## **HB 2193 INTRO**

## HB 2193-3

Sec. 1: ENROLLMENT LOCATION	Sec. 1: ENROLLMENT LOCATION
Sec. 2: DEFINITIONS	Sec. 2: DEFINITIONS
Sec. 3: ON-CALL PAY (4 HOURS)	
<b>Sec. 4:</b> RIGHT TO INPUT INTO SCHEDULE	
Sec. 5: "LARGE EMPLOYERS" DEFINED	Sec. 3: "LARGE EMPLOYERS" DEFINED
Sec. 6: RIGHT TO INPUT INTO SCHEDULE	
Sec. 7: ANNUAL GOOD FAITH ESTIMATE	<b>Sec. 4:</b> ANNUAL GOOD FAITH ESTIMATE
Sec. 8: ADVANCE SCHEDULE (2 WEEKS)	<b>Sec. 5:</b> ADVANCE SCHEDULE (2 WEEKS)
Sec. 9: REST BETWEEN SHIFTS	Sec. 6: REST BETWEEN SHIFTS
Sec. 10: PREDICTABILITY PAY	Sec. 7: PREDICTABILITY PAY
Sec. 11: NO UNDER-SCHEDULING	Sec. 8: NO UNDER-SCHEDULING
Sec. 12: ACCESS TO HOURS	
Sec. 13: NOTICE AND POSTING	<b>Sec. 9:</b> NOTICE AND POSTING
<b>Sec. 14:</b> EMPLOYER RECORDKEEPING	<b>Sec. 10:</b> EMPLOYER RECORDKEEPING
Sec. 15: RETALIATION PROHIBITED	Sec. 11: RETALIATION PROHIBITED
Sec. 16: ENFORCEMENT	Sec. 12: ENFORCEMENT
<b>Sec. 17:</b> LIMITS TO LEGISLATIVE INTENT	<b>Sec. 13:</b> LIMITS TO LEGISLATIVE INTENT
Sec. 18: (CAPTIONS NOT LAW)	
Sec. 19: ACTION FOR RETALIATION	<b>Sec. 14:</b> ACTION FOR RETALIATION
	Sec. 15: EXTEND LOCAL PREEMPTION
General applicability / boilerplate	<b>Sec. 16:</b> SUNSET PREEMPTION IN 2022
Applies to all employers	Sec. 17: OPERATIVE DATE DELAYED
Applies only to large employers as described	Sec. 18: (CAPTIONS NOT LAW)
▲ Substantive changes betwen intro vs. 2193-3	Sec. 19: EMERGENCY CLAUSE