GREET THE COMMITTEE - CO-CHAIRS / REPRESENTATIVES

THANX FOR ALLOWING ME SOME TIME BEFORE YOU TODAY....

I WORK FOR THE O.S.P. SUPPORT STAFF, IN THE 'CJIS' DEPT. (CRIMINAL JUSTICE INFORMATION SYSTEM) I AM PREVIOUSLY OF THE 'FICS' DEPT. (FIREARMS INSTANT CHECK SYSTEM) AND MY NAME IS....

THE REASON I'M HERE TO TALK, IS TO NOT ONLY ASK YOU TO FIND COMPLETE AND STABLE FUNDING FOR THE O.S.P / BUT TO SEEK OUT ADDITIONAL FUNDS FOR BETTER COMPENSATING YOUR GREATEST ASSETS... YOUR EMPLOYEES...

WE ARE ALL AWARE THAT OVER THE YEARS OUR TROOPER NUMBERS HAVE DECLINED. THE THIN BLUE LINE OF PROTECTION GETS THINNER EVERYTIME A POSITION IS NOT FILLED. PUTTING MORE SPACE & DISTANCE BETWEEN TROOPERS PUTS THEM AT GREATER RISK EVERYDAY.

AND AS THAT LINE HAS GOTTEN THINNER, WE ARE ALL AWARE THAT CRIME HAS ALSO GOTTEN MEANER AND MORE HEINOUS. WE NEED TO STRENGTHEN THAT BLUE LINE. WE NEED TO CLOSE THOSE GAPS BETWEEN TROOPERS AND THE ONLY WAY TO ACCOMPLISH THAT IS WITH STABLE AND ADEQUATE FUNDING.

IN MY JOB AS 'SUPPORT STAFF' TO THE O.S.P., I PERFORM 'CJIS' BACKGROUND CHECKS ON POTENTIAL EMPLOYEES OF THE STATE, OR FOR VENDORS AND CONTRACTORS DOING BUSINESS WITH THE STATE, IN AREAS WHERE SENSATIVE INFORMATION IS ACCESSIBLE.

THESE COULD BE:

- > OFFICE STAFF
- MANAGERS

- > DEPT. HEADS
- > JANITORS
- > LANDSCAPERS
- > VENDORS & CONTRACTORS

ANYONE & EVERYONE THAT WORKS IN AN AREA WHERE SENSATIVE INFORMATION IS ACCESSIBLE, MUST BE FINGER-PRINTED AND PASS THE 'CJIS' BACKGROUND INVESTIGATION, WITH DIRECT TIES AND CLEARANCE GIVEN THRU THE 'FBI'. AN IMPORTANT TASK.

THEN THERE IS THE 'FICS' GROUP (DEFINE FICS) THESE EMPLOYEES THAT WORK 8am TO 10pm 7-DAYS PER WEEK, WITH ONLY 2-DAYS PER YEAR ACTUALLY BEING CLOSED - THANKSGIVING & CHRISTMAS.

THESE PEOPLE ARE TASKED WITH A GREAT RESPONSIBILITY. NOT ONLY DO THEY DEAL WITH AN AMERICAN CITIZENS 2nd AMENDMENT RIGHTS, BY ALLOWING OR DENYING A FIREARMS SALE, THEY MUST BECOME ADEPT AT QUICKLY & ACCURATELY DECIPHERING A MYRIAD OF BACKGROUND INFORMATION USED TO MAKE THAT DECISION. DOES THEIR RECORD SHOW THAT IT'S ALL CLEAR AND AN EASY APPROVAL? OR DOES IT SHOW:

- > OUTSTANDING WANTS or WARRANTS
- > PROBATION or PAROLE
- > CRIMINAL CONVICTIONS...AND OF WHAT SEVERITY?
- > CRIMES of DOMESTIC VIOLENCE

AND THEY MUST DO THIS AT THE RATE OF OVER 5000 TRANSACTIONS PER WEEK!! ALL THE WHILE, KEEPING A COURTEOUS, PROFESSIONAL ATTITUDE AS THE 'CUSTOMER SERVICE' VOICE OF THE O.S.P.

THESE CUSTOMER SERVICE REPS FEEL THE WRATH FROM ANGRY GUN DEALERS, WHEN A SALE MUST BE DENIED. THEY FACE AN EVEN BIGGER WRATH WHEN THEY MUST CALL BACK ANY & EVERY

CUSTOMER, REQUESTING INFORMATION ON WHY THEY WERE DELAYED or DENIED AND THEY MUST DO IT PLEASANTLY.

THEY MUST DEAL WITH DELAYS FROM OTHER STATES WHEN REQUESTS FOR MISSING INFORMATION IN A RECORD IS PAINSTAKINGLY SLOW TO BE RECEIVED. EVEN FROM AT LEAST ONE OF OUR OWN COUNTIES THAT WON'T LIKELY GET INFORMATION BACK TO THEM WITHIN 6-MONTHS.

THESE 'CUSTOMER SERVICE REPS' ALSO HAVE THE ABILITY TO REACH OUT DIRECTLY THRU THE DISPATCH CENTER TO HAVE A TROOPER DISPATCHED TO A GUN DEALERS LOCATION IF SOMEONE FORBIDDEN, IS ATTEMPTING TO BUY A GUN. THEY CARRY MUCH RESPONSIBILITY...

AND THIS TAKES TRAINING. TRAINING THAT TAKES AT LEAST 3 to 6-MONTH BEFORE YOU'RE RELEASED TO MAKE DECISIONS ON YOUR OWN, REGARDING APPROVALS OR DENIALS.

LADIES & GENTLEMEN; WE ALL CARRY GREAT RESPOSIBILITY & WE ALL DESERVE ADEQUATE FUNDING...BUT YOUR TROOPERS & YOUR FIREARMS DEPT, THEY NEED <u>YOU</u> TO FIND STABLE FUNDING & ADDITIONAL FUNDS FOR THE O.S.P.

GREAT RESOURCES ARE EXPENDED TO BRING IN GOOD & QUALIFIED CANDIDATES TO WORK FOR THE O.S.P. YOU DON'T WANT TO SPEND ALL THE TIME & ENERGY TO TRAIN THEM, ONLY TO HAVE THEM MOVE ON, DUE TO THE PRESSURES OF THE POSTION. I IMPLORE YOU:

- > FIND THEM
- > TRAIN THEM
- > PAY THEM WELL
- > KEEP THEM
- > THANK YOU!!!!