

# Breakthroughs

### 2015

- Staff wellness
- CCM 2.0
- Central data management
- Diversity
- Workforce planning
- Employment skills for reentry

### 2016

- Staff wellness
- CCM 2.0
- Optimizing special 
  housing beds
- Central data management
- SharePoint
- Employment skills for reentry
- Inclusion

## 2017

- Staff wellness
- CCM 2.0
  - Optimizing special housing beds
- SharePoint
- Employment skills for reentry
- Inclusion

#### **Objective and Situation for Breakthroughs**

OWNERS: Policy Group Members: Kim Brockamp, Gina Raney, IT, Da Research, PDU, CORE Specialist, ?????	BUSINESS UNIT:

**SITUATION:** Daily use of the Corrections Information System (CIS) for many years by different work units for multiple purposes has led to the production and storage of large amounts of data. The data is used on a current basis for day to day operations, but is also used to analyze and report from a historical perspective for many different reasons. 1) Due to zero governance of the data and the systems where data is stored, the agency is facing critical issues with its ability to report and use data for system improvements. 2) Data ownership has not been defined and the agency lacks the common definitions and business language when referring to the data and the ability to work across the agency when changes are being implemented. 3) Data integrity has become an issue. Many different agency representatives are involved in new automation and many stakeholders have not been included in many of the business decisions on how the data is entered in the system. Additionally, there are not any established approval or notification processes regarding changes to the CIS that result in changes to how the data is entered. Both scenarios can impact the reporting of historical data. 4) The department has not had any training or created any written training material to guide staff who regularly enter data into the system. Staff cannot be expected to correctly enter codes or manage the inmate population without consistent information across the entire agency. 5) The department has not developed any type of data monitoring and correction protocol for incorrect data input.

	OBJECTIVE	No.	STRATEGIES	Owner	SUB-TARGETS
	Accessible, consistent data delivered (to end users)				
No.	TARGET				

#### **Objective and Situation for Breakthroughs**

BREAKTHROUGH: Optimizing Special Housing Beds		OWNERS: Team Mei	Michael Gower mbers:		BUSINESS UNIT: Operations				
SITUATION: We are currently reviewing special housing for best practices. As a result, 1) Currently, there is no evidence based data on what we are doing to determine if segregation is the appropriate method for behavioral change. <i>We do not know the most appropriate number of days an inmate should be in special housing</i> . 2) Isolation has a negative impact on an inmates well being. 3) We have not developed partnerships to determine best practices. 4) Programming is currently inconsistent across the state.									
	OBJECTIVE	No.	STRATEGIES	Owner	SUB-TARGETS				
	A postive change plan developed for isolation.	1							
No.	TARGET	2							
		3							
		4							
		5							