20 E. 13<sup>th</sup> Avenue, Eugene, OR 97401 Phone/Fax: 541.607.7020 Email: lila@lilaoregon.org www.lilaoregon.org

February 16, 2015

To: Senate Workforce and House Business and Labor Committees From: Sheila Thomas

Re: Support of SB454 and HB2005

Dear Chair Dembrow, Chair Holvey and Committee Members,

My name is Sheila Thomas and on behalf of the LILA board and staff I would like to show support for SB454 and HB2005.

As a Center for Independent Living providing peer services to people with disabilities, most of our staff are people with disabilities, many of whom have chronic health conditions. Having the ability to stay home when sick, without the worry of losing much-needed pay will be a huge relief to many LILA employees.

Earned sick days will promote well-being in our organization and our community.

Sincerely,

Sheila Thomas, MA Executive Director