

Office of Developmental Disabilities Services

4 Percent Provider Rate Increase

Joint Ways and Means Subcommittee on Human Services

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4% Provider Rate Increase

Budget note:

It is the intent of the Legislature that \$26.7 million total funds in provider rate increases approved in House Bill 5026 (budget bill for the Department of Human Services) result in wage increases for direct care staff serving people with intellectual and developmental disabilities (IDD). The legislative expectation is that compensation (wages and/or benefits) for direct care staff serving people with IDD should be increased by at least 4% during the 2015-17 biennium.

ODDS Implementation Strategy

Effective January 1, 2016, the following services received a 4 percent rate increase:

- 24-hour residential providers
- Supported living
- Employment and community inclusion

Public notice informing providers and other stakeholders of the rate increase was sent out on November 30, 2015.

ODDS Implementation Strategy

- Required each impacted provider agency to submit its implementation plan
- Collaborated with providers to send information about increases and how to comment/complain to DSPs
- Email address, HB5026.fourpercent@state.or.us, for DSPs
- Also communicated through Director's Message

Results

- All affected provider agencies submitted implementation plans
 - All provider agencies increased wages and/or benefits
 - Almost all increased wages
 - Half increased benefits
 - Other improvements included by some:
 - Voluntary retirement plan, including employer match
 - Absorbed health insurance increases

Results: 24-hour Group Homes

- 86 group homes
 - 82 increased wages, 47 increased benefits
 - 43 increased wages and benefits
 - 6,380 DSPs
 - Sizes range from three to 500 DSPs
 - Average DSP wage ranges from \$10/hour to \$16.13/hour
 - Average DSP wage \$11.85
- After implementation, DSP wage assumption for Tiers 1-6 in ReBAR rate model went to \$13.45/hour.
- Wage assumption for calculating additional supports in Tier 7 went to \$11.23/hour.

Results: Supported Living

- 51 supported living provider agencies
 - 50 increased wages, 29 increased benefits
 - 28 increased both
 - 1,060 DSPS
 - Sizes range from one to 131 DSPs
 - Average DSP wages range from \$10.35/hour to \$15.75/hour
 - Average DSP wage \$12.20
- After implementation, DSP wage assumption went to \$11.23

Results: Employment/Inclusion

- 104 employment and community inclusion provider agencies
 - 102 increased wages, 47 increased benefits
 - 45 increased both
 - 1,850 DSPs
 - Sizes range from one to 141 DSPs
 - Average DSP wages range from \$9.35/hour to \$20/hour
 - Average DSP wage \$13.46
- After implementation, DSP wage assumption went to \$11.23

Thank you



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