# Senate Bill 751

Sponsored by Senator KNOPP; Senators OLSEN, WHITSETT, Representatives CONGER, ESQUIVEL, FREEMAN

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Establishes Fair Retirement Plan for persons hired on or after July 1, 2013, who have not es-tablished membership in Public Employees Retirement System before July 1, 2013. Specifies that Fair Retirement Plan be part of Public Employees Retirement System administered by Public Employees Retirement Board. Provides that Fair Retirement Plan be defined contribution plan. Authorizes as-sessment of charge against Fair Retirement Plan member accounts. Continuously appropriates funds collected pursuant to charge to board for costs of adminis-tration of Fair Retirement Plan.

Declares emergency, effective on passage.

1	A BILL FOR AN ACT
2	Relating to a public employee successor retirement plan; creating new provisions; amending ORS
3	$106.340,\ 169.810,\ 173.051,\ 192.502,\ 196.165,\ 237.620,\ 237.650,\ 238.105,\ 238.115,\ 238.265,\ 238.445,$
4	$238.455,\ 238.465,\ 238.630,\ 238.645,\ 238.650,\ 238.700,\ 238.705,\ 238.715,\ 243.800,\ 243.830,\ 268.240,$
5	338.135, 341.290, 351.704, 353.117, 377.836, 396.330, 576.306, 741.201 and 777.775; repealing ORS
6	238.750; appropriating money; and declaring an emergency.
7	Be It Enacted by the People of the State of Oregon:
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9	DEFINITIONS
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11	SECTION 1. For the purposes of sections 1 to 20 of this 2013 Act:
12	(1) "Board" means the Public Employees Retirement Board.
13	(2) "Employee" means an employee as described in ORS 238.005.
14	(3) "Fair Plan" means the Fair Retirement Plan established under sections 1 to 20 of this
15	2013 Act.
16	(4) "Fair Plan member" means a person who has established membership in the Fair Plan
17	under section 6 or 17 of this 2013 Act.
18	(5) "Firefighter" means:
19	(a) A person employed by a local government, as defined in ORS 174.116, whose primary
20	job duties include the fighting of fires;
21	(b) The State Fire Marshal, the chief deputy state fire marshal and deputy state fire
22	marshals; and
23	(c) An employee of the State Forestry Department who is certified by the State Forester
24	as a professional wildland firefighter and whose primary duties include the abatement of
25	uncontrolled fires as described in ORS 477.064.
26	(6) "Participating public employer" means a public employer as defined in ORS 238.005
27	that participates in the system.
28	(7) "Police officer" means:

(a) Employees of the Department of State Police who are classified as police officers by 1 2 the Superintendent of State Police. (b) Sheriffs and those deputy sheriffs or other employees of a sheriff whose duties, as 3 classified by the sheriff, are the regular duties of police officers or corrections officers. 4  $\mathbf{5}$ (c) Police chiefs and police personnel of a city who are classified as police officers by the city council or other governing body of the city. 6 (d) Corrections officers as defined in ORS 181.610. 7 (e) Employees at youth correction facilities, as defined in ORS 420.005, whose primary job 8 9 description involves the custody, control, treatment, investigation or supervision of juveniles placed in those facilities. 10 (8) "System" means the Public Employees Retirement System. 11 12FAIR RETIREMENT PLAN 13 14 15 SECTION 2. (1) The Fair Retirement Plan is established. Notwithstanding any provision of ORS chapter 238 or 238A, any person who is employed by a participating public employer 16 on or after July 1, 2013, and who has not established membership in the Public Employees 17 18 Retirement System before July 1, 2013, is entitled to receive only the benefits provided under the Fair Plan for periods of service with participating public employers on and after July 1, 19 20 2013, and has no right or claim to any benefit under ORS chapter 238 or 238A, except as specifically provided by sections 1 to 20 of this 2013 Act. A person who establishes member-2122ship in the system before July 1, 2013, is entitled to receive the benefits provided by ORS 23chapter 238 or 238A. (2) A person establishes membership in the system before July 1, 2013, for the purposes 24 25of this section if: (a) The person is a member of the system, or a judge member of the system, on June 30, 26272013; or (b) The person performed any period of service for a participating public employer before 28July 1, 2013, that is credited to the six-month period of employment required of an employee 2930 under ORS 238A.100 before an employee may become a member of the system. 31 (3) Except as provided in sections 1 to 20 of this 2013 Act, ORS chapters 238 and 238A do 32not apply to the Fair Plan. (4) The provisions of this section do not apply to a person elected or appointed as a 33 34 member of the Legislative Assembly, as a justice of the Supreme Court or as a judge of the Court of Appeals, the Oregon Tax Court or a circuit court. 3536 37 **ADMINISTRATION** 38 SECTION 3. Fair Retirement Plan administered by Public Employees Retirement Board. 39 (1) The Fair Retirement Plan is part of the Public Employees Retirement System and is ad-40 ministered by the Public Employees Retirement Board. 41 (2) The board shall contract with a private sector firm for the recordkeeping and cus-42 tomer service functions of the Fair Plan. The board shall seek a firm that has economical 43 pricing structures and the experience, knowledge and facilities to properly perform the 44 functions specified in this subsection. 45

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1	(3) ORS 238.035, 238.156, 238.445, 238.600, 238.601, 238.615, 238.618, 238.630, 238.635, 238.640,
<b>2</b>	238.645, 238.650, 238.655, 238.700, 238.705, 238.710 and 238.715 apply to the Fair Plan.
3	(4) Amounts contributed by or on behalf of Fair Plan members shall be held separate and
4	distinct from the General Fund and the Public Employees Retirement Fund, but may be
5	commingled with the assets of the Public Employees Retirement Fund for investment pur-
6	poses.
7	SECTION 4. Administrative costs of Fair Retirement Plan. (1) The Public Employees
8	Retirement Board shall implement and administer sections 1 to 20 of this 2013 Act so that:
9	(a) No expense is incurred by participating public employers or by the Public Employees
10	Retirement Fund for the implementation and administration of the Fair Retirement Plan;
11	and
12	(b) Participating public employers and the Public Employees Retirement System incur
13	no liabilities other than those liabilities that are imposed under sections 1 to 20 of this 2013
14	Act or other law.
15	(2) The system may assess a charge against the member account of a Fair Plan member.
16	Funds collected pursuant to the charge are continuously appropriated to the board and may
17	be used only to cover the costs incurred by the system to implement and administer the Fair
18	Plan.
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20	PARTICIPATION BY PUBLIC EMPLOYERS
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22	SECTION 5. Participation generally. (1) All public employers participating in the Public
23	Employees Retirement System on July 1, 2013:
24	(a) Shall continue to be participating public employers for the purposes of the Fair Re-
25	tirement Plan; and
26	(b) Shall provide benefits under the Fair Plan for Fair Plan members.
27	(2) Any participating public employer that provided retirement benefits under ORS
28	chapter 238 or 238A for some, but not all, of the employees of the participating public em-
29	ployer on June 30, 2013, need not provide benefits under the Fair Plan for any class of em-
30	ployees who were not members of the system on June 30, 2013.
31	(3) Any public employer that is not a participating public employer on June 30, 2013, may
32	become a participating public employer under the Fair Plan. A public employer may become
33	a participating public employer under this subsection only for the purposes of service per-
34	formed by employees of the public employer on or after the date the public employer elects
35	to participate in the Fair Plan.
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37	MEMBERSHIP
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39	SECTION 6. Establishing membership in Fair Retirement Plan; member account. (1) Any
40	person who is employed by a participating public employer on or after July 1, 2013, and who
41	has not established membership in the Public Employees Retirement System before July 1,
42	2013, as described in section 2 of this 2013 Act, becomes a member of the Fair Retirement
43	Plan after completing six full calendar months of employment, unless the employee elects
44	not to become a Fair Plan member. The six-month probationary period may not be inter-
45	rupted by more than 30 consecutive working days.
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1 (2) Unless the employee elects not to become a member, upon completion of the six-2 month probationary period required by this section, an employee shall become a member of 3 the Fair Plan on the first day of the next full month following the six-month period.

4 (3) Upon a person's becoming a Fair Plan member under this section, the Public Em-5 ployees Retirement Board shall create a member account for the person. The member ac-6 count shall consist of employee contributions made under section 7 of this 2013 Act and 7 employer contributions made under section 8 of this 2013 Act, adjusted to reflect any 8 earnings or losses on those contributions.

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## CONTRIBUTIONS

<u>SECTION 7.</u> Employee contribution. (1) A Fair Plan member may elect to make an employee contribution to the Fair Retirement Plan equal to a specific percentage of the Fair Plan member's salary. The percentage may not be more than the amount allowed by the federal law governing the Fair Plan's tax qualification and must be a whole number.

(2) A participating public employer may not assume or pay the employee contribution provided for in this section, except that a participating public employer may structure the compensation of the employee in a manner that allows a Fair Plan member who is employed by the employer to make the employee contribution on a pretax basis.

20 <u>SECTION 8. Employer contributions.</u> (1) A participating public employer must contribute 21 to the Fair Retirement Plan a base amount equal to three percent of the salary of each Fair 22 Plan member employed by the employer. The base amount must be contributed for all 23 members, without regard to whether the employee makes any contributions under section 7 24 of this 2013 Act.

25(2) In addition to the base amount required under subsection (1) of this section, for a Fair Plan member who is not a police officer or firefighter, a participating public employer must 2627make contributions equal to one percent of a Fair Plan member's salary for every two percent of salary contributed by the Fair Plan member under section 7 of this 2013 Act. In no 28event may the total contribution by the employer for a Fair Plan member who is not a police 2930 officer or firefighter exceed an amount equal to six percent of the Fair Plan member's salary. 31 (3) In addition to the base amount required under subsection (1) of this section, for a Fair Plan member who is a police officer or firefighter, a participating public employer who em-32ploys the Fair Plan member as a police officer or firefighter must make contributions equal 33 34 to one and one-third percent of the Fair Plan member's salary for every two percent of salary contributed by the Fair Plan member under section 7 of this 2013 Act. However, if a Fair 35Plan member who is a police officer or firefighter contributes six percent of the Fair Plan 36 37 member's salary, the total employer contribution shall be an amount equal to 7.15 percent 38 of the Fair Plan member's salary. In no event may the total contribution by the employer

for a Fair Plan member who is a police officer or firefighter exceed an amount equal to 7.15 percent of the Fair Plan member's salary.

41 <u>SECTION 9.</u> Salary defined. (1) For the purpose of computing employer and employee 42 contributions under sections 7 and 8 of this 2013 Act, "salary" means the remuneration paid 43 to a Fair Plan member in return for service to the participating public employer, including 44 remuneration in the form of living quarters, board or other items of value, to the extent the 45 remuneration is includable in the employee's taxable income under Oregon law. "Salary" in-

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cludes the additional amounts specified in subsection (2) of this section, but does not include the amounts specified in subsection (3) of this section, regardless of whether those amounts are includable in taxable income. (2) For the purpose of computing employer and employee contributions under sections 7 and 8 of this 2013 Act, "salary" includes the following amounts: (a) Payments of employee and employer money into a deferred compensation plan that are made at the election of the employee. (b) Contributions to a tax-sheltered or deferred annuity that are made at the election of the employee. (c) Any amount that is contributed to a cafeteria plan or qualified transportation fringe benefit plan by the employer at the election of the employee and that is not includable in the taxable income of the employee by reason of 26 U.S.C. 125 or 132(f)(4), as in effect on the effective date of this 2013 Act. (d) Retroactive payments made to an employee to correct a clerical error, pursuant to an award by a court or by order of or pursuant to a conciliation agreement with an administrative agency charged with enforcing federal or state law protecting the employee's rights to employment or wages, which shall be allocated to and deemed paid in the periods in which the work was done or in which the work would have been done. (3) For the purpose of computing employer and employee contributions under sections 7 and 8 of this 2013 Act, "salary" does not include the following amounts: (a) Money paid for overtime or bonuses. (b) Travel expenses or any other expenses incidental to an employer's business that are reimbursed by the employer. (c) Payments made on account of an employee's death. (d) Any lump sum payment for accumulated unused sick leave, vacation leave or other paid leave. (e) Any accelerated payment of an employment contract for a future period or any advance against future wages. (f) Any retirement incentive, retirement severance pay, retirement bonus or retirement gratuitous payment. (g) Payment for a leave of absence after the date the employer and employee have agreed that no future service will be performed. (h) Payments for instructional services rendered to institutions of the Oregon University System or the Oregon Health and Science University when those services are in excess of full-time employment subject to sections 1 to 20 of this 2013 Act. A person employed under a contract for less than 12 months is subject to this paragraph only for the months covered by the contract. (i) Any amount in excess of \$200,000 for a calendar year. If any period over which salary

(i) Any amount in excess of \$200,000 for a calendar year. If any period over which salary
is determined is less than 12 months, the \$200,000 limitation for that period shall be multiplied by a fraction, the numerator of which is the number of months in the determination
period and the denominator of which is 12. The Public Employees Retirement Board shall
adopt rules adjusting this dollar limit to incorporate adjustments authorized by the Internal
Revenue Service.

44 <u>SECTION 10.</u> Collective bargaining agreements. Notwithstanding section 7 of this 2013 45 Act, if a participating public employer is paying employee contributions for employees of the

employer pursuant to ORS 238.205 or 238A.335 under a collective bargaining agreement in effect on July 1, 2013, the employer shall continue to make those contributions under the Fair Retirement Plan until such time as the term of the agreement expires. Upon the expiration of the collective bargaining agreement, the participating public employer may not

thereafter "pick-up," assume or pay the employee contributions. 5

#### VESTING

9 SECTION 11. Vesting; loans. (1) A Fair Plan member vests in employee contributions when the contributions are made. 10

(2) A Fair Plan member vests in employer contributions when employer contributions 11 12 have been made on behalf of the member in each of 54 consecutive months.

