STATE OF OREGON COMMISSION ON INDIAN SERVICES



2015-17 GOVERNOR'S BUDGET

Commission on Indian Services 2015-2017 GOVERNOR'S BUDGET Table of Contents

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77th OREGON LEGISLATIVE ASSEMBLY – 2014 Session BUDGET REPORT AND MEASURE SUMMARY

JOINT COMMITTEE ON WAYS AND MEANS

Action: Do Pass as Amended and be Printed A-Engrossed

Vote: 21 – 5 – 0

House

Yeas:Barker, Buckley, Frederick, Huffman, Jenson, Komp, Nathanson, Read, Smith, Tomei, WilliamsonNays:Hanna, Freeman, McLane, RichardsonExc:SenateYeas:Bates, Devlin, Edwards, Girod, Hansell, Johnson, Monroe, Steiner Hayward, Thomsen, WintersNays:WhitsettExc:Senate

Prepared By: Linda Ames and Laurie Byerly, Legislative Fiscal Office

Reviewed By: Daron Hill, Legislative Fiscal Office

Meeting Date: March 6, 2014

Agency

Various Agencies Emergency Board MEASURE: HB 5201-A

Carrier – House: Rep. Buckley Carrier – Senate: Sen. Devlin

2013-15

	-	85	13		91		
	2013 Ap	-15 Legislatively proved Level ⁽²⁾	1000	14 Committee commendation		Committee Cha 2013-15 Leg. A	
	2		33 <u></u>		4 <u>1</u> 1	SS Change	% Change
Commission on Judicial Fitness and Disability							
General Fund	\$	193,140	\$	197,316	S	4,176	2.2%
Public Defense Services Commission							
General Fund	\$	244,280,071	\$	249,451,095	S	5,171,024	2.1%
Other Funds	\$	4,467,042	\$	4,474,644	S	7,602	0.2%
LEGISLATIVE BRANCH							
Legislative Administration Committee							
General Fund	\$	33,376,264	\$	33,937,491	S	561,227	1.7%
Other Funds	\$	37,920,316	\$	37,929,526	\$	9,210	0.0%
Legislative Assembly							
General Fund	\$	38,039,318	\$	38,204,763	\$	165,445	0.4%
Other Funds	\$	277,937	\$	278,847	\$	910	0.3%
Commission on Indian Services							
General Fund	\$	444,063	\$	450,369	S	6,306	1.4%
Legislative Counsel	12		828		10		
General Fund	\$	9,784,658	\$	9,952,041	S	167,383	1.7%
Other Funds	\$	1,658,313	\$	1,681,068	\$	22,755	1.4%
Legislative Fiscal Office							
General Fund	\$	3,610,997	\$	3,558,397	\$	(52,600)	-1.5%
Other Funds	\$	3,000,000	\$	3,179,547	S	179,547	6.0%
Legislative Revenue Office							
General Fund	\$	2,711,399	\$	2,769,184	\$	57,785	2.1%
NATURAL RESOURCES PROGRAM AREA	<u>.</u>						
Department of Agriculture							
General Fund	\$	18,720,616	\$	19,460,351	\$	739,735	4.0%
Lottery Funds	\$	6,333,815	\$	6,473,272	\$	139,457	2.2%
Other Funds	\$	53,980,931	\$	55,589,067	\$	1,608,136	3.0%
Federal Funds	\$	15,168,522	\$	15,320,730	\$	152,208	1.0%
							HB 5201-A Page 8 of 65

Summary of Revenue Changes

The General Fund appropriations made in the bill are within resources available as projected in the February 2014 economic and revenue forecast by the Department of Administrative Services Office of Economic Analysis, supplemented by one-time savings identified in several agencies, as well as a transfer from Secretary of State's Corporate Division as authorized in House Bill 4157.

Summary of Capital Construction Subcommittee Action

House Bill 5201 is the omnibus budget reconciliation bill for the 2014 legislative session, implementing the statewide rebalance plan that addresses changes in projected revenues and expenditures since the close of the 2013 session. The Subcommittee approved House Bill 5201 with amendments to reflect budget adjustments as described below.

Statewide Adjustments

EMPLOYEE COMPENSATION DISTRIBUTION

The Subcommittee approved allocating \$86.5 million General Fund to state agencies for employee compensation. This amount is 100% of the General Fund special purpose appropriation to the Emergency Board, made by House Bill 5008 (2013) for employee compensation. Also approved were associated expenditure limitation increases of \$2.6 million Lottery Funds, \$84.7 million Other Funds, and \$44.2 million Federal Funds. The General Fund component is expected to cover about 90% of the statewide estimate of costs for compensation and benefit changes agreed to through collective bargaining or other salary agreements. Lottery Funds, Other Funds, and Federal Funds expenditure limitations are calculated at the full cost estimate level.

Section 105 of the budget bill reflects the employee compensation amounts approved for each agency; adjustments for agencies are not addressed in the agency narratives, although they are included in the table at the beginning of the budget report.

2% HOLDBACK

House Bill 5008 (2013) included a 2% supplemental ending balance holdback that was primarily applied to General Fund, and excluded debt service as well as selected programs. Agencies' 2013-15 legislatively adopted budgets were reduced by these amounts. With the current statewide economic conditions and revenue forecast, these budget reductions are being partially restored. Generally, 25% of the holdback is being restored to each affected agency, although there are a number of exceptions. Restorations include a total of \$68.3 million General Fund and \$0.3 million Lottery Funds. Section 104 of the budget bill reflects the restoration amounts for each agency. More detail is available in the narrative for each affected agency; agencies without General Fund or Lottery Funds in their budgets were not affected.

PACKAGE 091

Package 091 Statewide Administrative Savings is another 2013-15 adjustment affecting most agency budgets and captured in agency budget bills. The 2013 Legislature approved this package of \$62.0 million total funds in permanent reductions as a placeholder for administrative efficiencies.

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The placeholder, which carried forward from the Governor's budget, was simply a pro rata calculation across personal services and supplies expenditures in administrative budget structures. The Department of Administrative Services (DAS) committed to work out reduction details with agencies and report to the Joint Committee on Ways and Means during the 2014 session. The areas targeted for reduction were finance, information technology, human resources, accounting, payroll, and procurement expenditures.

The legislative expectation was that DAS would present a statewide plan identifying specific efficiencies and realigning placeholder reductions, if needed. However, DAS did not come forward with a plan, but instead reported that efforts to realize the savings in Package 091 met with unexpected challenges. These include actual savings taking longer than one biennium to materialize and some ideas requiring up front investments that would offset any near term savings. Since DAS failed to deliver a plan, the Legislative Fiscal Office worked with state agencies and their DAS budget analysts to replace placeholders with specific reduction actions. For some agencies, the updated Package 091 will deviate from placeholder expenditure categories or appropriations; these changes are described in the individual agency narratives. Agency narratives, where applicable, will also identify position count and full-time equivalent (FTE) decreases.

Emergency Board

The Emergency Board allocates General Fund and provides Lottery Funds, Other Funds, and Federal Funds expenditure limitation to state agencies for unanticipated needs in approved agency budgets when the Legislature is not in session. As part of the 2013-15 biennium statewide rebalance plan, House Bill 5201 adjusts the Emergency Board's special purpose appropriations as described below:

- Eliminates a special purpose appropriation for state agencies of \$86.5 million, with corresponding General Fund appropriations to various state agencies for state employee compensation changes.
- Eliminates a special purpose appropriation for state agencies of \$12.9 million, with corresponding General Fund appropriations to the Department of Human Services (\$11,038,678) and the Oregon Health Authority (\$1,861,322) for compensation changes for home health care workers who are not state employees.
- Eliminates a special purpose appropriation for the Oregon Department of Education (ODE) of \$4.6 million, with a General Fund
 appropriation of \$4.4 million to ODE for assessments including those assessments required under the federal Elementary and Secondary
 Act and linked to Common Core Standards.
- Eliminates a special purpose appropriation for the Oregon Department of Education (ODE) of \$1,789,557, with a corresponding General Fund appropriation to the ODE for program funding for the second year of the biennium for youth development grants, performance-based contracts, and services at the local level.
- Eliminates multiple special purpose appropriations for the Housing and Community Services Department totaling \$9,215,066, with a General Fund appropriation of \$8,540,066 to the Housing and Community Services Department for second year operations, and an appropriation of \$225,000 to the agency for one-time supplemental funding to the Oregon Hunger Response Fund for fiscal year 2014.
- Eliminates a special purpose appropriation for the Oregon Health Authority of \$3.3 million, with a General Fund appropriation of \$2,942,895 to the Oregon Health Authority for adult residential rate increases within the alcohol and drug system.

costs. These costs vary with the amount of debt successfully collected. The special purpose appropriation serves as a set aside to provide additional funding if debt collection levels are high enough to make to the funds necessary. The Subcommittee also approved a \$1,300,000 General Fund special purpose appropriation to the Emergency Board for Operations support. The Department may request funds to finance one-time operations investments and service increases.

The Subcommittee reduced the General Fund appropriation for Judicial compensation by \$108,823, and the General Fund appropriation for Debt service by \$144,201. The Judicial Department carries forward any General Fund appropriations from the prior biennium that remain unspent. Carry-forwards in these two areas were larger than anticipated when the budget was approved in the 2013 session, resulting in funding levels that are higher than needed to fund program costs. The two General Fund appropriation reductions reduce support to the levels needed, and will not require any reduction in judicial compensation or debt service payments. The Subcommittee also approved a one-time \$50,000 General Fund appropriation for transfer to the Douglas County court facilities security account, to assist the county in providing needed security protection at the county courthouse. This appropriation will be phased out in the development of the Department's 2015-17 biennium current service level.

Finally, the Subcommittee approved a \$2,565,968 Other Funds expenditure limitation increase for grant-funded programs. The expenditure limitation increase will accommodate expenditure of both currently awarded grants, and of projected renewals of expiring grants at current levels, that support drug and specialty courts, pretrial release programs, and other initiatives. The grant funds are provided by the Criminal Justice Commission and non-state sources.

Public Defense Services Commission

The Subcommittee increased General Fund appropriations by \$4,868,381 to restore most of the agency's 2% supplemental General Fund ending balance holdback. The amounts of the holdback restored include a 75% restoration to the Appellate Division; 50% restoration to the Contract and Business Services Division; and a full restoration to Professional Services, the portion of the agency's General Fund that finances the Commission's purchases of trial-level public defense services provided by independent contractors and hourly-paid private sector attorneys.

The Subcommittee also increased the General Fund appropriation to the Contract and Business Services Division by \$48,631, to correct the support level for state government services charges in the agency budget. An error in the 2013-15 biennium Governor's recommended budget underfunded support for charges for payroll services.

LEGISLATIVE BRANCH

The Legislative Branch retains its General Fund reversions from the previous biennium. The legislatively adopted budget included anticipated reversions but adjustments are now needed after the actual amounts are known. The following adjustments are included in the bill:

- The Legislative Administration Committee is increased by \$251,000.
- The Legislative Assembly (Biennial Offices) is decreased by \$251,000.
- The Legislative Assembly (Members Interim) is increased by \$275,000.
- The Legislative Assembly (Members Session) is decreased by \$275,000.

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- The Legislative Revenue Office is increased by \$13,000.
- The Legislative Fiscal Office is decreased by \$13,000.

The bill includes a restoration of 25% of the 2% supplemental ending balance holdback for all of the Legislative Branch agencies.

NATURAL RESOURCES

Department of Agriculture

The Subcommittee approved a one-time \$125,000 General Fund appropriation for use by Portland State University's Consensus Center to support a balanced task force to begin examining labeling requirements, liability, compensation, budgetary requirements and any other areas relating to genetically engineered agricultural products and recommend if new authorities or statutory changes are needed. The Subcommittee also approved a one-time \$65,000 General Fund appropriation to pay the costs necessary to establish administrative rules and put the program processes in place to be able to issue licenses and permits for industrial hemp production.

Other Funds expenditure limitation was increased by \$430,590 for the food safety program. These funds will be used to hire three new inspector positions (1.75 FTE), which will allow the Department to conduct food safety inspections of facilities on a shorter interval than is currently possible.

