

SB 215 WORKGROUP OREGON EDUCATION INVESTMENT BOARD 2015



TABLE OF CONTENTS

ROLES AND RESPONSIBILITIES OF THE OEIB

ROLES AND RESPONSIBILITIES OF THE OEIB AGENCY VS. PARTNER EDUCATION AGENCIES	Tab 1
SHARED AGENCY WORK UNDER THE DIRECTION OF THE OEIB	Tab 2
DUTIES OF THE OEIB: SENATE BILL 909 AND BEYOND	Tab 3
CHIEF EDUCATION OFFICER ROLES AND RESPONSIBILITIES	Tab 4
ORGANIZATIONAL CHARTS: OEIB AND HECC	Tab 5
BOARD MEMBER REQUIREMENTS, APPOINTMENT PROTOCOL AND VACANCIES	Tab 6
Role of the board	Tab 7
Key OEIB decisions and board led initiatives	Tab 8
OEIB ACCOMPLISHMENTS	

LEARNING FROM STRATEGIC INVESTMENT RECOMMENDATIONSTAB 9KEY RESEARCH AND DATA ON OEIB LED INITIATIVESTAB 10SCORECARD OF KEY OUTCOMESTAB 11COLLECTIVE IMPACT FRAMEWORKTAB 12ACHIEVEMENT COMPACT IMPACTTAB 13



ROLES AND RESPONSIBILITIES OF THE OEIB

TAB 1

ROLES AND RESPONSIBILITIES OF THE OEIB AGENCY VS. PARTNER EDUCATION AGENCIES



An Outline of the Distinct Roles of Oregon's Education Agencies

This document is designed to illustrate the distinct roles of the OEIB, Early Learning Division (ELD), Department of Education (ODE) and Higher Education Coordinating Commission (HECC). On the front, are the roles of the OEIB and on the back are those for ELD, ODE and HECC.

OREGON EDUCTION INVESTMENT BOARD: Roles and Responsibilities

Agency Coordination to Create Seamless System of Education: Provides strategic direction to agencies to ensure a seamless system of education. The OEIB establishes a common framework for the critical drivers of student success and works with agencies to build bridges between key student transition points. The agency leads the conceptualization and the building of a statewide longitudinal database to track student outcomes across agencies, from birth through college.

Equity Lens: Through the use of the Equity Lens, the OEIB considers the impact for each of our students when making investment, strategy and policy recommendations, and challenge partners to do the same. The makes recommendations to scale up strategies with demonstrated success in closing the opportunity gap in Oregon.

Conveners: The OEIB convenes and builds greater coordination among all stakeholders and impacting student success both at the state-level and with diverse communities across the state. This includes bringing together traditional and non-traditional partners invested in student success.

Outcomes: Recognizing the need for unprecedented coordination, OEIB identifies critical milestones and transitions across the educational pathway that, if reached determine long-term student success. Through the Achievement Compact process and via strategic investments, the OEIB empowers shared-leadership, community-based strategies, and collaboration among diverse stakeholders to meet these critical outcomes.

Policy and Investment Recommendations: Through its Research and Policy Center, and eventual use of the longitudinal database, the OEIB is charged with finding the best levers of change that demonstrate student outcome improvement. Once identified, the OEIB makes policy and investment recommendations to bring best practices to communities across the state. **Elevate Best Practices:** Through its Regional Achievement Collaboratives and STEM Hubs the OEIB fosters collective impact

through community-led strategies and seeks to replicate proven effective programs and practices.

Barrier Busters: The OEIB breaks down silos between education agencies and barriers impeding student success. This includes the elevation of key issues facing students across the educational continuum and a particular focus on key student transitions.

Student-Centric Vantage Point: With its oversight of the entire birth through college and career continuum, the OEIB has an unprecedented vantage point to collaboratively lead the development of a shared vision to accelerate student outcomes throughout Oregon. The OEIB is charged with leveraging its unique positioned to view the learning continuum from the perspective of the student.

ROLES AND RESPONSIBILITIES

Early Learning Division	Department of Education 🚽	Higher Ed Coordinating Commission
Oversees a unified system of early learning services for the purpose of ensuring that children enter school ready to learn	Provides leadership for the P-12 component of the P-20 system	Approves/disapproves new or changed programs at community colleges and public universities
Overseeing the Oregon Early Learning System, a joint effort with other state and local early childhood partners to establish the policies necessary for a voluntary statewide early learning system that shall be incorporated into the local coordinated comprehensive plan	Works with the Oregon Education Investment Board and the State Board of Education on education policy design and implementation	Authorizes degrees to be offered at private post-secondary institutions
Adopts policies to establish training and technical assistance programs to ensure that early learning personnel have skills in appropriate areas, including screening, family assessment, competency-based home visiting skills, cultural and gender differences and other areas as needed	With the State Board of Education, adopts rules for the governance of P-12 schools	Approves mission statements for public universities
Identifies research-based age-appropriate and culturally and gender appropriate screening and assessment tools that would be used as appropriate in programs and services of the voluntary statewide early learning system	Develops and adopts state academic content standards, defining what students should know and be able to do	Oversees licensing of private career schools
Develops a plan for the implementation of a common data system for voluntary early childhood programs and that it ties to the longitudinal data base	Supports standards-based teaching and learning through professional development of educators (e.g., through the Network on Quality Teaching and Learning)	Determines how to allocate state funding to public universities and community colleges
Coordinates existing and new early childhood programs to provide a range of community- based supports (Early Learning Hubs)	Develops and administers Oregon's statewide student assessment (testing) system	Determines how to allocate state grant aid to students (the Oregon Opportunity Grant)
Establishes a common set of quality assurance standards to guide local implementation of all elements of the voluntary statewide early	Reports school, district and student performance to a variety of stakeholders	Develops policies and practices to improve coordination and student success within Oregon higher education and

ROLES AND RESPONSIBILITIES

Early Learning Division 🔶	Department of Education ->	Higher Ed Coordinating Commission
learning system, including voluntary universal screening and assessment, home visiting, staffing, evaluation and community-based services		transitions to workforce
Ensures that all plans for voluntary early childhood services are coordinated and consistent with federal and state law, including but not limited to plans for Oregon prekindergarten programs, federal Head Start programs, early childhood special education services, early intervention services and public health services	Guides school improvement efforts to improve student performance	
Identifies how the voluntary statewide early learning system for children who are zero through six years of age will link with systems of support for older children and their families	Helps districts comply with state and federal law – such as special education and Elementary and Secondary Education Act (ESEA) law - through monitoring and technical assistance	
	Operates the Oregon School for the Deaf Regulates licensed child care providers (4,420 licensed child care facilities)	
	Ensures school buses transporting Oregon's students are safe and drivers are trained	
	Conducts criminal background checks for certain school district personnel and volunteers	
	Oversees the distribution of approximately \$7 billion in State School Fund grants and administers over two dozen state and federal grants totaling about \$2 billion	

TAB 2

SHARED AGENCY WORK UNDER THE DIRECTION OF THE OEIB



AGENDA ITEM 7

Presentation

Key Transitions for Students in a Seamless System

- Shared Work: From Birth to Third Grade
 - Rob Saxton
 - Deputy Superintendent of Public Instruction, Oregon Department of Education - Megan Irwin
 - Acting Early Learning System Director, Early Learning Division
- A Snapshot of Work Underway to Align Grades 11-14
 - Rob Saxton,
 - Deputy Superintendent of Public Instruction, Oregon Department of Education
 - Ben Cannon Executive Director, Higher Education Coordinating Commission

Our vision: The transition to college or career is seamless and supported to advance 40/40/20.