(3) The Public Employees Retirement Board shall establish a mechanism under which a 13 Fair Plan member may borrow amounts from the member account established under section 14 15 6 of this 2013 Act. A member may borrow only from amounts in which the member has become vested under this section. The board shall limit loans to terms and conditions allowed 16 under the tax qualification of the Fair Retirement Plan. 17

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#### **INVESTMENT OF MONEYS IN MEMBER ACCOUNTS**

SECTION 12. Investment program. (1) The Oregon Investment Council shall establish a 21 22program for investment of moneys in Fair Plan member accounts. The program shall include 23policies and procedures for the investment of moneys in the accounts. The program and all investments of moneys under the program are subject to the provisions of ORS 293.701 to 24 25293.820.

(2) The council shall provide to the Public Employees Retirement Board a description, set 2627forth in the council's policies and procedures, of the investment options for moneys in Fair Plan member accounts, the applicable benchmark for each option and a description of the 28characteristics of each benchmark. The council shall provide at least nine different invest-2930 ment options with a range of investment risks.

31 (3) The provisions of ORS chapter 59 that require registration of securities do not apply to any share, participation or other interest under the investment program established under 32this section. The provisions of ORS chapter 59 that require licensing of certain persons as 33 34 broker-dealers or as investment advisers do not apply to any of the following persons or 35entities for the purposes of implementing and administering the investment program established under this section: 36

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  - (a) The Oregon Investment Council.
- 38 (b) The Public Employees Retirement Board.
- (c) The Public Employees Retirement System. 39
- (d) The State Treasurer. 40

(e) Any officer or employee of the persons or entities described in paragraphs (a) to (d) 41 of this subsection. 42

SECTION 13. Self-direction of investments. A Fair Plan member may elect any invest-43 ment option offered under the investment program established under section 12 of this 2013 44 Act for all or part of the moneys in a member account. The Public Employees Retirement 45

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made by a Fair Plan member.
 WITHDRAWAL OF MEMBER ACCOUNT
 <u>SECTION 14. Account may be withdrawn by inactive member at any time after leaving</u>
 public employment. (1) An inactive Fair Plan member may withdraw the member's account

Board by rule shall provide for the manner in which changes in investment options may be

9 (2) Withdrawal of a member account under this section cancels all membership rights in 10 the Fair Retirement Plan.

(3) If a Fair Plan member withdraws the member account and is subsequently reem ployed by a participating public employer, the person may reestablish membership under the
 Fair Plan only for the purposes of service performed after the person is reemployed.

(4) A Fair Plan member is inactive for the purposes of this section if the member is separated from all service with participating public employers and with employers that are treated as part of a participating public employer's controlled group under the federal laws and rules governing the status of the Fair Plan as a qualified governmental retirement plan and trust.

#### **DEATH BENEFIT**

22SECTION 15. Death benefit. (1) If a Fair Plan member dies before retiring, the Public Employees Retirement Board shall pay all money credited at the time of death to the mem-23ber account of the member in which the member has become vested under section 11 of this 94 2013 Act to one or more beneficiaries designated by the member. A Fair Plan member may 25designate as a beneficiary any person, including the personal representative for the estate 2627of the member or a trustee named by the member. The withdrawal of a member's account under section 14 of this 2013 Act invalidates any designation of a beneficiary under this sec-2829tion.

30 (2) If a Fair Plan member dies before retiring and has not designated a beneficiary under 31 subsection (1) of this section, the board shall pay all money credited at the time of death to the member account of the member in which the member has become vested under section 3211 of this 2013 Act to the personal representative appointed for the estate of the deceased 33 34 member. If an affidavit has been filed under ORS 114.505 to 114.560 and the amount of pay-35ment does not exceed the maximum amount of personal property for which an affidavit may be filed under ORS 114.505 to 114.560, the board shall pay the amount to the person who filed 36 37 the affidavit.

38 (3) If a Fair Plan member dies before retiring and has designated a beneficiary under subsection (1) of this section, but the beneficiary dies before the member or dies before dis-39 tribution is made under this section, the board shall pay the amount of money that would 40 otherwise have been paid to the beneficiary to the personal representative appointed for the 41 estate of the deceased beneficiary. If an affidavit has been filed under ORS 114.505 to 114.560 42 and the amount of money that would have been paid to the beneficiary does not exceed the 43 maximum amount of personal property for which an affidavit may be filed under ORS 114.505 44 to 114.560, the board shall pay the amount to the person who filed the affidavit on behalf of 45

the estate of the beneficiary. 1 2 (4) Payment by the board of a death benefit in the manner provided by this section completely discharges the board and the Public Employees Retirement System from any li-3 ability for amounts owing by reason of the death of a Fair Plan member. 4 5 **BENEFITS UPON RETIREMENT** 6 7 SECTION 16. Annuities and other payout options. The Public Employees Retirement 8 9 Board shall by rule provide for annuities and other payout options for retired Fair Plan members. Annuities offered by the board may be fixed or variable. The board may not offer 10 any annuity or other payout option that would require that a participating public employer 11 12make any contribution beyond the contributions required by section 8 of this 2013 Act. The board may not allow a Fair Plan member to receive an annuity or other payout before the 13 member reaches the minimum retirement age provided for in the Fair Retirement Plan's tax 14 15 qualification. The board shall ensure that minimum distribution requirements imposed under the Fair Plan's tax qualification are met. 16 1718 CONVERSION TO FAIR RETIREMENT PLAN 19 SECTION 17. (1) Any employee who establishes membership in the Public Employees 20Retirement System before July 1, 2013, as described in section 2 of this 2013 Act, and who is 2122an active member, as defined in ORS 238.005 or 238A.005, may elect to convert the employee's 23retirement benefit to the Fair Retirement Plan. Upon conversion, the amounts in the regular account established for the employee under ORS 238.250, along with a matching amount 94 funded by employer contributions, and any amounts in the variable account established for 25the employee under ORS 238.260 shall be transferred to a member account established for 2627the employee under section 6 of this 2013 Act. (2) If the Public Employees Retirement Board is informed by the Oregon Investment 28Council that the number of conversions elected under this section could negatively affect the 2930 Public Employees Retirement Fund, the board may require that amounts be transferred un-31 der this section in not more than five annual installments. Interest shall be paid on the amounts not immediately transferred at a rate established by the board. 3233 34 **BENEFIT INCREASES** 35SECTION 18. Local government approval of benefit increases. (1) Any benefit increase 36 37 that is described in subsection (2) of this section and that is provided for by laws that become 38 effective on or after the effective date of this 2013 Act applies to participating public employers other than the state only if the benefit increase is approved in writing by the par-39 ticipating public employer. Written approval of the benefit increase must be delivered to the 40 Public Employees Retirement Board within three months after the session of the Legislative 41 Assembly that enacted the benefit increase adjourns sine die. If the benefit increase is ap-42 proved in the manner provided by this section, the benefit increase becomes operative on 43 January 1 of the next calendar year. 44 (2) The provisions of this section apply to any change to the benefits provided under 45

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sections 1 to 20 of this 2013 Act that is the result of laws enacted during a single legislative session, excluding any change that is made solely to maintain the status of the Fair Retirement Plan as a tax-qualified governmental plan, if the change results in an increase in the total liability for benefits under the Fair Plan, whether funded or not funded, that is in excess of one-tenth of one percent.

6 <u>SECTION 19.</u> Application of benefit increases to legislators. Any law enacted after Jan-7 uary 1, 2014, that has the effect of increasing the total liability for benefits under sections 1 8 to 20 of this 2013 Act that is in excess of one-tenth of one percent does not apply to service 9 by members of the Legislative Assembly that entitles those members to benefits under 10 sections 1 to 20 of this 2013 Act.

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## CONTRACT RIGHTS

SECTION 20. Except as provided in section 18 of this 2013 Act, nothing in sections 1 to 20 of this 2013 Act prevents the Legislative Assembly or the Public Employees Retirement Board from changing or terminating the retirement benefits payable to persons who become Fair Plan members on or after July 1, 2013, as described in section 2 of this 2013 Act, as long as the change or termination applies only to benefits accruing on or after the date the change or termination is effective.

#### TAX QUALIFICATION

SECTION 21. (1) Except as provided in this section, sections 1 to 20 and 22 of this 2013
Act, the amendments to ORS 106.340, 169.810, 173.051, 192.502, 196.165, 237.620, 237.650, 238.105,
238.115, 238.265, 238.445, 238.455, 238.465, 238.630, 238.645, 238.650, 238.700, 238.705, 238.715,
243.800, 243.830, 268.240, 338.135, 341.290, 351.704, 353.117, 377.836, 396.330, 576.306, 741.201 and
777.775 by sections 23 to 53 of this 2013 Act and the repeal of ORS 238.750 by section 54 of this
2013 Act become operative on July 1, 2013.

(2) As soon as possible after the effective date of this 2013 Act, the Public Employees
Retirement Board shall submit the provisions of sections 1 to 20 of this 2013 Act to the
Internal Revenue Service and seek approval of sections 1 to 20 of this 2013 Act as a qualified
governmental retirement plan and trust under the Internal Revenue Code.

(3) As soon as possible after the effective date of this 2013 Act, the board shall adopt all
 rules necessary for the implementation and operation of the Fair Retirement Plan.

SECTION 22. (1) Subject to the provisions of this section, until June 30, 2015, the Public
 Employees Retirement System may use assets of the Public Employees Retirement Fund
 that are unrelated to sections 1 to 20 of this 2013 Act to pay the administrative costs of the
 Fair Retirement Plan.

(2) Before January 1, 2020, the Public Employees Retirement Board shall transfer from accounts established under the Fair Retirement Plan the amount used under subsection (1) of this section, with interest, to accounts in the fund established to provide retirement benefits under ORS chapter 238. The rate of interest must be at least equal to the rate that the moneys would have earned had the moneys remained invested in the fund established to provide retirement benefits under ORS chapter 238, and in no event less than two percent per annum.

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1 (3) Until such time as all moneys and interest are repaid under subsection (2) of this 2 section, beneficiaries of the fund established to provide retirement benefits under ORS 3 chapter 238 have a security interest in the assets of the Fair Retirement Plan equal to the 4 amount used under subsection (1) of this section and the interest required under subsection 5 (2) of this section. The security interest may be foreclosed in an action at law.

6 (4) If the board fails to transfer any amount required under subsection (2) of this section 7 before January 1, 2020, a person entitled to benefits under ORS chapter 238 may bring a 8 mandamus action to compel the board to make the transfer and to perform all acts within 9 the authority of the board to collect employer or employee contributions to the Fair Retire-10 ment Plan necessary to fund the transfer.

(5) In determining the amount of employer contributions necessary under the Fair Re tirement Plan, the board shall include any amounts required to be transferred under sub section (2) of this section that are attributable to paying the costs of administering the Fair
 Retirement Plan.

(6) The board shall deduct from the member accounts established under section 6 of this
2013 Act the amounts to be transferred under subsection (2) of this section that are attributable to paying the costs of administering the Fair Retirement Plan. The deduction must
be a uniform percentage of the member accounts.

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#### **CONFORMING AMENDMENTS**

#### 22 SECTION 23. ORS 106.340 is amended to read:

106.340. (1) Any privilege, immunity, right or benefit granted by statute, administrative or court rule, policy, common law or any other law to an individual because the individual is or was married, or because the individual is or was an in-law in a specified way to another individual, is granted on equivalent terms, substantive and procedural, to an individual because the individual is or was in a domestic partnership or because the individual is or was, based on a domestic partnership, related in a specified way to another individual.

(2) Any responsibility imposed by statute, administrative or court rule, policy, common law or any other law on an individual because the individual is or was married, or because the individual is or was an in-law in a specified way to another individual, is imposed on equivalent terms, substantive and procedural, on an individual because the individual is or was in a domestic partnership or because the individual is or was, based on a domestic partnership, related in a specified way to another individual.

(3) Any privilege, immunity, right, benefit or responsibility granted or imposed by statute, administrative or court rule, policy, common law or any other law to or on a spouse with respect to
a child of either of the spouses is granted or imposed on equivalent terms, substantive and procedural, to or on a partner with respect to a child of either of the partners.

(4) Any privilege, immunity, right, benefit or responsibility granted or imposed by statute, administrative or court rule, policy, common law or any other law to or on a former or surviving spouse with respect to a child of either of the spouses is granted or imposed on equivalent terms, substantive and procedural, to or on a former or surviving partner with respect to a child of either of the partners.

(5) Many of the laws of this state are intertwined with federal law, and the Legislative Assembly
 recognizes that it does not have the jurisdiction to control federal laws or the privileges, immunities,

1 rights, benefits and responsibilities related to federal laws.

2 (6) ORS 106.300 to 106.340 do not require or permit the extension of any benefit under ORS 3 chapter 238 or 238A or sections 1 to 20 of this 2013 Act, or under any other retirement, deferred 4 compensation or other employee benefit plan, if the plan administrator reasonably concludes that the 5 extension of benefits would conflict with a condition for tax qualification of the plan, or a condition 6 for other favorable tax treatment of the plan, under the Internal Revenue Code or regulations 7 adopted under the Internal Revenue Code.

8 (7) ORS 106.300 to 106.340 do not require the extension of any benefit under any employee 9 benefit plan that is subject to federal regulation under the Employee Retirement Income Security 10 Act of 1974.

(8) For purposes of administering Oregon tax laws, partners in a domestic partnership, surviving partners in a domestic partnership and the children of partners in a domestic partnership have the same privileges, immunities, rights, benefits and responsibilities as are granted to or imposed on spouses in a marriage, surviving spouses and their children.

15 **SECTION 24.** ORS 169.810 is amended to read:

16 169.810. (1) Assumption by the regional correctional facility of those custodial duties formerly 17 performed by a county or city jail constitutes an assumption of duties by a public employer subject 18 to ORS 236.610 to 236.640.