The Subcommittee approved the standard 25% restoration rate for the supplemental ending balance reductions, which resulted in the restoration of \$96,102 General Fund. The Subcommittee also approved an updated Package 091 Statewide Administrative Savings, which moved some of the Other Funds reductions from administrative support services to agency programs.

Columbia River Gorge Commission

The Subcommittee restored the full 2% supplemental ending balance holdback of \$17,820 General Fund for the Columbia River Gorge Commission. This action brings the Commission's 2013-15 budget back to parity with the budget adopted by the State of Washington for the agency.

Department of Energy

The Subcommittee approved an updated Package 091 Statewide Administrative Savings, eliminating a part time Office Specialist 1 position (0.63 FTE) and reducing FTE on an Accounting Technician 3 position (-0.58 FTE).

House Bill 5201 includes a net of \$276,190 in additional Other Funds expenditure limitation, to facilitate the expenditure of lottery bond proceeds totaling \$10,152,380. Ten million dollars is intended to be deposited into the Jobs and Energy and Schools Fund and granted by the Oregon Department of Energy to Clean Energy Works Oregon, which will utilize the funding to facilitate the delivery of energy efficiency projects; \$152,380 is for bond-related costs.

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77th OREGON LEGISLATIVE ASSEMBLY – 2013 Session BUDGET REPORT AND MEASURE SUMMARY

MEASURE: HB 5021-A

Carrier – House: Rep. Smith Carrier – Senate: Sen. Steiner Hayward

JOINT COMMITTEE ON WAYS AND MEANS

Action: Do Pass as Amended and as Printed A-Engrossed

Vote: 26-0-0

House

 Yeas:
 Barker, Buckley, Frederick, Freeman, Hanna, Huffman, Jenson, Komp, McLane, Nathanson, Read, Richardson, Smith, Tomei, Williamson

 Nays:
 Exc:

 Senate
 Yeas:

 Bates, Devlin, Edwards, Girod, Hansell, Johnson, Monroe, Steiner Hayward, Thomsen, Whitsett, Winters

 Nays:
 Exc:

Prepared By: Dustin Ball, Department of Administrative Services

Reviewed By: Daron Hill, Legislative Fiscal Office

Meeting Date: June 28, 2013

Agency Legislative Agencies Biennium 2013-15

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Budget Summary*

Duuger Summary		3 Legislatively wed Budget ⁽¹⁾	2013-15	Current Service Level		15 Committee ommendation	Con	nmittee Change f Leg. Appro	
							3	\$ Change	% Change
Legislative Assembly	12	14 14 14 14 14 14 14 14 14 14 14 14 14 14 1	1.2	12020055	100		0.0	2004 - 2004 - 2004 - 2004 2004 - 2004 - 2004	5 704
General Fund	5	37,132,538	5	41,108,099	\$	39,084,393	S	1,951,855	5.3%
Other Funds	5	268,970	S	278,975	S	277,937	5	8,967	3.3%
Other Funds Nonlimited	\$	91,360	S	93,553	\$	93,553	\$	2,193	2.4%
Total	\$	37,492,868	5	41,480,627	S	39,455,883	\$	1,963,015	5.2%
Legislative Administration Committee	<u>.</u>								
General Fund	5	21,980,758	5	26,031,648	S	26,666,732	5	4,685,974	21.3%
General Fund Debt Service	5	6,768,675	5	6,016,575	5	6,016,575	S	(752,100)	-11.1%
Other Funds	5	4,108,685	5	2,607,029	5	2,805,316	s	(1,303,369)	-31.7%
Other Funds Nonlimited	5	597,932	5	597,932	s	597,932	5	0	0.0%
Total	5	33,456,050	S	35,253,184	S	36,086,555	5	2,630,505	7 <i>.</i> 9%
Legislative Counsel Committee									
General Fund	5	8,528,744	S	10,086,943	S	10,008,614	5	1,479,870	17.4%
Other Funds	5	1,311,425	5	1,690,671	S	1,658,313	5	346,888	26.5%
Other Funds Nonlimited	5	780,711	S	562,803	s	562,803	s	(217,908)	-27.9%
Total	\$	10,620,880	S	12,340,417	\$	12,229,730	\$	1,608,850	15.1%
Legislative Fiscal Officer									
General Fund	5	5,871,135	5	6,798,857	S	3,694,431	S	(2,176,704)	-37.1%
Other Funds	5	0	S	0	\$	3,000,000	5	3,000,000	100.0%
Total	\$	5,871,135	S	6,798,857	5	6,694,431	5	823,296	14.0%
Legislative Revenue Officer									
General Fund	5	1,996,569	S	2,372,109	S	2,569,962	5	573,393	28.7%
Total	\$	1,996,569	S	2,372,109	S	2,569,962	\$	573,393	28.7%
Legislative Commission on Indian Ser	vices								
General Fund	5	414,602	S	468,835	5	459,293	5	44,691	10.8%
Other Funds	5	6,431	S	6,586	S	6,586	5	155	2.4%
Total	\$	421,033	\$	475,421	5	465,879	\$	44,846	10.7%
									HB 5021-A Page 2 of 12

	2011-13 Legislatively Approved Budget ⁽¹⁾	2013-15 Current Service Level	2013-15 Committee Recommendation	Committee Change t Leg. Appro	
				\$\$ Change	% Change
Position Summary	130			3 	
Legislative Assembly					
Authorized Positions	422	422	422	0	
Full-time Equivalent (FTE) positions	251.39	251.27	251.27	-0.12	
Legislative Administration Committee					
Authorized Positions	143	143	142	-1	
Full-time Equivalent (FTE) positions	100.79	100.86	100.65	-0.14	
Legislative Counsel Committee					
Authorized Positions	57	57	55	-2	
Full-time Equivalent (FTE) positions	45.28	45.28	45.60	0.32	
Legislative Fiscal Officer					
Authorized Positions	21	21	21	0	
Full-time Equivalent (FTE) positions	20.50	20.50	21.00	0.50	
Legislative Revenue Officer					
Authorized Positions	7	7	8	1	
Full-time Equivalent (FTE) positions	7.00	7.00	8.00	1.00	
Legislative Commission on Indian Services					
Authorized Positions	2	2	2	0	
Full-time Equivalent (FTE) positions	2.00	2.00	2.00	0.00	
⁽¹⁾ Includes adjustments through December 2012					
Excludes Capital Construction expenditures					

* Excludes Capital Construction expenditures

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Summary of Revenue Changes

The legislative branch agencies are primarily funded with appropriations from the General Fund. Some agencies also receive donations, grants, and other miscellaneous revenues as described below:

- Legislative Assembly: Other Fund revenues subject to expenditure limitation come from charging for the duplication of legislative materials and miscellaneous receipts. Non-limited Other Funds are from the use of House and Senate lounges by legislative members during session. The fund is used to pay for food in the member's lounges.
- Legislative Administrative Committee: Other Fund revenues subject to expenditure limitation come from rent of office space, parking fees and other items. Non-limited Other Funds are from the Capitol Gift Shop and the property and Surplus Stores account.
- Legislative Counsel Committee: Other Fund revenues are derived from the sale of Oregon Revised Statutes, session laws and other specialty legal publications.
- Legislative Fiscal Officer: In this budget the Subcommittee approved a fund shift of \$3.0 million from General Fund to Other Funds. The
 Other Funds are Central Government Service Charges that used to go to the General Fund.
- Legislative Commission on Indian Services: Other Fund revenues are from miscellaneous registration fees from the attendees at Commission-sponsored special meetings. These fees are usually expended on the costs associated with the events.

Summary of General Government Subcommittee Action

House Bill 5021 is the budget bill for the six legislative agencies: Legislative Assembly, the Legislative Administration Committee, the Legislative Counsel Committee, the Legislative Fiscal Officer, the Legislative Revenue Officer, and the Legislative Commission on Indian Affairs. While each agency is an independent state agency, their budgets are combined into this appropriation bill.

The Subcommittee approved the total legislative branch budget of \$88,500,000 General Fund and \$97,502,440 total funds. General Fund is increased by 7.0 percent from the 2011-13 Legislatively Approved Budget. Total Funds are increased by 8.5 percent. The budget includes a total of 650 positions (428.52 FTE). Positions are decreased by 0.3 percent from the 2011-13 Legislatively Approved Budget while FTE is increased by 0.4 percent.

HB 5021-A Page 4 of 13 The Subcommittee approved the following actions for all legislative agencies:

- Package 092, PERS Tax Policy. This package reflects the policy change in Senate Bill 822 that eliminates the increased retirement benefits resulting from Oregon income taxation of payments if the person receiving payments does not pay Oregon income tax on those benefits and is not an Oregon resident. This change reduces state employer contribution rates by approximately 0.30 percent.
- Package 093, Other PERS Adjustments. This package reflects the policy change in Senate Bill 822 that modifies the cost-of-living
 adjustment under the Public Employees Retirement System. This change reduces state employer contribution rates by approximately 2.2
 percent.

Legislative Assembly

The Legislative Assembly budget includes expenses for legislative members and their staffs, the leadership and caucus offices, the Secretary of the Senate, the Chief Clerk of the House, session staff, and Senate Executive Appointments.

The Subcommittee recommended a total budget of \$39,084,393 General Fund, \$39,455,883 total funds and 251.27 FTE, increased from the 2011-13 Legislatively Approved Budget by 5.3 percent, 5.2 percent, and 0.0 percent respectively.

In addition to the statewide packages to capture savings from PERS reforms, the Subcommittee took the following actions:

- Approved a technical adjustment to fix changes associated with data processing and telecommunication charges.
- Approved a reduction for anticipated reversions that the branch will carry into the next biennium.
- Approved the elimination of inflation on the New Member Transition account.
- Approved an increase of \$4,530 General Fund to each member's interim account to reflect costs associated with the even-year legislative session.
- Approved an increase of \$35,000 General Fund to the Joint Interim Committee per diem pool.
- Approved \$50,000 General Fund for Senate and House Chamber Improvements.

Legislative Administration

The Legislative Administration Committee provides general support to the legislature. Non-partisan services to the public, legislative members and government agencies include: administration, policy, research, committee services, information systems, facility services, employee services, and financial services.

HB 5021-A Page 5 of 13 The Subcommittee recommended a total budget of \$32,683,307 General Fund, \$36,086,555 total funds and 100.65 FTE, increased from the 2011-13 Legislatively Approved Budget by 13.6 percent General Fund, 7.9 percent total funds, and a decrease of 0.1 percent on FTE.

In addition to the statewide packages to capture savings from PERS reforms, the Subcommittee took the following actions:

- Approved a technical adjustment to fix changes associated with data processing and telecommunication charges.
- Approved a reduction for anticipated reversions that the branch will carry into the next biennium.
- Approved a placeholder package for \$1.0 million General Fund for a new policy office. It is expected that a work group or task force will
 be created to make recommendations to legislative leadership before the 2014 session on the role and functions of the new office.
- Approved a net increase of \$140,815 General Fund for a new Legislative Recording and Streaming System. The cost is partially offset by the reduction of one session-only media specialist that will no longer be needed after the system is implemented.
- Approved \$553,707 General Fund for increased security presence in the Capitol, adding three retired troopers and an additional regular trooper, which will phase-in January 2014.
- Approved \$210,000 Other Funds for deferred maintenance projects including security camera upgrades, replacement of the parking
 garage gates, and the recoating of the House Wing roof.

Legislative Counsel Committee

Staff for the Legislative Counsel Committee draft legislation for legislators, legislative committees, and state agencies. They also provide research services and legal advice to legislators and legislative committees. The committee publishes Oregon Revised Statutes, which are the official codification of Oregon's statute laws.

The Subcommittee recommended a total budget of \$10,008,614 General Fund, \$12,229,730 total funds and 45.60 FTE, increased from the 2011-13 Legislatively Approved Budget by 17.4 percent, 15.1 percent, and 0.7 percent respectively.