1. Ensure HS students are college and career-ready

What	Why	Who	Progress	Remaining work	Barriers
Implement college and	66% of Oregon HS	Oregon Department of	State Board adopted	Help districts that are	Implementation is
career-ready (CCR)	graduates who enroll in	Education (ODE)	CCR standards in 2010;	further behind	uneven across the state;
standards in 197 school	community college take		all districts received	implement new	local control;
districts	remedial classes in		state training; 80% of	standards	politicization of new
	math and/or English		teachers surveyed say		standards and aligned
			their curriculum aligns;		assessment
			aligned assessment will		
			be taken by students		
			this academic year		
Essential Skills	To ensure Oregon's HS	ODE	State Board adopted	Review of diploma	Some argue that
requirement within the	graduates can		the Essential Skills in	requirements with	40/40/20 will be harder
Oregon Diploma	demonstrate reading		2008; Essential Skills	stakeholders for	to achieve with
	and comprehension of a		requirements in math,	recommendation to the	Essential Skills.
	variety of tasks, writing		writing, and English are	State Board.	However, Oregon's HS
	clearly and accurately,		now in place for HS		graduation rates have
	and applying		students.		increased as Essential
	mathematics in a				Skills were phased in.
	variety of settings.				
Ensure more access to		ODE, HECC	More schools are		Inconsistent access to
high quality college and			deploying Naviance and		and use of resources.
career planning			Oregon Career		
			Information System		
			(CIS). ASPIRE, GEAR-UP.		

2. Increase rates of student participation in Grades 11-14

What	Why	Who	Progress	Remaining work	Barriers
Ensure more meaningful	Students who take a full,	Oregon Department of	Concept for technical	Additional vetting; ODE	Likely some concern
schedules for HS	rigorous schedule in HS	Education (ODE)	changes to State School	adoption of changes to	from school districts,
students, especially	are more likely to		Fund (SSF) funding	technical manual	administrators, school
during their senior year	succeed in college and		formula		boards, and parents of
	career				elementary and middle
					school aged students

Our vision: The transition to college or career is seamless and supported to advance 40/40/20.

Promote higher rates of	Full-time students who	Higher Education	Proposals for more	Additional vetting;	Funding for
full-time college	enroll more quickly from	Coordinating	need-based aid; lower	HECC adoption of	affordability; concern
enrollment directly from	HS are more likely to	Commission (HECC)	tuition; potential	financial aid allocation	from students and
high school	complete post-		financial aid incentives	changes; legislative	institutions about
	secondary education.		for swifter and/or full-	adoption of	proposals to focus aid
			time enrollment,	affordability budget	on younger students,
			projects to expand		full-time students
			ASPIRE and Free		
			Application for Federal		
			Student Aid (FAFSA)		
			completion outreach		

3. Increase accelerated learning opportunities and improve outcomes

What	Why	Who	Progress	Remaining work	Barriers
Ensure ample dual credit opportunities for Oregon high school students; provide targeted state funding for dual credit / accelerated learning	Students who earn college credits in high school are more likely to enroll in and complete post-secondary degrees.	Oregon Education Investment Board (OEIB), HECC, ODE, institutions Accelerated Learning Committee	Accelerated Learning Report finished Oct. 1; legislative concept drafted	Adopt legislative concept and related funding model	Funding, student advising, qualified instructors, student readiness
Create more opportunities for HS teachers to teach courses for college credit	Expanding dual credit opportunities requires more HS teachers who are able to provide college-level instruction	OEIB, HECC, institutions Accelerated Learning Committee	Accelerated Learning Report finished Oct. 1; legislative concept drafted	Adopt legislative concept and related funding	Higher education concern about lower standards, reduced control, accreditation issues

4. Align curricular pathways between K-12 and post-secondary

What	Why	Who	Progress	Remaining work	Barriers
Encourage alternative	Reduce unnecessary	HECC, institutions	A rubric has been	Promote the adoption	Current state policies
measures for college	remediation in college,		developed that	and use of rubric at	and authorities would
placement—specifically	incent the postsecondary	Core to College	provides for use of SB	colleges, universities	not compel colleges
students who	"value-add" of the SB	Workgroup,	in lieu of college		and universities to

Our vision: The transition to college or career is seamless and supported to advance 40/40/20.

demonstrate college and career readiness on the 11 th grade Smarter Balance (SB) assessment	score.	Development Education (DevEd)workgroup	placement exams for writing, math		adopt this policy and make it the default; traditional placement measures are still necessary for returning adults; technical issues.
Develop alignment processes and tools to provide support for writing alignment between K-12 and postsecondary	Professional development of instructors at all levels	HECC, institutions Education Northwest, Core to College Workgroup, Oregon Writing and English Advisory Committee (OWEAC), pilot institutions and partnering high schools Eastern Promise replication grants	Pilot conducted with two institutions and their partners	Recruitment of additional sites to test and refine tools. Too much variation across regions could jeopardize course transferability for students.	Funding, time
Align math course outcomes from HS to college	Reduce unnecessary remediation in college; ensure student preparation for college- level courses	ODE, HECC, institutions Core to College Workgroup Eastern Promise replication grants	Currently examining the relationship between Algebra II (HS) and Math 95/111 (College)	Potential adjustment of HS diploma requirements to more accurately nest HS math sequence with college level math Too much variation across regions could jeopardize course transferability for students.	Political will; funding; capacity (staff and time).
Create new math pathway for non-STEM (Science, Technology,	Reduce unnecessary remediation; focus general math	HECC, institutions Jt. Boards Articulation	Some colleges are piloting newly- developed Math 98	Revise Associate of Arts Oregon Transfer degree (AAOT) requirements	Current state policies and authorities would not compel colleges

Our vision: The transition to college or career is seamless and supported to advance 40/40/20.

