

Registered Apprenticeship in Oregon: An overview



Apprenticeship and Training Division

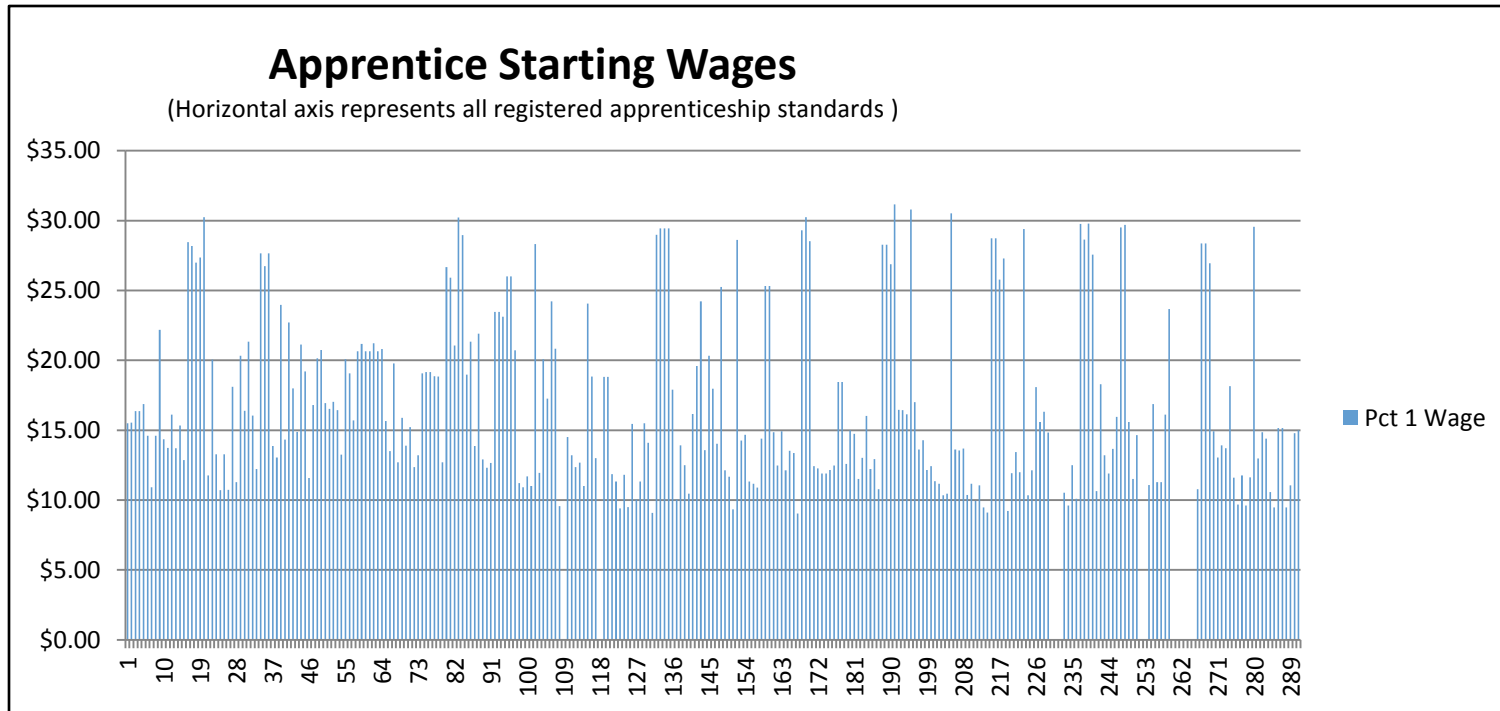


Basics of Registered Apprenticeship

- Industry approved training standards;
- Paid, supervised on-the-job training;
- Mandatory related classroom training;
- Apprenticeships can last from 1 to 6 years;
- Most occupations require 3 to 4 years;
- Programs can be time-based, competency based or a hybrid;
- Usually a minimum of 144 hours of related classroom instruction is required for each 2,000 hours of on-the-job training.