In addition to the statewide packages to capture savings from PERS reforms, the Subcommittee took the following actions:

- Approved a technical adjustment to fix changes associated with data processing and telecommunication charges.
- Approved a reduction for anticipated reversions that the branch will carry into the next biennium.
- Approved \$192,971 General Fund for the reclassification of four session staff attorney positions to two continuing deputy positions.

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Legislative Fiscal Officer

The Legislative Fiscal Office (LFO) researches, analyzes, and makes recommendations concerning state expenditures, financial affairs, program administration, and agency organization. LFO reports to the Joint Committee on Ways and Means during legislative sessions and to the Emergency Board during the interim. LFO determines the fiscal impact of all legislative matters. It provides staff support for legislative information management and technology committees, including budget analysis and non-technical policy recommendations concerning state agency information systems projects. LFO also conducts reviews and performance audits of selected programs for the Joint Legislative Audit Committee.

The Subcommittee recommended a total budget of \$3,694,431 General Fund, \$6,694,431 total funds and 21.00 FTE, a change from the 2011-13 Legislatively Approved Budget of -37.1 percent, 14.0 percent, and 2.4 percent respectively.

In addition to the statewide packages to capture savings from PERS reforms, the Subcommittee took the following actions:

- Approved a technical adjustment to fix changes associated with data processing and telecommunication charges.
- Approved a reduction for anticipated reversions that the branch will carry into the next biennium.
- Approved a fund shift of \$3.0 million from General Fund to Other Funds. The Other Funds are Central Government Service Charges that used to go to the General Fund.
- Approved \$110,362 General Fund to increase a half-time Fiscal Analyst position to full-time.

Legislative Revenue Officer

The Legislative Revenue Office (LRO) provides non-partisan analysis to the Legislature on tax policy and school finance issues. The Office serves the legislature and the public by staffing legislative committees dealing with taxes and school finance. LRO writes revenue impact statements on all bills reaching the House or Senate floor that affect state or local revenue.

The Subcommittee recommended a total budget of \$2,569,962 General Fund and 8.00 FTE, increased from the 2011-13 Legislatively Approved Budget by 28.7 percent and 14.3 percent respectively.

In addition to the statewide packages to capture savings from PERS reforms, the Subcommittee took the following actions:

- Approved a technical adjustment to fix changes associated with data processing and telecommunication charges.
- Approved \$235,000 General Fund for a lead economist position associated with House Bill 2002. The bill requires LRO to issue a report
 detailing tax credits scheduled to expire in the next year.

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Commission on Indian Services

There are nine federally recognized Indian tribal governments located in Oregon. The Commission was created to improve services for American Indians in Oregon. It gathers information relating to programs available to Indians, such as those concerning education, housing, health, fishing, economic development, cultural preservation and protection, gambling, and job training. The Commission assesses Indian needs and concerns through consultation and public hearings. The agency also networks with state, regional, and national Indian organizations in sharing information and addressing Indian issues. While the Commission is not to supersede any negotiations that any tribe, band, or group might have with local, state, and federal governments, it provides a forum for communication between Oregon's American Indians and state government.

The Subcommittee recommended a total budget of \$459,293 General Fund, \$465,879 total funds, and 2.00 FTE, increased from the 2011-13 Legislatively Approved Budget by 10.8 percent, 10.7 percent, and 0.0 percent respectively.

The Subcommittee did not make any revisions to the budget beyond the statewide packages to capture savings from PERS reforms.

Summary of Performance Measure Action

See attached Legislatively Adopted 2013-15 Key Performance Measures form.

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DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Legislative Agencies Dustin Bali - 503-378-3119

							OTHER	FU	NDS		FEDE	WAL.	FUNDS			TOTAL		
DESCRIPTION		FUND		FUNDS	ĥ		LIMITED	1	NONLIMITED		LIMITED		NONLIMITED	Ĉ		FUNDS	POS	FTE
2011-13 Legislatively Approved Budget at Dec 2012 *	5	82,693,021	•	-		5	5,695,511	e	1,470.003	ंद	2	0	s o		5	89,858,535	652	426.96
2013-15 ORBITS printed Current Service Level (CSL) *	ŝ				0	5	4,583,261		1,254,288				s c		ŝ	98,720,615		426.90
SUBCOMMITTEE ADJUSTMENTS (from CSL)																		
155 Lealsiative Assembly																		
SCR 001-01 Senate Interim																		
Package 092: PERS Taxation Policy Personal Services	5	(11.025)				5				5		0				(44.025)		0.00
Personal Services	*	(11,835)	•		U	•	U	\$	0	ಿ	3	0	a (L	1	÷.	(11,835)	0	0.00
Package 093: Other PERS Adjustments																		
Personal Services	\$	(94,570)	\$		0	\$	0	\$	0	5	3	D	s 0	1	\$	(94,570)	0	0.00
Package 810: LFO Analyst Adjustments																		
Services & Supplies	\$	135,900	\$		0	\$	0	\$	0	\$	9	0	s 0	1	\$	135,900		
SCR 001-02 House Interim																		
Package 092: PERS Taxation Policy																		
Personal Services	\$	(23,537)	\$		0	\$	0	\$	0	\$	0	D	\$ 0	•	\$	(23,537)	0	0.00
Package 093: Other PERS Adjustments																		
Personal Services	\$	(188,072)	\$		0	5	0	\$	0	\$	9	D	\$ 0	•	\$	(188,072)	0	0.00
Package 810: LFO Analyst Adjustments																		
Services & Supplies	\$	271,800	\$		0	5	0	\$	0	\$	0	D	\$ 0	•	\$	271,800		
SCR 005-01 Senate Session																		
Package 092: PERS Taxation Policy																		
Personal Services	5	(5,578)	\$		0	5	0	5	0	5	1	0	s 0	1	5	(5,578)	0	0.00
Package 093: Other PERS Adjustments																		
Personal Services	5	(44,570)	5		0	5	0	5	0	5	-	D	s c	•	5	(44,570)	0	0.00
SCR 005-02 House Session																		
Package 092: PERS Taxation Policy Personal Services		144 444				-					3		21 D			144 4441		0.00
Personal pervices	\$	(11,111)			U	5	0	\$	U	\$	ž	D	8 - A	1	*	(11,111)	0	0.00
Package 093: Other PERS Adjustments																		
Personal Services	\$	(88,783)	\$		0	5	0	\$	0	\$		D	\$ 0	1	\$	(88,783)	0	0.00
																		B 5021-A
																	Pa	ge 9 of 13

							OTHER	R	UNDS			FEDER	AL	FUNDS	2	TOTAL		
DESCRIPTION	3	FUND		FUNDS			LIMITED		NONLIMITED		i	LMIED		NONLIMITED		FUNDS	POS	FTE
SCR 006-01 Senate Biennial Package 092: PERS Taxation Policy																	904110	Maria
Personal Services	\$	(12,563)	\$		0	5	0	5	5 C	0	5	C	3	s 0	\$	(12,563)	o	0.00
Package 093: Other PERS Adjustments																		
Personal Services	\$	(100,388)	\$		0	\$	0	5	6 0	0	5	C	3	\$ 0	\$	(100,388)	0	0.00
Package 810: LFO Analyst Adjustments Services & Supplies	5	25,000	\$		0	5	0	5		0	5	c	,	s o	5	25,000		
SCR 005-02 House Blennial																		
Package 092: PERS Taxation Policy																		
Personal Services	5	(12,840)	5		0	5	0	\$	5 (0	5	C	3	\$ 0	\$	(12,840)	٥	0.00
Package 093: Other PEPS Adjustments																		
Personal Services	\$	(102,595)	\$		0	5	0	3	5 (٥	\$	C	3	\$ 0	\$	(102,595)	0	0.0
Package 810: LFO Analyst Adjustments																		
Services & Supplies	\$	25,000	\$		0	5	0	3	6 (٥	\$	C	3	\$ 0	\$	25,000		
SCR 006-03 Assembly Blennial Package 092: PERS Taxation Policy																		
Personal Services	\$	(142)	\$		0	\$	(115)	5	5 0	0	\$	C	3	\$ 0	\$	(257)	0	0.0
Package 093: Other PERS Adjustments																		
Personal Services	\$	(1,136)	\$		0	\$	(923)	5	5 0	0	\$	C	3	\$ 0	\$	(2,059)	0	0.0
Package 810: LFO Analyst Adjustments																		
Services & Supplies	\$	380,909	\$		0	\$	0	5	5 0	0	\$	c	3	\$ 0	\$	380,909		
SCR 010-00 Reversions Package 810: LFO Analyst Adjustments																		
Personal Services	\$	(1,839,906)	\$			5	0			0)		\$	(1,839,906)	0	0.0
Services & Supplies	5	(324,689)	5		0	5	0			٥	5		3		5	(324,689)		
156 Legislative Administration																		
SCR 001-01 Administration																		
Package 092: PERS Taxation Policy											_	_			_			
Personal Services	\$	(1,591)	\$		0	\$	0	4	6 6	0	\$		2	\$ 0	\$	(1,591)	0	0.0

					_		OTHER	RFL	NDS			FEDE	WAL.	FUNDS		2	TOTAL		
DESCRIPTION	0	FUND		UNDS		L	MIED		NONLIMITE	Ð		LIMITED		NONLIMITED	6		FUNDS	POS	FTE
Package 093: Other PERS Adjustments		410.20	2.5			- 10 m			110400-000	0		51000000			-			01014150	1014.5
Personal Services	\$	(12,717)	\$		0 ;	ទ	0	5	83	0	\$	0	0	5	0	\$	(12,717)	0	0.0
SCR 002-00 Committee Services Package 092: PERS Taxation Policy																			
Personal Services	5	(20,441)	\$		D ;	\$	0	5	5j	0	5	9	D	5	0	\$	(20,441)	0	0.0
Package 093: Other PERS Adjustments																			
Personal Services	5	(163,336)	5		0 :	5	0	5		0	5	-	0	5	0	5	(163,336)	0	0.0
Package 100: Legislative Policy Office																			
Personal Services	\$	965,000	5		0 ;	\$	0	5		0	\$		0	5	0	\$	965,000	0	0.0
Services & Supplies	5	35,000	5		0 :	5	0	\$		0	\$	2	0	5	0	5	35,000		
SCR 003-00 Information Systems Package 092: PERS Taxation Policy																			
Personal Services	\$	(17,562)	\$		0 ;	\$	0	\$	22	0	\$	2	0	5	0	\$	(17,562)	0	0.0
Package 093: Other PERS Adjustments																			
Personal Services	\$	(140,332)	\$		0 :	\$	0	5	82 - C	0	\$	3	0	5	0	\$	(140,332)	0	0.0
Package 810: LFO Analyst Adjustments																			
Personal Services	\$	(22,255)	5		0 :	\$		5		0	\$		0	-	0	\$	(22,255)	-1	-0.2
Services & Supplies	\$	146,070	\$		0 ;			5			5		0		0	\$	146,070		
Capital Outlay	5	17,000	\$		D :	5	0	5	5 <u>1</u>	0	\$	1	D	5	0	\$	17,000		
SCR 004-01 Facility Services																			
Package 092: PERS Taxation Policy																			
Personal Services	\$	(9,384)	\$		0 :	\$	(1,303)) 5	82. -	0	\$	3	0	s	0	\$	(10,687)	0	0.0
Package 093: Other PERS Adjustments																			
Personal Services	5	(74,985)	5		0	5	(10,410)) \$	8	0	5	2	0	ş	0	\$	(85,395)	0	0.0
Package 810: LFO Analyst Adjustments																			
Services & Supplies	5	0			0 :	\$	210,000	\$	1	0	\$		0		0		210,000		
Special Payments	\$	553,707	\$		D			\$		0	5	2	0	5	0	\$	553,707		
SCR 004-02 Employee Services Package 092: PERS Taxation Policy																			
Personal Services	5	(2,954)	5		0 ;	5	0	5	15	0	5	3	0	5	0	5	(2,954)	0	0.0

