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## Vote Yes on HB 4067 Whistle Blowers Deserve Protection from Retaliation

Members of the Oregon Trial Lawyers Association fight for workers who report malfeasance, fraud, abuse, and unsafe conditions. Our members have the privilege of representing courageous workers who stand up against all types of bad actions by their employer or co-workers.

These workers, particularly those without a union, risk their jobs and careers trying to do the right thing. HB 4067 takes important steps forward to protect workers in both the public sector and non-profit sector.

It is very important to recognize that whistleblower protection in the caregiving sector is crucial for the safety of vulnerable Oregonians. Organizational culture can be such that standing up for those in need of care can be discouraged.

HB 4067 also recognizes that whistleblowers often start by reporting wrongdoing to a supervisor or manager first before going to outside sources. It is extremely important that this internal whistleblowing be protected.

OTLA thanks the sponsors and committee members for moving this bill forward, and we urge a YES vote on this important bill.