate the State/Territory's progress in improving the quality of child care programs and services in the State/Territory

Describe:

Oregon has specific compliance criteria for programs to be eligible for the QRIS tiers as well as eligibility for differential monitoring. During the field testing of both systems, data is kept to assess programs' success at meeting the eligibility. In addition, a validation study on the QRIS tracks which components of the QRIS programs are meeting or not.

7.6 Evaluating and Assessing the Quality and Effectiveness of Child Care Programs and Services

7.6.1 One of the purposes of the CCDBG Act of 2014 is to increase the number and percentage of low-income children in high-quality child care settings.

Describe how the State/Territory measures the quality and effectiveness of child care programs and services offered in the State/Territory, including any tools used to measure child, family, teacher, classroom, or provider improvements, and how the State/Territory evaluates that such programs positively impact children

Using the QRIS as a framework, Oregon now has a consistent way to evaluate quality of programs. With the ongoing Validation Study and Process evaluation, Oregon has the ability to make continuous quality improvements to its QRIS. Throughout the QRIS and its related studies, there are measures including Family Surveys, child screening and assessments, CLASS assessments of adult-child interaction in settings, family and child engagement measures, as well as a professional development registry with 12 steps of achievement in professional development.

7.6.2 Describe the measures relevant to this activity that the State/Territory will use to evaluate the State/Territory's progress in improving the quality of child care programs and services in the State/Territory

Describe:

The QRIS validation study and process evaluations provide specific evaluations of the quality and effectiveness of the programs through the tools described above.

7.7 Accreditation Support

7.7.1 Does the State/Territory support child care providers in the voluntary pursuit of accreditation by a national accrediting body with demonstrated, valid, and reliable program standards of high quality?

Yes, the State/Territory has supports operating State/Territory-wide.

Describe the supports for all types of accreditation the State/Territory provides to child care centers and family child care homes to achieve accreditation

Yes, the State/Territory has supports operating as a pilot or in a few localities

Describe:

No, but the State/Territory is in the development phase

No, the State/Territory has no plans for development

7.7.2 Describe the measures relevant to this activity that the State/Territory will use to evaluate the State/Territory's progress in improving the quality of child care programs and services in the State/Territory

Describe:

N/A

7.8 Program Standards

7.8.1 What other State/Territory or local efforts, if any, is the State/Territory supporting to develop or adopt high-quality program standards relating to health, mental health, nutrition, physical activity, and physical development?

Please describe:

Oregon has adopted program standards through its QRIS. With input from stakeholders and specific content experts, the standards have been created which address specific health domains around nutrition, health education, physical activity, and gross motor activities. In addition, the social-emotional component is a priority for Oregon as evidenced through its investment in the adult child interaction standard. Oregon requires an on-site CLASS assessment of adult child interaction for its top rated programs. Oregon is also engaging in a revision process, seeking additional input from specific stakeholders to improve the QRIS and help ensure that via the equity lens Oregon is serving children from diverse communities.

7.8.2 Describe the measures relevant to this activity that the State/Territory will use to evaluate the State/Territory's progress in improving the quality of child care programs and services in the State/Territory

Describe:

The Validation Study is measuring how the program standards differentiate programs according to tiers. The results of the study, as well as other factors, will determine the need to restructure the standards. In addition, Oregon has plans to create ongoing feedback on the standards through an equity lens to ensure that the programs benefiting children are culturally relevant. Oregon will be convening additional community engagement sessions with diverse populations and seeking specific input on its standards.

7.9 Other Quality Improvement Activities

7.9.1 List and describe any other activities the State/Territory provides to improve the quality of child care services and describe the measures relevant to this activity that the State/Territory will use to evaluate the State/Territory's progress in improving provider preparedness, child safety, child well-being, or entry into kindergarten.

