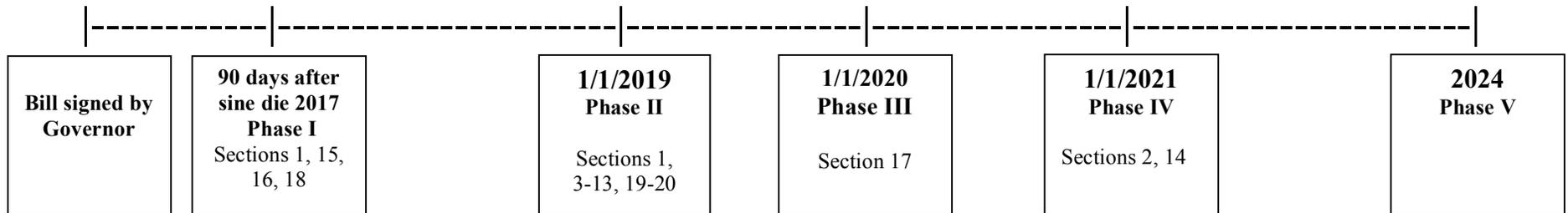


Timeline – Family and Medical Leave Insurance (FAMLI)



Phase I: Start-up

- Establishment of the FAMLI Fund
- Authorization for DCBS to start program development; other agencies to start their aspects of program development
- Agency rulemaking (DCBS, BOLI, Department of Revenue, Employment Department)

Phase II: Collections of contributions begin

Phase III: First DCBS implementation report to Legislature (allowance for legislative recommendations, due by January 1, 2020; subsequent reports every two years)

Phase IV: Implementation of claims system for covered individuals; first phase of self-employed individuals' elective participation

Phase IV: Self-employed individuals participating in program can file for claims