(2) An employee who transfers from employment at a county or city jail to employment at a
regional correctional facility operated by the county or city by which the employee has been employed shall be accorded the following rights:

(a) If a trial or probationary service period is required for employment at the county or city jail,
the period of county or city employment of the employee shall apply to that requirement.

(b) An employee who transfers from employment at a county or city jail to employment at the regional correctional facility shall retain accumulated unused sick leave with pay and the accumulated unused vacation with pay to which the employee was entitled under county or city employment on the day before the transfer that are supported by written records of accumulation and use pursuant to a plan formally adopted and applicable to the employee under county or city employment.

(c) Notwithstanding any other provision of law applicable to a retirement system for county 2930 employees or city employees, an employee who transfers from employment at a county or city jail 31 to employment at the regional correctional facility who was participating in a retirement system 32under county or city employment may elect, not later than the first day of the month following the month in which the employee transfers, to continue under the retirement system in which partic-33 34 ipating and not to become, if eligible, a member of another retirement system. The election shall be 35made in writing and shall be submitted to the regional correctional facility administrator, the Public Employees Retirement Board and the governing body of the counties and cities that operate the 36 37 regional correctional facility.

(d) If an employee elects to continue under the retirement system in which participating under
county or city employment, the employee shall continue to make required contributions to that
system and the administration of the regional correctional facility shall make contributions on behalf of the employee required of an employer participating in that system.

(e) If an employee fails to elect to continue under the retirement system in which participating
under county or city employment as provided in paragraph (c) of this subsection or was not participating in a retirement system under county or city employment, the employee shall become, if eligible, a member of the Public Employees Retirement System. If the employee is eligible to become

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1 a member of the Public Employees Retirement System, the period of continuous service of the em-

2 ployee under county or city employment immediately before the transfer of the employee shall apply

3 to the six months' service requirement of ORS 238.015, 238A.100 or 238A.300 (1) or section 6 of this

4 2013 Act.

5 (3) The county or city employment records, or a copy thereof, applicable to an employee trans-6 ferred under subsection (2) of this section shall be provided by the person having custody of the 7 records to the regional correctional facility administrator.

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SECTION 25. ORS 173.051 is amended to read:

9 173.051. The Legislative Fiscal Officer, with the aid of the Public Employees Retirement Board and public employers providing benefits under ORS chapter 238A or sections 1 to 20 of this 2013 10 Act, shall prepare a fiscal impact statement on each measure reported out of a committee of the 11 12 Legislative Assembly that would increase employer contributions under ORS chapter 238A or sections 1 to 20 of this 2013 Act. If the Legislative Fiscal Officer determines that a proposed 13 measure would result in an increase in the total liability for benefits under ORS chapter 238A or 14 15 sections 1 to 20 of this 2013 Act that is in excess of one-tenth of one percent, the Legislative 16 Fiscal Officer shall promptly notify the Public Employees Retirement Board. The board shall thereafter promptly give notice of the proposed measure, and the fiscal impact of the proposed measure 17 18 as determined by the Legislative Fiscal Officer, to all public employers providing benefits under ORS 19 chapter 238A or sections 1 to 20 of this 2013 Act.

20 <u>SECTION 26.</u> ORS 192.502, as amended by section 26, chapter 45, Oregon Laws 2012, and 21 sections 19 and 30, chapter 90, Oregon Laws 2012, is amended to read:

192.502. The following public records are exempt from disclosure under ORS 192.410 to 192.505: (1) Communications within a public body or between public bodies of an advisory nature to the extent that they cover other than purely factual materials and are preliminary to any final agency determination of policy or action. This exemption shall not apply unless the public body shows that in the particular instance the public interest in encouraging frank communication between officials and employees of public bodies clearly outweighs the public interest in disclosure.

(2) Information of a personal nature such as but not limited to that kept in a personal, medical or similar file, if public disclosure would constitute an unreasonable invasion of privacy, unless the public interest by clear and convincing evidence requires disclosure in the particular instance. The party seeking disclosure shall have the burden of showing that public disclosure would not constitute an unreasonable invasion of privacy.

(3) Public body employee or volunteer addresses, Social Security numbers, dates of birth and
 telephone numbers contained in personnel records maintained by the public body that is the employer or the recipient of volunteer services. This exemption:

(a) Does not apply to the addresses, dates of birth and telephone numbers of employees or volunteers who are elected officials, except that a judge or district attorney subject to election may
seek to exempt the judge's or district attorney's address or telephone number, or both, under the
terms of ORS 192.445;

40 (b) Does not apply to employees or volunteers to the extent that the party seeking disclosure
41 shows by clear and convincing evidence that the public interest requires disclosure in a particular
42 instance;

(c) Does not apply to a substitute teacher as defined in ORS 342.815 when requested by a pro fessional education association of which the substitute teacher may be a member; and

45 (d) Does not relieve a public employer of any duty under ORS 243.650 to 243.782.

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(12) Employee and retiree address, telephone number and other nonfinancial membership records 41 and employee financial records maintained by the Public Employees Retirement System pursuant to 42 ORS chapters 238 and 238A and sections 1 to 20 of this 2013 Act. 43

(13) Records of or submitted to the State Treasurer, the Oregon Investment Council or the 44 agents of the treasurer or the council relating to active or proposed publicly traded investments 45

(11) Records of the Energy Facility Siting Council concerning the review or approval of security programs pursuant to ORS 469.530.

35(10) Public records or information described in this section, furnished by the public body originally compiling, preparing or receiving them to any other public officer or public body in con-36 37 nection with performance of the duties of the recipient, if the considerations originally giving rise 38 to the confidential or exempt nature of the public records or information remain applicable.

31 or against the public body; and (E) The holder of the privilege under ORS 40.225 has made or authorized a public statement 32characterizing or partially disclosing the factual information compiled by or at the attorney's di-33 34 rection.

(C) The factual information was compiled by or at the direction of an attorney as part of an 2627investigation on behalf of the public body in response to information of possible wrongdoing by the public body; 28 (D) The factual information was not compiled in preparation for litigation, arbitration or an 29

administrative proceeding that was reasonably likely to be initiated or that has been initiated by

23(B) The factual information is not prohibited from disclosure under any applicable state or federal law, regulation or court order and is not otherwise exempt from disclosure under ORS 192.410 24 to 192.505; 25

compiled in a public record when: 22(A) The basis for the claim of exemption is ORS 40.225;

20 (b) Subject to ORS 192.423, paragraph (a) of this subsection does not apply to factual information 21

weighs the public interest in disclosure.

wise made confidential or privileged under Oregon law. 19

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17regulations. 18 (9)(a) Public records or information the disclosure of which is prohibited or restricted or other-

15 (7) Reports made to or filed with the court under ORS 137.077 or 137.530. 16 (8) Any public records or information the disclosure of which is prohibited by federal law or

functions of the department, if the public interest in confidentiality clearly outweighs the public in-8 9 terest in disclosure. (6) Records, reports and other information received or compiled by the Director of the Depart-10

2 be submitted, where such information should reasonably be considered confidential, the public body has obliged itself in good faith not to disclose the information, and when the public interest would 3 4 suffer by the disclosure.

(4) Information submitted to a public body in confidence and not otherwise required by law to

(5) Information or records of the Department of Corrections, including the State Board of Parole and Post-Prison Supervision, to the extent that disclosure would interfere with the rehabilitation of

a person in custody of the department or substantially prejudice or prevent the carrying out of the

ment of Consumer and Business Services in the administration of ORS chapters 723 and 725 not

otherwise required by law to be made public, to the extent that the interests of lending institutions,

their officers, employees and customers in preserving the confidentiality of such information out-

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under ORS chapter 293, including but not limited to records regarding the acquisition, exchange or 1 2 liquidation of the investments. For the purposes of this subsection:

3 (a) The exemption does not apply to:

(A) Information in investment records solely related to the amount paid directly into an invest-4 ment by, or returned from the investment directly to, the treasurer or council; or  $\mathbf{5}$ 

(B) The identity of the entity to which the amount was paid directly or from which the amount 6 7 was received directly.

(b) An investment in a publicly traded investment is no longer active when acquisition, exchange 8 9 or liquidation of the investment has been concluded.

(14)(a) Records of or submitted to the State Treasurer, the Oregon Investment Council, the 10 Oregon Growth Account Board or the agents of the treasurer, council or board relating to actual 11 12 or proposed investments under ORS chapter 293 or 348 in a privately placed investment fund or a 13 private asset including but not limited to records regarding the solicitation, acquisition, deployment, exchange or liquidation of the investments including but not limited to: 14

15 (A) Due diligence materials that are proprietary to an investment fund, to an asset ownership 16 or to their respective investment vehicles.

17 (B) Financial statements of an investment fund, an asset ownership or their respective invest-18 ment vehicles.

19 (C) Meeting materials of an investment fund, an asset ownership or their respective investment 20 vehicles.

(D) Records containing information regarding the portfolio positions in which an investment 2122fund, an asset ownership or their respective investment vehicles invest.

23(E) Capital call and distribution notices of an investment fund, an asset ownership or their respective investment vehicles. 24

25(F) Investment agreements and related documents.

(b) The exemption under this subsection does not apply to: 26

27(A) The name, address and vintage year of each privately placed investment fund.

(B) The dollar amount of the commitment made to each privately placed investment fund since 28inception of the fund. 29

30 (C) The dollar amount of cash contributions made to each privately placed investment fund since 31 inception of the fund.

(D) The dollar amount, on a fiscal year-end basis, of cash distributions received by the State 32Treasurer, the Oregon Investment Council, the Oregon Growth Account Board or the agents of the 33 34 treasurer, council or board from each privately placed investment fund.

(E) The dollar amount, on a fiscal year-end basis, of the remaining value of assets in a privately 35placed investment fund attributable to an investment by the State Treasurer, the Oregon Investment 36 37 Council, the Oregon Growth Account Board or the agents of the treasurer, council or board.

38 (F) The net internal rate of return of each privately placed investment fund since inception of the fund. 39

40 (G) The investment multiple of each privately placed investment fund since inception of the fund.

(H) The dollar amount of the total management fees and costs paid on an annual fiscal year-end 41 basis to each privately placed investment fund. 42

(I) The dollar amount of cash profit received from each privately placed investment fund on a 43 fiscal year-end basis. 44

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(15) The monthly reports prepared and submitted under ORS 293.761 and 293.766 concerning the

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1 Public Employees Retirement Fund and the Industrial Accident Fund may be uniformly treated as 2 exempt from disclosure for a period of up to 90 days after the end of the calendar quarter.

3 (16) Reports of unclaimed property filed by the holders of such property to the extent permitted4 by ORS 98.352.

5 (17)(a) The following records, communications and information submitted to the Oregon Business 6 Development Commission, the Oregon Business Development Department, the State Department of 7 Agriculture, the Oregon Growth Account Board, the Port of Portland or other ports as defined in 8 ORS 777.005, or a county or city governing body and any board, department, commission, council 9 or agency thereof, by applicants for investment funds, grants, loans, services or economic develop-10 ment moneys, support or assistance including, but not limited to, those described in ORS 285A.224: 11 (A) Personal financial statements.

12 (B) Financial statements of applicants.

13 (C) Customer lists.

(D) Information of an applicant pertaining to litigation to which the applicant is a party if the complaint has been filed, or if the complaint has not been filed, if the applicant shows that such litigation is reasonably likely to occur; this exemption does not apply to litigation which has been concluded, and nothing in this subparagraph shall limit any right or opportunity granted by discovery or deposition statutes to a party to litigation or potential litigation.

19 (E) Production, sales and cost data.

20 (F) Marketing strategy information that relates to applicant's plan to address specific markets 21 and applicant's strategy regarding specific competitors.

(b) The following records, communications and information submitted to the State Department of Energy by applicants for tax credits or for grants awarded under ORS 469B.256:

24 (A) Personal financial statements.

25 (B) Financial statements of applicants.

26 (C) Customer lists.

(D) Information of an applicant pertaining to litigation to which the applicant is a party if the complaint has been filed, or if the complaint has not been filed, if the applicant shows that such litigation is reasonably likely to occur; this exemption does not apply to litigation which has been concluded, and nothing in this subparagraph shall limit any right or opportunity granted by discovery or deposition statutes to a party to litigation or potential litigation.

32 (E) Production, sales and cost data.

(F) Marketing strategy information that relates to applicant's plan to address specific markets
 and applicant's strategy regarding specific competitors.

35(18) Records, reports or returns submitted by private concerns or enterprises required by law to be submitted to or inspected by a governmental body to allow it to determine the amount of any 36 37 transient lodging tax payable and the amounts of such tax payable or paid, to the extent that such 38 information is in a form which would permit identification of the individual concern or enterprise. Nothing in this subsection shall limit the use which can be made of such information for regulatory 39 purposes or its admissibility in any enforcement proceedings. The public body shall notify the tax-40 payer of the delinquency immediately by certified mail. However, in the event that the payment or 41 42 delivery of transient lodging taxes otherwise due to a public body is delinquent by over 60 days, the public body shall disclose, upon the request of any person, the following information: 43

(a) The identity of the individual concern or enterprise that is delinquent over 60 days in thepayment or delivery of the taxes.

1 (b) The period for which the taxes are delinquent.

2 (c) The actual, or estimated, amount of the delinquency.

3 (19) All information supplied by a person under ORS 151.485 for the purpose of requesting ap-4 pointed counsel, and all information supplied to the court from whatever source for the purpose of 5 verifying the financial eligibility of a person pursuant to ORS 151.485.

6 (20) Workers' compensation claim records of the Department of Consumer and Business Services, 7 except in accordance with rules adopted by the Director of the Department of Consumer and Busi-8 ness Services, in any of the following circumstances:

9 (a) When necessary for insurers, self-insured employers and third party claim administrators to 10 process workers' compensation claims.

(b) When necessary for the director, other governmental agencies of this state or the UnitedStates to carry out their duties, functions or powers.

(c) When the disclosure is made in such a manner that the disclosed information cannot be usedto identify any worker who is the subject of a claim.

