

Oregon's Workforce System

Senate Committee on Workforce

February 9, 2015

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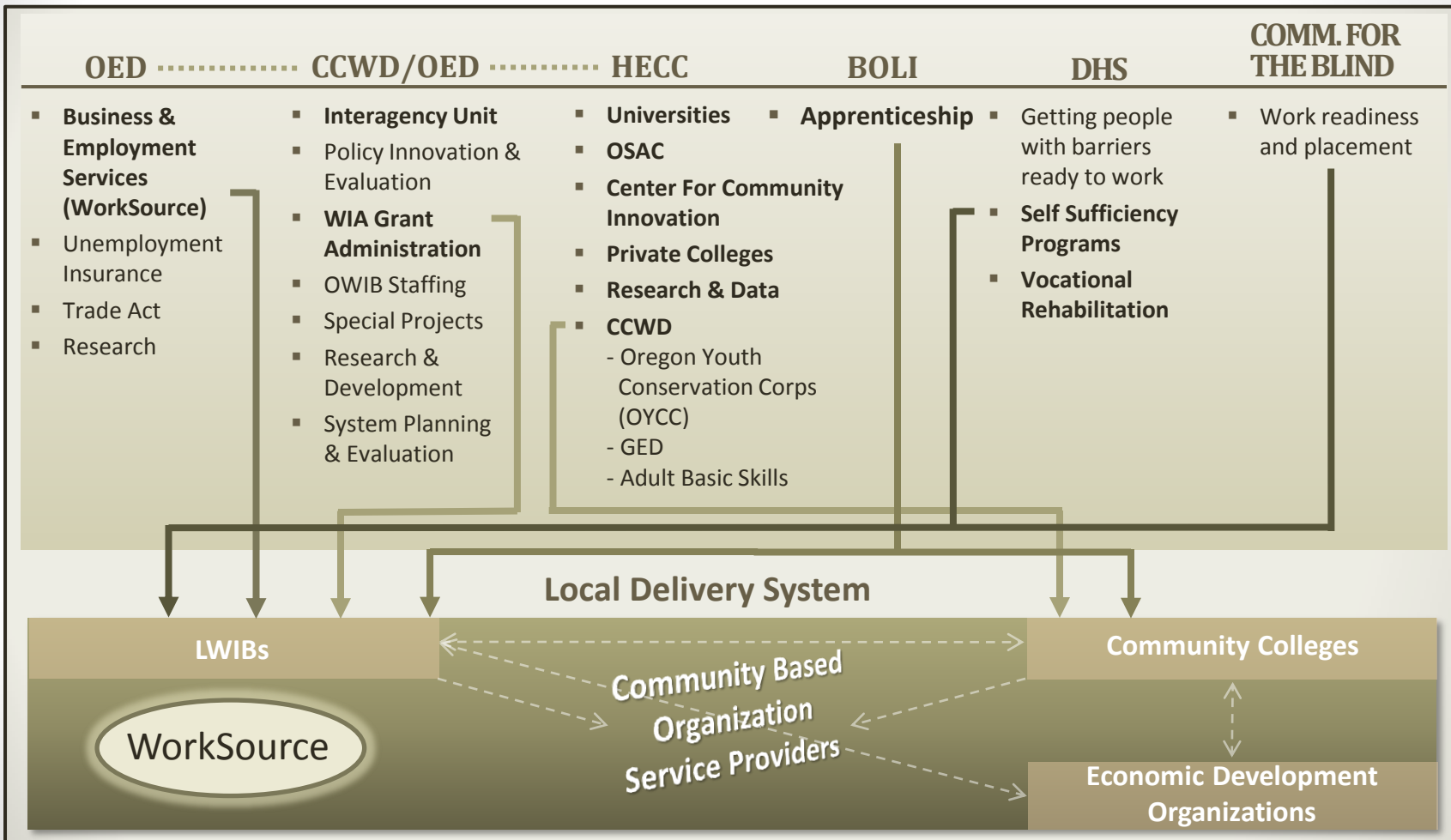
Workforce System Goals

- Oregonians have the skills for high wage/high demand jobs
- Businesses have skilled workers to innovate and grow
- Workforce system is aligned, integrated, efficient and effective to support businesses and job seekers

Workforce System Operating Principles

- Move decision making to the local level
- Develop strategies led by employers
- Optimize all resources available

State Roles In Workforce Development



Workforce System Insight #1

- Finding workers with the right skills is the number one issue for companies engaged in economic development processes statewide

Workforce System Insight #2

- The SEDAF transfer is a unique, one-time opportunity to address some of these training challenges, especially focusing on individuals and regions left behind by the economic recovery

Workforce System Insight #3

- Scaling up industry-focused training efforts to meet these needs is a major challenge of the broader workforce system

Workforce System Insight #4

- Moving Oregonians from poverty to prosperity means getting more people ready for work, which requires stronger alignment of all workforce resources

Oregon Workforce Investment Board (OWIB)

- Oversight of the workforce system
- Hold system accountable for results
- Recommend policy to Governor
- Feedback on strategies

Double Click Link Below
for Video

https://www.youtube.com/watch?feature=player_detailpage&v=Al3ITWog6gA

Local Workforce Investment Boards (LWIBs)

- Private sector leadership
- Convene local partners to develop targeted strategies
- Invest resources to align with local needs
- Pilot new approaches and evaluate

Business Experiences

- Back to Work Oregon- On the Job Training
- Industry Partnerships
- Middle skill training investment
- Connecting to pipeline

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