Oregon has other projects to improve and support the quality of programs. For example, Oregon continues its use of contracted slots programs to serve low income families. The contracted slots provide greater consistency and stability for children and their working parents while supporting the programs to provide consistent, high quality care. Oregon will begin tiered reimbursement as well as implement longer eligibility protocols to increase continuity in high quality care.

Oregon invests through contracts with specific special populations, including providers that serve migrant seasonal farmworker families, teen parents, parents in residential drug and alcohol treatment, and programs serving children with special needs. Not only are there financial subsidies to support the programs in serving these families, but there is targeted quality improvement funds and technical assistance to these programs for quality improvement.

Oregon is also piloting support of the Teaching Strategies Gold as quality improvement, providing training and technology for programs to use this child assessment.

Oregon has passed legislation for "Preschool Promise" that expands Oregon's ability to equitably serve children with low incomes in quality early learning settings. Preschool Promise expands Oregon's funded prekindergarten programs to serve preschool age children in a variety of settings (e.g., child care centers, family child care homes) that meet specific quality and personnel requirements while seeking to increase the numbers of highly qualified, culturally responsive early learning settings.

Finally and perhaps most important, Oregon has adopted an equity lens for all of its education work. Within quality improvement, Oregon has specific plans to work and lead with diverse populations and authentic stakeholder engagement and input/impact ongoing.

8 Ensure Grantee Program Integrity and Accountability

Under CCDF, program integrity and accountability activities are grounded in the State/Territory's policies for implementing the CCDF program. For error rate activities, reviews are based on the State/Territory's own CCDF policies. The CCDBG Act of 2014 made sweeping changes to the program requirements. With these changes, the State/Territory has an opportunity to change their own policies to reduce the burden for participants and staff as they build in safeguards to maintain program integrity. For example, the new law focuses on eligibility requirements at the time of eligibility determination and allows for a minimum 12-month period of eligibility before redetermination, which lessens the need for participants to continually provide documentation. This, in turn, relieves the State/Territory from the burden of constantly "checking" on participants which can open the door for miscalculations, lost paperwork, and other errors.

Lead Agencies are required to have accountability measures in place to ensure integrity and to identify fraud or other program violations. These accountability measures should address administrative error, including unintentional agency error, as well as program violations, both unintentional and intentional. Violations may or may not result in further action by the Lead Agency, including those cases suspected of and/or prosecuted for fraud.

8.1 Program Integrity

8.1.1 Describe how the State ensures that their definitions for violations have been modified, staff trained, and program integrity procedures revised to reflect new requirements.

Describe:

Oregon has implemented 12 month eligibility for all families receiving subsidy, with limited reporting during the certification period to address fewer administrative or client errors. Copayments do not increase during the 12 month certification except in

limited situations, child care hours are not reduced during the certification period. Subsidy families are required to report income when income goes above the states exit income limit, a job loss, family no longer needs subsidy, changes in child care providers. OAR # 461-170-0150 and 461-170-0011

All current program integrity procedures and intentional program violations policies in place for families and providers accessing CCDF subsidy, support new federal requirements.

8.1.2 Describe how the State/Territory ensures that all staff are informed and trained regarding changes made to its policies and procedures to reflect new CCDF requirements.

Check all that apply.

- Issue policy change notices
- Issue new policy manual
- Staff training
 - Orientations
 - Onsite training
 - Online training
- Regular check-ins to monitor implementation of the new policies.

Describe:

Regularly scheduled conference calls for staff to call in and discuss questions or scenarios, follow-up policy change notices, and branch visits.

- Other.

Describe:

8.1.3 Describe the processes the Lead Agency will use to monitor all sub-recipients, including those described in Section 1, such as licensing agencies, child care resource and referral agencies, and others with a role in administering CCDF.

The Lead Agency is responsible for ensuring effective internal controls over the administration of CCDF funds. Lead Agencies that use other governmental or non-governmental sub-recipients to administer the program must have written agreements in place outlining roles and responsibilities for meeting CCDF requirements.