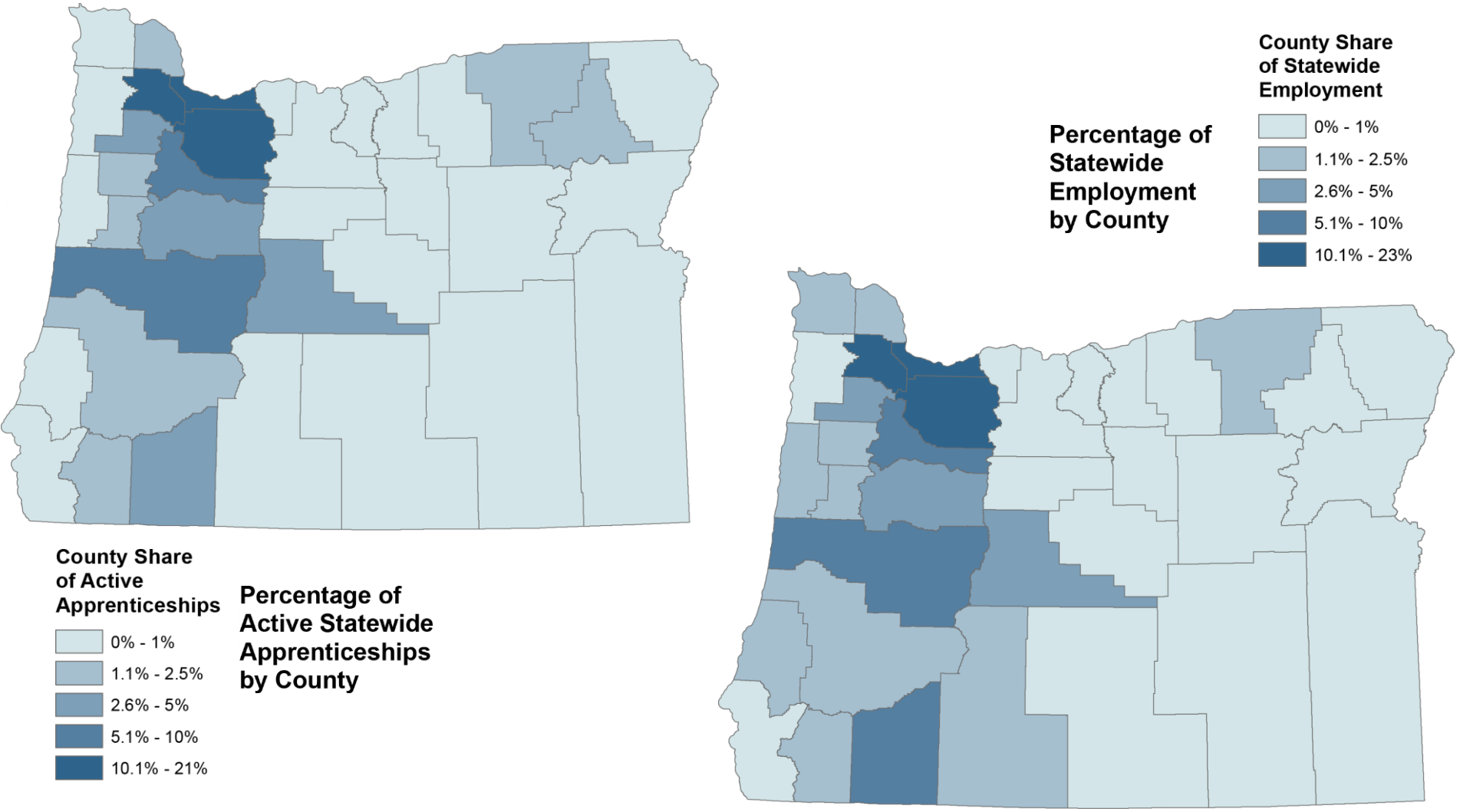


Wages Paid by Private Industry



- Apprentices generally start at 40 to 50 percent of a journey worker's wage
- Wages increase at regular intervals as job skills increase
- The salary for certified journey-level workers is comparably with that for many college graduates in most occupations

