restimor	VY BEFORE	TESTIMONY BEFORE THE HOUSE COMMITTEE ON RURAL COMMUNITIES RE	OMMITTEE	ON RURA	IL COMN	IUNITIES	RE HB 3457	7
FAX FAIR	TAX FAIRNESS OREGON	NO			0			
March 31, 2015	, 2015							
Approx Me	Approx Median Wage for Oregon		(Oregon Blue Book)			\$15.00/hr		
Assumed m	edian wage (Assumed median wage of rural Oregon Counties	ounties			\$13.50	(State media	(State median minus 10%)
ull-time w	Full-time work hours for one year:	one year:		40hrs x 52 wks= 2080 hrs/year	wks= 2080) hrs/year		
stimated y	Estimated yearly median wage:	n wage:	2080 x \$13.50 = \$28,080) = \$28,080				
fotal Estima	ated annual v	Total Estimated annual wage for 5 employees:	oyees:		5 x \$28,080 = \$140,400	0 = \$140,4	00	
Maximum Tax Credit:	ax Credit:	\$2,000,000						
Subsidy	Tot Wages	Wage Subsidy	Tax Credit	% Saved				
0.5	\$140,400	\$70,200	\$2,000,000	96.5%		*		
1	\$140,400	\$140,400	\$2,000,000	93.0%				
0.5	\$140,400	\$70,200	\$1,000,000	93.0%				
1	\$140,400	\$140,400	\$1,000,000	86.0%				

Oregon's Economy: Wages

Oregon has the second highest minimum wage in the nation. As of 2015, the minimum wage is \$9.25 per hour. Oregon's minimum wage is adjusted annually by the increase in the U.S. Consumer Price Index. Washington has the highest minimum wage rate of any state at \$9.47 per hour. California's minimum wage is \$9.00 per hour, and Nevada's minimum wage is \$8.25 per hour. Idaho's minimum wage is \$7.25 per hour, which is equal to the federal minimum wage rate.

Although Oregon has a high minimum wage, workers in Oregon tend to work fewer hours per week and, as a result, average wage earnings are below the national level. Workers at Oregon businesses earned an average of \$759 in weekly earnings in 2013, which is below the national average earnings of \$825 per week.

Oregon workers earned an annual average of \$45,010 in 2013, but the pay workers earn can vary widely by industry. The average annual pay in the information industry was \$67,308, the most of any broad sector, followed by manufacturing (\$61,852) and financial activities (\$58,003). The lowest earnings were at jobs in leisure and hospitality, where pay averaged \$18,138 per year.

Of course, the average wage for an industry does not reveal how many low- or high-wage jobs are in an industry. Roughly 17 percent of Oregon jobs have an average wage of less than \$10 per hour, and another 26 percent are between \$10 and \$15 per hour. This suggests that more than half of all jobs pay at least \$15 per hour.