Hello,

My daughter, Mikaela Gautney, works for a new business in our city called The Eiffel Grill. The owner has repeatedly called her in for a shift with only a 15-30min. advanced notice. He has often told her to go home early, when it's not busy, or told her not to come in until later that her scheduled shift, because things were slow. This unrealistic expectation of her availability and the disrespect of her personal time and schedule, has created a very stressful relationship between her and this employer. Not to mention, they have made her clock out on lunch and breaks, in spite of working a shift of 8hrs or longer.

She has also been told several times by owners that she must pay for a meal or a coffee she may want to make for herself during a shift, but owners and other employees ask her to make them drinks and don't pay. They also share the till, which makes things difficult for tracking. There are several ethical details which go overlooked here at this resturaunt.

We would like to know what more can be done, to educate these owners on labor laws. They are a new business, with newer owners. They don't even have labor posters up for employees. In some way, Their business practices seem to be breaking many labor laws. My daughter enjoys her job there as a barista and waitress, but finds difficulty talking to the owners about their business related affairs. She feels it's not her place to educate them. I have offered my assistance, as a business consultant and owner of two local businesses, but have yet to hear back from them. What more can perhaps discreetly be done to ensure they know the laws required of them, without her risking loosing her job?

Thank you for your help!

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