15 (d) When a worker or the worker's representative requests review of the worker's claim record.

(21) Sensitive business records or financial or commercial information of the Oregon Health and
 Science University that is not customarily provided to business competitors.

(22) Records of Oregon Health and Science University regarding candidates for the position ofpresident of the university.

20 (23) The records of a library, including:

21 (a) Circulation records, showing use of specific library material by a named person;

(b) The name of a library patron together with the address or telephone number of the patron;and

24 (c) The electronic mail address of a patron.

25 (24) The following records, communications and information obtained by the Housing and Com-

26 munity Services Department in connection with the department's monitoring or administration of 27 financial assistance or of housing or other developments:

28 (a) Personal and corporate financial statements and information, including tax returns.

29 (b) Credit reports.

- 30 (c) Project appraisals.
- 31 (d) Market studies and analyses.
- 32 (e) Articles of incorporation, partnership agreements and operating agreements.
- 33 (f) Commitment letters.
- 34 (g) Project pro forma statements.
- 35 (h) Project cost certifications and cost data.
- 36 (i) Audits.
- 37 (j) Project tenant correspondence.
- 38 (k) Personal information about a tenant.
- 39 (L) Housing assistance payments.

40 (25) Raster geographic information system (GIS) digital databases, provided by private forestland
41 owners or their representatives, voluntarily and in confidence to the State Forestry Department,
42 that is not otherwise required by law to be submitted.

(26) Sensitive business, commercial or financial information furnished to or developed by a
public body engaged in the business of providing electricity or electricity services, if the information
is directly related to a transaction described in ORS 261.348, or if the information is directly related

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1 to a bid, proposal or negotiations for the sale or purchase of electricity or electricity services, and

2 disclosure of the information would cause a competitive disadvantage for the public body or its re-3 tail electricity customers. This subsection does not apply to cost-of-service studies used in the de-4 velopment or review of generally applicable rate schedules.

5 (27) Sensitive business, commercial or financial information furnished to or developed by the 6 City of Klamath Falls, acting solely in connection with the ownership and operation of the Klamath 7 Cogeneration Project, if the information is directly related to a transaction described in ORS 225.085 8 and disclosure of the information would cause a competitive disadvantage for the Klamath 9 Cogeneration Project. This subsection does not apply to cost-of-service studies used in the develop-10 ment or review of generally applicable rate schedules.

11 (28) Personally identifiable information about customers of a municipal electric utility or a 12 people's utility district or the names, dates of birth, driver license numbers, telephone numbers, 13 electronic mail addresses or Social Security numbers of customers who receive water, sewer or storm drain services from a public body as defined in ORS 174.109. The utility or district may re-14 15 lease personally identifiable information about a customer, and a public body providing water, sewer 16 or storm drain services may release the name, date of birth, driver license number, telephone number, electronic mail address or Social Security number of a customer, if the customer consents in 17 18 writing or electronically, if the disclosure is necessary for the utility, district or other public body 19 to render services to the customer, if the disclosure is required pursuant to a court order or if the 20 disclosure is otherwise required by federal or state law. The utility, district or other public body may charge as appropriate for the costs of providing such information. The utility, district or other 2122public body may make customer records available to third party credit agencies on a regular basis 23in connection with the establishment and management of customer accounts or in the event such accounts are delinquent. 24

(29) A record of the street and number of an employee's address submitted to a special district
to obtain assistance in promoting an alternative to single occupant motor vehicle transportation.

(30) Sensitive business records, capital development plans or financial or commercial information
 of Oregon Corrections Enterprises that is not customarily provided to business competitors.

(31) Documents, materials or other information submitted to the Director of the Department of
Consumer and Business Services in confidence by a state, federal, foreign or international regulatory
or law enforcement agency or by the National Association of Insurance Commissioners, its affiliates
or subsidiaries under ORS 86A.095 to 86A.198, 697.005 to 697.095, 697.602 to 697.842, 705.137, 717.200
to 717.320, 717.900 or 717.905, ORS chapter 59, 723, 725 or 726, the Bank Act or the Insurance Code
when:

(a) The document, material or other information is received upon notice or with an under standing that it is confidential or privileged under the laws of the jurisdiction that is the source of
 the document, material or other information; and

(b) The director has obligated the Department of Consumer and Business Services not to dis-close the document, material or other information.

40 (32) A county elections security plan developed and filed under ORS 254.074.

41 (33) Information about review or approval of programs relating to the security of:

42 (a) Generation, storage or conveyance of:

43 (A) Electricity;

44 (B) Gas in liquefied or gaseous form;

45 (C) Hazardous substances as defined in ORS 453.005 (7)(a), (b) and (d);

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1 (D) Petroleum products;

2 (E) Sewage; or

3 (F) Water.

4 (b) Telecommunication systems, including cellular, wireless or radio systems.

(c) Data transmissions by whatever means provided.

6 (34) The information specified in ORS 25.020 (8) if the Chief Justice of the Supreme Court des-7 ignates the information as confidential by rule under ORS 1.002.

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(35)(a) Employer account records of the State Accident Insurance Fund Corporation.

9 (b) As used in this subsection, "employer account records" means all records maintained in any form that are specifically related to the account of any employer insured, previously insured or un-10 der consideration to be insured by the State Accident Insurance Fund Corporation and any infor-11 12 mation obtained or developed by the corporation in connection with providing, offering to provide 13 or declining to provide insurance to a specific employer. "Employer account records" includes, but is not limited to, an employer's payroll records, premium payment history, payroll classifications, 14 15 employee names and identification information, experience modification factors, loss experience and 16 dividend payment history.

(c) The exemption provided by this subsection may not serve as the basis for opposition to thediscovery documents in litigation pursuant to applicable rules of civil procedure.

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(36)(a) Claimant files of the State Accident Insurance Fund Corporation.

(b) As used in this subsection, "claimant files" includes, but is not limited to, all records held
by the corporation pertaining to a person who has made a claim, as defined in ORS 656.005, and all
records pertaining to such a claim.

(c) The exemption provided by this subsection may not serve as the basis for opposition to the
 discovery documents in litigation pursuant to applicable rules of civil procedure.

(37) Except as authorized by ORS 408.425, records that certify or verify an individual's discharge
or other separation from military service.

(38) Records of or submitted to a domestic violence service or resource center that relate to the name or personal information of an individual who visits a center for service, including the date of service, the type of service received, referrals or contact information or personal information of a family member of the individual. As used in this subsection, "domestic violence service or resource center" means an entity, the primary purpose of which is to assist persons affected by domestic or sexual violence by providing referrals, resource information or other assistance specifically of benefit to domestic or sexual violence victims.

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## SECTION 27. ORS 196.165 is amended to read:

196.165. (1) The Columbia River Gorge Commission established under ORS 196.150 may designate its employees as employees and the commission as an employer subject to the Oregon Public Employees Retirement System under ORS chapters 238 and 238A and sections 1 to 20 of this 2013 Act or as an employer and employees subject to a retirement system provided by the State of Washington under the laws of the State of Washington.

(2) The commission may designate its employees as employees eligible under benefit plans provided under ORS 243.105 to 243.285 or under benefit plans provided under the laws of the State of
Washington.

43 **SECTION 28.** ORS 237.620 is amended to read:

44 237.620. (1) Except as provided in this section, all public employers of police officers or fire-45 fighters shall provide retirement benefits to those employees under the Public Employees Retirement 1 System.

2 (2) Notwithstanding subsection (1) of this section, a public employer of police officers or fire-3 fighters need not provide retirement benefits to those employees under the Public Employees Re-4 tirement System if the Public Employees Retirement Board determines that the public employer 5 provides retirement benefits to each of the following classes of employees that are equal to or better 6 than the retirement benefits that would be provided to the equivalent classes of employees under the 7 Public Employees Retirement System:

8 (a) Police officers or firefighters who are entitled to receive benefits only under ORS chapter
9 238 and who established membership in the system before January 1, 1996, as described in ORS
10 238.430 (2);

(b) Police officers or firefighters who are entitled to receive benefits only under ORS chapter
238 and who established membership in the system on or after January 1, 1996, and before August
29, 2003, as described in ORS 238A.025 (4); [and]

(c) Police officers or firefighters who establish membership in the system on or after August 29,
 2003, and are entitled to benefits only under the Oregon Public Service Retirement Plan; and

(d) Police officers or firefighters who establish membership in the system on or after the
effective date of this 2013 Act, and are entitled to benefits only under sections 1 to 20 of this
2013 Act.

19 (3) At such times as may be established by board rule, the Public Employees Retirement Board shall review the retirement benefits provided by a public employer of police officers or firefighters 20that does not provide retirement benefits for those employees under the Public Employees Retire-2122ment System. The review must be conducted at the expense of the public employer. Based on the 23review, the board shall determine whether the public employer complies with the requirements of subsection (2) of this section. If the board determines that the public employer does not comply with 24 25the requirements of subsection (2) of this section for any class of employees described in subsection (2) of this section, the public employer must provide that class of employees with retirement benefits 2627adequate to meet the requirements of subsection (2) of this section. If the public employer fails to provide those benefits, any employee within the class may bring an action in circuit court to compel 28compliance with the requirements of this section. 29

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SECTION 29. ORS 237.650 is amended to read:

237.650. (1) Except as provided in this section, a person appointed or elected as a member of the Legislative Assembly may make a retirement plan election in the manner provided by this section. If a person appointed or elected as a member of the Legislative Assembly does not make a retirement plan election under subsection (2), (3) or (4) of this section, the person is deemed to have elected a retirement plan as provided in subsection (7) of this section.

(2) An active or inactive member of the Public Employees Retirement System who is appointed
or elected as a member of the Legislative Assembly, and who established membership in the system
before August 29, 2003, as described in ORS 238A.025, may:

(a) Elect to remain a member of the system under ORS chapter 238 for the purpose of servicein the Legislative Assembly;

(b) Decline to remain a member of the system under ORS chapter 238 and elect to become a
legislator member of the state deferred compensation plan under ORS 237.655 for the purpose of
service in the Legislative Assembly; or

(c) Decline to remain a member of the system under ORS chapter 238 or to become a legislator
 member of the state deferred compensation plan under ORS 237.655 for the purpose of service in the

1 Legislative Assembly.

2 (3) A retired member of the Public Employees Retirement System who is appointed or elected 3 as a member of the Legislative Assembly, and who established membership in the system before 4 August 29, 2003, as described in ORS 238A.025, may:

5 (a) Elect to become an active member of the system under ORS chapter 238 for the purpose of 6 service in the Legislative Assembly;

7 (b) Decline to become an active member of the system under ORS chapter 238 and elect to be-8 come a legislator member of the state deferred compensation plan under ORS 237.655 for the purpose 9 of service in the Legislative Assembly; or

(c) Decline to become an active member of the system under ORS chapter 238 or to become a
legislator member of the state deferred compensation plan under ORS 237.655 for the purpose of
service in the Legislative Assembly.

(4) A person who is appointed or elected as a member of the Legislative Assembly and who is
 not a member of the Public Employees Retirement System at the time the person takes office may:

(a) Elect to become a member of the [Oregon Public Service Retirement Plan established under
ORS chapter 238A] Public Employees Retirement System under sections 1 to 20 of this 2013
Act for the purpose of service in the Legislative Assembly;

(b) Decline to become a member of the [Oregon Public Service Retirement Plan] Public Em ployees Retirement System and elect to become a legislator member of the state deferred com pensation plan under ORS 237.655 for the purpose of service in the Legislative Assembly; or

(c) Decline to become a member of the [Oregon Public Service Retirement Plan] Public Employees Retirement System or to become a legislator member of the state deferred compensation
 plan under ORS 237.655 for the purpose of service in the Legislative Assembly.

(5) An active or inactive member of the Public Employees Retirement System who is appointed or elected as a member of the Legislative Assembly, and who established membership in the system on or after August 29, 2003, as described in ORS 238A.025 or section 6 or 17 of this 2013 Act, may not make an election under this section and is an active member of the system under ORS chapter 238A or sections 1 to 20 of this 2013 Act for the purpose of service in the Legislative Assembly.

(6) A retired member of the Public Employees Retirement System who is appointed or elected
as a member of the Legislative Assembly, and who established membership in the system on or after
August 29, 2003, as described in ORS 238A.025 or section 6 or 17 of this 2013 Act, may not make
an election under this section and remains a retired member of the system under ORS chapter 238A
or sections 1 to 20 of this 2013 Act during the person's service in the Legislative Assembly.

(7) Written notice of an election under subsection (2), (3) or (4) of this section must be given to
the Public Employees Retirement Board not more than 30 days after the person takes office. If the
board does not receive written notice of the election within 30 days after the person takes office:

(a) A person described in subsection (2) of this section is deemed to have elected to remain a
member of the Public Employees Retirement System under ORS chapter 238 for the purpose of service in the Legislative Assembly.

(b) A person described in subsection (3) of this section is deemed to have declined to become
an active member of the system under ORS chapter 238, or to become a legislator member of the
state deferred compensation plan under ORS 237.655, and remains a retired member of the system
under ORS chapter 238 for the purpose of service in the Legislative Assembly.

(c) A person described in subsection (4) of this section is deemed to have elected to become a
 member of the system under [ORS chapter 238A] sections 1 to 20 of this 2013 Act for the purpose

of service in the Legislative Assembly. 1

2 (8) An election under subsection (3)(b) or (c) of this section does not affect the status of a person as a retired member of the system and a recipient of retirement benefits under ORS chapter 238. 3

(9) An election under this section does not affect the ability of a person appointed or elected 4 as a member of the Legislative Assembly to participate in the state deferred compensation plan in  $\mathbf{5}$ the manner provided by ORS 243.401 to 243.507 as other than a legislator member under ORS 6 237.655. 7

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SECTION 30. ORS 238.105 is amended to read:

9 238.105. (1) Whenever, within five years after the employee is separated from all service entitling the employee to membership in the system, an employee who has withdrawn the amount credited to 10 the member account of the member reenters the service of an employer participating in the system, 11 12 the employee's rights in the system that were forfeited by the withdrawal shall be restored upon 13 repaying to the board within one year after reentering the service of the employer, the full amount so withdrawn together with the interest that would have been accumulated on the sum had the 14 15 amount not been withdrawn.

