

A photograph of several police officers in dark blue uniforms and hats. In the center, a male officer is saluting with his right hand. To his right, two other officers are holding a large American flag. In the foreground on the left, a female officer is looking towards the center. The background shows a brick building and some trees. The image is slightly faded to allow text to be overlaid.

# **Progressive Policing in Oregon**

## **Successes, Challenges, and Opportunities**

Senate & House Judiciary Committees

February 24, 2015

Department of Public Safety Standards & Training

# Welcome

Kevin Campbell – Executive Director, Oregon Association Chiefs of Police

- Excellence in Policing Initiatives
- Responsive Solutions to Pressing Public Safety Challenges
- Training Law Enforcement Professionals for Today and the Future



# Oregon Accreditation Alliance

## Raising the Bar on Agency Professionalism

Chief Ed Boyd – Executive Director



*Excellence in Policing Initiatives*



# Oregon Center for Policing Excellence

Developing Progressive Law Enforcement Leaders & Increasing  
Public Confidence in our Justice System One Contact at a Time

Dr. Steve Winegar, Lt. Ryan Keck, Sara Tribbey



*Excellence in Policing Initiatives*



# Police Profession Accountability

## High Standards for Police Officer Ethical Behavior

Chief Kris Allison – Central Point Police Department

- Board and Police Policy Committees have established and uphold standards for law enforcement professionals
- Approximately 100 criminal justice officers lose their state certification on an annual basis
- Oregon has one of the highest rates of decertification in the states

	2007-2011	2008-2012	2009-2013	2010-2014
Total Decertified	184	201	203	190
Male	177	187	190	180
Female	7	7	12	9
Average Experience	12.10	12.25	12.68	13.38
On duty	111	114	111	112
Off Duty	52	56	47	39
Dishonesty	93	102	101	93
Supervisory or above	27	31	35	37

*Excellence in Policing Initiatives*



# Compassionate and Appropriate Responses to Persons Suffering from Mental Illness

Lt. Tad Larson – Marion County Sheriff's Office



*Responsive Solutions to Pressing Public Safety Challenges*





# Addressing Emerging Public Safety Concerns as a Policing Profession Through “Self Leadership”

Chief John Teague – Keizer Police Department

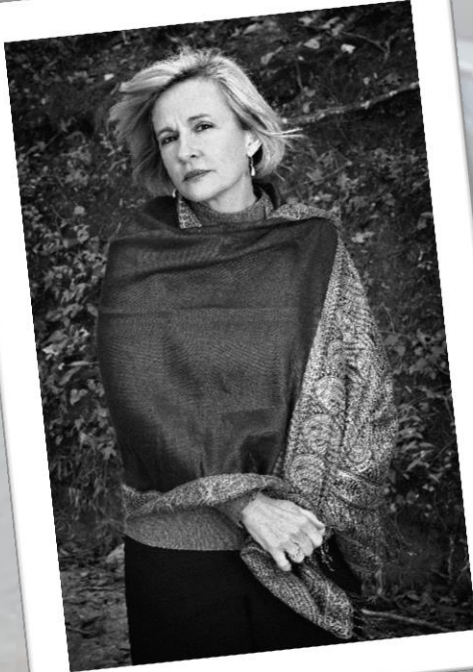
- Eyewitness I.D. Policy
- Brady Best Practices
- Responsible Technology Deployment

*Responsive Solutions to Pressing Public Safety Challenges*

# Fighting for Justice Together

An Evening with Jennifer Thompson

Sponsored by the Oregon Innocence Project, Oregon Association Chiefs of Police & Oregon State Sheriffs Association



May 13, 2015

6 p.m. to 8 p.m.

DPSST – Hall of Heroes



*Responsive Solutions to Pressing Public Safety Challenges*



# Supporting Re-Entry Efforts That Result in Positive Life Changes & Safer Communities

Alex Gardner – Lane County District Attorney

Paul Solomon – Executive Director, Sponsors, Inc.



*Responsive Solutions to Pressing Public Safety Challenges*

# Perspectives in Profiling Training & the Law Enforcement Contacts Committee

Dr. Brian Renauer – Portland State University

## Legislative History

**HB2441 & SB415 (2001-2007)** – established LECC

**ORS 131.905 (2007 – present)** - switched staffing to CJPRI (PSU)

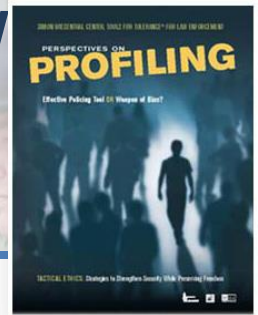
## Key Areas of Work

- ❑ Oregon **stop data collection and analysis**
- ❑ Law enforcement **training** on bias, profiling, history of race relations in Oregon, and ethics
- ❑ Oregon **public perceptions** of law enforcement
- ❑ Best practices for **community outreach** and improving police-citizen relations

*Training Law Enforcement Professionals for Today & the Future*

# Perspectives in Profiling Training & the Law Enforcement Contacts Committee

Dr. Brian Renauer – Portland State University



## Accomplishments

- ❑ **Over 2,000 officers trained** through “Perspectives on Profiling” and “Diversity and Profiling” trainings. Highly regarded among officers.
- ❑ **Improved methods for collecting and analyzing data** – Eugene PD is launching most comprehensive stop data collection system in State.
- ❑ **Developed a third training** that can be delivered in-person and online

## Funding History

- ❑ (2001-2007) – state general fund to CJC (pass through to PSU)
- ❑ (2007 – 2012) - National Highway Traffic Safety Administration grant
- ❑ (2012 – present) – **no stable funding**, contracts with individual departments, DPSST, and CJC

*Training Law Enforcement Professionals for Today & the Future*



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## Future Goals

- ❑ Launch our 3<sup>rd</sup> distinct training curriculum. Continue to offer all our training
- ❑ Update stop/search analyses for OSP, Corvallis, Portland, Beaverton, Hillsboro, and Eugene PD and encourage more participation.
- ❑ Facilitate more police-community partnerships

## Benefits and Needs

- ❑ Transparency and dialogue increases public trust in law enforcement.
- ❑ Increases officer awareness and reflection on critical issues to the profession.
- ❑ Enhances agency effectiveness. Proactive approach.

*Training Law Enforcement Professionals for Today & the Future*

# Conclusion

**Sheriff Jason Myers – Marion County; President, Oregon State Sheriffs Assn.**

A photograph of Sheriff Jason Myers in a tan uniform standing next to a dark blue patrol car. The car has "SHERIFF" and "MARION COUNTY" written on its side in large, bold, white letters with a gold outline. The background is a grassy field under a bright sky.

**SHERIFF**  
**MARION COUNTY**