Apprentice Registrations Match State Employment



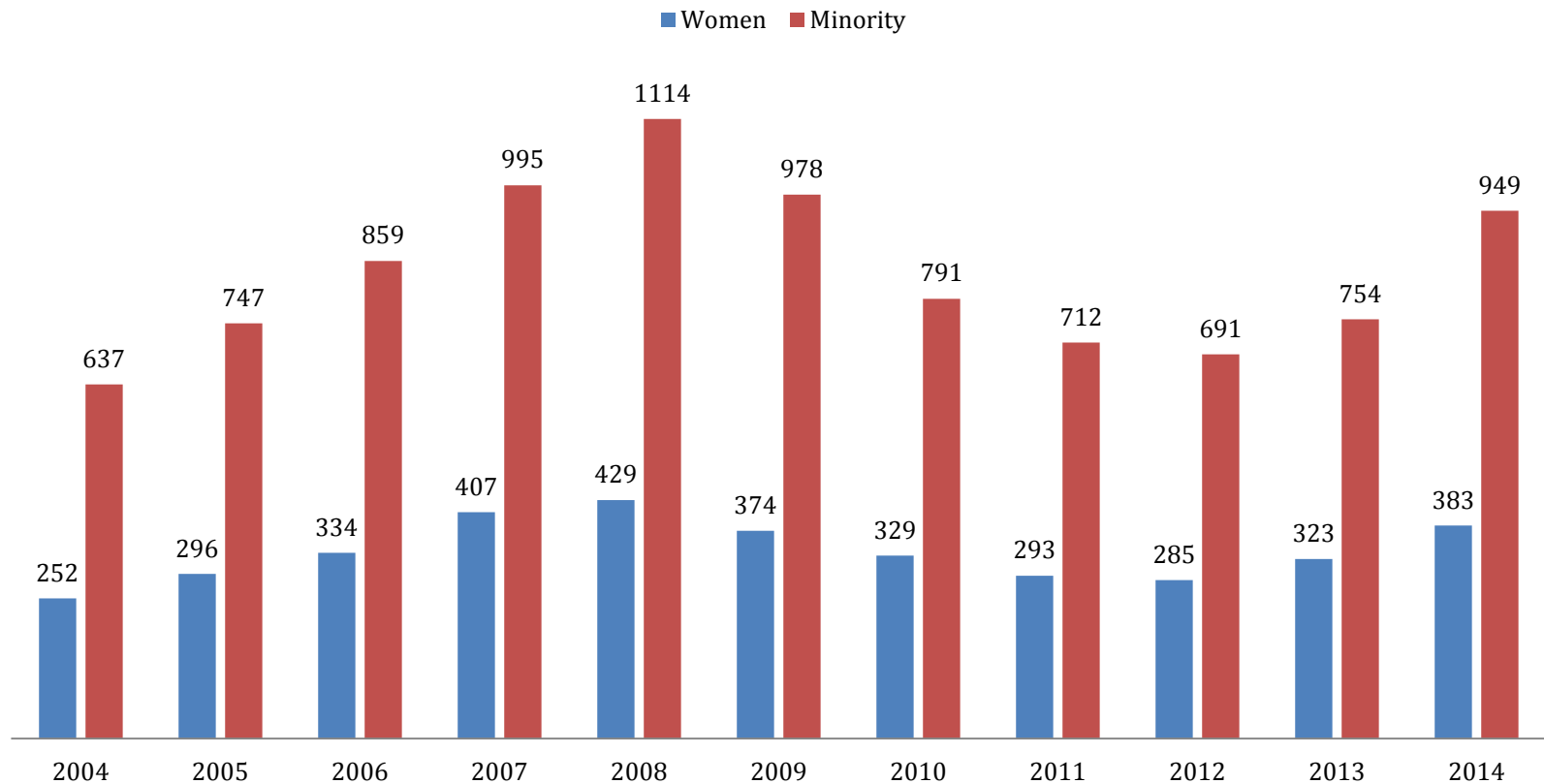
Apprenticeship and Training Metrics

Objectives	FY 2013-15 GOAL	FY 2014 ACTUAL	2015-17 GOAL
Number of apprentices earning journey level certificates GOAL: Ensure registered apprentices receive valuable skills training.	1,300	860	1,280
Number of newly registered apprentices GOAL: Increase skilled workforce by increasing the number of newly registered apprentices.	2,340	2,851	2,340
Apprenticeship minority participation GOAL: Increase the number of minority participants in apprenticeship programs.	16%	16.01%	17.0%