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					_	OTHE	RFL	INDS		FED	RA	FUNDS			TOTAL		
DESCRIPTION	3	FUND	FUN			LIMITED		NONLIMITED		LMIED		NONLIM	TED		FUNDS	POS	FTE
Package 093: Other PERS Adjustments																	
Personal Services	\$	(23,605)	5	0	5	0	5	. 0	5		0	5	0	\$	(23,605)	0	0.0
SCR 004-03 Financial Services Rackage 092: PERS Taxation Policy																	
Personal Services	\$	(2,077)	\$	C	5	0	\$	0	5		0	5	0	\$	(2,077)	0	0.0
Package 093: Other PERS Adjustments																	
Personal Services	5	(16,599)	5	C	5	0	্হ	0	5	i	0	\$	0	\$	(16,599)	0	0.0
Package 810: LFO Analyst Adjustments																	
Services & Supplies	5	(123,855)	\$	0) 5	0	্হ	i 0	5	i <mark> </mark>	0	\$	0	\$	(123,855)		
SCR 010-00 Reversions Rackage 810: LFO Analyst Adjustments																	
Personal Services	5	(333,000)	5	0	5	0	5	. 0	5		0	5	0	5	(333,000)	0	0.0
Services & Supplies	\$	(117,000)	5	¢	5	0	\$. 0	5		0	5	0	5	(117,000)		
142 Legislative Counsel SCR 001-00 General Program																	
Package 092: PERS Taxation Policy																	
Personal Services	5	(24,596)	5	0	5	(1,627)) 5	. 0	5		0	5	0	5	(26,223)	0	0.0
Package 093: Other PERS Adjustments																	
Personal Services	\$	(196,536)	\$	C	5	(13,003)) \$	0	5		0	5	0	\$	(209,539)	0	0.0
Package 810: LFO Analyst Adjustments																	
Personal Services	\$	99,481	5	0	5	0	5		5			5	0		99,481	-2	0.3
Services & Supplies	\$	43,322	5	C	5	0	5	. 0	5		0	5	0	5	43,322		
SCR 002-00 ORS Rubications Rackage 092: PERS Taxation Policy																	
Personal Services	\$	0	\$	C	1 \$	(1,972)) 5	. 0	5	5	0	5	0	\$	(1,972)	0	0.0
Package 093: Other PERS Adjustments																	
Personal Services	5	0	5	¢	5	(15,756)) \$. 0	5		0	5	0	\$	(15,756)	0	0.0
145 Legislative Fiscal Officer																	
SCR 001-00 General Program Package 092: PERS Taxation Policy																	
Personal Services	5	(17,640)			5		5	S 86	5		in.	5	0	5	(17,640)	0	0.0
Felounal Jel VIJeo	•	(17,040)	1			U							u	•	(17,040)	u	0.0

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				-		OTHER	FU	DS		FEDERA	LF	UNDS		TOTAL		
DESCRIPTION		FUND	FUNDS			LIMITED		NONLIMITED		LIMITED		NONLIMITED		ALL FUNDS	POS	FTE
Package 093: Other PERS Adjustments Personal Services	\$	(140,954)	\$	0	\$	0	\$	0	\$	0	ş	0	\$	(140,954)	0	0.00
Package 810: LFO Analyst Adjustments Personal Services Services & Supplies	\$ 5	(2,850,554) (95,278)		0	ş	2,865,403 134,597			\$ 5	0			\$ 5	14,849 39,319	0	0.50
144 Legislative Revenue Officer SCR 001-00 Legislative Revenue Officer Package 092: PERS Taxation Policy Personal Services	5	(6,005)		0	-		s		5		5		5	(6,005)	0	0.00
Package 093: Other PERS Adjustments Personal Services	\$	(47,981)	-	0			\$		\$	0			\$	(47,981)	0	0.00
Package 810: LFO Analyst Adjustments Personal Services Services & Supplies	\$ \$	210,000 41,839		0			\$ \$		5 5	0			\$ \$	210,000 41,839	1	1.00
425 Indian Services SCR 001-00 General Program Package 092: PERS Taxaton Policy Personal Services	\$	(1,061)	5	0	\$	0	\$	o	5	o	\$	0	\$	(1,061)	0	0.00
Package 093: Other PERS Adjustments Personal Services	\$	(8,481)	\$	0	\$	0	\$	0	\$	0	ş	0	\$	(8,481)	o	0.00
TOTAL ADJUSTMENTS	\$	(4,383,066)	\$	0	\$	3,164,891	\$	0	\$	0	Ş	0	\$	(1,218,175)	-2	1.61
SUBCOMMITTEE RECOMMENDATION*	\$	88,500,000	\$	0	\$	7,748,152	\$	1,254,288	\$	0	Ş	0	\$	97,502,440	650	428.52
% Change from 2011-13 Leg Approved Budget % Change from 2013-15 Current Service Level		7.0% -4.7%		0% 0%		36.0% 69.1%		-14.7% 0.0%		0.0%		0.0%		8.5% -1.2%	-0.3% -0.3%	0.4% 0.4%

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77th OREGON LEGISLATIVE ASSEMBLY – 2013 Regular Session BUDGET REPORT AND MEASURE SUMMARY

MEASURE: HB 5008-A

Carrier – House: Rep. Buckley Carrier – Senate: Sen. Devlin

JOINT COMMITTEE ON WAYS AND MEANS

Action: Do Pass as Amended and as Printed A-Engrossed

Vote: 22-2-2

<u>House</u>

Yeas: Barker, Buckley, Frederick, Huffman, Jenson, Komp, Nathanson, Read, Smith, Tomei, Williamson Nays: Freeman, Hanna Exc: McLane, Richardson Senate Yeas: Bates, Devlin, Edwards, Girod, Hansell, Johnson, Monroe, Steiner Hayward, Thomsen, Whitsett, Winters Nays: Exc:

Prepared By: Linda Ames, Legislative Fiscal Office

Reviewed By: Daron Hill, Legislative Fiscal Office

Meeting Date: July 8, 2013

<u>Agency</u> Emergency Board Various Agencies Biennium 2013-15 2011-13

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2013-15 Budget Summary*	2011-13 Legislatively Approved Budget	2013-15 Legislatively Adopted Budget		013-15 Committee Recommendation	Co	mmittee Change
Emergency Board			_		-	
General Fund - General Purpose	-	-	\$	30,000,000	\$	30,000,000
General Fund - Special Purpose Appropriations			-			
State employee compensation changes	-	-	\$	86,500,000	\$	86,500,000
Home health care worker compensation	-	-	\$	12,900,000	\$	12,900,000
Oregon State Library	-	-	\$	1,702,192	\$	1,702,192
Department of Education - student assessments	-	-	\$	4,600,000	\$	4,600,000
Department of Education - youth development	-	-	\$	1,789,557	\$	1,789,557
Department of Housing and Community Developm	nent -					
Oregon Hunger Response Fund	-	-	\$	225,000	\$	225,000
Oregon Health Authority - A&D rate increases	-	-	\$	3,300,000	\$	3,300,000
Oregon Health Authority - Dental Pilots	-	-	\$	100,000	\$	100,000
Various Agencies - Omnibus Adjustments General Fund				(100.660.107)		(100 660 107)
General Fund General Fund Debt Service	-	-	ş	(190,669,103)	ş	(190,669,103)
	-	-	s	(761,790)	•	(761,790)
Lottery Funds	-	-	s	(1,719,018)	s	(1,719,018)
Lottery Funds Debt Service	-	-	\$	(1,307,446)	\$	(1,307,446)
Other Funds	-	-	\$	(5,660,297)	\$	(5,660,297)
Federal Funds	-	-	\$	(1,629,523)	\$	(1,629,523)
ADMINISTRATION PROGRAM AREA						
Department of Administrative Services						
General Fund	-	-	\$	1,150,000	\$	1,150,000
Lottery Funds	-	-	ŝ	21,380	ŝ	21,380
Other Funds	-	-	s	54,596,958	ŝ	54,596,958
			-		•	.,

*Excludes Capital Construction

HB 5008-A Page 2 of 34 40/40/20 educational goals; and (3) the Oregon Education Investment Board's Strategic Plan. In developing this plan, the Youth Development Council shall consult with representatives of youth, parents, schools, service providers, labor, business, local governments, tribal governments, and communities.

- \$225,000 General Fund one-time funding for the Oregon Hunger Response Fund, for allocation to the Housing and Community Services Department after receipt of the agency's report on alternate, sustainable service delivery models, pursuant to a budget note.
- \$3.3 million General Fund for the Oregon Health Authority for adult residential room and board rate increases within the alcohol and drug system, after receipt of the agency's study on both the youth and adult system, during the 2014 legislative session. Based on the findings of that study, some or all of this funding could be allocated at that time.
- \$100,000 General Fund for the Oregon Health Authority for staffing needs related to the Dental Pilot Projects. These projects were
 established in Senate Bill 738 (2011), but no funding was provided. While the funding for the pilots is expected to come from
 foundations and private funders, the agency needs staff to manage the program.

If these special purpose appropriations are not allocated by the Emergency Board before December 1, 2014, any remaining funds become available to the Emergency Board for general purposes.

Adjustments to Approved 2013-15 Budgets

OMNIBUS ADJUSTMENTS

Omnibus adjustments reflect budget changes in multiple agencies based on reductions in Department of Administrative Services' assessments and charges for services, a reduction to the Attorney General rates, an increase resulting from a new Secretary of State Archives assessment, and debt service adjustments. Also included is a 5% reduction to services and supplies (excluding the fixed costs of State Government Service Charges, Attorney General charges, rent, and fuel and utilities) that is applied to General Fund and certain Lottery Funds only. Total savings are \$36.5 million General Fund, \$1.7 million Lottery Funds, \$5.7 million Other Funds, and \$1.6 million Federal Funds.

Omnibus adjustments also include a 2% supplemental ending balance holdback that is applied primarily to General Fund, and excludes debt service as well as selected programs. This reduction may be restored during the 2014 legislative session depending on statewide economic conditions. Agency detail for this adjustment is shown in Attachment A. Total budget reductions include \$154.9 million General Fund and \$1.4 million Lottery Funds.

Another statewide adjustment, which is included in agency budget bills and not in House Bill 5008, affects most state agencies. Package 091 (Statewide Administrative Savings) is a placeholder for administrative efficiencies and associated budget reductions in finance, information technology, human resources, accounting, payroll, and procurement expenditures. The Subcommittee affirmed that the reductions, at \$62.0 million total funds, are permanent and ongoing as they reflect fundamental changes in business processes. The Department of Administrative Services (DAS) will continue to work on details of these reductions with agencies and report to the Joint Committee on Ways and Means during the 2014 session. Agencies should direct concerns regarding permanency or implementation of the reductions to DAS. The Department will include a plan for resolving any issues related to these reductions as part of its 2014 report.