Engineering & Math) requirements on actual needs for non-STEM majors	Commission (JBAC), DevEd Workgroup	courses. Working with math faculty from four- year and two-year institutions to clarify consistent outcomes for Math 105.	and universities to adopt this policy and make it the default
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5. Improve developmental education outcomes

What	Why	Who	Progress	Remaining work	Barriers
Create a common statewide approach to	High-stakes placement tests are likely	HECC, institutions	DevEd Phase 2 starts in October 2014	Implementation plans developed in November	Current state policies and authorities would
how students are placed	misclassifying some	DevEd workgroup		2014	not compel colleges to
in development education	students; a better,				implement these
	coordinated approach				interventions, funding
	should be used				for implementation is limited
Create accelerated DevEd options (eg combining	Reduces exit points, supports students' entry	HECC, institutions	Phase 2 of the DevEd work is starting in	Institutional teams are being developed, will	Current state policies and authorities would
courses, using co-	into college courses.	DevEd workgroup	October 2014.	start meeting in	not compel colleges to
requisite model)			Institutions will be	November 2014 to	implement these
			making decisions on	develop	interventions, funding
			interventions they will	implementation plans	for implementation is
			be implementing and	for the interventions	limited
			plans to move the work	each campus chooses	
			forward on their	to implement	
			campuses		
Strengthen college	Non-academic supports	HECC, institutions, ODE	DevEd Phase 2 starts in	Implementation plans	Current state policies
advising both before HS	play key role in		October 2014	developed in November	and authorities would
graduation and in college,	promoting success in	DevEd workgroup		2014	not compel colleges to
orientation, foundational	developmental				implement these
student support, first-year	education				interventions, funding
experience					for implementation is limited

Early Learning Division/Oregon Department of Education Shared Work: From Birth to Third Grade

Shared vision: Children ready for school and succeeding by third grade.

- More children "on track" at school entry and reading on grade level by third grade.
- Fewer children with untreated developmental delays or chronic absenteeism.
- More children in schools where race and income based reading gaps are eliminated by third grade.

1. Alignment of early childhood standards across early childhood and K-3.

What	Why	Who	Progress	Remaining work	Barriers
Align early childhood	Child development is	ODE/ELD	Adoption of statewide	Alignment	Once
standards with K-3	a continuous process		standards for 0-3	crosswalk/analysis	articulation/alignment
standards.	and aligned standards			between ECE	work is completed, to
	allow consistency in		Adoption of statewide	standards and K-3.	make the standards
	instruction through		standards for 3 – 5 year		meaningful educators will
	age 8, and allow for		olds.		need time and resources to
	continuous gains from				ensure adequate training
	pre-K through third		Early childhood		and adjusted instructional
	grade.		standards for each		practices across both
			developmental stage		systems.
			aligned.		
Statewide	Allows the state to	ODE/ELD	Implemented	Assessment is	Need for continued
implementation of the	see a snapshot of			implemented, with	support to school districts
kindergarten assessment	school readiness and			more work to do to	in implementation.
based on early childhood	to drive early			improve how data is	
standards.	childhood			used to inform	Need for timely turnaround
	investments toward			decision making.	of information from state,
	populations and				to schools, to educators.
	school catchment				
	areas that need more				
	support.				

2. Early screening and identification of developmental delay, paired with intervention and supports for children and families.

What	Why	Who	Progress	Remaining work	Barriers
Implementation of	Early	ELD/OHA	Universal	Complete	Lack of a coordinated way
statewide	identification/diagnosis of		developmental	statewide	to share information
developmental	a delay makes a		screening tool adopted	provider training	across health/early
screening tool.	tremendous difference in		by ELC and OHA.	and	learning systems and
	supporting a child's			implementation	providers.
	developmental progress.		Shared accountability	of online tool.	
			across the health and		
	Even when a delay is not		early learning system		
	identified, the screening		for universal		
	process allows parents		developmental		
	time to engage with their		screening.		
	child and learn about how				
	to support on track health		Training for providers		
	and development.		(both medical and early		
			childhood) in progress.		
Ensure families are	Once a need or risk factor	ODE: Early	Services exist to	Increase	Lack of a
connected to services	is identified, it's critical	Intervention/Early	support intervention,	coordination at	coordinated/consistent
that meet	children receive early	Childhood Special	coordination efforts	the state and	way to conduct service
developmental needs of	intervention to address	Education	have begun at both	local level,	referral and follow up.
children based on	their needs and support	ELD: Home visiting and	state and local level.	including the	
results of screening.	family health/child health	respite services.	Common outcomes	adoption of a	Need for interventions and
	and school readiness. The	OHA: Home visiting and	identified for home	common intake	supports far outstrips
	sooner an intervention	public health services.	based services.	form and referral	funding available for
	occurs in a child's			protocol.	service.
	development, the more				
	effective it can be.				
Connect early childhood	Early positive behavior	ODE/ELD	Piloting this approach	Determine if this	Funding and capacity to
positive behavior	support implementation		in Multnomah County	is a strategy that	implement with fidelity.
supports with response	improves kindergarten		through the	ODE/ELD have a	
to intervention.	readiness for both		Kindergarten	real interest in	
	social/emotional health		Partnership and	and capacity to	
	and approaches to		Innovation Fund. Age 3	take state wide.	
	learning – two		to grade 3 literacy		
	components of our state		initiative work.		
	early learning framework.				

Early Response to		
Intervention will increase		
identification accuracy and		
early support for children		
with learning challenges.		

3. Aligned practices and approaches to support children and families through the transition to kindergarten.

What	Why	Who	Progress	Remaining work	Barriers
What Coordinated/aligned approach to summer transition activities between the two systems including: identification of children who would benefit, stronger connection between ECE providers and summer- school/Kindergarten teachers, and supports for parent engagement.	Children who need and get additional support in the summer before kindergarten/for the first weeks after kindergarten start do better in the early grades of elementary school than similar peers who do not. Additionally, programming that engages families in how to support their children through the transition into formal schooling have shown	Who ODE/ELD	Progress Piloting all of these strategies on a small scale across the state through Kindergarten Partnership and Innovation Fund. A key component of the age 3 to grade 3 literacy initiative.	Remaining work Capture early lessons learned from the pilot and tie together more seamlessly with the larger reading initiative under way.	Barriers Coordination across ECE and K-3 takes time; there are financial and time barriers child care workers that are hard to overcome; there are time barriers for kindergarten teachers that are hard to overcome; lack of cohesive data base to use to identify kids and track progress.
Shared professional development and alignment of instructional practices across K-3 and early learning.	positive impacts on school readiness and third grade reading. Similar to aligned standards, aligned instructional practices create a smoother educational experience for young children – critical during the early years of development.	ODE/ELD	Some shared professional development currently being piloted and tested through Kindergarten Partnership and Innovation Fund. Key component of age 3 to	Connect this work more cohesively to school improvement plans/early literacy initiative. Learn from districts and ESDs piloting this	Similar barriers re: time for child care/other ECE providers and elementary teachers to meet and connect.

			grade 3 literacy initiative.	work to see what is scale-able.	
Develop and pilot a mixed delivery model for Pre-K that includes elementary schools, family and center based child care providers, community based organizations and existing OPK/Head Start grantees.	Children who have access to high quality pre-K do better in the early grades of elementary school and later in life, however, in Oregon only about 10% of our three and four year olds are in state funded pre-K programs. Expanding the model to include more children, in a wider variety of settings could increase the number of children ready for school at kindergarten entry.	ELD	Competing for a federal grant that would fund this mixed delivery model at \$15mm a year.	If successful and receive grant, pilot approach in four communities and adjust to ensure it's a good fit for Oregon.	Have to get the grant first. Sustainable state funding/ a state level commitment to funding pre-K for more 4-year- olds through a mixed system is unclear.