Definition: "Subrecipient means a non-Federal entity that receives a subaward from a pass-through entity to carry out part of a Federal program; but does not include an individual that is a beneficiary of such program. A subrecipient may also be a recipient of other Federal awards directly from a Federal awarding agency (2 CFR 200.93). Two CFR Part 200, Subpart A provides additional information on contractors (which may be referred to as "vendors"). The description of monitoring must include, but is not limited to, a description of the written agreements used, a schedule for completing the tasks, a budget which itemizes categorical expenditures consistent with CCDF requirements and indicators or measures to assess performance. Additional items for discussion may include: fiscal management, review of policies and procedures to ensure compliance with CCDF regulations, and monitoring/auditing contractors or grantees to ensure that eligible children are served and eligibility documentation is verified."

Describe:

The Lead Agency maintains overall control of expenditures by monitoring performance-based Contracts and Agreements for compliance with federal regulations and negotiated performance targets. Contracts and Interagency or Intergovernmental Agreements contain language that requires the contractor to certify that federal and state guidelines are followed. Certification language is included in all contracts executed through both the Department of Human Services for contracted slots and for all Special Populations programs. Contractors are required to submit quarterly or semi-annual performance reports on specific performance indicators.

All Contracts that meet Single Audit Act compliance thresholds are required, through contract language, to submit an annual independent audit report. These reports are reviewed to ensure CCDF dollars are clearly identified by CFDA number and there are no major or significant deficiencies regarding the use of those dollars by the sub-recipient.

8.1.4 Describe the activities the Lead Agency has in place to identify program violations and administrative error to ensure program integrity using the series of questions below. Program violations may include intentional and unintentional client and/or provider violations as defined by the Lead Agency.

Administrative error refers to areas identified through the Error Rate Review process. Lead Agencies are required to have processes in place to identify fraud or other program violations.

a) Check which activities the Lead Agency has chosen to conduct to identify unintentional or intentional program violations.

- Share/match data from other programs (e.g., TANF, Child and Adult Care Food Program (CACFP), Food and Nutrition Service (FNS), Medicaid) or other databases (e.g., State Directory of New Hires, Social Security Administration, Public Assistance Reporting Information System (PARIS))
- Run system reports that flag errors (include types)

Describe:

Approximately 200 billing forms are randomly selected each month for a desk audit by the Department of Human Services. A monthly audit of child care for school age children is conducted for months when school is in session. This audit reviews child care hours billed for school age children to identify improper payments resulting from providers billing for care during the school day. Data Match Unit also works a variety of federally mandated reports in conjunction with other states to achieve their goal of ensuring program integrity.

For Special Populations, a monthly attendance sheet is required to be attached to invoices along with all required ACF 801 data. The Contract Administrator checks the attendance sheet and compares the monthly invoice to the amount of hours that a child would normally be in care for Teen Parent, alcohol and drug treatment, and during the spring, summer and fall for migrant and seasonal farm workers. Random pulls of invoices and requests for documentation ensure that proper eligibility and determination has been conducted by the contractor.

- Review of enrollment documents, attendance or billing records
- Conduct supervisory staff reviews or quality assurance reviews
- Audit provider records
- Train staff on policy and/or audits
- Other.

Describe:

On Target program, skills challenge for intake staff, and Employment Related Day Care staff refreshers based on error trends.

The Special Populations program is transitioning to a staff model that has two levels of review. First review is program enrollment and documentation. Second review done by a different staff person includes examination of monthly invoices, attendance sheets, and draw down of funds from the Education Grants Management System. Random pulls of invoices to ensure proper eligibility and determination will be done by the second review staff person.

- None.

Describe what measures the Lead Agency plans to put in place to address program integrity along with action steps and completion timelines:

b) Check which activities the Lead Agency has chosen to conduct to identify administrative error.

