

From the Desk of
Rep. Margaret Doherty

\*\*Margaret Wolung\*\*

TechAmerica.org

TechAmerica 1400 K Street, Suite 201 Sacramento, CA 95814

## TechAmerica supports passage of HB 2654 - social media

TechAmerica, the nation's largest trade association representing the technology industry, supports passage of HB 2654 that prohibits employers from asking their job applicants, or their current employees, for login information to personal social media sites or personal email accounts.

Our member companies host many of the most popular social media and electronic mail accounts accessed by millions of users. We strongly support protection of the privacy of our users and think HB 2654 will help in that goal.

The bill contains some practical protections for employers that clarify they still have the ability to investigate allegations of workplace misconduct, they can still monitor the usage of employer-provided equipment and accounts, and they may still access information that an applicant or employee places on the public part of the Internet.

We have enjoyed working with the sponsor, Rep. Doherty, and her staff; with the Committee on Business and Labor; with the ACLU and AFL-CIO; and with the sponsors of similar legislation in the Senate.

We have checked with other representatives of the employer community and we are unaware of any opposition.

Please vote "AYE" on HB 2654.

Jim Craven April 12, 2013 503-871-5171 ok De 4-15-13