HOUSE BILL 5008-A ATTACHMENT A: 2013-15 Agency 2% Holdback Adjustments

		BIII	Section/					-
Agency Name	Appropriation Description	Number	Sub	Fund	General Fund	Lottery Funds	Other Funds	Federal Fund
DEPT OF EDUCATION	Other grant-in-aid programs	SB 5518	02-06	GF	(80,053)	-	-	-
DEPT OF EDUCATION	Oregon prekindergarten program	SB 5518	02-07	GF	(2,548,483)	-	-	-
DEPT OF EDUCATION	Other early learning programs	SB 5518	02-08	GF	(673,910)	-	-	-
DEPT OF EDUCATION	Youth development programs	SB 5518	02-09	GF	(114,982)	-	-	-
OREGON EDUCATION INVESTMENT BRO	O Operating Expenses	SB 5548	01	GF	(123,176)	-	-	-
STUDENT ASSISTANCE COMMISSION	Oregon Opportunity Grants	HB 5032	01-01	GF	(2,269,536)	-	-	-
STUDENT ASSISTANCE COMMISSION	OSAC operations	HB 5032	01-02	GF	(63,076)	-	-	-
STUDENT ASSISTANCE COMMISSION	Other payments to Individuals and Institutions	HB 5032	01-03	GF	(28,985)	-	-	-
COMMUNITY COLLEGES DEPARTMENT	Operations	HB 5019	01-01	GF	(275,715)	-	-	-
COMMUNITY COLLEGES DEPARTMENT	Skills centers	HB 5019	01-03	GF	(12,000)	-	-	-
HIGHER EDUCATION COORD. COMM.	Operations	HB 5033	01	GF	(45,957)	-	-	-
UMAN SERVICES								
LONG TERM CARE OMBUDSMAN	Operating Expenses	HB 5024	01	GF	(39,554)	-	-	-
COMMISSION FOR THE BLIND	Operating Expenses	HB 5003	01	GF	(31,287)	-	-	-
PSYCHIATRIC REVIEW BOARD	Operating Expenses	HB 5040	01	GF	(46,969)	-	-	-
DEPT OF HUMAN SERVICES	Central Services, Statewide Assessments & Enterprise- wide Costs	SB 5529	01-01	GF	(3,618,994)	-	-	-
DEPT OF HUMAN SERVICES	Child Welfare, Self Sufficiency, and Vocational	SB 5529	01-02	GF	(16,897,531)	-	-	-
DEPT OF HUMAN SERVICES	Rehabilitation Services Aging and People with Disabilities and Developmental Disabilities Programs	SB 5529	01-03	GF	(25,049,879)	-	-	-
OREGON HEALTH AUTHORITY	Programs	HB 5030	01-01	GF	(36,974,198)	-	-	
OREGON HEALTH AUTHORITY	Central Services, Statewide Assessments and Enterprise-wide Costs	HB 5030	01-02	GF	(1,834,762)	-	-	
UDICIAL BRANCH								
JUDICIAL FIT OR DISABILITY COM	Administration	HB 5017	01-01	GF	(3,849)	-	-	-
JUDICIAL FIT OR DISABILITY COM	Extraordinary expenses	HB 5017	01-02	GF	(206)	-	-	-
JUDICIAL DEPARTMENT	Operations	HB 5016	01-02	GF	(5,455,635)	-	-	-
JUDICIAL DEPARTMENT	Mandated Payments	HB 5016	01-03	GF	(296,940)	-	-	-
JUDICIAL DEPARTMENT	Electronic Court	HB 5016	01-04	GF	(37,415)	-	-	-
JUDICIAL DEPARTMENT	Third-party Debt Collections	HB 5016	01-06	GF	(239,201)	-	-	-
JUDICIAL DEPARTMENT	Oregon Law Commission	HB 5016	05	GF	(4,492)	-	-	-
JUDICIAL DEPARTMENT	Council on Court Procedures	HB 5016	06	GF	(1,040)	-	-	-
JUDICIAL DEPARTMENT	Conciliation & mediation services in circuit courts	HB 5016	07-01	GF	(144,248)	-	-	-
JUDICIAL DEPARTMENT	Operating law libraries or providing law library services	HB 5016	08-01	GF	(144,248)	-	-	-
PUBLIC DEFENSE SERVICES	Appellate Division	HB 5041	01-01	GF	(291,347)	-	-	-
PUBLIC DEFENSE SERVICES	Professional Services	HB 5041	01-02	GF	(4,617,158)	-	-	-
PUBLIC DEFENSE SERVICES	Contract and Business Services Division	HB 5041	01-03	GF	(65,418)	-	-	
GISLATIVE BRANCH								
LEGISLATIVE ADMIN COMMITTEE	General program	HB 5021	01-01	GF	(533,335)	-	-	-
LEGISLATIVE ASSEMBLY	Blennial General Fund	HB 5021	04	GF	(266,482)	-	-	-
LEGISLATIVE ASSEMBLY	77th Leg Assembly	HB 5021	05-01	GF	(338,307)	-	-	-
LEGISLATIVE ASSEMBLY	78th Leg Assembly	HB 5021	05-02	GF	(176,899)	-	-	-
LEGISLATIVE COUNSEL COMMITTEE	Operating Expenses	HB 5021	08	GF	(200,172)	-	-	

				AL	TACHMENT A: 20	113-15 Agency	2 /6 HORDACK AG	jusiments
Agency Name	Appropriation Description	Bill Number	Section/ Sub	Fund	General Fund	Lottery Funds	Other Funds	Federal Fund
LEGISLATIVE FISCAL OFFICER	Operating Expenses	HB 5021	11-01	GF	(73,889)	-	-	-
LEGISLATIVE REVENUE OFFICE	Operating Expenses	HB 5021	12	GF	(51,399)	-	-	-
INDIAN SERVICES COMMISSION	Operating Expenses	HB 5021	13	GF	(9,186)	-	-	-
ATURAL RESOURCES								
DEPT OF GEOLOGY AND INDUSTRIES	General Fund	HB 5014	01	GF	(51,519)	-	-	-
DEPT OF PARKS AND RECREATION	General Fund	HB 5034	01	GF	(20,000)	-	-	-
LAND USE APPEALS BOARD	General Fund	SB 5531	01	GF	(30,950)	-	-	-
DEPT OF WATER RESOURCES	Water resources program	SB 5547	01	GF	(540,096)	-	-	-
DEPT OF AGRICULTURE	Administrative and Support Services	SB 5502	01-01	GF	(33,821)	-	-	-
DEPT OF AGRICULTURE	Food Safety	SB 5502	01-02	GF	(130,436)	-	-	-
DEPT OF AGRICULTURE	Natural Resources	SB 5502	01-03	GF	(140,392)	-	-	-
DEPT OF AGRICULTURE	Agricultural Development	SB 5502	01-04	GF	(79,760)	-	-	-
DEPT OF ENVIRONMENTAL QUALITY	Air quality	SB 5520	01-01	GF	(114,865)	-	-	-
DEPT OF ENVIRONMENTAL QUALITY	Water quality	SB 5520	01-02	GF	(392,845)	-	-	-
DEPT OF ENVIRONMENTAL QUALITY	Land quality	SB 5520	01-03	GF	(15,194)	-	-	-
DEPT OF FISH AND WILDLIFE	Fish Division	HB 5013	01-01	GF	(252,570)	-	-	-
DEPT OF FISH AND WILDLIFE	Wildlife Division	HB 5013	01-02	GF	(9,787)	-	-	-
DEPT OF FISH AND WILDLIFE	Administrative Services Division	HB 5013	01-03	GF	(29,412)	-	-	-
DEPT OF FISH AND WILDLIFE	Capital Improvement	HB 5013	01-05	GF	(2,912)	-	-	-
DEPT OF FORESTRY	Agency administration	SB 5521	01-01	GF	(4,000)	-	-	-
DEPT OF FORESTRY	Fire protection	SB 5521	01-02	GF	(771,994)	-	-	-
DEPT OF FORESTRY	Private forests	SB 5521	01-03	GF	(286,486)	-	-	-
DEPT OF LAND CONSERVTN/DEVELOP	Planning program	SB 5530	01-01	GF	(211,684)	-	-	-
DEPT OF LAND CONSERVTN/DEVELOP	Grant Programs	SB 5530	01-02	GF	(24,653)	-	-	-
COLUMBIA RIVER GORGE COMMISSION	Operating Expenses	SB 5511	01	GF	(17,820)	-	-	-
UBLIC SAFETY								
BOARD OF PAROLE/POST PRISON	General Fund	HB 5035	01	GF	(79,300)	-	-	-
OREGON STATE POLICE	Patrol services, criminal investigations and gaming enforcement	HB 5038	01-01	GF	(2,965,500)	-	-	-
OREGON STATE POLICE	Fish and wildlife enforcement	HB 5038	01-02	GF	(57,000)	-	-	-
OREGON STATE POLICE	Forensic services and State Medical Examiner	HB 5038	01-03	GF	(742,545)	-	-	-
OREGON STATE POLICE	Administrative Services, Information management and Office of the State Fire Marshai	HB 5038	01-04	GF	(928,850)	-	-	-
DEPT OF CORRECTIONS	Operations and health services	HB 5005	01-01	GF	(17,849,890)	-	-	-
DEPT OF CORRECTIONS	Administration, general services and human resources	HB 5005	01-02	GF	(2,570,120)	-	-	-
DEPT OF CORRECTIONS	Offender management and rehabilitation	HB 5005	01-03	GF	(1,281,735)	-	-	-
DEPT OF CORRECTIONS	Community corrections	HB 5005	01-04	GF	(4,342,090)	-	-	-
DEPT OF CORRECTIONS	Capital Improvements	HB 5005	01-06	GF	(53,975)	-	-	-
CRIMINAL JUSTICE COMMISSION	General Fund	HB 5007	01	GF	(277,465)	-	-	-
DISTRICT ATTORNEYS/DEPUTIES	Department of Justice for District Attorneys	SB 5517	01	GF	(209,190)	-	-	-
DEPT OF JUSTICE	Office of AG & administration	HB 5018	01-01	GF	(6,000)	-	-	-
DEPT OF JUSTICE	Ctvll enforcement	HB 5018	01-02	GF	(77,855)	-	-	-
DEPT OF JUSTICE	Criminal Justice	HB 5018	01-03	GF	(168,930)	-	-	-
DEPT OF JUSTICE	Crime victims' services	HB 5018	01-04	GF	(114,900)	-	-	-
		HB 5018		GF				

HOUSE BILL 5008-A ATTACHMENT A: 2013-15 Agency 2% Holdback Adjustments

Page 3 of 4

Agency Summary

There are nine federally recognized tribal governments in Oregon plus two federally recognized tribal governments with reservation lands or ceded lands within the state and one additional federally recognized Tribal government with treaty-based areas of interest within Oregon along the Columbia River. The Legislative Commission on Indian Services functions to assist the state of Oregon by serving as the point of contact and advice for over 33 state agencies, local governmental bodies and several federal agencies operating within Oregon to assist these agencies in meeting their responsibilities to consult and coordinate with tribal governments as required by numerous state and federal laws and policies. Since the passage of ORS 182.162-.168 (Oregon's state-tribal government-to-government law (2001) and Executive Order 96-30 (1996)) the main focus of CIS is on the State's interaction with the nine federally recognized tribal governments in Oregon.

CIS maintains a staff of 2.00 FTE. Policy development and adoption, program implementation, agency action review and on-going staff and Commission activities are discussed and decided at Commission meetings, at the direction of the Chair, or as appropriate, forwarded to or brought forward from the governing bodies of tribal governments by their authorized tribal governmental representative on the Commission. The purpose of contact with CIS is to promote positive government-to-government interactions with specific suggestions and feed-back as well as to provide a forum to give timely attention to areas of concern or friction that may benefit from some CIS intervention, strategy, discussion or action. CIS has a statutory responsibility to provide recommendations to the Legislative and Executive Branch of state government and focuses on building and maintaining a state-tribal relationship based on an understanding of the sovereignty and jurisdictional issues that are unique to States and the Tribal governments.

On a daily basis the CIS Executive Director is in face-to-face, e-mail or phone contact with state agencies, federal agencies, local governments, Oregon tribal governments and public officials. The Executive Director often provides analysis to CIS members and others on issues that may affect tribal interests. The Executive Director and Commission Assistant respond to information inquiries from all types of governmental agencies, department staff, Tribal leaders and tribal staff as well as the general public regarding Indians and Indian issues. On an on-going basis CIS staff compile and revise directories, informational brochures, background materials, articles and newsletters. Numerous state agencies use CIS as a way to forward information, get a response from tribal governments and/or get appropriate contacts within tribal governments. In particular, CIS is the place for state agencies to discuss new initiatives, seek advice and provide information to CIS representatives of Oregon's tribal governments. The CIS also serves as the forum for issues concerning policies, programs or action (or inaction) of the State raised by representatives of Oregon Tribes and Indian communities. CIS serves the public, Oregon Tribal governments and Indians who live in the state as well as state, federal, and local agencies with questions or concerns related to natural and cultural resources, health, education, public safety, economic development and state and community services. CIS also assists private firms (particularly developers and those whose projects require state archaeological permits), public interest groups and other organizations, foreign government officials, schools, universities and others who are required to interact or seek to interact with Oregon Tribes or Oregon Indian communities. CIS designs, provides and/or reviews statutorily-required trainings & reports and sponsors informational events throughout the year.