- Share/match data from other programs (e.g., TANF, Child and Adult Care Food Program (CACFP), Food and Nutrition Service (FNS), Medicaid) or other databases (e.g., State Directory of New Hires, Social Security Administration, Public Assistance Reporting Information System (PARIS))
- Run system reports that flag errors (include types)

Describe:

Approximately 200 billing forms are randomly selected each month for a desk audit. A monthly audit of child care for school age children is conducted for months when school is in session. This audit reviews child care hours billed for school age children to identify improper payments resulting from providers billing for care during the school day. Data Match Unit also works a variety of federally mandated reports in conjunction with other states to achieve their

goal of ensuring program integrity.

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- Review of enrollment documents, attendance or billing records
- Conduct supervisory staff reviews or quality assurance reviews
- Audit provider records
- Train staff on policy and/or audits
- Other.

Describe:

On Target program, skills challenge for intake staff, Employment Related Day Care staff refreshers based on error trends.

The Special Populations program is transitioning to a staffing model that has two levels of review. First review is program enrollment and documentation. Second review done by a different staff person includes examination of monthly invoices, attendance sheets, and draw down of funds from the Education Grants Management System. Random pulls of invoices to ensure proper eligibility and determination will be done by the second review staff person.

- None.

Describe what measures the Lead Agency plans to put in place to address program integrity along with action steps and completion timelines:

8.1.5 Which activities (or describe under "Other") the Lead Agency will use to investigate and collect improper payments due to program violations or administrative error as defined in your State/Territory?

The Lead Agency has the flexibility to recover misspent funds as a result of errors. The Lead Agency is required to recover misspent funds as a result of fraud.

a) Check which activities (or describe under "Other") the Lead Agency will use for unintentional program violations?

- Require recovery after a minimum dollar amount in improper payment.

Identify the minimum dollar amount: 200

- Coordinate with and refer to other State/Territory agency (e.g., State/Territory collection agency, law enforcement)
- Recover through repayment plans
- Reduce payments in subsequent months
- Recover through State/Territory tax intercepts
- Recover through other means
- Establish a unit to investigate and collect improper payments.

Describe:

The Department of Human Services Office of Payment Accuracy and Recovery, has four units that work together to identify and collect improper payments: Data Match, Fraud Investigations, Overpayment Writing and Overpayment Recovery.

Special Populations is a small program and identification of over payments and recovery is done through direct contact with program contractors. Over payments are usually handled through a reduction in payment for subsequent months of service until the over payment has been recovered

- Other.

Describe:

The Department of Human Services conducts desk audits each month on approximately 200 randomly selected billing forms. Providers attendance logs

are checked against the amount billed and client case record information, monthly audit of child care for school age children is conducted during school months to identify proper payments resulting from providers billing for care during the school day, provider records are matched monthly with TANF, SNAP, Medicaid, and child care subsidy client records to identify eligible providers as well as questionable child care payments, eligibility workers refer potential client and provider payments and fraud to the Office of Payment Accuracy and Recovery. The Data Match Unit also works a variety of federally mandated reports in conjunction with other states to achieve their goal of ensuring program integrity, while reducing erroneous benefits and identifying fraud.

The Department of Human Services has a statewide toll-free number for reporting fraud. This number is publicized in notices sent to child care providers and clients.

None.

Describe what measures the Lead Agency plans to put in place to address the investigation and recovery of misspent funds due to unintentional program violations, including action steps and completion timelines

b) Check which activities the Lead Agency will use for intentional program violations or fraud?

Require recovery after a minimum dollar amount in improper payment.

Identify the minimum dollar amount: 200

Coordinate with and refer to other State/Territory agency (e.g., State/Territory collection agency, law enforcement)

Recover through repayment plans

Reduce payments in subsequent months

Recover through State/Territory tax intercepts

Recover through other means

Establish a unit to investigate and collect improper payments.

Describe composition of unit below

The Department of Human Services Office of Payment Accuracy and Recovery

has four units that work together to identify and collect improper payments: Data Match, Fraud Investigations, Overpayment Writing and Overpayment Recovery.