TAB 3

DUTIES OF THE OEIB: SENATE BILL 909 AND BEYOND



Duties of the OEIB: House and Senate Bills

OR Laws	Sec.	Authorizing Bill	ORS	Duty	Owner as of 3/15/16	2015 Legislation
Chap. 113, 2014	3	SB 1525	351.735	Develop state goals associated with achievement compacts & determine strategic investments in CC's and universities & coordinate postsecondary elements of data collection in order to construct SLDS	HECC	SB 215
Chap. 85, 2014	1, 2	HB 4020	351.663	ETIC submit biennial performance reviews	HECC	SB 215
Chap. 85, 2014	7, 8, 9, 10	HB 4020	351.663	ETIC Fund in State Treasury and continuous appropriation to HECC	HECC	SB 215 would repeal this
Chap. 83, 2014	2	HB 4018	351.735	Develop state goals associated with achievement compacts & determine strategic investments in CC's and universities & coordinate postsecondary elements of data collection in order to construct SLDS	HECC	SB 215
Chap. 778, 2013	5, 6	SB 755	342.443	Minority Teacher Act report	Education & Workforce Policy Advisor	SB 215
Chap. 739, 2013	4, 5	HB 2636	326.500	STEM Investment Council	SBE & SBHE, Supt. CCWD Commissioner & Chancellor	SB 215
Chap. 739, 2013	6	HB 2636	326.500	STEM Investment Council	SBE & SBHE, Supt. CCWD Commissioner & Chancellor	SB 215
Chap. 739, 2013	8	HB 2636	327.380	STEM Investment Grant Program	Supt.	SB 215
Chap. 661, 2013	2, 3	HB 3233	342.95	Network of Quality Teaching & Learning	SBE, ODE & public and private entities	SB 215



OR Laws	Sec.	Authorizing Bill	ORS	Duty	Owner as of 3/15/16	2015 Legislation
Chap. 660, 2013	5, 6, 7, 8, 9	HB 3232	327.800, 327.810, 327.815, 327.820	strategic investments, including Early Reading Program, Guidance & Support for Postsecondary Aspirations Program, and Connecting to World of Work Program	SBE	SB 215
Chap. 624, 2013	88, 89	HB 3234	326.021	OEIB member of SBE	At-large member	SB 215
Chap. 623, 2013	5	HB 3231	417.847	Youth Development Council functions under direction and control of OEIB		SB 215
Chap. 286, 2013	4, 5	HB 3254	342.208	Develop model career pathways for educational assistants to become licensed teachers	SBE	SB 215
Chap. 36, 2012	9	SB 1581	351.762	CCWD Commissioner serves under CEO for matters related to design and organization of state's education system		SB 215
Chap. 36, 2012	10	SB 1581	351.075	Chancellor serves under CEO for matters related to design and organization of state's education system		SB 215
Chap. 36, 2012	11	SB 1581	351.725	HECC executive director serves under CEO for matters related to design and organization of state's education system		SB 215
Chap. 36, 2012	12	SB 1581	326.300	Deputy supt. serves under CEO for matters related to design and organization of state's education system		SB 215
Chap. 36, 2012	22b	SB 1581	325.425	Early Learning Council functions under direction and control of OEIB and Early Learning System Director serves under CEO for matters related to design and organization of state's education system		SB 215
Chap. 37, 2012	7	HB 4165	417.796	Duties of Early Learning Council as state advisory council for purposes of federal Head Start Act	ELC	SB 215
Chap. 37, 2012	23	HB 4165	417.487	Youth Development Council functions under direction and control of OEIB		SB 215



Initial OEIB Duties under SB 909

OR Laws	Sec.	Authorizing Bill	ORS	Duty	Owner as of 3/15/16	2015 Legislation
Chap. 519, 2011	1	SB 909	Notes before 326.011	Ensure early childhood services are streamlined and connected to K-12 & K-12 is streamline and connected to postsecondary		
				Oversee Early Learning Council and HECC		
				Recommend strategic investments in order to ensure public education budget is integrated and targeted to achieve outcomes		
				Providing SLDS that monitors expenditures and outcomes		
				Enter into achievement outcomes		
				Work with QEC		
Chap. 519, 2011	3	SB 909	Notes before 326.011	Oregon Education Investment Fund established in State Treasury to fund duties of the board related to early childhood services and public education kindergarten through postsecondary		
Chap. 519, 2011	11	SB 909	Notes before 326.011	Transfer of records and property from OEIB	Chancellor, Early Learning System Director	



Bills Introduced during the 2015 Legislative Session that Impact the OEIB

OR Laws	Sec.	Authorizing Bill	ORS	Duty	Owner as of 3/15/16	2015 Legislation
			326.500, 344.075	Establishes CTE Investment Council. Functions under the direction and control of the OEIB. Chief Education Officer appoints council director.	SBE, Supt. & HECC	SB 112
				Directs OEIB to evaluate methods for providing components of two-generation strategy to address poverty. Report required by March 1, 2016.		SB 114
			327.800, 327.810, 327.815, 327.820	Modifies requirements of OEIB-directed strategic education investments.	SBE	SB 217
			244.050	Requires Chief Education Officer, OEIB board members and auditor of metropolitan service districts to file verified statements of economic interest.		SB 295A
				One OEIB member to serve on Two-Generational Approach to Success Task Force. Task Force sunsets December 31, 2016.	Task Force Chairperson	SB 890
			327.008	Directs ODE to award grants to districts; rules for grants to be written in consultation with OEIB.	ODE	SB 898
				Adds two members to OEIB to represent school district boards and parents.		HB 2608
			344.055	Directs Oregon Education Investment Board and Department of Education to advance career and technical education opportunities by fulfilling specified requirements. Appropriates moneys from General Fund to Department of Education for purpose of complying with requirements.	ODE	HB 2624



OR Laws	Sec.	Authorizing Bill	ORS	Duty	Owner as of 3/15/16	2015 Legislation
				Removes sunset on achievement compacts. Allows OEIB to specify timeline by which governing body of education entity must submit achievement compact to OEIB.	SBE	HB 2953
			327.820	Directs ODE to distribute strategic investment moneys to regional partnerships dedicated to improving education outcomes.	SBE	HB 3067
				Appropriates moneys from General Fund to Oregon Education Investment Board for biennial expenses.		HB 5022
				OEIB identifies model practices to encourage participation in Accelerated Learning Programs	SBE	SB 84

Glossary of Acronyms:

- 1) SBE: State Board of Education
- 2) SBHE: State Board of Higher Education
- 3) ODE: Oregon Department of Education
- 4) ELC: Early Learning Council
- 5) HECC: Higher Education Coordinating Commission
- 6) CCWD: Community College and Workforce Development

TAB 4

CHIEF EDUCATION OFFICER ROLES AND RESPONSIBILITIES



Oregon Education Investment Board Chief Education Officer – Quarterly Scorecard – Q1 2015

OEIB'S vision is to advise and support the building, implementation and investment in a unified public education system in Oregon that meets the diverse learning needs of every pre-K through post-secondary student, and provides boundless opportunities that support success. By doing so, we ensure 100% high school graduation by 2025 and ensure that Oregon students are college and career ready. 40-40-20 Goal: 40% completing 2-year degree, 40% completing 4-year degree and 20% career ready.

