From the desk of Senator Elizabeth Steiner Hayward

## LOCAL 49 SEIU Stronger Together

## SEIU Supports SB 469

Senate Bill 469 is a compromise bill that will provide safe, appropriate staffing levels in today's hospital environment—resulting in better patient outcomes, higher quality of care, and improved working conditions for direct care staff.

## Senate Bill 469 will:

Better incorporate the voices of more direct care providers on staffing committees by including a position for a Licensed Practical Nurse or a Certified Nursing Assistant. These positions provide many direct patient care duties that prevent infection, promote movement, and monitor a patient's overall health.

**Improve the accountability of staffing committee decisions** by requiring a majority of the committee to make decisions about staffing plans.

**Increase patient safety** by creating reasonable limits on overtime for nurse staff and those defined in rule by the Oregon Health Authority.

**Bolster enforcement and help promote shared decision-making** by requiring mediation if the committee cannot reach agreement.

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SEIU represents over 1,000 Certified Nursing Assistants and Licensed Practical Nurses who work in hospital settings.