16 (2) Restoration of rights under this section does not affect any forfeiture of rights of a person 17 by reason of:

18 (a) Withdrawal of an account established under ORS 238.440;

19 (b) Withdrawal from the pension program under ORS 238A.120; [or]

(c) Withdrawal of individual accounts pursuant to ORS 238A.375; or 20

(d) Withdrawal of member accounts under section 14 of this 2013 Act. 21

22SECTION 31. ORS 238.115 is amended to read:

23238.115. (1)(a) A member of the system who, after separation from all service entitling the employee to membership in the system and withdrawal of the amount credited to the member account 24 of the member, reenters the service of an employer participating in the system and serves as an 25active member of the system for 10 years after that reentry, and who has not otherwise obtained 2627restoration of creditable service forfeited by the withdrawal, shall obtain restoration of one full month of creditable service forfeited by the withdrawal for each three full months of service as an 28active member after that reentry if the member, within 90 days before the effective date of retire-2930 ment of the member:

31 (A) Applies in writing to the board for restoration of creditable service; and

(B) Pays to the board in a lump sum for credit to the member account of the member the amount 32withdrawn and interest on the amount withdrawn compounded annually for each year or portion of 33 34 a year after the date of the withdrawal and before the effective date of retirement of the member. The interest shall be computed at the annual rate of 7.5 percent. 35

(b) If a member who obtains restoration of creditable service as provided in this subsection does 36 37 not obtain restoration of all creditable service forfeited by the withdrawal pursuant to service after 38 reentry, the payment under paragraph (a) of this subsection shall be reduced proportionately to reflect the percentage of creditable service restored. 39

40 (c) A member who obtains restoration of creditable service as provided in this subsection is not entitled to elect to receive the service retirement benefit described in ORS 238.305 (2) or (3). 41

(2) A member who forfeited creditable service rendered to a public employer before March 27, 42 1953, because under ORS 237.976 (2) the employee withdrew contributions of the employee to the 43 Public Employees Retirement System established by chapter 401, Oregon Laws 1945, and who did 44 not obtain restoration of creditable service so forfeited as provided in chapter 857, Oregon Laws 45

1977, shall, upon retirement, receive restoration of creditable service so forfeited, if the member,
2 before the effective date of retirement of the member:

3 (a) Applies in writing to the board for the restoration of the creditable service; and

4 (b) Pays to the board in a lump sum for credit to the member account of the member an amount 5 determined by the board to be equal to the full amount of contributions so withdrawn and the in-6 terest that would have accumulated to the regular account of the member had those contributions 7 not been withdrawn.

(3)(a) A member of the Public Employees Retirement System who was a member of an associ-8 9 ation established pursuant to ORS chapter 239 (1997 Edition), but separated from all service entitling the employee to membership in the system of the association and withdrew the amount credited 10 to the member account of the employee in the retirement fund of the association, and who, after that 11 12 separation, entered the service of an employer in the field of education participating in the Public 13 Employees Retirement System and served as an active member of that system for 10 years after that entry, and who has not otherwise obtained restoration of all creditable service forfeited by the 14 15 withdrawal, shall obtain creditable service as a member of the Public Employees Retirement System 16 equal to all creditable service forfeited by the withdrawal if the member within 90 days before the effective date of retirement of the member: 17

(A) Applies in writing to the Public Employees Retirement Board for that creditable service; and
(B) Pays to the board in a lump sum for credit to the member account of the member the amount
withdrawn and interest on the amount withdrawn compounded annually for each year or portion of
a year after the date of the withdrawal and before the effective date of retirement or effective date
of application of the member. The interest shall be computed at the rate actually credited to regular
accounts for that period.

(b) This subsection provides a method of obtaining creditable service for forfeited creditable service described in this subsection that is in lieu of any application of subsection (1) of this section for that purpose.

(4) Restoration of creditable service under this section does not affect any forfeiture of rightsof a person by reason of:

29 (a) Withdrawal of an account established under ORS 238.440;

30 (b) Withdrawal from the pension program under ORS 238A.120; [or]

31 (c) Withdrawal of individual accounts pursuant to ORS 238A.375; or

32 (d) Withdrawal of member accounts under section 14 of this 2013 Act.

33 SECTION 32. ORS 238.265 is amended to read:

238.265. (1) Except as otherwise provided in this section, a member of the Public Employees
Retirement System may withdraw from the Public Employees Retirement Fund the amount credited
to the member account, if any, for the member if:

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(a) The member is separated from all service with participating public employers;

(b) The member is separated from all service with employers who are treated as part of a participating public employer's controlled group under the federal laws and rules governing the status
of the system and the fund as a qualified governmental retirement plan and trust;

41 (c) The member has not attained earliest service retirement age; and

42 (d) The separation from service is not by reason of death or disability.

(2) If a member wishes to withdraw the member account, if any, of the member under this sec-tion, the member must transmit to the Public Employees Retirement Board a withdrawal request.

45 The board shall deny the withdrawal, or shall take all reasonable steps to recover withdrawn

1 amounts, if:

2 (a) The board determines that the separation is not a bona fide separation; or

3 (b) The member fails to remain absent from the service of all employers described in subsection

(1) of this section for at least one calendar month following the month in which the member sepa-4 rates from service. 5

(3) If a member has contributed to the fund in each of five calendar years and has separated 6 from all service in the manner described in subsection (1) of this section before reaching earliest 7 service retirement age, the member may elect to withdraw the member account of the member under 8 9 this section at any time before reaching earliest service retirement age. If the inactive member does not make an election to withdraw under this section, the member shall be paid the benefits or re-10 tirement allowances described in ORS 238.425. 11

12 (4) A member who is vested in the pension program established under ORS chapter 238A and 13 who is eligible to withdraw from the pension program under ORS 238A.120 may withdraw a member account under this section only if the member also withdraws from the pension program. A member 14 15 who has an individual account or accounts in the individual account program established under ORS 16 chapter 238A, or a member account under sections 1 to 20 of this 2013 Act, may withdraw a member account under this section only if the member also withdraws all individual and member 17 18 accounts pursuant to ORS 238A.375 and section 14 of this 2013 Act. A member who has an account 19 established under ORS 238.440 may withdraw a member account under this section only if the 20 member also withdraws the account established under ORS 238.440.

21(5) Withdrawal of [a member] an account under this section cancels all membership rights in the 22system, including the right to claim credit for any employment before withdrawal.

23

SECTION 33. ORS 238.445 is amended to read:

238.445. (1) Except as provided in this section, the right of a person to a pension, an annuity 94 or a retirement allowance, to the return of contribution, the pension, annuity or retirement allow-25ance itself, any optional benefit or death benefit, or any other right accrued or accruing to any 2627person under the provisions of this chapter or ORS chapter 238A or sections 1 to 20 of this 2013 Act, and the money in the various funds created by ORS 238.660 and 238.670, shall be exempt from 28garnishment and all state, county and municipal taxes heretofore or hereafter imposed, except as 2930 provided under ORS chapter 118, shall not be subject to execution, garnishment, attachment or any 31 other process or to the operation of any bankruptcy or insolvency law heretofore or hereafter existing or enacted, and shall be unassignable. 32

(2) Subsection (1) of this section does not apply to state personal income taxation of amounts 33 34 paid under this chapter and ORS chapter 238A or sections 1 to 20 of this 2013 Act.

(3) Unless otherwise ordered by a court under ORS 25.387, the exemption from execution or 35other process granted under this section applies to 50 percent of amounts paid under this chapter 36 37 and ORS chapter 238A or sections 1 to 20 of this 2013 Act if the execution or other process is 38 issued for a support obligation or an order or notice entered or issued under ORS chapter 25, 107, 108, 109, 110, 416, 419B or 419C. 39

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## SECTION 34. ORS 238.455 is amended to read:

238.455. (1)(a) Whenever a member of the system is retired for service and is entitled to receive 41 a retirement allowance or benefit that is payable monthly, and the Public Employees Retirement 42 Board is unable to calculate the amount of the monthly payment in time to allow mailing of the 43 monthly payment to the member within 62 days of the date the first monthly payment is due, the 44 board shall calculate an estimated amount for the monthly payment based on the information then 45

1 available to the board and shall mail that payment to the member within 62 days of the date the first

2 monthly payment is due.

(b) Whenever a member of the system is retired for disability and is entitled to receive a re-3 tirement allowance or benefit that is payable monthly, and the board is unable to calculate the 4 amount of the monthly payment in time to allow mailing of the monthly payment to the member  $\mathbf{5}$ within 10 days of either the date the board approves the member's application or the date that the 6 first monthly payment is due, whichever is later, the board shall calculate an estimated amount for 7 the monthly payment based on the information then available to the board and shall mail that pay-8 9 ment to the member within 10 days of the date the board approves the member's disability benefit, the date the board receives the member's election of one of the optional forms of disability retire-10 ment allowance or the date the first monthly payment is due, whichever is later. 11

12 (2) The board shall continue to mail estimated payments under subsection (1) of this section 13 until such time as the correct amount of the monthly payment is determined.

(3) The board shall notify the member receiving an estimated payment under subsection (1) of
this section that the payment is an estimated payment only. The board shall further notify the
member of the provisions of subsection (4) of this section.

(4) If the board determines that any estimated payment made to the member under subsection (1) of this section resulted in payment to the member of an amount other than the correct amount due the member as a retirement allowance or benefit, the board shall immediately so notify the member. Thereafter, the board may increase or decrease the monthly payment to the member until such time as the total difference between the amount or amounts the member received and the amount or amounts the member should have received is accounted for. Thereafter the member shall receive the monthly payment as finally calculated by the board.

(5) If the estimated payment made to the member under subsection (1) of this section results in an underpayment to the member of \$10 or more a month, the board shall pay interest on the balance of such underpayment at a rate established by rule of the board until such time as the underpayment is paid to the member pursuant to subsection (4) of this section.

(6) No member shall have any right to any allowance or other benefit other than that provided
for in this chapter [and] or ORS chapter 238A or sections 1 to 20 of this 2013 Act based on the
board's estimate under this section or based on any other estimate made by the board for any other
purpose under this chapter [and] or ORS chapter 238A or sections 1 to 20 of this 2013 Act.

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SECTION 35. ORS 238.465 is amended to read:

238.465. (1) Notwithstanding ORS 238.445 or any other provision of law, payments under this 33 34 chapter or ORS chapter 238A or sections 1 to 20 of this 2013 Act of any pension, annuity, retirement allowance, disability benefit, death benefit, refund benefit or other benefit that would otherwise 35be made to a person entitled thereto under this chapter or ORS chapter 238A or sections 1 to 20 36 37 of this 2013 Act shall be paid, in whole or in part, by the Public Employees Retirement Board to 38 an alternate payee if and to the extent expressly provided for in the terms of any judgment of annulment or dissolution of marriage or of separation, or the terms of any court order or court-39 approved property settlement agreement incident to any judgment of annulment or dissolution of 40 marriage or of separation. Notwithstanding any other provisions of this section, the total value of 41 benefits payable to a member and to an alternate payee under this section may not be greater than 42 the value of the benefits the member would otherwise be eligible to receive. Any payment under this 43 subsection to an alternate payee bars recovery by any other person. 44

45 (2) A judgment, order or settlement providing for payment to an alternate payee under sub-

1 section (1) of this section may also provide:

2 (a) That payments to the alternate payee may commence, at the election of the alternate payee,

3 at any time after the earlier of:

4 (A) The earliest date the member would be eligible to receive retirement benefits if the member 5 separates from service; or

6 (B) The date the member actually separates from service due to death, disability, retirement or 7 termination of employment.

8 (b) That the alternate payee may elect to receive payment in any form of pension, annuity, re-9 tirement allowance, disability benefit, death benefit, refund benefit or other benefit, except a benefit 10 in the form of a joint and survivor annuity, that would be available to the member under this 11 chapter or ORS chapter 238A or sections 1 to 20 of this 2013 Act, or that would be available to 12 the member if the member retired or separated from service at the time of election by the alternate 13 payee, without regard to the form of benefit elected by the member.

(c) That the alternate payee's life is the measuring life for the purpose of measuring payments
to the alternate payee under the form of benefit selected by the alternate payee and for the purpose
of determining necessary employer reserves.

(d) Except as provided in ORS 238.305 (10) and 238.325 (7), that any person designated by the 17 member as a beneficiary under ORS 238.300, 238.305, 238.325, 238A.190 or 238A.400 or section 15 18 of this 2013 Act be changed, even though the member has retired and has begun receiving a re-19 20 tirement allowance or pension. If a change of beneficiary is ordered under this paragraph, the board shall adjust the anticipated benefits that would be payable to the member and the beneficiary to 2122ensure that the cost to the system of providing benefits to the member and the new beneficiary does 23not exceed the cost that the system would have incurred to provide benefits to the member and the original beneficiary. The judgment, order or settlement may not provide for any change to the option 24 selected by the retired member under ORS 238.300, 238.305, 238.320, 238.325, 238A.190 or 238A.400 25as to the form of the retirement benefit. 26

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# (3) The board shall adopt rules that provide for:

(a) The creation of a separate account in the name of the alternate payee reflecting the
judgment's, order's or agreement's distribution of the member's benefits under this chapter or ORS
chapter 238A or sections 1 to 20 of this 2013 Act;

(b) The establishing of criteria to determine whether domestic relations judgments, orders and
 agreements comply with this section; and

(c) The definitions and procedures for the administration of this section.