OEIB Objective #1: IMPLEMENTATION AND LE	ADERSHIP SUPPORT O	F THE P-20 SYSTEM			
Goal 1: Provide leadership to assist the state in	n meeting the 40-40-20	goal			
September 2016 Outcomes	Q1: Aug-Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Outcome #1: Ongoing systems of communication to build support for key outcomes-based strategies/ investments among the public and Legislature Outcome #2: A strong alignment of 40-40-20					
within the P-20 education system is demonstrated					
Outcome #3 : Support built for key outcomes- based strategies/investments among the educational institutions, public & Legislature					
Outcome #4: Demonstrated connection between the OEIB's strategies/investments and the state's trajectory for meeting 40-40-20					
Outcome #5: A smoother transition from birth to College and career					
Goal 2: Implementation of functional P-20W lo	ongitudinal data systen	n			
September 2016 Outcomes	Q1: Aug-Dec 2014	Q2: Jan-Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Outcome #1: Implement a strong communication plan to present the positive side of the OEIB State Longitudinal Data System					
Outcome #2: Resolve privacy issues as they relate to the Longitudinal Data Base System					
Outcome #3: Longitudinal data system launched in September 2015					

= Target Attainable with Continued Efforts

Goal 3: Children ready for school and succeed	ling by 3 rd grade				
September 2016 Outcomes	Q1: Aug – Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Outcome #1: Alignment of early childhood					
standards across early learning and K-3					
Outcome #2: Early screening and identification					
of developmental delay, paired with					
intervention and supports for children and					
families					
Outcome #3: Aligned practices and approaches					
to support children and families through the					
transition to kindergarten					
Goal 4: The transitions to college or career is		to advance 40/40/20			
September 2016 Outcomes	Q1: Aug – Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Outcome #1: Ensure HS students are college					
and career-ready					
Outcome #2: Increase rates of student					
participation in Grades 11-14					
Outcome #3: Increase accelerated learning					
opportunities and outcomes					
Outcome #4: Align curricular pathways between					
K-12 and post-secondary					
Outcome #5: Improve developmental education					
outcomes					
OEIB Objective #2: IDENTIFYING LEADING IN	DICATORS FOR STUDEN	T SUCCESS			
Goal 1: Align education goals with Achieveme			ge and career		
September 2016 Outcomes	Q1: Aug – Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Outcome #1 : Enhanced gualitative and					
quantitative metrics that define success are					
established					
Outcome #2: Developed aligned equity					
measures					
Outcome #3: Regional Achievement					
Collaboratives engaged, supportive and					
contributing to increased student achievement					

Goal 1: Utilize the equity lens to ensure stude					
September 2016 Outcomes	Q1: Aug – Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Dutcome #1: Policies are developed and					
mplemented that will increase achievement for					
students in the opportunity gap					
Dutcome #2 : Policies are developed and					
implemented that will close the achievement					
gap					
OEIB Objective #4: BUDGETING TO OUTCON	ЛES				
Goal 1: Develop an outcomes-based budgetin	g process that will enhar	nce the outcomes on t	he Achievement Compac	ts, align effort, leverag	e resource
and applies the equity lens					
September 2016 Outcomes	Q1: Aug – Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Dutcome #1: OEIB board approves proposed					
concepts					
Dutcome #2: Governor includes concepts for					
inclusion in the budget					
Dutcome #3: Legislatively-approved concepts					
are implemented					
OEIB Objective #5: ENGAGE AND MOTIVATE	E PUBLIC				
Goal 1: Strengthen engagement with public to		on the achievement co	· ·		
September 2016 Outcomes	Q1: Aug – Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Dutcome #1: Civic leaders, parents and diverse					
communities are engaged					
Goal 2: Utilize educators and practitioners to	help inform policy devel	opment with post seco	ondary institutions and co	ommunities	
September 2016 Outcomes	Q1: Aug – Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Status
Dutcome #1: A strong network of diverse					
educators and practitioners are developed and					