Budget Summary Graphics

The 2015-17 Legislatively Adopted Budget is allocated as follows:



Allocation by Fund Type

Mission Statement & Statutory Authority

Per ORS 172.100 et. seq. the Commission on Indian Services (CIS) exists to compile information on services available to Indians, to assess State programs and services, and make recommendations for improvement. CIS serves as the State forum in which Indian problems and solutions are considered. Per ORS 97.740 et. seq., ORS 273.705 et. seq., ORS 358.605 et. seq., and ORS 358.905 et. seq. the CIS must advise on matters relating to the preservation and protection of Indian historic and archaeological resources and to designate appropriate Tribes with inadvertent discovery of human remains and archaeological permits. Under ORS 182.162 – .168 the CIS is consulted on state agency training and reviews agency action with regard to state/tribal relations. Per ORS Chapter 69, CIS advises on matters relating to the preservation and protection of Indian fish, wildlife, historic, and archaeological resources in hydro development. Because of sovereignty concerns, CIS is, by statute a legislative, advisory body.

Agency Strategic/Business Plans

Long Term Plan

Continue to compile information on services available to Indians, to monitor state agency action regarding policy development and program implementation that has the potential to have a positive, negative or neutral impact on the interests of Oregon's nine federally recognized tribal governments, to assess State programs and services, make recommendations for improvement and serve as the State forum in which Indian problems and solutions are considered. Continue to advise state agencies on improving state-tribal relations and continue to provide statutorily required assistance in issues affecting Oregon Tribal governments.

2015-17 Short Term Plan

State, local and federal governmental and non-governmental agencies have become increasingly more reliant upon CIS to provide technical, coordinative, and consultative support to assist agencies in more appropriately carrying out either agency obligations in serving Oregon's Indian population or to make contact with Tribal governments and Indian communities for policy or programmatic reasons. The CIS has a high level of involvement in the government-to-government process and in assisting state agencies to meet their responsibilities under ORS 182.162.-.168 (2001 – State/Tribal Relations) and other state laws and administrative rules..

The enactment of laws to protect Oregon's cultural heritage require consultation with CIS in the issuance of permits and administrative rules development. As more development projects occur throughout Oregon, the CIS statutory consultation responsibility has required more time and attention. This review and consultation activity has increased dramatically, primarily due to ODOT bridge and road rebuilding projects state-wide but also with increasing construction and development projects state-wide, including pipelines, wind farms, transmission lines and various state and federal programs that specifically call for consultation with tribal governments (there are around 30 permit reviews and or development-related consultation requests/week).

Budget Narrative

Expansion of CIS administrative responsibilities has significantly impacted CIS operations in increased demands for travel and communications, and attention of the Executive Director. The CIS has a critical role in monitoring State/Tribal relations. As interactions between Oregon's Tribal governments and the State of Oregon continue to grow with a wide-range of state agencies in many issue areas, the role of CIS as liaison has increased to facilitate this government-to-government relationship. CIS notes a large increase in requests from state agencies for information, training, consultation and strategies for successful interactions with Oregon's Tribal governments. Numerous statutes now require consultation with CIS in the selection of a tribal representative for various state boards and commissions.

Criteria for 2015-17 Budget Development

The Commission on Indian Services' request for 2013-15 continues funding current operations at the essential budget level. Essential packages were used to make adjustments to the base budget.

Governor's Budget

The Legislative Branch is exempt from the Governor's budget review. However, in order to balance the statewide budget, the Governor's budget includes a policy package to reduce the Legislative Branch \$1,753,070. The policy package was included within the budget for Legislative Administration. In addition, the Governor's budget includes adjustments to the Department of Administrative Services charges which reduces the State Government Service Charges line item by \$315 General Fund for the Commission on Indian Services.

Organization Chart



Commission Members

Burns Paiute Tribe	Confederated Tribes of the Umatilla Indian Reservation
Confederated Tribes of Coos, Lower Umpqua & Siuslaw	Confederated Tribes of Warm Springs
Coquille Tribe	Senator (2)
Cow Creek Band of Umpqua Indians	House Representative (2)
Confederated Tribes of Grande Ronde	
Klamath Tribes	Commission may appoint one additional non-voting member
Confederated Tribes of Siletz	Associated w/ Indian Health Care Act Title V Urban Indian Health Program

Summary of 2015-17 Biennium Budget

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2013-15 Leg Adopted Budget	2	2.00	450,649	444,063		6,586			
2013-15 Emergency Boards	-	-	44,704	44,704					
2013-15 Leg Approved Budget	2	2.00	495,353	488,767		6,586			
2015-17 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	(7,336)	(7,336)	-				
Estimated Cost of Merit Increase			5,430	5,430					
Base Debt Service Adjustment			-	-					
Base Nonlimited Adjustment			-	-					
Capital Construction			-	-		· -			
Subtotal 2015-17 Base Budget	2	2.00	493,447	486,861		6,586		· -	
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	85	85	-	-			
Subtotal	-	-	85	85					
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-					
022 - Phase-out Pgm & One-time Costs	-	-	-	-					
Subtotal	-	-	-	-				· -	
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	2,317	2,119	-	198			
State Gov"t & Services Charges Increase/(Decrease	e)		2,559	2,559					
Subtotal	-	-	4,876	4,678		198			

Summary of 2015-17 Biennium Budget

Indian Svcs, Comm on		Governor's Budget							
Indian Svcs, Comm on						Cross Re	ference Num	ber: 42500-00	0-00-00-00000
2015-17 Biennium	Positions	Full-Time	ALL FUNDS	General Fund	Lottery	Other Funds	Federal	Nonlimited	Nonlimited
Description	Posicions	Equivalent (FTE)		General Fund	Funds	Ouler Pullus	Funds	Other Funds	Federal Funds
040 - Mandated Caseload	1					•			
040 - Mandated Caseload	-	-	-						-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-						-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-						-
Subtotal: 2015-17 Current Service Level	2	2.00	498,408	491,624		- 6,784			-

Summary of 2015-17 Biennium Budget

Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2	2.00	498,408	491,624	-	6,784	-		
-	-	-	-	-				
2	2.00	498,408	491,624	-	6,784			
-	-	-	-	-	-			
-	-	-	-	-	-			
-	-	-	-	-	-		· _	
-	-	-	-	-	-			
-	-	-	-	-	-	-		
2	2.00	498,408	491,624	-	6,784			
		0.62%	0 5 994		3 0 1 94			
-	-	0.0276	0.50%	-	5.01%			
	2	Equivalent (FTE) 2 2.00 2 2.00 	Equivalent (FTE) Equivalent (FTE) 2 2.00 498,408 - - - 2 2.00 498,408 - - - 2 2.00 498,408 - - - - - - - - - - - - - - - - - - - - - 2 2.00 498,408	Equivalent (FTE) 498,408 491,624 - - - - 2 2.00 498,408 491,624 - - - - 2 2.00 498,408 491,624 - - - - 2 2.00 498,408 491,624 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Equivalent (FTE) Funds 2 2.00 498,408 491,624 - - - - - - - 2 2.00 498,408 491,624 - 2 2.00 498,408 491,624 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - 2 2.00 498,408	Equivalent (FTE) Funds Funds 2 2.00 498,408 491,624 - 6,784 - - - - - - - 2 2.00 498,408 491,624 - 6,784 - - - - - - - 2 2.00 498,408 491,624 - 6,784 - - - - - - 6,784 - - - - - - 6,784 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - 2 2.00	Equivalent (FTE) Equivalent (FTE) Funds Funds Funds 2 2.00 498,408 491,624 - 6,784 - 2 2.00 498,408 491,624 - 6,784 - 2 2.00 498,408 491,624 - 6,784 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <td>Equivalent (FTE) Image: Solution of the solution of th</td>	Equivalent (FTE) Image: Solution of the solution of th

Indian Svcs, Comm on

Agency Number: 42500

Agencywide Program Unit Summary 2015-17 Biennium

Version: Y - 01 - Governor's Budget

Summary Cross Reference Number	Cross Reference Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
001-00-00-00000	General Program						
	General Fund	376,203	444,063	488,767	491,939	491,624	-
	Other Funds	1,645	6,586	6,586	6,784	6,784	-
	All Funds	377,848	450,649	495,353	498,723	498,408	-
TOTAL AGENCY							
	General Fund	376,203	444,063	488,767	491,939	491,624	-
	Other Funds	1,645	6,586	6,586	6,784	6,784	-
	All Funds	377,848	450,649	495,353	498,723	498,408	-

General Program

010 Non-PICS Psnl Svc / Vacancy Factor

Package Description

This package provides for the change in the pension bond contribution rate for the 2015-17 biennium. The increase over 2013-15 totals \$107 General Fund. Mass Transit decreased \$22 General Fund.
ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Indian Svcs, Comm on Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor Cross Reference Number: 42500-001-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues			•		•		
General Fund Appropriation	85	-	-	-	-		85
Total Revenues	\$85	-	-	-	•		\$85
Personal Services							
Pension Obligation Bond	107	-	-	-	-		107
Mass Transit Tax	(22)	-	-	-	-		(22)
Total Personal Services	\$85	-	-	-	•	•	\$85
Total Expenditures							
Total Expenditures	85	-	-	-	-		85
Total Expenditures	\$85	-	-	-	•		\$85
Ending Balance							
Ending Balance	-	-	-	-	-		-
Total Ending Balance	-	-	-	-	-	-	-

General Program

031 Standard Inflation

Package Description

The Cost of Goods and Services increase totals \$2,119 General Fund and \$198 Other Funds based on the inflation rate for 2015-17. State Government Service Charges increased \$2,559 over 2013-15 based on changes in the state price list for services.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Lottery Funds Nonlimited Federal General Fund Other Funds Federal Funds Nonlimited Other All Funds Funds Funds Description Revenues General Fund Appropriation 4,678 4,678 **Total Revenues** \$4,678 \$4,678 . -. . Services & Supplies Instate Travel 306 306 Employee Training 100 100 Office Expenses 281 6 287 Telecommunications 97 97 State Gov. Service Charges 2,559 2,559 _ Other Services and Supplies 1,262 192 1,454 -_ IT Expendable Property 73 73 _ -Total Services & Supplies \$4,678 -\$198 --\$4,876 -Total Expenditures Total Expenditures 4,678 198 4.876 --\$4.678 Total Expenditures \$198 \$4,876 ----Ending Balance Ending Balance (198)(198)-_ --_ Total Ending Balance (\$198) (\$198) -----

Indian Svcs, Comm on Pkg: 031 - Standard Inflation Cross Reference Name: General Program

Cross Reference Number: 42500-001-00-00-00000

Budget Narrative

Commission on Indian Services 2015-2017 GOVERNOR'S BUDGET Funding Source: General Fund

)11-2013 Actual enditures	2013-2015 Approved Budget	2015-2017 Request Budget	2015-2017 Governor's Budget	2015-2017 Adopted Budget
Personal Services					
3110 Salaries & Wages	\$ 227,380	\$ 272,152	\$ 265,608	\$ 265,608	\$ -
Other Payroll Expenses (OPE)	 127,480	136,172	140,895	140,895	-
Total Personal Services	 354,860	 408,324	 406,503	 406,503	 -
Services & Supplies					
4100 Instate Travel	3,259	10,200	10,506	10,506	-
4175 Office Expenses	3,706	9,352	9,633	9,633	-
4200 Telecommunications	1,765	3,229	3,326	3,326	-
4650 Other Services & Supplies	1,348	41,292	43,317	43,317	-
4715 IT Expendable Property	 2,060	2,432	 2,505	 2,505	-
Sub-Total Operating Budget S&S	 12,138	 66,505	 69,287	 69,287	 -
4150 Employee Training (SGSC iLearn)	-	-	3,445	3,445	-
4225 State Govt Service Charges	9,205	13,938	12,704	12,389	-
Sub-total State Government Service Charges	 9,205	 13,938	 16,149	 15,834	 -
Total Expenditures	\$ 376,203	\$ 488,767	\$ 491,939	\$ 491,624	\$ -
Position Count	2.00	2.00	2.00	2.00	-
FTE	2.00	2.00	2.00	2.00	-

