SB 572-2 (LC 1875) 4/15/13 (LHF/ps)

## PROPOSED AMENDMENTS TO SENATE BILL 572

On <u>page 1</u> of the printed bill, line 4, after "ORS" delete the rest of the line and delete lines 5 through 30 and delete <u>page 2</u> and insert "654.412 to 654.423.

4 "SECTION 2. (1) As used in this section:

5 "(a) 'Hospital' has the meaning given that term in ORS 442.015.

6 "(b) 'Lift equipment' means a mechanical device or transfer aid 7 that is used to lift, transfer or reposition a patient instead of manually 8 lifting, transferring or repositioning the patient.

9 "(c) 'Musculoskeletal disorders' means conditions that involve the
 10 nerves, tendons, muscles and supporting structures of the body.

"(d) 'Safe patient handling policy' means a written policy, made
 available to all hospital staff who provide direct patient care, regard ing the appropriate use of lift equipment and other assistive devices
 for lifting, transferring and repositioning patients.

"(e) 'Safe patient handling program' means a formal, facility-wide
 program that includes identification, assessment, mitigation and pre vention of risks that contribute to musculoskeletal disorders in hos pital staff who perform manual patient handling tasks.

"(2) A hospital must have a safe patient handling committee responsible for the implementation and monitoring of a safe patient handling program. The Department of Consumer and Business Services shall prescribe the membership of the committee by rule, including nurses, certified nursing assistants, patient transporters and others who provide direct care to patients. In developing the program, the committee shall take into account the existing and potential risks to the safe handling of patients, including but not limited to a reduction in the use of manual lifting, the tasks involved in patient handling, the types of hospital units and the patient populations.

7 "(3) A safe patient handling program must include all of the fol8 lowing:

9 "(a) A safe patient handling policy that:

10 "(A) Is implemented for all shifts and in all units of the hospital;

"(B) Requires that hospital staff lift, transfer or reposition patients using lift equipment and other assistive devices that are appropriate for the specific patient and the specific task unless the use of the devices can be demonstrated to compromise patient care or are medically contraindicated;

"(C) Includes a plan for assuring prompt access to and availability
 of appropriate lift equipment and other assistive devices on all units
 and during all shifts in which patient handling occurs;

"(D) Requires that all lift equipment and other assistive devices be
 stored and maintained in compliance with the manufacturers' recom mendations;

"(E) Requires an assessment of a patient's lifting and handling needs, considering the patient's physical, cognitive and clinical needs, the patient handling tasks to be performed and the appropriate equipment and processes to be used to handle the patient safely; and "(F) Includes procedures to address the safety of the staff and the patient if a patient refuses to allow hospital staff to use lift equipment

29 "(b) A hazard assessment that considers variables such as patient30 handling tasks, types of nursing units, patient populations and the

or other assistive devices.

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1 physical environment of patient care areas.

"(c) The purchase of an adequate supply of appropriate lift equipment and other assistive devices to implement the safe patient handling policy. The members of the safe patient handling committee shall
be involved in the selection of the lift equipment.

"(d) A requirement for the assessment, communication and documentation of a patient's lifting and handling needs on admission,
periodically during a shift and prior to performing a patient handling
task.

"(e) A requirement for the assignment to a registered nurse, as the coordinator of care, of the responsibility for an assessment and plan of care that meets the specific patient's handling needs and a requirement for the nurse's participation, as needed, in the patient's handling in accordance with the nurse's job description and professional judgment. The delegation or assignment of a patient handling task must be consistent with state laws governing nursing practices.

"(f) Initial and ongoing training of hospital staff, provided during
work hours, that requires staff who lift and move patients to demonstrate competency in safe patient handling, including but not limited
to training in:

"(A) The identification, assessment and control of patient handling
 risks; and

"(B) The safe, appropriate use of lift equipment and other assistive
 devices according to industry standards.

"(g) Provision of educational materials to patients and patients'
 families to help orient them to the hospital's safe patient handling
 program.

"(h) Posting visible reminders of the safe patient handling policy in
 patient care areas.

<sup>30</sup> "(i) Provision of copies of the safe patient handling policy to hos-

1 pital staff, patients and visitors, upon request.

"(4)(a) A hospital must periodically evaluate the safe patient handling policy and the implementation of the safe patient handling program to determine the extent to which the policy and program
reduces:

6 "(A) The number of incidents reported by hospital staff of 7 musculoskeletal disorders caused by handling patients; and

"(B) The number of days away, restricted or transferred by hospital
staff due to musculoskeletal disorders caused by handling patients.

"(b) Following each evaluation under this subsection, the safe pa tient handling committee shall recommend improvements to the safe
 patient handling policy or program and report the recommendations
 to the hospital's governing board.

14 "(5) In any plans for construction or remodeling, a hospital gov-15 erning board shall incorporate recommendations from the safe patient 16 handling committee regarding lift equipment, other assistive devices 17 and the physical space and construction design necessary to install lift 18 equipment and other assistive devices.

"(6) It is an unlawful employment practice under ORS 659A.199 for 19 a hospital to take any retaliatory action against a hospital staff person 20because the person refuses to perform a patient handling task due to 21a reasonable concern about the staff person's or the patient's safety 22or the lack of appropriate and available lift equipment or other 23assistive devices. A hospital staff person refusing to perform a patient 24handling task under this subsection shall promptly notify the staff 25person's supervisor of the refusal and the reason for the refusal. 26

"<u>SECTION 3.</u> A hospital must have in place a safe patient handling
policy and program, as described in section 2 of this 2013 Act, no later
than February 1, 2017.".

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