Special Populations is a small program and identification of over payments and recovery is done through direct contact with program contractors. Over payments are usually handled through a reduction in payment for subsequent months of service until the over payment has been recovered.

Other.

Describe:

The Department of Human Services conducts desk audits each month on approximately 200 randomly selected billing forms. Providers attendance logs are checked against the amount billed and client case record information, monthly audit of child care for school age children is conducted during school months to identify proper payments resulting from providers billing for care during the school day, provider records are matched monthly with TANF, SNAP, Medicaid, and child care subsidy client records to identify eligible providers as well as questionable child care payments, eligibility workers refer potential client and provider payments and fraud to the Office of Payment Accuracy and Recovery. The Data Match Unit also works a variety of federally mandated reports in conjunction with other states to achieve their goal of ensuring program integrity, while reducing erroneous benefits and identifying fraud.

The Department of Human Services has a statewide toll-free number for reporting fraud. This number is publicized in notices sent to child care providers and clients.

None.

Describe what measures the Lead Agency plans to put in place to address the investigation and recovery of misspent funds due to fraud, include action steps and completion timelines:

c) Check which activities the Lead Agency will use for administrative error?

- Require recovery after a minimum dollar amount in improper payment.

Identify the minimum dollar amount: 200

- Coordinate with and refer to other State/Territory agency (e.g., State/Territory collection agency, law enforcement)
- Recover through repayment plans
- Reduce payments in subsequent months
- Recover through State/Territory tax intercepts
- Recover through other means
- Establish a unit to investigate and collect improper payments.

Describe composition of unit below

The Department of Human Services Office of Payment Accuracy and Recovery, has four units that work together to identify and collect improper payments: Data Match, Fraud Investigations, Overpayment Writing and Overpayment Recovery.

Special Populations is a small program and identification of over payments and recovery is done through direct contact with program contractors. Over payments are usually handled through a reduction in payment for subsequent months of service until the over payment has been recovered

- Other.

Describe:

- None.

Describe what measures the Lead Agency plans to put in place to address the investigation and recovery of misspent funds due to administrative error, including action steps and completion timelines

8.1.6 What type of sanction will the Lead Agency place on clients and providers to help reduce improper payments due to program violations?

The Lead Agency is required to impose sanctions on clients and providers in response to fraud.

Disqualify client.

If checked, please describe, including a description of the appeal process for clients who are disqualified:

Disqualify provider.

If checked, please describe, including a description of the appeal process for providers who are disqualified:

An intentional Program Violation (IPV) is established when a provider commits fraud as determined by a state or federal court, by an administrative agency in a contested case, or by a person signing the designated form acknowledging the IPV and waiving the right to an administrative hearing. If the IPV is established in a contested case, the Department initiates the IPV hearing. There is no administrative appeal after a person waives the right to an IPV hearing, and the penalty may not be changed by subsequent administrative action except as follows:

1. ***A person who waives the right to an IPV hearing may seek relief in court or request a contested case hearing on the sole issue of whether the waiver was signed under duress (see OAR 461-025-0310). If there was a determination that the waiver was signed under duress, the initial IPV penalty is voided, and:***
 1. ***For six months and until the full amount of the overpayment is paid; or***
 2. ***Permanently, if the DHS Child Care Program Manager finds that such ineligibility is in the public interest.***



Prosecute criminally

Other.

Describe:

Methods for recovering overpayments in the DHS self-sufficiency programs (including child care) are established in OAR 461-195-0551. Practices follow federal regulations, state law and the policies outlined in the Oregon Accounting Manual, Chapter 35 - Accounts Receivable Management. This can be viewed online

at

http://www.oregon.gov/DAS/CFO/SARS/pages/oam_toc.aspx

Special Populations is a small program and identification of over payments and recovery is done through direct contact with program contractors. Over payments are usually handled through a reduction in payment for subsequent months of service until the over payment has been recovered.

Special Populations follows the Oregon Accounting Manual, Chapter 35 - Accounts Receivable Management if an over payment cannot be recovered.