Budget Narrative

Commission on Indian Services 2015-2017 GOVERNOR'S BUDGET Funding Source: Other Funds

	A	09-2011 Actual enditures	2011-2013 Approved Budget	2013-2015 Request Budget	2013-2015 Governor's Budget	2013-2015 Adopted Budget
Services & Supplies						
4175 Office Expenses	\$	616	\$ 199	\$ 205	\$ 205	\$ -
4650 Other Services & Supplies		1,029	6,387	6,579	6,579	-
Total Services & Supplies		1,645	 6,586	 6,784	 6,784	 -
Total Expenditures	\$	1,645	\$ 6,586	\$ 6,784	\$ 6,784	\$ -

Budget Narrative

Commission on Indian Services Position Listing

	Sal	ary		Budget		General Fund
Class Title	Range	Step	FTE	Rate	Months	Salary
Executive Officer	30	9	1.00	\$7,028	24.00	\$168,672
Commission Assistant	21	5	1.00	\$3,859	24.00	\$92,616
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
Commission Member	-	-	-	-	-	\$360
	Executive Officer Commission Assistant Commission Member Commission Member Commission Member Commission Member Commission Member Commission Member Commission Member Commission Member Commission Member Commission Member	Class TitleRangeExecutive Officer30Commission Assistant21Commission Member-Commission Member-Co	Executive Officer309Commission Assistant215Commission MemberCommission Member <td>Class TitleRangeStepFTEExecutive Officer3091.00Commission Assistant2151.00Commission MemberCommission MemberC</td> <td>Class TitleRangeStepFTERateExecutive Officer3091.00\$7,028Commission Assistant2151.00\$3,859Commission MemberCommission Member<</td> <td>Class TitleRangeStepFTERateMonthsExecutive Officer3091.00\$7,02824.00Commission Assistant2151.00\$3,85924.00Commission MemberCommission MemberCommission</td>	Class TitleRangeStepFTEExecutive Officer3091.00Commission Assistant2151.00Commission MemberCommission MemberC	Class TitleRangeStepFTERateExecutive Officer3091.00\$7,028Commission Assistant2151.00\$3,859Commission MemberCommission Member<	Class TitleRangeStepFTERateMonthsExecutive Officer3091.00\$7,02824.00Commission Assistant2151.00\$3,85924.00Commission MemberCommission

Revenue Discussion

Revenues in the amount of \$6,610 are estimated in 2015-17 from registration and other fees associated with Commission sponsorship of special meetings relating to key State/Indian coordination issues. All revenues will be expended to meet the costs associated with these activities.

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Indian Svcs, Comm on 2015-17 Biennium		Agency Number: 42 Cross Reference Number: 42500-000-00-00-00						
Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget		
Other Funds					11			
Other Revenues	1,000	6,190	6,190	6,610	6,610	-		
Total Other Funds	\$1,000	\$6,190	\$6,190	\$6,610	\$6,610	-		

EQUAL EMPLOYMENT OPPORTUNITY

Hiring of Commission on Indian Services personnel is accomplished in cooperation with the Employee Services unit of the Legislative Administration Committee. There are two full-time employees on the Commission on Indian Services staff.

Equal Employment Opportunity procedures are followed according to Commission on Indian Services Affirmative Action Policy (Section 400, CIS Rules and Procedures) whenever vacancies occur.

2014 WORK FORCE ANALYSIS BY SALARY RANGE

		MALE							-		-	-	F	EMALE	-	-	-
Salary	Total					Pac Is	Alk Nat							Pac Is	Alk Nat		
Range	Employees	Total	White	Black	Hispanic	Asian	Am Ind	Unknown	Disabled	Total	White	Black	Hispanic	Asian	Am Ind	Unknown	Disabled
00-06	0	0								0							
07-13	0	0								0							
14-16	0	0								0							
17-18	0	0								0							
19-21	1	0								1	1						
22-24	0	0								0							
25-30	1	0								1	1						
31+	0	0								0							
TOTALS	2	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0

Summary Cross Reference Listing and Packages 2015-17 Biennium

Agency Number: 42500 BAM Analyst: Miller, Travis Budget Coordinator: Rierson, Sandra - (503)986-1377

Cross Reference	Cross Reference Description Paci		Priority	Package Description	Package Group
Number		Number			
001-00-00-00000	General Program	010	0	Non-PICS PsnI Svc / Vacancy Factor	Essential Packages
001-00-00-00000	General Program	021	0	Phase-in	Essential Packages
001-00-00-00000	General Program	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	General Program	031	0	Standard Inflation	Essential Packages
001-00-00-00000	General Program	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	General Program	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	General Program	081	0	September 2014 E-Board	Policy Packages
001-00-00-00000	General Program	090	0	Analyst Adjustments	Policy Packages

Page 1 of 1

Summary Cross Reference Listing and Packages BSU-003A

Policy Package List by Priority 2015-17 Biennium

Agency Number: 42500

BAM Analyst: Miller, Travis

Budget Coordinator: Rierson, Sandra - (503)986-1377

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	081	September 2014 E-Board	001-00-00-00000	General Program
	090	Analyst Adjustments	001-00-00-00000	General Program

Page 1 of 1

Policy Package List by Priority BSU-004A

Agency Number: 42500

Budget Support - Detail Revenues and Expenditures 2015-17 Biennium Indian Svcs, Comm on

2011-13 Actuals 2013-15 Leg 2013-15 Leg 2015-17 Agency 2015-17 2015-17 Leg Description Adopted Budget Approved Request Budget Governor's Adopted Budget Budget Budget BEGINNING BALANCE 0025 Beginning Balance 3400 Other Funds Ltd 645 720 720 174 174 **REVENUE CATEGORIES** GENERAL FUND APPROPRIATION 0050 General Fund Appropriation 8000 General Fund 414,602 444,063 491,624 488,767 491,939 OTHER 0975 Other Revenues 3400 Other Funds Ltd 1.000 6.190 6,190 6.610 6.610 **REVENUE CATEGORIES** 8000 General Fund 414,602 444,063 488,767 491,939 491.624 3400 Other Funds Ltd 1,000 6,190 6,190 6,610 6.610 TOTAL REVENUE CATEGORIES \$415,602 \$450,253 \$494,957 \$498,549 \$498,234 AVAILABLE REVENUES 8000 General Fund 414,602 444,063 488,767 491,939 491,624 3400 Other Funds Ltd 6,910 6,910 6,784 6,784 1,645 TOTAL AVAILABLE REVENUES \$416.247 \$450,973 \$495.677 \$498.723 \$498,408 EXPENDITURES PERSONAL SERVICES SALARIES & WAGES 3110 Class/Unclass Sal. and Per Diem 8000 General Fund 227,380 269,352 272,152 265,608 265,608 12/16/14 Page 1 of 10 BDV103A - Budget Support - Detail Revenues & Expenditures

10:46 AM

Cross Reference Number: 42500-000-00-00-00000

Agency Number: 42500

Cross Reference Number: 42500-000-00-00-00000

Budget Support - Detail Revenues and Expenditures 2015-17 Biennium Indian Svcs, Comm on

2013-15 Leg 2013-15 Leg 2015-17 2011-13 Actuals 2015-17 Agency 2015-17 Leg Adopted Budget Approved Request Budget Governor's Adopted Budget Description Budget Budget OTHER PAYROLL EXPENSES 3210 Empl. Rel. Bd. Assessments 80 80 88 8000 General Fund 82 88 3220 Public Employees' Retire Cont 8000 General Fund 35,334 38,881 39,293 41,257 41,257 3221 Pension Obligation Bond 8000 General Fund 14,227 16,638 16,331 16,438 16,438 3230 Social Security Taxes 8000 General Fund 16,404 20,611 20,825 20,324 20,324 3250 Worker's Comp. Assess. (WCD) 8000 General Fund 92 118 118 138 138 3260 Mass Transit Tax 8000 General Fund 1,364 1,616 1,616 1,594 1,594 3270 Flexible Benefits 8000 General Fund 59,977 61,056 61,946 61,056 61,056 OTHER PAYROLL EXPENSES 8000 General Fund 127,480 139,000 140,209 140,895 140,895 TOTAL OTHER PAYROLL EXPENSES \$127,480 \$139,000 \$140,209 \$140,895 \$140,895 P.S. BUDGET ADJUSTMENTS 3465 Reconciliation Adjustment 8000 General Fund 11,661 11,661 3470 Undistributed (P.S.) 8000 General Fund (8,209) (6, 156)12/16/14 BDV103A - Budget Support - Detail Revenues & Expenditures Page 2 of 10 10:46 AM BDV103A

Agency Number: 42500

BDV103A

Cross Reference Number: 42500-000-00-00000

Budget Support - Detail Revenues and Expenditures 2015-17 Biennium Indian Svcs, Comm on

2011-13 Actuals 2013-15 Leg 2013-15 Leg 2015-17 Agency 2015-17 2015-17 Leg Description Adopted Budget Approved Request Budget Governor's Adopted Budget Budget Budget 3991 PERS Policy Adjustment 8000 General Fund (9,542)(9,542)P.S. BUDGET ADJUSTMENTS 8000 General Fund (6,090) (4,037)TOTAL P.S. BUDGET ADJUSTMENTS (\$6,090) (\$4,037) ---PERSONAL SERVICES 8000 General Fund 354,860 402,262 408,324 406,503 406,503 \$354,860 \$408,324 \$406,503 \$406,503 TOTAL PERSONAL SERVICES \$402,262 SERVICES & SUPPLIES 4100 Instate Travel 8000 General Fund 3,259 10,200 10,200 10,506 10,506 4150 Employee Training 8000 General Fund 3,445 3,445 ---4175 Office Expenses 8000 General Fund 9,352 9,633 9,633 3,706 9.352 3400 Other Funds Ltd 616 199 199 205 205 All Funds 4,322 9,838 9,551 9,551 9,838 4200 Telecommunications 8000 General Fund 1,765 3,229 3,229 3,326 3,326 4225 State Gov. Service Charges 8000 General Fund 9,205 13,938 13,938 12,704 12,389 4650 Other Services and Supplies 8000 General Fund 1,348 3,627 42,025 43,317 43,317 12/16/14 Page 3 of 10 BDV103A - Budget Support - Detail Revenues & Expenditures

Agency Number: 42500

Budget Support - Detail Revenues and Expenditures 2015-17 Biennium Indian Svcs, Comm on Cross Reference Number: 42500-000-00-00-00000

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd	1,029	6,387	6,387	6,579	6,579	
All Funds	2,377	10,014	48,412	49,896	49,896	
4675 Undistributed (S.S.)						
8000 General Fund	-	(977)	(733)	-	-	
4715 IT Expendable Property						
8000 General Fund	2,060	2,432	2,432	2,505	2,505	
SERVICES & SUPPLIES						
8000 General Fund	21,343	41,801	80,443	85,436	85,121	
3400 Other Funds Ltd	1,645	6,586	6,586	6,784	6,784	
TOTAL SERVICES & SUPPLIES	\$22,988	\$48,387	\$87,029	\$92,220	\$91,905	
EXPENDITURES						
8000 General Fund	376,203	444,063	488,767	491,939	491,624	
3400 Other Funds Ltd	1,645	6,586	6,586	6,784	6,784	
TOTAL EXPENDITURES	\$377,848	\$450,649	\$495,353	\$498,723	\$498,408	
REVERSIONS						
9900 Reversions						
8000 General Fund	(38,399)	-	-	-	-	
ENDING BALANCE						
3400 Other Funds Ltd	-	324	324	-	-	
TOTAL ENDING BALANCE	-	\$324	\$324	-	-	
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	2	2	2	2	2	
TOTAL AUTHORIZED POSITIONS	2	2	2	2	2	
12/16/14		Page 4 of 10		BDV103A - Budo	get Support - Detail Re	venues & Expenditure
12/16/14		Page 4 of 10		BDV103A - Budg	get Support - Detail Re	venues & E