Goal 1: Refine outcomes-based strategy and i	investment recommenda	tions in consultation v	vith the Board and Legisla	ature	
September 2016 Outcomes	Q1: Aug – Dec 2014	Q2: Jan- Mar 2015	Q3: Apr-June 2015	Q4: Jul-Sep 2015	Statu
Outcome #1: Role and responsibilities of P-20					
education agencies are monitored/refined					
Outcome #2: Investment strategies and					
student-based outcomes for postsecondary					
institutions are clearly defined and articulated					
Outcome #4: Recommended outcomes-based					
strategies and investments are mapped to long-					
term attainment of 40-40-20					
· · · · · · · · · · · · · · · · · · ·				QUITY LENS	
Goal 1: OEIB will be a highly effective, stable	organization that ensure	better outcomes for o	ur students		Statu
Goal 1: OEIB will be a highly effective, stable September 2016 Outcomes				QUITY LENS Q4: Jul-Sep 2015	Statu
Goal 1: OEIB will be a highly effective, stable September 2016 Outcomes Outcome #1: Create an Onboarding System	organization that ensure	better outcomes for o	ur students		Statu
Goal 1: OEIB will be a highly effective, stable September 2016 OutcomesOutcome #1: Create an Onboarding SystemOutcome #2: Support and monitor work of OEIB	organization that ensure	better outcomes for o	ur students		Statu
Goal 1: OEIB will be a highly effective, stable September 2016 OutcomesOutcome #1: Create an Onboarding SystemOutcome #2: Support and monitor work of OEIB staff members	organization that ensure	better outcomes for o	ur students		Statu
Goal 1: OEIB will be a highly effective, stable September 2016 OutcomesOutcome #1: Create an Onboarding SystemOutcome #2: Support and monitor work of OEIB staff membersOutcome #3: Set clear expectations for an	organization that ensure	better outcomes for o	ur students		Statu
Goal 1: OEIB will be a highly effective, stable September 2016 OutcomesOutcome #1: Create an Onboarding SystemOutcome #2: Support and monitor work of OEIB staff membersOutcome #3: Set clear expectations for an ensure accountability for the ODE, HECC and	organization that ensure	better outcomes for o	ur students		Statu:
Goal 1: OEIB will be a highly effective, stable September 2016 OutcomesOutcome #1: Create an Onboarding SystemOutcome #2: Support and monitor work of OEIB staff membersOutcome #3: Set clear expectations for an ensure accountability for the ODE, HECC and	organization that ensure	better outcomes for o	ur students		Statu
Goal 1: OEIB will be a highly effective, stable September 2016 OutcomesOutcome #1: Create an Onboarding SystemOutcome #2: Support and monitor work of OEIB staff membersOutcome #3: Set clear expectations for an ensure accountability for the ODE, HECC and Early Learning Division	organization that ensure Q1: Aug – Dec 2014	better outcomes for o	ur students		Statu:
Goal 1: OEIB will be a highly effective, stable September 2016 OutcomesOutcome #1: Create an Onboarding SystemOutcome #2: Support and monitor work of OEIB staff membersOutcome #3: Set clear expectations for an ensure accountability for the ODE, HECC and 	organization that ensure Q1: Aug – Dec 2014	better outcomes for o Q2: Jan- Mar 2015	ur students Q3: Apr-June 2015	Q4: Jul-Sep 2015	Statu
OEIB Objective #7: BUILD A DIVERSE, STABLI Goal 1: OEIB will be a highly effective, stable September 2016 Outcomes Outcome #1: Create an Onboarding System Outcome #2: Support and monitor work of OEIB staff members Outcome #3: Set clear expectations for an ensure accountability for the ODE, HECC and Early Learning Division OEIB Objective #8: PROVIDE TIGHT-LOOSE – Goal 1: Support and accountability will be in September 2016 Outcomes	organization that ensure Q1: Aug – Dec 2014	better outcomes for o Q2: Jan- Mar 2015	ur students Q3: Apr-June 2015	Q4: Jul-Sep 2015	Statu
Goal 1: OEIB will be a highly effective, stable September 2016 Outcomes Outcome #1: Create an Onboarding System Outcome #2: Support and monitor work of OEIB staff members Outcome #3: Set clear expectations for an ensure accountability for the ODE, HECC and Early Learning Division OEIB Objective #8: PROVIDE TIGHT-LOOSE – Goal 1: Support and accountability will be in	organization that ensure Q1: Aug – Dec 2014 TIGHT DIRECTIONS place to ensure increased	better outcomes for o Q2: Jan- Mar 2015 d results for students b	ur students Q3: Apr-June 2015 irth to college and caree	Q4: Jul-Sep 2015	

Key: 🔵 = On Track to Meet Target

TAB 5

ORGANIZATIONAL CHARTS: OEIB AND HECC



AGENCY ORGANIZATIONAL CHART







GRB ORGANIZATIONAL CHART 2015-2017

TAB 6

BOARD MEMBER REQUIREMENTS, APPOINTMENT PROTOCOL AND VACANCIES



Current Members, Vacancies and Appointing Protocol

VOTING MEMBERS:

Kate Brown, *Governor Of Oregon, OEIB Chair* Julia Brim-Edwards Yvonne Curtis Matthew Donegan Samuel Henry Nichole June Maher, *Chair-Designee* Mark Mulvihill David Rives Ron Saxton Kay Toran Johanna Vaandering

EX-OFFICIO MEMBERS:

Iris Bell Ben Cannon Victoria Chamberlain Megan Irwin Rob Saxton

VACANCIES VACANCY 1 (Created by the resignation of Mary Spilde)

VACANCY 2 (Created by the resignation of Dick Withnell)

APPOINTING PROTOCOL

Number & Terms of Office

The Oregon Education Investment Board consists of 13 members as follows:

- The Governor, or the designee of the Governor
- Twelve members appointed by the Governor, subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565 (Chapter 519, Oregon Laws 2011).

The term of office for each member shall be for no more than four years (Article 15, section 2, Oregon Constitution).¹ A person appointed under this paragraph may not be appointed to serve consecutively more than two full terms as a board member.²

Members serve at the Governor's pleasure and may be removed at any time.



Eligibility for Board Membership

In making appointments to the Oregon Education Investment Board, the Governor selects at least one member from each congressional district. The Governor shall solicit recommendations from the Speaker of the House of Representatives for at least two members and from the President of the Senate for at least two members (Chapter 519, Oregon Laws 2011). A member who completes another's term is still eligible to serve two additional four-year terms; a member whose final term has expired may remain on the board until replaced.³

Vacancies

The Governor fills vacancies by appointment. Those nominations must be confirmed by the Senate (Chapter 519, Oregon Laws 2011). Appointments made to fill vacancies occurring prior to the expiration of a term are for the remainder of the unexpired term. When a vacancy occurs in an appointment made from a congressional district, the successor shall be appointed from the congressional district for which the vacancy exists.

¹ SB 909 does not include terms of office: length of term, starting terms

² This language reflects current restrictions on board members serving on the State Board of Education (ORS 326.021) and State Board of Higher Education (ORS 351.040). ³ Advice from the Office of the Governor. 2005

Advice if onit the office of the Governor, 2005

TAB 7 ROLE OF THE BOARD



Board Members Roles

In order to achieve the 40-40-20 goal, the Oregon Education Investment Board (OEIB) was created to:

- 1. Build a seamless pathway of education for Oregon students from birth through college and career by:
 - a. Aligning early learning, K-12 and post-secondary agencies
 - b. Focusing on key student transitions (age 3 to grade three and high school to post-secondary/workforce)
 - c. Identifying and recommending policies and investments to help students overcome barriers to success particularly at the key transitions
- 2. Establish and monitor key outcomes for students that will ensure they are on track to move successfully along the educational pathway. These outcomes are articulated on the achievement compacts.
- 3. Recommend key investments to the Governor and legislators. These investments are based on a tight-loose system and designed to increase outcomes articulated on the achievement compacts. There are three types of investment, which are:
 - a. Policy investments (e.g. Equity lens)
 - b. Legislative investments (e.g. SB 1581 that established achievement compacts)
 - c. Financial investments
- 4. Play a key role in leading the policy and budget recommendation process by providing a thorough analysis of the investments that are recommended by subcommittee members and education agencies.
- 5. Use best practice data developed by the Research and Policy team to inform investment recommendations; and leverage data on investments <u>made</u> to analyze the effectiveness of the investments on driving improved student outcomes (e.g. research on the achievement compacts).
- 6. Create a longitudinal data system that provides data from birth through college and career.
- 7. Hire and evaluate the Chief Education Officer.



Senate Bill 909

- Passed in 2011.
- Created the board and outlined specific charges.
- Creates an efficient and accountable zero-to-20 funding and governance system for public education, from early childhood services through post secondary education and training for career.
- Creates strategies for development of a unified public education system from early childhood through K-12 and post-secondary education.
- Includes the use of strategic investments to achieve the state's education outcomes. Outcomes include Senate Bill 253 (2011) as 40/40/20 goals for high school and college completion by 2025.
- Established the Early Learning Council as an entity to subordinate to the OEIB.