34 (4) An alternate payee may designate a beneficiary for the purposes of death benefits payable under ORS 238.390 and 238.395 and section 15 of this 2013 Act. Subject to ORS 238A.410 (2), an 35alternate payee may designate a beneficiary for the purposes of death benefits payable under ORS 36 37 238A.410. If the alternate payee fails to designate a beneficiary for the purposes of death benefits 38 payable under ORS 238.390 and 238.395 and section 15 of this 2013 Act, the benefits shall be paid as provided by ORS 238.390 (2) and section 15 (2) of this 2013 Act. If the alternate payee fails to 39 designate a beneficiary for the purposes of death benefits payable under ORS 238A.410, the benefits 40 shall be paid as provided by ORS 238A.410 (3). If a judgment, order or agreement awards an interest 41 to an alternate payee, and if the alternate payee predeceases the member before the alternate payee 42 has commenced receiving benefits, the alternate payee shall be considered a member of the system 43 who died before retiring for the purposes of the death benefits provided in ORS 238.390, 238.395, 44 238A.230 and 238A.410 and section 15 of this 2013 Act, but for purposes of the death benefits 45

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provided in ORS 238.395, the alternate payee shall be considered a member of the system who died before retiring only if the member would have been eligible for death benefits under ORS 238.395 had the member died at the same time as the alternate payee. Payment of the death benefits to the beneficiaries, estate or other persons entitled to receive the benefits under ORS 238.390, 238.395, 238A.230 and 238A.410 **and section 15 of this 2013 Act**, shall constitute payment in full of the alternate payee's interest under the judgment, order or agreement.

7 (5) Any increase in the retirement allowance provided to the member shall increase the amounts 8 paid to the spouse or former spouse of the member in the same proportion, except that an alternate 9 payee is not entitled to receive cost-of-living adjustments under ORS 238.360 or any other retirement 10 allowance increase until benefits are first paid from the system on behalf of the member.

(6) An alternate payee under this section is not eligible to receive the benefits provided under
 ORS 238.410, 238.415, 238.420 and 238.440 by reason of the provisions of this section.

13 (7) An alternate payee who elects to begin receiving payments under subsection (1) of this sec-14 tion before the member's effective date of retirement is not eligible to receive any additional pay-15 ment by reason of credit in the system acquired by the member after the alternate payee begins to 16 receive payments.

17 (8) Subsection (1) of this section applies only to payments made by the board after the date of 18 receipt by the board of written notice of the judgment, order or agreement and such additional in-19 formation and documentation as the board may prescribe.

20(9) Whenever the board is required to make payment to an alternate payee under the provisions of this section, the board shall charge and collect out of the benefits payable to the member and the 2122alternate payee actual and reasonable administrative expenses and related costs incurred by the 23board in obtaining data and making calculations that are necessary by reason of the provisions of this section. The board may not charge more than \$300 for total administrative expenses and related 24 costs incurred in obtaining data or making calculations that are necessary by reason of the pro-25visions of this section. The board shall allocate expenses and costs charged under the provisions of 2627this subsection between the member and the alternate payee based on the fraction of the benefit received by the member or alternate payee. 28

(10) Unless otherwise provided by the judgment, order or agreement, a member has no interest 2930 in the benefit payable to an alternate payee under this section. Upon the death of an alternate 31 payee, the board shall make such payment to the beneficiary designated by the alternate payee as may be required under the form of benefit elected by the alternate payee. If a death benefit is pay-32able under ORS 238.390 or 238.395 or section 15 of this 2013 Act by reason of the death of an al-33 34 ternate payee, payment of the death benefit shall be made to the beneficiary designated by the alternate payee under ORS 238.390 (1), or as otherwise provided by ORS 238.390 and 238.395 and 35section 15 of this 2013 Act. 36

(11) As used in this section, "court" means any court of appropriate jurisdiction of this or any
 other state or of the District of Columbia.

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SECTION 36. ORS 238.630 is amended to read:

238.630. (1) The governing authority of the system shall be a board known as the Public Employees Retirement Board and consisting of five members appointed by the Governor subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565. Except as otherwise provided in ORS 238.640, the term of each member shall be three years. The Governor shall designate one member to serve as chairperson, who shall serve as chairperson at the pleasure of the Governor.

[26]

1 (2) The board shall have:

2 (a) The powers and privileges of a corporation, including the right to sue and be sued in its own 3 name as such board; and

4 (b) The power and duty, subject to the limitations of this chapter and ORS chapter 238A and
5 sections 1 to 20 of this 2013 Act, of managing the system.

6 (3) The board:

7 (a) Shall arrange for actuarial service for the system;

8 (b) Shall employ a director;

9 (c) Shall create such other positions as it deems necessary to sound and economical adminis-10 tration of the system, which positions the director shall fill by appointment;

(d) Shall, with the approval of the Director of the Oregon Department of Administrative Ser vices, and as otherwise provided by law, fix the salaries of all persons employed for purposes of
 administering the system;

(e) Shall publish and distribute to all employer and employee members of the system an annual
report including a summary of investments of moneys in the fund, investment earnings, significant
legislative or administrative changes in the system and other pertinent information on the operation
of the system for the preceding year;

(f) Shall determine the actuarial equivalency of optional forms of retirement allowances and
 pensions and adopt for that purpose the necessary actuarial equivalency factor tables in the manner
 provided by ORS 238.607, which shall constitute a part of the system; and

(g) Shall adopt rules and take all actions necessary to maintain qualification of the Public Em-21 22ployees Retirement System and the Public Employees Retirement Fund as a qualified governmental 23retirement plan and trust under the Internal Revenue Code and under regulations adopted pursuant to the Internal Revenue Code. Rules under this paragraph may impose limits on contributions to the 94 system, limits on benefits payable from the system and other limitations or procedures required or 25imposed under federal law or regulation for the purpose of qualification of the Public Employees 2627Retirement System and Public Employees Retirement Fund under the Internal Revenue Code as a governmental retirement plan and trust. 28

(4) The board established by this section shall succeed to all the duties and prerogatives of the
Public Employees Retirement Board created by chapter 401, Oregon Laws 1945, in relation to the
Public Employees Retirement Fund, and in addition shall perform all duties required of it by ORS
237.950 to 237.980, in regard to moneys payable to or from such fund.

(5) The board shall identify by rule those records that must be maintained by participating
public employers for the purposes of subsection (3)(g) of this section. A participating public employer
shall maintain records for all employees who are members of the system as required by board rules,
and shall provide that information to the board upon request.

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SECTION 37. ORS 238.645 is amended to read:

38 238.645. The system shall be administered, subject to the limitations of this chapter[,] and ORS chapter 238A and sections 1 to 20 of this 2013 Act and the budget prescribed by the board, by the 39 director provided for by ORS 238.630 and by a staff [which] that the board authorizes and [which] 40 that the director appoints. The director shall hold that position during the discretion of the board 41 and the members of the staff shall hold their respective positions during the discretion of the di-42 rector. No member of the staff may be removed from it, however, in a manner contrary to the laws 43 of the state regarding civil service. The director shall furnish such bond as is required by the board. 44 SECTION 38. ORS 238.650 is amended to read: 45

238.650. (1) Subject to the limitations of this chapter and ORS chapter 238A and sections 1 to 20 of this 2013 Act, the Public Employees Retirement Board shall, from time to time, establish rules for transacting its business and administering the system in accordance with the requirements of

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4 ORS chapter 183.

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5 (2) All rules adopted by the board become part of the written plan document of the Public Em-6 ployees Retirement System for the purpose of the status of the system and the Public Employees 7 Retirement Fund as a qualified governmental retirement plan and trust under the Internal Revenue 8 Code and under regulations adopted pursuant to the Internal Revenue Code.

9 SECTION 39. ORS 238.700 is amended to read:

238.700. All provisions of ORS 238.655, 238.705, 238.710 and 238.715 hereby are made applicable
for enforcement of the requirements of this chapter and ORS chapter 238A and sections 1 to 20
of this 2013 Act.

13 SECTION 40. ORS 238.705 is amended to read:

14 238.705. (1) All public employers that are members of the system shall promptly and regularly 15 remit to the Public Employees Retirement Board all contributions required of them by law and fur-16 nish all reports required by the board.

(2) Any public employer delinquent in remitting contributions shall be charged interest on the total amount of contributions due from it at the rate of one percent per month or fraction thereof during which the public employer is delinquent. Interest so paid shall be deposited in the Public Employees Retirement Fund and shall be used by the board in paying administrative expenses of the system.

22(3) If any state officer or agency fails to remit any contribution or other obligation required by 23law, the Public Employees Retirement Board, within 30 days after the date the request therefor has been made by it by registered mail or by certified mail with return receipt, may certify to the 24 25Oregon Department of Administrative Services the fact of such failure and the amount of the delinquent contribution or obligation, together with its request that such amount be set over from 2627funds of the delinquent officer or agency to the credit of the Public Employees Retirement Fund. A copy of such certification and request shall be furnished the delinquent officer or agency. The de-28partment shall, within 10 days after receipt of the request of the board, approve the payment of such 2930 amount by the delinquent officer or agency from funds allocated to the officer or agency for the 31 current biennium and draw a warrant for payment of the amount of the contribution or obligation due out of funds in the State Treasury allocated to the use of the delinquent officer or agency. 32

(4) If any public employer other than a state agency fails to remit any contribution or pay any 33 34 other obligation due under this chapter or ORS chapter 238A or sections 1 to 20 of this 2013 Act, the board may certify to the department the fact of such failure. Upon receipt of the certif-35ication the department shall withhold payment to the public employer of any revenues or funds in 36 37 the State Treasury in which the public employer is entitled by law to share and which have been 38 apportioned to the public employer until the board certifies to the department that the failure has been remedied. The board shall send a copy of each certification it makes under this subsection to 39 the public employer affected. 40

(5) Any public employer delinquent in making reports or supplying information concerning its employees in the manner required by the board shall be charged a penalty of the lesser of \$2,000 or one percent of the total annual contributions, for each month or fraction thereof during which the employer is delinquent. In addition, the board may send an auditor to the office of the employer to examine its records and to obtain the necessary reports, the entire cost of such audit to be paid 1 by the delinquent employer. Penalties and other charges so paid shall be used by the board in paying

2 administrative expenses of the system.

3 **SECTION 41.** ORS 238.715 is amended to read:

4 238.715. (1) If the Public Employees Retirement Board determines that a member of the Public 5 Employees Retirement System or any other person receiving a monthly payment from the Public 6 Employees Retirement Fund has received any amount in excess of the amounts that the member or 7 other person is entitled to under this chapter [and] or ORS chapter 238A or sections 1 to 20 of 8 this 2013 Act, the board may recover the overpayment or other improperly made payment by:

9 (a) Reducing the monthly payment to the member or other person for as many months as may 10 be determined by the board to be necessary to recover the overpayment or other improperly made 11 payment; or

(b) Reducing the monthly payment to the member or other person by an amount actuarially determined to be adequate to recover the overpayment or other improperly made payment during the period during which the monthly payment will be made to the member or other person.

(2)(a) Any person who receives a payment from the Public Employees Retirement Fund and who is not entitled to receive that payment, including a member of the system who receives an overpayment, holds the improperly made payment in trust subject to the board's recovery of that payment under this section or by a civil action or other proceeding.

(b) The board may recover an improperly made payment in the manner provided by subsection
(1) of this section from any person who receives an improperly made payment from the fund and
who subsequently becomes entitled to receive a monthly payment from the fund.

(c) The board may recover an improperly made payment by reducing any lump sum payment in the amount necessary to recover the improperly made payment if a person who receives an improperly made payment from the fund subsequently becomes entitled to receive a lump sum payment from the fund.

(3) Unless the member or other person receiving a monthly payment from the fund authorizes
a greater reduction, the board may not reduce the monthly payment made to a member or other
person under the provisions of subsection (1) of this section by an amount that is equal to more than
percent of the monthly payment.

(4) Before reducing a benefit to recover an overpayment or erroneous payment, or pursuing any other collection action under this section, the board shall give notice of the overpayment or erroneous payment to the person who received the payment. The notice shall describe the manner in which the person who received the payment may appeal the board's determination that an overpayment or erroneous payment was made, the action the board may take if the person does not respond to the notice and the authority of the board to assess interest, penalties or costs of collection.

(5) If the board determines that an overpayment or erroneous payment was not caused by the system or by a participating public employer, the board may assess interest in an amount equal to one percent per month on the balance of the improperly made payment until the payment is fully recovered. The board may also assess to the member or other person all costs incurred by the system in recovering the payment, including attorney fees. Interest and costs may be collected in the manner prescribed in subsections (1) and (2) of this section. The board may waive the interest and costs on an overpayment or other improperly made payment for good cause shown.

(6) Notwithstanding ORS 293.240, the board may waive the recovery of any payment or payments
made to a person who was not entitled to receive the payment or payments if the total amount of
the overpayment or other improperly made payments is less than \$50.

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1 (7) A payment made to a person from the fund may not be recovered by the board unless within 2 six years after the date that the payment was made the board has commenced proceedings to re-3 cover the payment. For the purposes of subsection (1) of this section, the board shall be considered 4 to have commenced proceedings to recover the payment upon mailing of notice to the person re-5 ceiving a monthly payment that the board has determined that an overpayment or other improperly 6 made payment has been made.

7 (8) The remedies authorized under this section are supplemental to any other remedies that may 8 be available to the board for recovery of amounts incorrectly paid from the fund to members of the 9 system or other persons.

10 (9) The board shall adopt rules establishing the procedures to be followed by the board in re-11 covering overpayments and erroneous payments under this section.

12 SECTION 42. ORS 243.800 is amended to read:

243.800. (1) Notwithstanding any provision of ORS chapter 238 or 238A or ORS 243.910 to 13 243.945 or sections 1 to 20 of this 2013 Act, the State Board of Higher Education shall establish 14 15 and administer an Optional Retirement Plan for administrative and academic employees of the 16 Oregon University System who are eligible for membership in the Public Employees Retirement System. The Optional Retirement Plan must be a qualified plan under the Internal Revenue Code, 17 18 capable of accepting funds transferred under subsection (7) of this section without the transfer being 19 treated as a taxable event under the Internal Revenue Code, and willing to accept those funds. Re-20 tirement and death benefits shall be provided under the plan by the purchase of annuity contracts, 21fixed or variable or a combination thereof, or by contracts for investments in mutual funds.