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BDV103A

Agency Number: 42500

Budget Support - Detail Revenues and Expenditures 2015-17 Biennium Indian Svcs, Comm on

Cross Reference Number: 42500-000-00-00-00000

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget		2015-17 Leg Adopted Budget
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	2.00	2.00	2.00	2.00	2.00	-
TOTAL AUTHORIZED FTE	2.00	2.00	2.00	2.00	2.00	-

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BDV103A - Budget Support - Detail Revenues & Expenditures BDV103A

Agency Number: 42500

Cross Reference Number: 42500-001-00-00-00000

Version / Column Comparison Report - Detail 2015-17 Biennium **General Program**

Agency Request Governor's Budget Budget (V-01) (Y-01) Description Column 2 minus % Change from 2015-17 Base Budget 2015-17 Base Budget Column 1 Column 1 to Column 2 Column 2 Column 1 BEGINNING BALANCE 0025 Beginning Balance 3400 Other Funds Ltd 174 174 0 **REVENUE CATEGORIES** GENERAL FUND APPROPRIATION 0050 General Fund Appropriation 486,861 486,861 8000 General Fund 0 OTHER 0975 Other Revenues 3400 Other Funds Ltd 6,610 6,610 0 TOTAL REVENUES 8000 General Fund 486,861 486,861 0 3400 Other Funds Ltd 6,610 6,610 0 \$493,471 \$493,471 TOTAL REVENUES 0 AVAILABLE REVENUES 8000 General Fund 486.861 486.861 0 6,784 6,784 0 3400 Other Funds Ltd \$493,645 \$493,645 TOTAL AVAILABLE REVENUES 0 EXPENDITURES PERSONAL SERVICES SALARIES & WAGES 3110 Class/Unclass Sal. and Per Diem 265,608 265,608 0 8000 General Fund OTHER PAYROLL EXPENSES 12/16/14 Page 1 of 4 ANA100A - Version / Column Comparison Report - Detail 10:46 AM

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Agency Number: 42500

Cross Reference Number:42500-001-00-000000

Version / Column Comparison Report - Detail 2015-17 Biennium General Program

Agency Request Governor's Budget Budget (V-01) (Y-01) % Change from Description Column 2 minus 2015-17 Base Budget 2015-17 Base Budget Column 1 to Column 2 Column 1 Column 1 Column 2 3210 Empl. Rel. Bd. Assessments 88 88 8000 General Fund 0 3220 Public Employees' Retire Cont 41,257 41,257 8000 General Fund 0 3221 Pension Obligation Bond 8000 General Fund 16,331 16,331 0 3230 Social Security Taxes 20,324 20,324 8000 General Fund 0 3250 Worker's Comp. Assess. (WCD) 138 138 0 8000 General Fund 3260 Mass Transit Tax 1,616 1,616 8000 General Fund 0 3270 Flexible Benefits 61,056 61,056 8000 General Fund 0 TOTAL OTHER PAYROLL EXPENSES 140,810 140,810 8000 General Fund 0 TOTAL PERSONAL SERVICES 406,418 406,418 0 8000 General Fund SERVICES & SUPPLIES 4100 Instate Travel 8000 General Fund 10,200 10,200 0 4150 Employee Training 8000 General Fund 3,345 3,345 0 4175 Office Expenses 12/16/14 Page 2 of 4 ANA100A - Version / Column Comparison Report - Detail 10:46 AM ANA100A

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Version / Column Comparison Report - Detail 2015-17 Biennium General Program

Agency Request Governor's Budget Budget (V-01) (Y-01) % Change from Description Column 2 minus 2015-17 Base Budget 2015-17 Base Budget Column 1 to Column 2 Column 1 Column 1 Column 2 9,352 9.352 0 8000 General Fund 199 3400 Other Funds Ltd 199 0 All Funds 9.551 9.551 0 4200 Telecommunications 8000 General Fund 3,229 3,229 0 4225 State Gov. Service Charges 8000 General Fund 9.830 9,830 0 4650 Other Services and Supplies 42,055 42,055 8000 General Fund 0 3400 Other Funds Ltd 6,387 6,387 0 All Funds 48,442 48,442 0 4715 IT Expendable Property 8000 General Fund 2,432 2,432 0 **TOTAL SERVICES & SUPPLIES** 80,443 80,443 0 8000 General Fund 6,586 6,586 3400 Other Funds Ltd 0 TOTAL SERVICES & SUPPLIES \$87,029 \$87.029 0 TOTAL EXPENDITURES 486,861 486,861 0 8000 General Fund 3400 Other Funds Ltd 6,586 6,586 0 \$493,447 \$493,447 TOTAL EXPENDITURES 0 ENDING BALANCE 3400 Other Funds Ltd 198 198 0 AUTHORIZED POSITIONS

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Agency Number: 42500

Version / Column Comparison Report - Detail 2015-17 Biennium General Program Cross Reference Number:42500-001-00-00-00000

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8150 Class/Unclass Positions	2	2	0	-
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	2.00	2.00	0	-

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Package Comparison Report - Detail				ber: 42500-001-00-00-000
2015-17 Biennium General Program			Package: Non-PIC: Pkg Group: ESS Pkg Typ	S Psnl Svc / Vacancy Fact
Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus	% Change from
			Column 1	Column 1 to Column 2
	Column 1	Column 2	-	
REVENUE CATEGORIES				
GENERAL FUND APPROPRIATION				
0050 General Fund Appropriation				
8000 General Fund	85	85	0	0.00%
AVAILABLE REVENUES				
8000 General Fund	85	85	0	0.00%
TOTAL AVAILABLE REVENUES	\$85	\$85	\$0	0.00%
EXPENDITURES				
PERSONAL SERVICES				
OTHER PAYROLL EXPENSES				
3221 Pension Obligation Bond				
8000 General Fund	107	107	0	0.00%
3260 Mass Transit Tax				
8000 General Fund	(22)	(22)	0	0.00%
OTHER PAYROLL EXPENSES				
8000 General Fund	85	85	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	\$85	\$85	\$0	0.00%
EXPENDITURES				
8000 General Fund	85	85	0	0.00%
2/16/14	Pag	je 1 of 5	ANA101A - Pa	ackage Comparison Report - De

Indian Svcs, Comm on				Agency Number: 42500
Package Comparison Report - Detail 2015-17 Biennium General Program		F	Package: Non-Pl	mber: 42500-001-00-00-00000 CS Psnl Svc / Vacancy Factor rpe: 010 Pkg Number: 010
Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	\$85	\$85	\$0	0.00%
ENDING BALANCE				
8000 General Fund	-	-	0	0.00%
TOTAL ENDING BALANCE	-	-	\$0	0.00%

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Package Comparison Report - Detail			Cross Reference Nur	nber: 42500-001-00-00-0000
2015-17 Biennium				Package: Standard Inflatio
General Program				pe: 030 Pkg Number: 03
Description	Agency Request Budget (V-01)	Governor's Budget (Y-01	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2	_	
REVENUE CATEGORIES		•		
GENERAL FUND APPROPRIATION				
0050 General Fund Appropriation				
8000 General Fund	4,993	4,678	(315)	(6.31%)
AVAILABLE REVENUES				
8000 General Fund	4,993	4,678	(315)	(6.31%)
TOTAL AVAILABLE REVENUES	\$4,993	\$4,678	<mark>(</mark> \$315)	(6.31%)
EXPENDITURES				
SERVICES & SUPPLIES				
4100 Instate Travel				
8000 General Fund	306	306	0	0.00%
4150 Employee Training				
8000 General Fund	100	100	0	0.00%
4175 Office Expenses				
8000 General Fund	281	281	0	0.00%
3400 Other Funds Ltd	6	6	0	0.00%
All Funds	287	287	0	0.00%
4200 Telecommunications				
8000 General Fund	97	97	0	0.00%
12/16/14	Pag	ge 3 of 5	ANA101A - I	Package Comparison Report - Det

ackage Comparison Report - Detail	Cross Reference Number: 42500-001-00-000							
015-17 Biennium				Package: Standard Inflatio				
eneral Program				e: 030 Pkg Number: 0				
Description	Agency Request Budget (V-01)	Governor's Budget (Y-01	1] Column 2 Minus Column 1	% Change from Column 1 to Column 2				
	Column 1	Column 2	_					
4225 State Gov. Service Charges	ł	•						
8000 General Fund	2,874	2,559	(315)	(10.96%)				
4650 Other Services and Supplies								
8000 General Fund	1,262	1,262	0	0.00%				
3400 Other Funds Ltd	192	192	0	0.00%				
All Funds	1,454	1,454	0	0.00%				
4715 IT Expendable Property								
8000 General Fund	73	73	0	0.00%				
SERVICES & SUPPLIES								
8000 General Fund	4,993	4,678	(315)	(6.31%)				
3400 Other Funds Ltd	198	198	0	0.00%				
TOTAL SERVICES & SUPPLIES	\$5,191	\$4,876	(\$315)	(6.07%)				
XPENDITURES								
8000 General Fund	4,993	4,678	(315)	(6.31%)				
3400 Other Funds Ltd	198	198	0	0.00%				
OTAL EXPENDITURES	\$5,191	\$4,876	(\$315)	(6.07%)				
NDING BALANCE								
8000 General Fund	-	-	0	0.00%				
3400 Other Funds Ltd	(198)	(198)	0	0.00%				
2/16/14	Paç	ge 4 of 5	ANA101A - Pa	ackage Comparison Report - De				

Indian Svcs, Comm on				4	Agency Number: 42500
Package Comparison Report - Detail 2015-17 Biennium General Program				P	oer: 42500-001-00-00-00000 Package: Standard Inflatior e: 030 Pkg Number: 031
Description	Agency Request Budget (V-01)	Governor's Budget (Y-01	Column 2 Mi Column 1		% Change from Column 1 to Column 2
	Column 1	Column 2			
TOTAL ENDING BALANCE	(\$198)	<mark>(</mark> \$198)		\$0	0.00%

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ANA101A - Package Comparison Report - Detail ANA101A

08/05/14 REPORT NO.:	PPDPLBUDCL		DEPT	. OF ADMIN.	SVCS PPDB	PICS SYSTEM				PAGE
AGENCY:42500 INDIAN	BY PKG BY SUMMARY XREF SERVICES COMMISSION 00 000 General Program							PICS SYSTEM:	2015-17 BUDGET PR	PROD F EPARATION
		POS			AVERAGE	GF	OF	FF	LF	AF
PKG CLASS COMP	DESCRIPTION	CNT	FTE	MOS	RATE	SAL	SAL	SAL	SAL	SAL
000 B Y7500 AE BOA	RD AND COMMISSION MEMBER		.00	.00	0.00	4,320				4,320
000 LMM L9795 AA EXE	CUTIVE OFFICER-CIS	1	1.00	24.00	7,028.00	168,672				168,672
000 LSMSL9797 AA COM	MISSION ASSISTANT	1	1.00	24.00	3,859.00	92,616				92,616
000		2	2.00	48.00	777.64	265,608				265,608
		2	2.00	48.00	777.64	265,608				265,608
		2	2.00	48.00	777.64	265,608				265,608

08/05/14 REPORT N	NO.: PPDPLAGYCL		DEPT	. OF ADMIN.	SVCS PPDB	PICS SYSTEM				PAGE
	LIST BY PKG BY AGENCY							DTCC CVC	2015-17	PROD FILE
AGENCI:42500 INDI	IAN SERVICES COMMISSION							PICS SIS	TEM: BUDGET PREI	PARATION
		POS			AVERAGE	GF	OF	FF	LF	AF
PKG CLASS COMP	DESCRIPTION	CNT	FTE	MOS	RATE	SAL	SAL	SAL	SAL	SAL
000 B Y7500 AE	BOARD AND COMMISSION MEMBER		.00	.00	0.00	4,320				4,320
000 LMM 19795 AA	EXECUTIVE OFFICER-CIS	1	1.00	24.00	7,028.00	168,672				168,672
000 LSMSL9797 AA	COMMISSION ASSISTANT	1	1.00	24.00	3,859.00	92,616				92,616
		2	2.00	48.00	777.64	265,608				265,608