House Bill 3059

Sponsored by COMMITTEE ON BUSINESS AND LABOR (at the request of National Association of Social Workers, Oregon Chapter)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Commissioner of the Bureau of Labor and Industries to establish toll-free telephone hotline to receive inquiries related to employment status of persons who perform live entertainment. Specifies qualifications for persons staffing hotline. Authorizes bureau to share inquiries received through hotline with certain state agencies and law enforcement agencies.

Instructs commissioner to develop poster, to be posted by operator of establishment offering live entertainment, that provides information about rights of independent contractors and employees who perform live entertainment and about hotline. Requires operator of establishment offering live entertainment to display poster.

A BILL FOR AN ACT

2 Relating to persons that perform live entertainment.

3 Be It Enacted by the People of the State of Oregon:

<u>SECTION 1.</u> (1) The operator of an establishment that provides live entertainment shall

5 display the poster developed by the Commissioner of the Bureau of Labor and Industries

6 under subsection (2) of this section in a conspicuous manner in a sufficient number of places

7 in the establishment to be read by all persons working in the establishment.

8 (2)(a) The Commissioner of the Bureau of Labor and Industries shall develop a poster
9 that includes:

(A) A summary of the rights of independent contractors and employees who perform live
entertainment;

(B) A description of the services offered through and the toll-free telephone number of
the live entertainer hotline established under subsection (3) of this section; and

14

1

4

(C) Any additional information determined to be necessary by the commissioner.

(b) The Bureau of Labor and Industries shall publish the poster developed by the commissioner under this subsection on the bureau's website and shall make the poster available to the public at no cost.

(3)(a) The bureau shall implement and maintain a toll-free telephone hotline to receive
inquiries and complaints related to employment in the performance of live entertainment.

(b) The bureau shall staff the hotline with persons who are regulated social workers as
defined in ORS 675.510 or persons who have a background in providing live entertainment as
an independent contractor.

(c) The bureau may share information received through the hotline with agencies par ticipating in the Interagency Compliance Network established under ORS 670.700, law
enforcement agencies or any other agency designated by the commissioner.

26