

From: Joel Hathaway
To: [SWF Exhibits](#)
Cc: halibrookeanderson@gmail.com
Subject: SB 828
Date: Monday, April 03, 2017 11:17:34 AM

To whom it may concern,

My name is Joel Hathaway and I am currently a server for a reputable restaurant (company) based in Clackamas, Oregon. Upon my hire date in December 2016 I had requested a minimum of 35-hours per week of work. Very quickly down the road had I realized that if I wanted to achieve a minimum of 35-hours at my place of employment I would have to be creative; by trading on-call shifts for actual shifts or asking other fellow employees to forfeit one of their shifts so I could reach my minimum monthly financial goal- a generous amount of \$900 per-month.

I have been with the company about 4-months now and hours are still infrequent. My main concern in this letter is regarding the on-call shifts I receive, with no form of compensation for the hours I wait at home before they decide to call me in to work or not. I believe this to be one, of many, examples to shaping a fair work week- particularly pertaining to those who work in restaurants that are ran on a more corporate level.

I look forward to hearing more about the development to the Fair Work Week, as I believe this to be an umbrella to many of those whom are ready to work in the field of their choice and, ultimately, desire to maintain the life they were meant to live.

Regards,

Joel Hathaway