Role of Oregon Education Investment Board SB 909:

- Established OEIB to help ensure all public school students in the state reach the education outcomes established for the state.
- Appointed a Chief Education Officer to oversee the unified public education system.

--CEO has direction and control over the positions related to the organization of the P-20 system.

- The board shall establish goals by overseeing a public education system that begins with early childhood services.
- Section 5 of Senate Bill 909 charged the Early Learning Council with formulating recommendations for the Oregon Education Investment Board (OEIB) to merge, redesign or improve the coordination of early childhood services.
- The Early Learning Council should engage in a joint planning process with the State Interagency Coordinating Council on Early Intervention/Early Childhood Special Education to consider the unique complexities of these services and make recommendations to the OEIB and legislature related to these services.
- Under the direction of OEIB, the Higher Education Coordinating Commission (HECC) will develop strategic plans for the achievement of state higher education goals.
- OEIB is charged with creation and maintenance of an integrated, student-based, statewide educational data system to monitor expenditures and outcomes to determine returns on statewide education investments.

Source:

http://www.oregonedccc.org/wp-content/uploads/pdf/Aug2011Retreat/sb909_enrolled.pdf http://www.ode.state.or.us/search/page/?id=4073



Senate Bill 1581

- Passed in 2013.
- Identifies positions that will be under direction of the Chief Education Officer for matters related to design and organization of Oregon's education system.
- Describes some of the terms that must be included in the achievement compact.
- Includes a state and local accountability for education outcomes.
- Creates annual achievement compacts for K-12 schools and colleges to provide a measure of how Oregon schools are performing and how they intend to improve.
- Assists Oregon schools engage in goal setting to set clear, measurable objectives.
- Ensures that all students reach the education outcomes established for the state.
- Expanded and clarified the Higher Education Coordinating Commission's duties relative to the OEIB.

--Advise OEIB on state goals and achievement compacts for public universities, community colleges, and the Oregon Student Access Commission.

Role of Oregon Education Investment Board SB 1581:

- Requires education entities to enter into achievement compacts with the OEIB.
- Appoint Chief Education Officer with authority to serve at the pleasure of the board to carry through goals and objectives.

--Authorizes the Chief Education Officer to direct other state education officials in the design and organization of the state's unified public education system to streamline the P-20 system.

- Requires an agreement between the OEIB and the governing body of an education entity to reach the achievement compacts (terms established by board).
- Requires that all of the state's education entities enter into annual achievement compacts with OEIB beginning with the 2012-13 school year.

Sources:

http://www.michaeldembrow.com/rep/misc/SB1581.pdf

http://stand.org/national/blog/2012/03/15/oregon-legislature-approves-achievement-compacts-adjourns-2012-session

TAB 8

KEY OEIB DECISIONS AND BOARD LED INITIATIVES



Key OEIB Decisions and Board Led Initiatives

Key Decisions (in alphabetical order)

40-40-20 Policy Statement

Adopted by the OEIB April 8, 2014

Oregon's 40-40-20 goal provides a clear target – a "North Star" aligned with Oregonians' economic, civic, and social aspirations -- against which to generally gauge the state's educational progress. Its purpose is to help drive state policy decisions as well as permit the measurement of Oregon's progress against a fixed goal.

Achievement Compacts

Adopted by the OEIB on January 8, 2013 2013 K-12 Achievement Compact metrics Adopted by the OEIB on January 13, 2015

OEIB adopts five recommendations from the Chief Education Officer to improve the process and outcomes on the Achievement Compacts. Chief Education Officer Nancy Golden introduced the recommendations based on input from the field, community, and board members.

Chief Education Officer Evaluation Process

Adopted by the OEIB June 10, 2014

The evaluation process consists of 2 overlapping phases:

Phase 1 – Self-Evaluation

Dr. Golden provided feedback on her own performance through the Chief Education Officer scorecard as well as by completing a written feedback form.

Phase 2 - Board & Key Agency Leaders/Staff Input

OEIB Board members and key agency leaders and staff provide feedback via written evaluation form. Subcommittee Chair Julie Brim-Edwards summarizes Board, agency leader and staff feedback in each area of the evaluation criteria. The feedback is then presented to the full OEIB Board.

College and Career Readiness Definition

Adopted by the OEIB April 8, 2014

The creation of a common definition was intended to break down the "silos" in which education and workforce sectors often operate. In addition, significant research has shown that although the knowledge, skills, and applications of learning required for success in particular fields and programs of study vary, the overarching skills and strategies required for students of all ages entering colleges and careers are consistent.

Equity Lens

Adopted by the OEIB on April 9, 2013

The OEIB adopted the Equity Lens to guide policy recommendations and community engagement in support of building an education system that supports each and every student. The tool was vetted by more than 60 organizations and individuals throughout the state, including high school students.



Feedback from the organizations added clarity and guided the development core beliefs in the Equity Lens summarized below:

- Every student has the ability to learn
- Speaking a language other than English is an asset
- Special Education Services are an educational responsibility
- Students previously described as "at risk" are the best opportunity to improve outcomes
- Intentional, proven practices must be implemented to return out of school youth to an educational setting
- Supporting great teachers is important
- Ending disparities and gaps in achievement begin in quality delivery
- Resource allocation demonstrates priorities and values
- Shared decision making with communities will improve outcomes
- All students should have access to information about future opportunities
- Community colleges and universities play a critical role in serving diverse, rural and ELL communities
- Rich history and culture is an asset to celebrate

Joint HECC/OWIB Recommendations for Achieving the Middle 40

Adopted by the OEIB on December 9, 2014

The OEIB accepted the joint taskforce report of the Oregon Workforce Investment Board and the Higher Education Coordinating Commission, *Recommendations to Achieve the Middle 40*. Pursuant to Oregon's 40-40-20 goal, adopted into law in 2011, the Oregon Education Investment Board (OEIB) oversees and shares responsibility with other state education boards, commissions, and agencies to significantly improve the education achievement levels and prosperity of Oregonians by 2025.

Oregon Education Investment Board Strategic Plan

Adopted by the OEIB February 12, 2013

Proposed Strategic Investments

OEIB adopted October 14, 2014

The OEIB recommended outcomes-based policy and investment concepts for inclusion in the Governor's Recommended Budget and the Legislatively Adopted Budget for the 2015-2017 Biennium. They are:

- Pathway to Kindergarten Readiness and 3rd Grade Reading Proficiency
- Pathway to High School and Postsecondary Completion
- Pathway Connecting Education to Career

Board Led Initiatives (in alphabetical order)

Accelerated Learning

To reach the state's 40-40-20 goal line by 2025, the OEIB is helping to create a smoother pathway between K-12 and post-secondary education through a variety of Accelerated Learning options. The OEIB staffed the Accelerated Learning Committee, a team of legislators and citizens that focused on how policy leaders, state agencies, administrators and educators can encourage and enable students to earn college credit while still in high school and thus improve key transitions for students from high school to



postsecondary education. The committee, formed by House Bill 222, met eight times between October 2013 and October 2014. On October 1st, the committee submitted a legislative report that included a list of key recommendations.

