REVENUE: No revenue impact	
FISCAL: Minimal fiscal impact, no statement issued	
Action:	Do Pass
Vote:	9 - 0 - 0
Yeas:	Fagan, Gomberg, Gorsek, Huffman, Parrish, Reardon, Sprenger, Whisnant, Gelser
Nays:	0
Exc.:	0
Prepared By:	Lea Kear, Administrator
Meeting Dates:	2/13, 2/18

WHAT THE MEASURE DOES: Increases membership of Fair Dismissals Appeal Board to 24 composed of: six administrators in common or union high school districts; six contract teachers; six members of a common or union high school district board at appointment; and six members not affiliated with any common or union high school district. Allows one of six administrators and one of six contract teachers to be retired at the time of their appointment. Declares emergency, effective July 1, 2013.

## **ISSUES DISCUSSED:**

- Difficulty filling vacancies on the Fair Dismissals Appeal Board and how the legislation would address this problem
- Cost of getting substitute teachers related to hearings
- Number of hearings per year •

EFFECT OF COMMITTEE AMENDMENT: No amendment.

**BACKGROUND:** Current law provides for 20 members on the Fair Dismissal Appeals Board, consisting of five members in each category of membership. There is no current provision allowing retired contract teachers or retired administrators to sit on the Fair Dismissal Appeals Board.