April 13, 2015

To: Senate Workforce and House Business and Labor Committees From: Mike Nagle, Owner, Uppercut Barbershop, The Dalles Re: Support Raising the Oregon Minimum Wage

Dear Chairs Dembrow and Holvey and Committee Members,

I am the owner of Upper Cut Barber Shop in the Dalles and a Leadership Circle member of The Main Street Alliance of Oregon. I, and The Main Street Alliance of Oregon, support raising the Oregon minimum wage.

By raising the minimum wage, we increase the amount of funds injected into the local economy. This allows others to spend more money in their local shops; shops like mine. A rise in the minimum wage benefits my businesses, as much as it does my employees. It creates customers with more money to spend.

Labor is a business owner's most valuable resource. Employees who feel valued are more productive, stay longer, and present superior customer service. Treating employees well creates a thriving business, raising the minimum wage is a great way to show employees they are appreciated.

The opposition claims that higher minimum wage is bad for small businesses, but **the more people make the more people spend.** Simple as that.

Thank you for listening, Mike Nagle Uppercut Barbershop, The Dalles