

Subject: paid family sick leave

I hear the legislature is considering Paid Family Sick Leave in a very wide net. This would put severe hardship on our company. With the paid sick leave just past, and the predetermined scheduling we are still trying to figure our reports and guidelines. Also, we are in need of hiring 20 people at the current time and still can't find them. With 12 weeks of family leave, 5 days of sick leave, 11 days of Holidays and 3 weeks of vacation that we offer, our employees could potential only work 7.5 months a year. We would need to almost double our workforce to accommodate people being gone. Also, this would drive our cost up tremendously and we would be uncompetitive when bidding against other states for jobs. Please do not vote for this. We offer our employees short term disability insurance for emergency reasons when they have a family crisis and it covers 16 weeks.

If you would like to talk to me more about this please call.

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