SB 774-2 (LC 1490) 4/15/15 (LHF/ps)

PROPOSED AMENDMENTS TO SENATE BILL 774

1 On <u>page 1</u> of the printed bill, line 2, after the semicolon insert "creating 2 new provisions; amending ORS 410.604;".

3 Delete lines 4 through 30 and delete <u>page 2</u> and insert:

4 "SECTION 1. Section 2 of this 2015 Act is added to and made a part
5 of ORS 410.595 to 410.625.

6 "SECTION 2. (1) The Home Care Commission shall adopt a state-7 wide plan to:

"(a) Increase participation in the home care registry maintained by
the commission under ORS 410.604;

"(b) Increase the number of home care workers in this state in order to meet the need that will arise with the implementation of the
Fair Labor Standards Act; and

"(c) Continue the commission's work to create a career ladder for
 home care workers so that they may become greater skilled and ex ceptional home care workers.

"(2) The plan must include an outreach and marketing strategy and
 skills development provisions for home care workers who provide
 home care services to individuals requiring a higher level of support.

"(3) The commission shall contract with a public or private entity
 with appropriate expertise to recommend the design for the statewide
 plan described in this section.

²² "<u>SECTION 3.</u> In addition to and not in lieu of any other appropri-

ation, there is appropriated to the Department of Human Services, for
the biennium beginning July 1, 2015, out of the General Fund, the
amount of \$1,500,000, which shall be made available to the Home Care
Commission for expenses in carrying out section 2 of this 2015 Act.

5 "<u>SECTION 4.</u> (1) The Legislative Assembly encourages the Depart-6 ment of Human Services to:

"(a) Implement a single online application for all home workers, as
defined in ORS 410.600, to apply to be included on the registry maintained by the Home Care Commission under ORS 410.604.

"(b) Assign a unique provider number to each home care worker
 who is providing home care services in this state, regardless of
 whether the recipient of the services:

"(A) Has a physical disability, a mental illness or a developmental
 disability; or

15 **"(B) Is an elderly person, an adult or a child.**

16 "(2) The department shall report to the interim committees of the 17 Legislative Assembly related to human services, as appropriate, no 18 later than December 1 of each year beginning in 2015, on the status 19 of implementing an online application for, and assigning a unique 20 provider number to, home care workers.

"<u>SECTION 5.</u> (1) The Home Care Commission shall convene a work
 group to investigate:

23 "(a) The feasibility and benefits of certifying home care workers;

24 "(b) Ways to remove barriers to the entry into the workforce of new
25 home care workers and personal support workers;

²⁶ "(c) Strategies for creating a career ladder for home care workers;

²⁷ "(d) Appropriate training for home care workers; and

"(e) Ways to increase the number of home care workers on the
 registry maintained by the commission under ORS 410.604.

30 "(2) The commission shall report the findings of the work group to

SB 774-2 4/15/15 Proposed Amendments to SB 774

the interim committees of the Legislative Assembly related to human services no later than September 16, 2015.

³ **"SECTION 6.** ORS 410.604 is amended to read:

"410.604. (1) The Home Care Commission shall ensure the quality of home
care services by:

"(a) Establishing qualifications for home care workers with the advice
and consent of the Department of Human Services;

8 "(b) Conducting orientation sessions for home care workers;

9 "[(b)] (c) Providing training opportunities for home care workers and el10 derly persons and persons with disabilities who employ home care workers;
11 "[(c)] (d) Establishing and maintaining a registry of qualified home care
12 workers;

"[(d)] (e) Providing routine, emergency and respite referrals of home care
workers;

"[(e)] (f) Entering into contracts with public and private organizations and individuals for the purpose of obtaining or developing training materials and curriculum or other services as may be needed by the commission; and

"[(f)] (g) Working on its own, if resources are available, or
cooperatively with area agencies and state and local agencies to accomplish
the duties listed in paragraphs (a) to [(e)] (f) of this subsection.

"(2)(a) The commission shall enter into an interagency agreement with 21the department to contract for a department employee to serve as executive 22director of the commission. The executive director shall be appointed by the 23Director of Human Services in consultation with the Governor and subject 24to approval by the commission, and shall serve at the pleasure of the Direc-25tor of Human Services. The commission may delegate to the executive di-26rector the authority to act on behalf of the commission to carry out its 27duties and responsibilities, including but not limited to: 28

29 "(A) Entering into contracts or agreements; and

30 "(B) Taking reasonable or necessary actions related to the commission's

SB 774-2 4/15/15 Proposed Amendments to SB 774 1 role as employer of record for home care workers under ORS 410.612.

"(b) The commission shall enter into an interagency agreement with the
department for carrying out any of the duties or functions of the commission,
for department expenditures and for the provision of staff support by the
department.

6 "(3) When conducting its activities, and in making decisions relating to 7 those activities, the commission shall first consider the effect of its activities 8 and decisions on:

9 "(a) Improving the quality of service delivered by home care workers;

"(b) Ensuring adequate hours of service are provided to elderly persons
 and persons with disabilities by home care workers; and

"(c) Ensuring that services, activities and purchases that are purchased
 by elderly persons and persons with disabilities other than home care ser vices, including adult support services, are not compromised or diminished.

