SB 370-5 (LC 555) 4/8/15 (MNJ/ps)

## PROPOSED AMENDMENTS TO SENATE BILL 370

1 On page 1 of the printed bill, line 3, after "237.600," insert "237.620,".

2 Delete lines 5 through 29.

3 On page 2, delete lines 1 through 5 and insert:

4 "SECTION 1. ORS 238A.230, as amended by section 5, chapter 52, Oregon
5 Laws 2014, is amended to read:

"238A.230. (1) If a member of the pension program who is vested dies before the member's effective date of retirement, the Public Employees Retirement Board shall pay the death benefit provided for in this section to:

9 "(a) The spouse of the member [or] to the extent not provided to a
10 former spouse in accordance with a judgment or order under ORS
11 238.465;

"(b) The former spouse of the member as provided in a judgment
 or order under ORS 238.465; or

"(c) Any other person who is constitutionally required to be treated in
 the same manner as a spouse for the purpose of retirement benefits.

"(2)(a) The death benefit to be paid under this section shall be for the life of the spouse, **former spouse** or other person who is constitutionally required to be treated in the same manner as a spouse, and shall be the actuarial equivalent of 50 percent of the pension that would otherwise have been paid to the deceased member.

"(b) For the purpose of paragraph (a) of this subsection, the amount of the pension that would otherwise have been paid to the deceased member 1 shall be calculated:

"(A) As of the date of death if the member dies after the earliest retirement date for the member under ORS 238A.165; or

"(B) As if the member became an inactive member on the date of death
and thereafter retired at the earliest retirement date if the member dies before the earliest retirement date for the member under ORS 238A.165.

"(3) The death benefit provided under this section is first effective on the first day of the month following the date of death of the member. The surviving spouse, **former spouse** or other person entitled to the death benefit may elect to delay payment of the death benefit, but payment must commence no later than December 31 of the calendar year in which the member would have reached 70-1/2 years of age.

"(4) Notwithstanding any other provision of ORS 238A.100 to 238A.250, distributions of death benefits under the pension program must comply with the minimum distribution requirements of 26 U.S.C. 401(a)(9) and the regulations implementing that section, as in effect on December 31, 2013. The board shall adopt rules implementing those minimum distribution requirements.".

19 In line 15, before "value" insert "actuarial".

In line 16, after "receive" insert "if the annulment or dissolution of marriage or separation had not occurred".

On page 4, line 24, before "value" insert "actuarial".

In line 26, after "receive" insert "if the annulment or dissolution of marriage or separation had not occurred".

25 Delete lines 44 and 45.

26 On page 5, delete lines 1 and 2 and insert:

"(d) That death benefits to which the alternate payee has been entitled as the spouse of a member shall be available to the alternate payee after the effective date of the judgment of annulment or dissolution of marriage or of separation.". 1 After line 39, insert:

2 "SECTION 4. ORS 237.620 is amended to read:

"237.620. (1) Except as provided in this section, all public employers of
police officers or firefighters shall provide retirement benefits to those employees under the Public Employees Retirement System.

"(2) Notwithstanding subsection (1) of this section, a public employer of 6 police officers or firefighters need not provide retirement benefits to those 7 employees under the Public Employees Retirement System if the Public Em-8 ployees Retirement Board determines that the public employer provides re-9 tirement benefits to each of the following classes of employees that are equal 10 to or better than the retirement benefits that would be provided to the 11 equivalent classes of employees under the Public Employees Retirement 12 System: 13

"(a) Police officers or firefighters who are entitled to receive benefits only
under ORS chapter 238 and who established membership in the system before
January 1, 1996, as described in ORS 238.430 (2);

"(b) Police officers or firefighters who are entitled to receive benefits only
under ORS chapter 238 and who established membership in the system on
or after January 1, 1996, and before August 29, 2003, as described in ORS
238A.025 (4); and

"(c) Police officers or firefighters who establish membership in the system
on or after August 29, 2003, and are entitled to benefits only under the
Oregon Public Service Retirement Plan.

"(3) A public employer that provides retirement benefits under
 subsection (2) of this section must provide that:

"(a) If an employee to whom the public employer provides retirement benefits dies before the employee's effective date of retirement, a former spouse of the employee is entitled to a death benefit if and to the extent provided for in the terms of any judgment of annulment or dissolution of marriage or of separation, or the terms of any court order or court-approved property settlement agreement incident to any
judgment of annulment or dissolution of marriage or of separation,
as if the former spouse were the surviving spouse of the employee, as
provided in ORS 237.600.

5 "(b) If an employee to whom the public employer provides retire-6 ment benefits dies before the employee's effective date of retirement 7 and has a dependent child who is not supported by the former spouse 8 who is treated as the surviving spouse under paragraph (a) of this 9 subsection, the dependent child is entitled to a death benefit.

"(4) Notwithstanding subsection (3) of this section, a former spouse 10 or dependent child of an employee is not entitled to a death benefit if, 11 before the death of the employee, the former spouse or dependent child 12 has commenced receiving a retirement benefit provided for in the 13 terms of any judgment of annulment or dissolution of marriage or of 14 separation, or the terms of any court order or court-approved property 15 settlement agreement incident to any judgment of annulment or dis-16 solution of marriage or of separation, as provided in ORS 237.600. 17

"[(3)] (5) At such times as may be established by board rule, the Public 18 Employees Retirement Board shall review the retirement benefits provided 19 by a public employer of police officers or firefighters that does not provide 20retirement benefits for those employees under the Public Employees Retire-21ment System. The review must be conducted at the expense of the public 22employer. Based on the review, the board shall determine whether the public 23employer complies with the requirements of subsection (2) of this section. If 24the board determines that the public employer does not comply with the re-25quirements of subsection (2) of this section for any class of employees de-26scribed in subsection (2) of this section, the public employer must provide 27that class of employees with retirement benefits adequate to meet the re-28quirements of subsection (2) of this section. If the public employer fails to 29 provide those benefits, any employee within the class may bring an action 30

SB 370-5 4/8/15 Proposed Amendments to SB 370 1 in circuit court to compel compliance with the requirements of this section.

"SECTION 5. The amendments to ORS 237.620 by section 4 of this 2015 Act do not affect any collective bargaining agreement entered into before the effective date of this 2015 Act. Any collective bargaining agreement entered into on or after the effective date of this 2015 Act must comply with ORS 237.620 as amended by section 4 of this 2015 Act.".

8 In line 40, delete "4." and insert "6. (1)".

9 In line 41, delete "that accrue on behalf".

10 After line 42, insert:

"(2) The amendments to ORS 237.620 by section 4 of this 2015 Act apply only to employees to whom a public employer provides retirement benefits under ORS 237.620 (2) who die on or after the effective date of this 2015 Act.".

In line 43, delete "5" and insert "7".

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