## B-Engrossed House Bill 3248

Ordered by the Senate June 3 Including House Amendments dated April 24 and Senate Amendments dated June 3

Sponsored by COMMITTEE ON CONSUMER PROTECTION AND GOVERNMENT EFFECTIVENESS

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Requires public agency that terminates contract with qualified nonprofit agency for individuals with disabilities to provide in new contract with second qualified nonprofit agency for individuals with disabilities that second qualified nonprofit agency for individuals with disabilities must, for period of 90 days after date of new contract, offer employment to individuals with disabilities who performed work under contract that public agency terminated.

Permits public agency to procure products and services from source other than qualified nonprofit agency for individuals with disabilities under specified circumstances. Permits public agency that may choose to procure products and services from more than one qualified nonprofit agency for individuals with disabilities to grant preference to that qualified nonprofit agency for individuals with disabilities that best demonstrates compliance with local ordinances and resolutions that govern labor standards and provides certain other benefits.

Becomes operative January 1, 2016.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

2 Relating to qualified nonprofit agencies for individuals with disabilities; creating new provisions;

3 amending ORS 279.850; and declaring an emergency.

4 Be It Enacted by the People of the State of Oregon:

5 <u>SECTION 1.</u> Section 2 of this 2015 Act is added to and made a part of ORS 279.835 to 6 279.855.

SECTION 2. If a public agency terminates a contract for services with a qualified 7 nonprofit agency for individuals with disabilities and the public agency enters into a new 8 contract for services with a second qualified nonprofit agency for individuals with disabilities, 9 10 the public agency shall provide in the new contract that the second qualified nonprofit agency for individuals with disabilities must, during a period that ends 90 days after the date 11 on which the public agency enters into the new contract, offer employment to the individuals 12 with disabilities who performed work under the terminated contract at wages and, for indi-13 viduals with disabilities who work 28 hours or more per week, with health benefits that are 14 as favorable to the individuals with disabilities as, or more favorable to the individuals with 15disabilities than, the wages and health benefits that the individuals with disabilities had un-16 17 der the terminated contract. The second qualified nonprofit agency for individuals with disabilities may require an individual with a disability whom the second qualified nonprofit 18 agency for individuals hires under the circumstances described in this section to undergo the 19 hiring procedures and demonstrate during a probationary period the qualifications that the 20 21second qualified nonprofit agency for individuals with disabilities establishes for new hires.

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1 SECTION 3. ORS 279.850 is amended to read:

2 279.850. (1)(a) Except as provided in paragraph (b) of this subsection and subject to paragraph (c) of this subsection, [If any] a public agency that intends to procure [any] a product or 3 service on the procurement list that the Oregon Department of Administrative Services es-4 tablished under ORS 279.845[, that public agency] shall, in accordance with the department's rules 5 [of the Oregon Department of Administrative Services], procure [such] the product or service[,] at the 6 price [established by] the department establishes[,] from a qualified nonprofit agency for individuals 7 with disabilities, provided that the product or service is of the appropriate specifications and is 8 9 available within the period [required by that] the public agency requires.

(b) A public agency may procure a product or service that is on the procurement list
 described in paragraph (a) of this subsection from a person other than a qualified nonprofit
 agency for individuals with disabilities if:

(A) All of the qualified nonprofit agencies for individuals with disabilities on the pro curement list that applies to the public agency have a record in the previous three years of
 repeatedly violating, or are not now in compliance with, applicable local ordinances or re solutions that govern labor standards; and

17 (B) The person, for a period of 90 days after the person enters into an agreement with 18 the public agency, offers to employ the employees of a qualified nonprofit agency for indi-19 viduals with disabilities from which the public agency would have procured the product or 20 service but for the failure of the qualified nonprofit agency for individuals with disabilities 21 to comply with an applicable local ordinance or resolution that governs labor standards.

(c) If a public agency may choose to procure a product or service from more than one qualified nonprofit agency for individuals with disabilities, the public agency may give a preference to the qualified nonprofit agency for individuals with disabilities that best demonstrates that the qualified nonprofit agency for individuals with disabilities:

(A) Complies with all applicable local ordinances and resolutions that govern labor stan dards; and

(B) Provides wages, health care benefits, alternative dispute resolution services and
pension or other retirement arrangements that, in the aggregate, are better than the average package of wages, health care benefits, alternative dispute resolution services and pension or other retirement arrangements that private employers provide to employees that
perform the same or similar job duties:

(i) In the same industry in which the qualified nonprofit agency for individuals with dis abilities engages; and

(ii) In the county in which the qualified nonprofit agency for individuals with disabilities
 will deliver the product or perform the service.

(2)(a) A public agency may require in any agreement with a qualified nonprofit agency for individuals with disabilities under ORS 279.835 to 279.855 that the qualified nonprofit agency for individuals with disabilities comply with applicable local ordinances or resolutions that govern labor standards.

(b) A public agency may disqualify a qualified nonprofit agency for individuals with disabilities from entering into an agreement with the public agency under ORS 279.835 to 279.855
for a period of three years if the public agency:

(A) Determines that the qualified nonprofit agency for individuals with disabilities re peatedly violated local ordinances or resolutions that govern labor standards during the term

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1 of an agreement with the public agency under ORS 279.835 to 279.855; or

2 (B) Finds that the qualified nonprofit agency for individuals with disabilities has a record 3 in the previous three years of repeatedly violating applicable local ordinances or resolutions

4 that govern labor standards.

[(2)] (3) In furthering the purposes of ORS 279.835 to 279.855, 279A.025 (4) and 279C.335, [it is 5 the intent of] the Legislative Assembly intends [that there be close cooperation between] that the 6 department, public [contracting] agencies and qualified nonprofit agencies for individuals with disa-7 bilities cooperate closely. The department on behalf of public [contracting] agencies and qualified 8 9 nonprofit agencies for individuals with disabilities [is authorized to] may enter into [such] contractual agreements, cooperative working relationships or other arrangements [as may be determined to 10 be] that are necessary [for effective coordination and efficient realization of] to effectively coordi-11 12 nate and efficiently realize the objectives of ORS 279.835 to 279.855, 279A.025 (4) and 279C.335 and 13 any other law [requiring] that governs a procurement of products or services. SECTION 4. Section 2 of this 2015 Act and the amendments to ORS 279.850 by section 3 14

of this 2015 Act apply to contracts into which a public agency enters on or after the operative date specified in section 5 of this 2015 Act.

17 <u>SECTION 5.</u> (1) Section 2 of this 2015 Act and the amendments to ORS 279.850 by section
 18 3 of this 2015 Act become operative January 1, 2016.

(2) The Director of the Oregon Department of Administrative Services may adopt rules and take any other action before the operative date specified in subsection (1) of this section that is necessary to enable the director, on and after the operative date specified in subsection (1) of this section, to exercise all of the duties, functions and powers conferred on the director by section 2 of this 2015 Act and the amendments to ORS 279.850 by section 3 of this 2015 Act.

25 <u>SECTION 6.</u> This 2015 Act being necessary for the immediate preservation of the public 26 peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect 27 on its passage.

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