"(4) The commission shall work with culturally diverse community-based organizations to train and certify community health workers and personal health navigators. The workers and navigators shall work as part of a multidisciplinary team under the direction of a licensed or certified health care professional. The commission shall recruit qualified home care workers who desire to be trained and certified as community health workers or personal health navigators.

"(5) The commission shall ensure that each coordinated care organization 22honors all of the terms and conditions of employment established by the 23commission with respect to the community health workers and personal 24health navigators referred by the commission. This subsection does not re-25quire a coordinated care organization to employ or contract with community 26health workers and personal health navigators certified by the commission 27so long as the community health workers and personal health navigators 28employed or otherwise retained by the organization meet competency stan-29 dards established by the authority under ORS 414.665. 30

SB 774-2 4/15/15 Proposed Amendments to SB 774 "(6) The commission has the authority to contract for services, lease, acquire, hold, own, encumber, insure, sell, replace, deal in and with and dispose of real and personal property in its own name.

"(7) As used in this section, 'community health worker,' 'coordinated care
organization' and 'personal health navigator' have the meanings given those
terms in ORS 414.025.

"SECTION 7. ORS 410.604, as amended by section 6, chapter 116, Oregon
Laws 2014, is amended to read:

9 "410.604. (1) The Home Care Commission shall ensure the quality of home
10 care services by:

"(a) Establishing qualifications for home care workers, with the advice and consent of the Department of Human Services, to ensure the effective delivery of home care services by a qualified, committed, experienced and well-trained home care workforce;

15 "(b) Conducting orientation sessions for home care workers;

"[(b)] (c) Establishing training requirements for home care workers, including personal support workers, as the commission deems appropriate, and providing training opportunities for home care workers and elderly persons and persons with disabilities who employ home care workers or personal support workers;

"[(c)] (d) Establishing the home care registry and maintaining the registry
with qualified home care workers;

"[(d)] (e) Providing routine, emergency and respite referrals of home care
workers;

²⁵ "[(e)] (f) Entering into contracts with public and private organizations ²⁶ and individuals for the purpose of obtaining or developing training materials ²⁷ and curriculum or other services as may be needed by the commission;

"[(f)] (g) Establishing occupational health and safety standards for home
 care workers, in accordance with ORS 654.003 (3), and informing home care
 workers of the standards; and

"[(g)] (h) Working on its own, if resources are available, or cooperatively with area agencies and state and local agencies to accomplish the duties listed in paragraphs (a) to [(f)] (g) of this subsection.

"(2)(a) The commission shall enter into an interagency agreement with 4 the department to contract for a department employee to serve as executive $\mathbf{5}$ director of the commission. The executive director shall be appointed by the 6 Director of Human Services in consultation with the Governor and subject 7 to approval by the commission, and shall serve at the pleasure of the Direc-8 tor of Human Services. The commission may delegate to the executive di-9 rector the authority to act on behalf of the commission to carry out its 10 duties and responsibilities, including but not limited to: 11

12 "(A) Entering into contracts or agreements; and

"(B) Taking reasonable or necessary actions related to the commission's
role as employer of record for home care workers under ORS 410.612.

15 "(b) The commission shall enter into an interagency agreement with the 16 department for carrying out any of the duties or functions of the commission, 17 for department expenditures and for the provision of staff support by the 18 department.

"(3) When conducting its activities, and in making decisions relating to
 those activities, the commission shall first consider the effect of its activities
 and decisions on:

²² "(a) Improving the quality of service delivered by home care workers;

"(b) Ensuring adequate hours of service are provided to elderly persons
and persons with disabilities by home care workers; and

"(c) Ensuring that services, activities and purchases that are purchased
by elderly persons and persons with disabilities other than home care services, including adult support services, are not compromised or diminished.

"(4) The commission shall work with culturally diverse community-based
 organizations to train and certify community health workers and personal
 health navigators. The workers and navigators shall work as part of a

multidisciplinary team under the direction of a licensed or certified health
care professional. The commission shall recruit qualified home care workers
who desire to be trained and certified as community health workers or personal health navigators.

"(5) The commission shall ensure that each coordinated care organization $\mathbf{5}$ honors all of the terms and conditions of employment established by the 6 commission with respect to the community health workers and personal 7 health navigators referred by the commission. This subsection does not re-8 quire a coordinated care organization to employ or contract with community 9 health workers and personal health navigators certified by the commission 10 so long as the community health workers and personal health navigators 11 employed or otherwise retained by the organization meet competency stan-12 dards established by the authority under ORS 414.665. 13

"(6) The commission has the authority to contract for services, lease, ac quire, hold, own, encumber, insure, sell, replace, deal in and with and dispose
 of real and personal property in its own name.

"(7) As used in this section, 'community health worker,' 'coordinated care
organization' and 'personal health navigator' have the meanings given those
terms in ORS 414.025.

²⁰ "<u>SECTION 8.</u> Section 4 of this 2015 Act is repealed on January 2, ²¹ 2020.

"<u>SECTION 9.</u> Section 5 of this 2015 Act is repealed on January 2,
2016.

"<u>SECTION 10.</u> This 2015 Act being necessary for the immediate
 preservation of the public peace, health and safety, an emergency is
 declared to exist, and this 2015 Act takes effect on its passage.".

27