(2) The State Board of Higher Education shall select at least two life insurance companies providing fixed and variable annuities and at least two investment companies providing mutual funds,
but not more than five companies in total, for the purpose of providing benefits under the Optional
Retirement Plan. The State Board of Higher Education shall establish selection criteria for the
purpose of this subsection.

(3) An administrative or academic employee may make an irrevocable election to participate in
the Optional Retirement Plan within six months after being employed. An election under this subsection is effective on the first day of the month following six full months of employment.

(4) An administrative or academic employee who does not elect to participate in the Optional
 Retirement Plan:

(a) Remains or becomes a member of the Public Employees Retirement System in accordance
 with ORS [chapters 238 and] chapter 238 or 238A or sections 1 to 20 of this 2013 Act; or

(b) Continues to be assisted by the State Board of Higher Education under ORS 243.920 if the
 employee is being so assisted.

(5) Except as provided in subsection (6) of this section, employees who elect to participate in the
Optional Retirement Plan are ineligible for active membership in the Public Employees Retirement
System or for any assistance by the State Board of Higher Education under ORS 243.920 as long as
those employees are employed in the Oregon University System and the plan is in effect.

40 (6)(a) An administrative or academic employee who elects to participate in the Optional Retire-41 ment Plan, who has creditable service under ORS chapter 238 as defined by ORS 238.005 and who 42 is not vested shall be considered by the Public Employees Retirement Board to be a terminated 43 member under the provisions of ORS 238.095 as of the effective date of the election, and the amount 44 credited to the member account of the member shall be transferred directly to the Optional Retire-45 ment Plan by the Public Employees Retirement Board in the manner provided by subsection (7) of 1 this section.

2 (b) An administrative or academic employee who elects to participate in the Optional Retirement Plan, who has creditable service under ORS chapter 238 as defined by ORS 238.005 and who is 3 vested shall be considered to be an inactive member by the Public Employees Retirement Board and 4 shall retain all the rights, privileges and options under ORS chapter 238 unless the employee makes 5 a written request to the Public Employees Retirement Board for a transfer of the amounts credited 6 to the member account of the member to the Optional Retirement Plan. A request for a transfer 7 must be made at the time the member elects to participate in the Optional Retirement Plan. Upon 8 9 receiving the request, the Public Employees Retirement Board shall transfer all amounts credited to the member account of the member directly to the Optional Retirement Plan, and shall terminate 10 all rights, privileges and options of the employee under ORS chapter 238. 11

(c) An administrative or academic employee who elects to participate in the Optional Retirement Plan, and who is not a vested member of the pension program of the Oregon Public Service Retirement Plan as described in ORS 238A.115 on the date that the election becomes effective, shall be considered to be a terminated member of the pension program by the Public Employees Retirement Board as of the effective date of the election.

(d) An administrative or academic employee who elects to participate in the Optional Retirement 17 18 Plan, and who is a vested member of the pension program of the Oregon Public Service Retirement 19 Plan as described in ORS 238A.115 on the date that the election becomes effective, shall be consid-20 ered an inactive member of the pension program by the Public Employees Retirement Board as of the effective date of the election. An employee who is subject to the provisions of this paragraph 2122retains all the rights, privileges and options of an inactive member of the pension program. If the 23actuarial equivalent of the employee's benefit under the pension program at the time that the election becomes effective is \$5,000 or less, the employee may make a written request to the Public 24 25Employees Retirement Board for a transfer of the employee's interest under the pension program to the Optional Retirement Plan. The request must be made at the time the member elects to partic-2627ipate in the Optional Retirement Plan. Upon receiving the request, the Public Employees Retirement Board shall transfer the amount determined to be the actuarial equivalent of the employee's benefit 28 under the pension program directly to the Optional Retirement Plan, and shall terminate the mem-2930 bership of the employee in the pension program.

31 (e) An administrative or academic employee who elects to participate in the Optional Retirement Plan, and who is a vested member of the individual account program of the Oregon Public Service 32Retirement Plan as described in ORS 238A.320 on the date that the election becomes effective, shall 33 34 be considered an inactive member of the individual account program by the Public Employees Retirement Board as of the effective date of the election. An employee who is subject to the provisions 35of this paragraph retains all the rights, privileges and options of an inactive member of the indi-36 37 vidual account program. An administrative or academic employee who elects to participate in the 38 Optional Retirement Plan, and who is a member of the individual account program of the Oregon Public Service Retirement Plan, may make a written request to the Public Employees Retirement 39 Board that all amounts in the member's employee account, rollover account and employer account, 40 to the extent the member is vested in those accounts under ORS 238A.320, be transferred to the 41 Optional Retirement Plan. The request must be made at the time the member elects to participate 42 in the Optional Retirement Plan. Upon receiving the request, the Public Employees Retirement 43 Board shall transfer the amounts directly to the Optional Retirement Plan, and shall terminate the 44 membership of the employee in the individual account program upon making the transfer. 45

(f) An administrative or academic employee who elects to participate in the Optional 1 2 Retirement Plan, and who is a vested member of the Fair Retirement Plan on the date that the election becomes effective, shall be considered an inactive member of the Fair Retire-3 ment Plan as of the effective date of the election. An employee who is subject to the pro-4 visions of this paragraph retains all the rights, privileges and options of an inactive member 5 of the Fair Retirement Plan. An administrative or academic employee who elects to partic-6 ipate in the Optional Retirement Plan, and who is a member of the Fair Retirement Plan, 7 may make a written request to the Public Employees Retirement Board that all amounts in 8 9 the member's account, to the extent the member is vested in those accounts under section 11 of this 2013 Act, be transferred to the Optional Retirement Plan. The request must be 10 made at the time the member elects to participate in the Optional Retirement Plan. Upon 11 12 receiving the request, the Public Employees Retirement Board shall transfer the amounts 13 directly to the Optional Retirement Plan, and shall terminate the membership of the employee in the Fair Retirement Plan upon making the transfer. 14

15 [(f)] (g) Notwithstanding paragraphs (b), (d), (e) and [(e)] (f) of this subsection, the Public Em-16 ployees Retirement Board may not treat any employee as an inactive member under the provisions 17 of this subsection for the purpose of receiving any benefit under ORS chapter 238 or 238A or 18 sections 1 to 20 of this 2013 Act that requires that the employee be separated from all service with 19 participating public employers and with employers who are treated as part of a participating public 20 employer's controlled group under the federal laws and rules governing the status of the system and 21 the Public Employees Retirement Fund as a qualified governmental retirement plan and trust.

(7) Any amounts transferred from the Public Employees Retirement Fund under subsection (6)
of this section shall be transferred directly to the Optional Retirement Plan by the Public Employees
Retirement Board and may not be made available to the employee.

(8) An employee participating in the Optional Retirement Plan shall contribute monthly an amount equal to the percentage of the employee's salary that the employee would otherwise have contributed as an employee contribution to the Public Employees Retirement System if the employee had not elected to participate in the Optional Retirement Plan.

(9) The State Board of Higher Education shall contribute monthly to the Optional Retirement Plan the percentage of salary of each employee participating in the plan equal to the percentage of salary that would otherwise have been contributed as an employer contribution on behalf of the employee to the Public Employees Retirement System, before any offset under ORS 238.229 (2), if the employee had not elected to participate in the Optional Retirement Plan.

(10) Both employee and employer contributions to an Optional Retirement Plan shall be remitted
 directly to the companies that have issued annuity contracts to the participating employees or di rectly to the mutual funds.

(11) Benefits under the Optional Retirement Plan are payable to employees who elect to participate in the plan and their beneficiaries by the selected annuity provider or mutual fund in accordance with the terms of the annuity contracts or the terms of the contract with the mutual fund. Employees electing to participate in the plan agree that benefits payable under the plan are not obligations of the State of Oregon or of the Public Employees Retirement System.

42 **SECTION 43.** ORS 243.830 is amended to read:

243.830. An agreement executed pursuant to ORS 243.820 by an employee who is subject to ORS
chapter 238 or 238A or sections 1 to 20 of this 2013 Act, or a similar retirement program for
public employees, in no way affects the contributions to be made or the benefits to be provided for

such employee under ORS chapter 238 or 238A or sections 1 to 20 of this 2013 Act or the other
 similar program. Reduction of salary or forgoing a salary increase by a stated amount under ORS
 243.820 shall not be deemed a reduction in salary for the purpose of such contributions and benefits.
 SECTION 44. ORS 268.240 is amended to read:

5 268.240. (1) A district that is not participating in the Public Employees Retirement System may, 6 by application to the board, include any class of employees of the district in the system [*established* 7 *by ORS chapters 238 and 238A*] without entering into a contract of integration with the board under 8 ORS 238.680.

9 (2) The board shall consider an application received under this section to be an application to 10 become a participating employer [*under ORS chapters 238 and 238A*] in the Public Employees 11 Retirement System, but only to the extent of providing membership for the class of employees 12 described in the application.

(3) The board, upon such terms as are set forth in a contract between the board and the employer, shall allow every employee in the specified class to become members of the Public Employees
Retirement System [*in accordance with ORS chapters 238 and 238A*].

(4) When a district enters into a contract with the board under subsection (3) of this section,
the district shall agree to eventually extend [coverage under ORS chapters 238 and 238A] membership in the Public Employees Retirement System to all eligible district employees through
successive contracts with the board.

(5) All employees who have completed the period of service with the public employer that is required under ORS 238.015, 238A.100 or 238A.300 or section 6 of this 2013 Act shall become members of the Public Employees Retirement System on a date specified by the board. All other employees in the described class shall become members upon completion of the required period of service.

(6) As used in this section, "board" means the Public Employees Retirement Board established
under ORS 238.630.

27 SECTION 45. ORS 338.135 is amended to read:

28

338.135. (1) Employee assignment to a public charter school shall be voluntary.

(2)(a) A public charter school or the sponsor of the public charter school is considered the employer of any employees of the public charter school. If a school district board is not the sponsor of the public charter school, the school district board may not be the employer of the employees of the public charter school and the school district board may not collectively bargain with the employees of the public charter school. The public charter school governing body shall control the selection of employees at the public charter school.

(b) If a virtual public charter school or the sponsor of a virtual public charter school contracts
with a for-profit entity to provide educational services through the virtual public charter school, the
for-profit entity may not be the employer of any employees of the virtual public charter school.

(3) The school district board of the school district within which the public charter school is located shall grant a leave of absence to any employee who chooses to work in the public charter
school. The length and terms of the leave of absence shall be set by negotiated agreement or by
board policy. However, the length of the leave of absence may not be less than two years unless:

42 (a) The charter of the public charter school is terminated or the public charter school is dis-43 solved or closed during the leave of absence; or

44 (b) The employee and the school district board have mutually agreed to a different length of 45 time.

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1 (4) An employee of a public charter school operating within a school district who is granted a 2 leave of absence from the school district and returns to employment with the school district shall 3 retain seniority and benefits as an employee pursuant to the terms of the leave of absence. 4 Notwithstanding ORS 243.650 to 243.782, a school district that was the employer of an employee of 5 a public charter school not operating within the school district may make provisions for the return 6 of the employee to employment with the school district.

(5) For purposes of ORS chapters 238 and 238A and sections 1 to 20 of this 2013 Act, a public
charter school shall be considered a public employer and as such shall participate in the Public
Employees Retirement System.

(6) For teacher licensing, employment experience in public charter schools shall be considered
 equivalent to experience in public schools.

(7)(a) Any person employed as an administrator in a public charter school shall be licensed or
 registered to administer by the Teacher Standards and Practices Commission.

(b) Any person employed as a teacher in a public charter school shall be licensed or registeredto teach by the commission.

(c) Notwithstanding paragraph (a) or (b) of this subsection, at least one-half of the total full-time
equivalent (FTE) teaching and administrative staff at the public charter school shall be licensed by
the commission pursuant to ORS 342.135, 342.136, 342.138 or 342.140.

(8) Notwithstanding ORS 243.650, a public charter school shall be considered a school district for purposes of ORS 243.650 to 243.782. An employee of a public charter school may be a member of a labor organization or organize with other employees to bargain collectively. Bargaining units at the public charter school may be separate from other bargaining units of the sponsor or of the school district in which the public charter school is located. Employees of a public charter school may be part of the bargaining units of the sponsor or of the school district in which the public charter school is located.

(9) An entity described in ORS 338.005 (5) may not waive the right to sponsor a public charter
 school in a collective bargaining agreement.

SECTION 46. ORS 341.290 is amended to read:

29 341.290. The board of education of a community college district shall be responsible for the 30 general supervision and control of any and all community colleges operated by the district. Con-31 sistent with any applicable rules of the State Board of Education, the board may:

(1) Subject to ORS chapters 238 and 238A and sections 1 to 20 of this 2013 Act, employ ad ministrative officers, professional personnel and other employees, define their duties, terms and
 conditions of employment and prescribe compensation therefor, pursuant to ORS 243.650 to 243.782.

(2) Enact rules for the government of the community college, including professional personneland other employees thereof and students therein.

37 (3) Prescribe the educational program.

28

(4) Control use of and access to the grounds, buildings, books, equipment and other property ofthe district.

(5) Acquire, receive, hold, control, convey, sell, manage, operate, lease, lease-purchase, lend, invest, improve and develop any and all property of whatever nature given to or appropriated for the
use, support or benefit of any activity under the control of the board, according to the terms and
conditions of such gift or appropriation.

44 (6) Purchase real property upon a contractual basis when the period of time allowed for payment
 45 under the contract does not exceed 30 years.