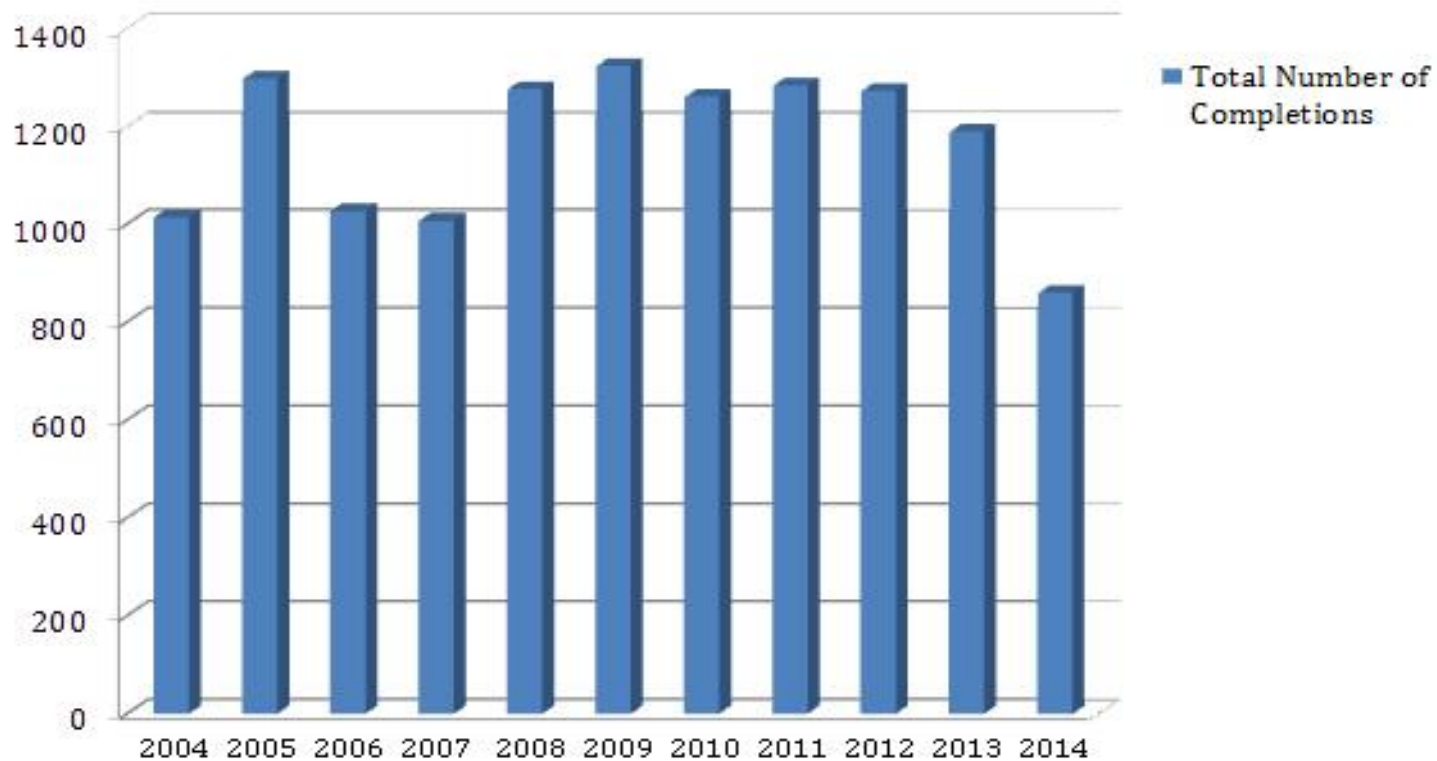
Despite a decrease in new registrations from 2009-12, female and minority registrations increased as a percentage of overall registrations due to technical assistance from the Division and the efforts of apprenticeship programs to meet their Equal Employment Opportunity goals.

Women and Minority Apprentices



Ten Year of Workforce Development – Year End Program Completions

Total Number of Completions



Apprenticeship and Training Divion, Bureau of Labor and Industries

Bend

Worksource Bend

1645 NE Forbes Rd, Ste 106

Bend, OR 97701

541-322-2435

Medford

119 N Oakdale Ave

Medford, OR 97501

541-776-6201

Eugene

1400 Executive Parkway, Ste 200

Eugene, OR 97401

541-686-7623

Portland

800 NE Oregon St, Ste 1045

Portland, OR 97232

971-673-0760

Salem

3865 Wolverine St, NE Bldg E1

Salem, OR 97305

503-378-2313

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www.facebook.com/ApprenticeshipTrainingDivision