<u>Assessment Workgroup</u>

Nancy Golden, Chief Education Officer, Oregon Education Investment Board (OEIB) convened a group of teachers from across the state in partnership with the Oregon Education Association (OEA), the Oregon Department of Education (ODE) and the Governor's Office to propose an "ideal" system of assessment which makes sense for both students and educators. A set of twelve recommendations is currently being vetted with educators and stakeholders across the state.

Chronic Absenteeism

Nearly one in five Oregon students missed 10 percent or more of the school year last year. Chronic absenteeism among Oregon students is more prevalent among students with disabilities, communities of color, or from economically disadvantaged families. In order to reach Oregon's 100% graduation goal of 40 -40 -20, OEIB is committed to ensuring that every student enrolled in school attends on a regular basis. Consistent attendance is critical for students reaching key outcomes pointing to success in school and life.

Through its focus on Chronic Absenteeism, OEIB's goals are:

- Reduce/ eliminate barriers to school attendance; all students reach benchmarks and graduation rates increase.
- Increase family and community knowledge on the importance of students attending school.
- Increase family and community engagement.
- Improve reporting to ensure all students are identified and served.
- Identify effective practices to combat chronic absenteeism from across the state and leverage them to formulate impactful policies and investments.

Early Literacy

The OEIB believes that one of the most effective return on investments Oregon can make in the future is to prioritize resources that ensure that gaps between students don't develop, and those that have, are closed before students are in third grade. OEIB has made early literacy and the building of a bridge between early years and early grades a top priority. Many of the components of the Age 3 to Grade 3 strategic investment proposal recommended by the OEIB were informed by a *Reading Equity Summit* the Board convened twice in 2014. On both occasions, educators and community leaders from across Oregon came together to discuss persistent barriers many of their students face to reading by third grade. The group learned from urban and rural communities alike some of the effective practices that have been successful in getting students on track.

Early Literacy Campaign: stORytime

In response to a legislative invest and request, the OEIB launched the Statewide Literacy Campaign, stORytime designed to empower families to find every day, everywhere activities to build literacy skills. The campaign was designed <u>with</u> communities across the state to directly respond to barriers parents experience in helping their children with literacy building.



stORytime emphasizes the importance of meeting families where they are and challenges communities across Oregon to come together to find regionally and culturally specific strategies to help parents play, talk, read and sing with their children to put them on track for success.

High School Equivalency

The OEIB has recommended policies and investments designed to provide pathways for the disproportionate number of students of color who do not finish high school and need support attaining high school equivalency. The recommendations will support three activities: (1) a statewide systemic coordination and elevation of the GED to make it part of the seamless P-20 education system; (2) direct funding to a pilot set of community based organizations with a track record of serving students of color to initiate or expand GED training programs; and (3) cost defrayment for GED testing and training.

Minority Teacher Report

Senate Bill 755 (2013) required that representatives of the Oregon Education Investment Board (OEIB), the Oregon University System (OUS), the Oregon Department of Education (ODE), and the Oregon Teacher Standards and Practices Commission (TSPC) jointly submit a report to the Oregon Legislature on the Minority Teacher Act of 1991.

A statewide advisory group representative of the changing demographics in Oregon was formed to develop a status report on the recruitment and retention of a diverse education workforce; and to assess, evaluate and advocate for continuous accountability and improvement of conditions and policies that impact educator equity. An updated report is due to the Oregon Legislature by July 1, 2015.

Regional Achievement Collaboratives

Launched by OEIB in 2013, the Regional Achievement Collaborative (RAC) initiative forges connections between schools, community organizations, businesses and local leaders to drive communities to actively support improving education outcomes beyond the classroom. A RAC is a partnership that brings together leaders across the P-20 continuum, including early learning providers, K-12 leaders and university presidents. RAC members work with their community to review local achievement data, identify underlying problems that impede education and focus on collective impact strategies to boost educational outcomes.

OEIB's Role:

The OEIB is charged with facilitating a collaborative process with the RACs to identify measures of progress and success so each region can plan and implement its own on-going work. This means co-constructing overarching logic models, gathering baseline data, conducting initial data analyses and gathering qualitative data to form a common understanding of the process, the measures of success and the best strategies to strengthen the collaborative.

STEM Council Established: HB 2636

The STEM Investment Council was appointed by the Chief Education Officer in 2013 to advise the OEIB regarding effective strategies and investments to increase student interest, preparation, and attainment in high-wage, high-demand STEM fields to drive economic prosperity for communities and families across Oregon. The legislated goals of the STEM Council are to dramatically improve STEM outcomes for



students so that by 2025 we: 1) Double 4th and 8th grade student achievement in math and science; and , 2) Double the number of STEM degrees and certificates in order to meet changing workforce needs.

STEM Hubs

In 2013, STEM Hubs were created as a strategy to accomplish the STEM Council's goals. STEM Hubs unite schools, nonprofits, businesses and civic leaders on the regional level to drive local STEM education. The Hubs leverage local resources and opportunities to bring STEM to students early, engaging with them in the classroom and out-of-school workshops.

Student Longitudinal Database

With the creation of the Oregon Education Investment Board (OEIB) in 2011 by Senate Bill 909 (SB 909), the agency was charged with a mission to provide an integrated, statewide, student-based data system that monitors expenditures and outcomes to determine the return on statewide education investments. The goal for the OEIB is to develop a data system (or identify/modify an existing system) that accomplishes the stated mission, and to ensure that the data system is maintained.

Work Plans for Key Student Transitions

Age 3 – Grade 3

The OEIB, Oregon Department of Education and the Early Learning Division all have a shared vision of: Children ready for school and succeeding by third grade.

This means:

- More children "on track" at school entry and reading on grade level by third grade.
- Fewer children with untreated developmental delays or chronic absenteeism.
- More children in schools where race and income based reading gaps are eliminated by third grade.

Steps:

- 1. Alignment of early childhood standards across early childhood and K-3.
- 2. Early screening and identification of developmental delay, paired with intervention and supports for children and families.
- 3. Aligned practices and approaches to support children and families through the transition to kindergarten.

Grades 11-14

Shared vision: The transition to college or career is seamless and supported to advance 40/40/20. Steps:

- 1. Ensure HS students are college and career-ready.
- 2. Increase rates of student participation in Grades 11-14
- 3. Increase accelerated learning opportunities and improve outcomes
- 4. Align curricular pathways between K-12 and post-secondary
- 5. Improve developmental education outcomes