

STEP and Fastracking

Presentation to Oregon State Joint Assembly
Committees – June 11, 2-13

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By

Brian Hudson

Acknowledgement

- Thank assembled members for the opportunity to speak on this important subject
- As my life experiences include:
 - 20yr as military officer, 20yr as a Director of Quality Assurance for leading Aerospace companies
 - Professional Teaching
 - Serving as the Mid-Coast rep on the STEP Advisory Committee (STAC)
- **Therefore not unfamiliar** with the organizing, planning, executing and controlling aspects of efforts like the one like we are discussing today.

Support For Plan

- **I support the creation of CMSP as a guiding tool for our future Fisheries and applaud:**
 - **Incorporation of:** Stakeholders, public/angler surveys, and risk assessment is useful
 - **Valuable planning basis** from meeting rounds
 - **Staff responsive to some concerns**

Fast Track Support - No

- **I do not support the “FASTRACK” approach to plan scheduling**
- **F/T always poses risks (a core feature in this plan)**
 - Schedule
 - Quality
 - Volunteer Corp
 - **speed not a noble goal** - it will only produce **cynicism** in the volunteer community.
 - **Volunteer/Public reflection time grossly underestimated**
- **Already facing challenges to its schedule due to inadequate communication to public and stakeholders**
 - **caused by FALSE NEED to move quickly**

Valuing the Ideas

- We (ODFW and Stakeholders) are:
 - Creating a **set of ideas** that must be found **VALUED** by ODFW, STEP, and the public who support us.
 - **Planning of this influence** and scale in **less than the life cycle** of a **Chinook** seems **Presumptuous** on our part.
 - **You can “Direct”** changes within **ODFW**, but not so easily the **Volunteers** that comprise STEP.

Must Believe in the Plan!

- **Volunteer Visions For STEP NOW/FUTURE**
 - Seniors with Students taking SH eggs at Whitaker Cr in mind-numbingly cold water – **Must BELIEVE IN PLAN!**
 - Hatchery Managers on-call 24hr/day – alarms at homes – **Must BELIEVE IN PLAN!**
 - Mother with children at Whiskey Creek Fin Clipping, convincing seniors to give up their time so kids can have a life experience – **Must BELIEVE IN PLAN!**
- **Future volunteerism at Risk without core belief!**

ACTIONS

- **For your consideration/action:**
 - Question ODFW Mgmt as to **need for an aggressive schedule in a “NON-CRISIS” environment**
 - Give the Volunteer work force **greater consideration/time to listen** and participate
 - **Extend the Plan’s completion to 2015**
 - **Thank You**