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1 (7) Fix standards of admission to the community college, prescribe and collect tuition for ad-2 mission to the community college, including fixing different tuition rates for students who reside in 3 the district, students who do not reside in the district but are residents of the state and students 4 who do not reside in the state.

5 (8) Prescribe and collect fees and expend funds so raised for special programs and services for 6 the students and for programs for the cultural and physical development of the students.

7 (9) Provide and disseminate to the public information relating to the program, operation and fi-8 nances of the community college.

(10) Establish or contract for advisory and consultant services.

9

(11) Take, hold and dispose of mortgages on real and personal property acquired by way of gift or arising out of transactions entered into in accordance with the powers, duties and authority of the board and institute, maintain and participate in suits and actions and other judicial proceedings in the name of the district for the foreclosure of such mortgages.

14 (12) Maintain programs, services and facilities, and, in connection therewith, cooperate and en-15 ter into agreements with any person or public or private agency.

(13) Provide student services including health, guidance, counseling and placement services, and
 contract therefor.

(14) Join appropriate associations and pay any required dues therefor from resources of thedistrict.

20 (15) Apply for federal funds and accept and enter into any contracts or agreements for the re-21 ceipt of such funds from the federal government or its agencies for educational purposes.

(16) Exercise any other power, duty or responsibility necessary to carry out the functions under
 this section or required by law.

(17) Prescribe rules for the use and access to public records of the district that are consistent 94 with ORS 192.420, and education records of students under applicable state and federal law and 25rules of the State Board of Education. Whenever a student has attained 18 years of age or is at-2627tending an institution of post-secondary education, the permission or consent required of and the rights accorded to a parent of the student regarding education records shall thereafter be required 28of and accorded to only the student. However, faculty records relating to matters such as conduct, 2930 personal and academic evaluations, disciplinary actions, if any, and other personal matters shall not 31 be made available to public inspection for any purpose except with the consent of the person who is the subject of the record or upon order of a court of competent jurisdiction. 32

(18) Enter into contracts for the receipt of cash or property, or both, and establish charitable gift annuities pursuant to ORS 731.038; and, commit, appropriate, authorize and budget for the payment of or other disposition of general funds to pay, in whole or in part, sums due under an agreement for a charitable gift annuity, and to provide the necessary funding for reserves or other trust funds pursuant to ORS 731.038.

(19) Encourage gifts to the district by faithfully devoting the proceeds of such gifts to the dis trict purposes for which intended.

40 (20) Build, furnish, equip, repair, lease, purchase and raze facilities; and locate, buy and acquire 41 lands for all district purposes. Financing may be by any prudent method including but not limited 42 to loans, contract purchase or lease. Leases authorized by this section include lease-purchase 43 agreements under which the district may acquire ownership of the leased property at a nominal 44 price. Such financing agreements may be for a term of up to 30 years except for lease arrangements 45 which may be for a term of up to 50 years.

money, provide facilities and assign staff to assist those institutions offering upper division and 3 4 graduate instruction. (22) Enter into contracts of insurance or medical and hospital service contracts or may operate 5 a self-insurance program as provided in ORS 341.312. 6 SECTION 47. ORS 353.117 is amended to read: 7 353.117. (1) Pursuant to ORS 353.050, Oregon Health and Science University may create and 8 9 maintain an entity that is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, as amended, for the purpose of conducting clinical care and practice and advancing 10 other university missions by the faculty. 11 12 (2) Any entity created by the university under subsection (1) of this section shall be considered: (a) A public employer for purposes of ORS 236.605 to 236.640 and ORS chapters 238 and 238A 13 and sections 1 to 20 of this 2013 Act; 14 15 (b) A unit of local government for purposes of ORS 190.003 to 190.130; (c) A public body for purposes of ORS 30.260 to 30.300 and 307.112; 16 (d) A public agency for purposes of ORS 200.090; and 17 18 (e) A public corporation for purposes of ORS 307.090. 19 SECTION 48. ORS 377.836, as amended by section 63, chapter 107, Oregon Laws 2012, is amended to read: 20377.836. (1) Except as otherwise provided by law, and except as provided in subsection (2) of this 2122section, the provisions of ORS 279.835 to 279.855 and 283.085 to 283.092 and ORS chapters 240, 276, 23279A, 279B, 279C, 282, 283, 291, 292 and 293 do not apply to the Travel Information Council. The council is subject to all other statutes governing a state agency that do not conflict with ORS 94 25377.700 to 377.840, including the tort liability provisions of ORS 30.260 to 30.300 and the provisions of ORS chapter 183. Subject to the requirements of ORS chapters 238 and 238A and sections 1 to 262720 of this 2013 Act, the council's employees are members of the Public Employees Retirement Sys-28tem. (2) The following shall apply to the council: 2930 (a) ORS 279A.250 to 279A.290; 31 (b) ORS 282.210 to 282.230; and (c) ORS 293.235, 293.240, 293.245, 293.611, 293.625 and 293.630. 32SECTION 49. ORS 396.330 is amended to read: 33 34 396.330. (1) State employees of the Oregon Military Department who are not otherwise members 35of the Oregon National Guard may be required as a condition of employment to obtain membership in the Oregon State Defense Force when in the judgment of the Adjutant General the membership 36 37 maintains or enhances the readiness and stability of the department to provide services if the need for Oregon State Defense Force assistance should arise. The decision of the Adjutant General shall 38 be carried out by written regulation and shall not be subject to collective bargaining. 39 (2) Members of the Oregon National Guard or Oregon State Defense Force who are ordered to 40 state active duty under the provisions of ORS chapter 399 shall be considered as being in the mili-41 tary service of the state and shall be considered temporary employees of the military department. 42 (3) State employees of the military department may be ordered to state active duty under ORS 43 chapter 399 without jeopardizing their status as regular employees. Employees so ordered must be 44 in an authorized leave status from their regular military department employment during the period 45

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(21) Participate in an educational consortium with public and private institutions that offer up-

per division and graduate instruction. Community colleges engaged in such consortiums may expend

1 served on active duty.

2 (4) State employees of the military department shall be subject to ORS chapter 240 or 243 when 3 performing as regular employees.

4 (5) Members of the Oregon National Guard who are serving under Title 10 or Title 32 of the 5 United States Code are not eligible, by reason of that service, for the rights or benefits of public 6 employees granted or authorized by ORS chapter 236, 237, 238, 238A, 240 or 243 or sections 1 to 7 20 of this 2013 Act. Except as required by federal law or regulation, ORS chapters 652, 653, 654, 8 656, 657, 659, 659A, 661 and 663 do not apply to members of the Oregon National Guard who are 9 serving under Title 10 or Title 32 of the United States Code.

10 <u>SECTION 50.</u> ORS 576.306, as amended by section 66, chapter 107, Oregon Laws 2012, is 11 amended to read:

576.306. (1) A commodity commission may contract with an independent contractor for the performance of any services. However, the commission may not contract with an independent contractor to perform the discretionary functions of the commission. ORS 279.835 to 279.855 and ORS chapters 240, 279A, 279B and 279C do not apply to the commission in obtaining such services, except that a contract for such services may not take effect until approved by the State Department of Agriculture as provided in subsection (7) of this section.

(2) The commission may rent space or acquire supplies and equipment from any contractor as
described in subsection (1) of this section. ORS chapters 276, 278, 279A, 279B, 279C and 283 and ORS
279.835 to 279.855, 283.085 to 283.092 and 291.038 do not apply to such rentals or acquisitions.

(3) Except as provided in this section, a contractor described in subsection (1) of this section
shall be considered an independent contractor and not an employee, eligible employee, public employee or employee of the state for purposes of Oregon law, including ORS chapters 236, 238, 238A,
240, 243, 291, 292, 316 and 652 and sections 1 to 20 of this 2013 Act.

(4) Nothing in this section precludes the state or a commission from being considered the employer of the contractor described in subsection (1) of this section for purposes of unemployment
compensation under ORS chapter 657 and ORS 670.600.

(5) A contractor described in subsection (1) of this section shall be considered an independent
 contractor and not a worker for purposes of ORS chapter 656 and ORS 670.600.

(6) A contractor described in subsection (1) of this section may not be considered a public official, public officer, state officer or executive official for purposes of Oregon law, including ORS
chapters 236, 244, 292, 295 and 297 and ORS 171.725 to 171.785.

(7) The State Department of Agriculture shall review the contract described in subsection (1) of this section for the adequacy of the clauses pertaining to statement of work, starting and ending dates, consideration, subcontracts, funds authorized in the budget, amendments, termination, compliance with applicable law, assignment and waiver, access to records, indemnity, ownership of work product, nondiscrimination, successors in interest, attorney fees, tax certification or merger or any other clause the department deems necessary.

(8) The Oregon Department of Administrative Services, in consultation with the State Depart ment of Agriculture, shall adopt rules necessary for the screening and selection of independent
 contractors under this section.

42 (9) Except as provided in subsection (8) of this section, the State Department of Agriculture may
 43 promulgate any rules necessary for the administration and enforcement of this section.

44 **SECTION 51.** ORS 777.775 is amended to read:

45 777.775. (1) An export trading corporation is not a contracting agency for the purposes of ORS

 $1 \qquad 279 A.055, \ 279 A.065, \ 279 A.070, \ 279 A.075, \ 279 A.100, \ 279 A.105, \ 279 A.120, \ 279 C.005, \ 279 C.100 \ to$ 

2 279C.125, 279C.300 to 279C.470 and 279C.570 and ORS chapter 279B, except ORS 279B.025, 279B.235,

3 279B.240, 279B.270, 279B.275 and 279B.280.

4 (2) An export trading corporation is not a public employer for the purposes of ORS chapters 238 5 and 238A **and sections 1 to 20 of this 2013 Act**.

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SECTION 52. ORS 351.704 is amended to read:

7 351.704. (1) Subject to ORS 351.094 and any group health and welfare insurance benefit plan 8 developed under ORS 351.094, a part-time faculty member at a public institution of higher education 9 is eligible for the same health care benefits as full-time faculty members if the part-time faculty 10 member is eligible for membership in the Public Employees Retirement System or another plan au-11 thorized under ORS chapter 238 or 238A or sections 1 to 20 of this 2013 Act by teaching either 12 at a single public institution of higher education or in aggregate at multiple public institutions of 13 higher education during the prior year.

(2) A part-time faculty member at a public institution of higher education shall pay all insurance
premiums for health care benefits unless otherwise provided for by the policy of the institution or
by collective bargaining at the institution.

<u>SECTION 53.</u> ORS 741.201, as amended by section 5, chapter 38, Oregon Laws 2012, and section
 92, chapter 107, Oregon Laws 2012, is amended to read:

19 741.201. (1) The Oregon Health Insurance Exchange Corporation is under the supervision of an 20 executive director appointed by the corporation board of directors. The executive director serves 21 at the pleasure of the board. The executive director shall be paid a salary as prescribed by the 22 board.

23

(2) Before assuming the duties of the office, the executive director shall:

(a) Give to the state a fidelity bond, with one or more corporate sureties authorized to do
business in this state, in a penal sum prescribed by the Director of the Oregon Department of Administrative Services, but not less than \$50,000. The premium for the bond shall be paid from an
account established under ORS 741.101.

(b) Subscribe to an oath that the executive director faithfully and impartially will discharge the
duties of the office and that the executive director will support the Constitution of the United States
and the Constitution of the State of Oregon. The executive director shall file a copy of the signed
oath with the Secretary of State.

(3) The executive director has such other powers as are necessary to carry out the duties of the
 corporation, subject to policy direction by the board.

(4) The executive director may employ, supervise and terminate the employment of such staff
as the executive director deems necessary. The executive director shall prescribe their duties and
fix their compensation, in accordance with the personnel policies adopted by the board. Employees
of the corporation may not be individuals who are:

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- (a) Employed by, consultants to or members of a board of directors of:
- 39 (A) An insurer or third party administrator;
- 40 (B) An insurance producer; or
- 41 (C) A health care provider, health care facility or health clinic;
- 42 (b) Members, board members or employees of a trade association of:
- 43 (A) Insurers or third party administrators; or
- (B) Health care providers, health care facilities or health clinics; or
- 45 (c) Health care providers, unless they receive no compensation for rendering services as health

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1	care providers and do not have ownership interests in professional health care practices.
<b>2</b>	(5)(a) The board shall adopt personnel policies, subject to ORS 236.605 to 236.640, for any
3	transferred public employees. The board may elect to provide for participation in a health benefit
4	plan available to state employees pursuant to ORS 243.105 to 243.285 and may elect to participate
<b>5</b>	in the state deferred compensation plan established under ORS 243.401 to 243.507. If the board so
6	elects, employees of the corporation shall be considered eligible employees for purposes of ORS
7	243.105 to 243.285 and eligible state employees for purposes of ORS 243.401 to 243.507.
8	(b) In order to facilitate the development of innovative health benefit plans, the board or the
9	executive director may contract with one or more carriers to offer to employees of the Oregon
10	Health Insurance Exchange Corporation proof of concept health benefit plans approved by the Di-
11	rector of the Department of Consumer and Business Services. A plan offered under this paragraph
12	is not subject to ORS 743.730 to 743.773.
13	(6) With respect to the Public Employees Retirement System, employees of the corporation shall
14	be considered employees for purposes of ORS chapter 238 and sections 1 to 20 of this 2013 Act
15	and eligible employees for purposes of ORS chapter 238A.
16	(7) Employees of the corporation may participate in collective bargaining in accordance with
17	ORS 243.650 to 243.782.
18	SECTION 54. ORS 238.750 is repealed.
19	
20	CAPTIONS
21	
22	SECTION 55. The unit and section captions used in this 2013 Act are provided only for
23	the convenience of the reader and do not become part of the statutory law of this state or
24	express any legislative intent in the enactment of this 2013 Act.
25	
26	EMERGENCY CLAUSE
27	
28	SECTION 56. This 2013 Act being necessary for the immediate preservation of the public
29	peace, health and safety, an emergency is declared to exist, and this 2013 Act takes effect
30	on its passage.
31	