FULL COMMITTEE PONY

HB 2240 Relating to coverage of health care services

HB 2240 aligns Oregon health insurance law with the Affordable Care Act, adding market reforms and federal requirements to the Insurance Code. The bill also abolishes the Office of Private Health Partnerships within the Oregon Health Authority, and ends the Family Health Insurance Assistance Program (FHIAP).

The proposed amendment includes technical fixes that came up after the final amendments were adopted in the policy committee.

This bill results in a General Fund savings of \$237,093 for the Oregon Health Authority in the 2013-15, and an increase in Total Funds of \$40.1 million. This fiscal results from the transition of current FHIAP clients to the Oregon Health Plan and CoverOregon, the Oregon Health Insurance Exchange. These adjustments will be included in HB 5030, the budget bill for the Oregon Health Authority.

The Human Services Subcommittee recommends HB 2240 be amended and reported out do pass, as amended.

77th OREGON LEGISLATIVE ASSEMBLY – 2013 Session STAFF MEASURE SUMMARY

Joint Committee on Ways and Means

Revenue:

Fiscal:	Fiscal statement issued
Action:	Do Pass the A-Engrossed Measure as Amended and be Printed B-Engrossed
Vote:	
House	
Yeas:	
Nays:	
Exc:	
<u>Senate</u>	
Yeas:	
Nays:	
Exc:	
Prepared	By: Linda Ames, Legislative Fiscal Office
Meeting D	Date: May 17, 2013

WHAT THE MEASURE DOES Aligns Oregon health insurance law with Affordable Care Act. Establishes requirements for health benefit plan. Abolishes Office of Private Health Partnerships and ends Family Health Insurance Assistance Program. Modifies Health Care for All Oregon Children program to terminate eligibility at 19 years of age, allows Department of Human Services or Oregon Health Authority to specify eligibility requirements for private health option different from requirements for other medical assistance, allows purchase of insurance through Oregon Health Insurance Exchange (Cover Oregon) for private health option and prohibits child from qualifying for both private health option and other medical assistance programs. Allows Department of Consumer and Business Services (DCBS) to adopt rules for adjusting risk between insurers. Allows insurers to increase rates in 2014 to reflect taxes and fees. Requires DCBS to adopt rules defining network adequacy. Raises the definition of small employer from 50 to 100 employees. Declares an emergency, effective on passage.

ISSUES DISCUSSED:

- Proposed amendments
- Fiscal impact

EFFECT OF COMMITTEE AMENDMENT: (1) Restores the definition of "group health insurance" because the term is necessary for other provisions of the Insurance Code; (2) Clarifies that a carrier may not deny a small employer coverage under a health benefit plan if they fail to meet participation and contribution requirements, but may require small employers that do not meet those requirements to enroll during the open enrollment period beginning November 15 and ending December 15; (3) Adds language to ensure that premium rating factors are consistent with the Affordable Care Act; (4) Clarifies that carriers may request medical underwriting-type information in connection with the application for coverage in the individual, small group, and large group market. (5) Specifies that the term "applicant" is meant to refer to all persons seeking coverage under a health benefit plan, including children, spouses, and other dependents.

BACKGROUND: In 2010, the federal government enacted the Affordable Care Act (ACA). The ACA aims to decrease the number of uninsured Americans and reduce the overall costs of health care. The ACA creates mandates, subsidies and tax credits to employers and individuals to in order to increase the coverage rate.

MEASURE: HB 2240-B

Carrier – House: Rep. Gallegos Carrier – Senate: Sen. Steiner Hayward Four key pieces of legislation bring Oregon into compliance with the provisions of the ACA and update related programs:

- House Bill 2240-A implements federal requirements in the Oregon insurance code and abolishes programs which become obsolete with the provisions of the ACA.
- House Bill 3458-A establishes the Oregon Reinsurance Program in the Oregon Health Authority. The program will help to stabilize rates and premiums for the market by providing supplemental reinsurance payments to insurers.
- House Bill 2859-A updates Oregon's medical assistance programs to reflect federal Medicaid and Children's Health Insurance Program changes.
- House Bill 2091-A updates the Health Care for All Oregon Children Program to reflect federal requirements.

Seventy-Seventh Oregon Legislative Assembly – 2013 Regular Session Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

Prepared by:	Kim To
Reviewed by:	Linda Ames, Susie Jordan
Date:	4/24/2013

Measure Description:

Aligns Oregon health insurance law with changes in federal law.

Government Unit(s) Affected:

Department of Consumer and Business Services (DCBS), Oregon Health Authority (OHA)

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Summary of Net Expenditure Impact – Oregon Health Authority

	2013-15 Biennium
General Fund	(237,093)
Other Funds	(65,778)
Federal Funds	40,41 <u>6,280</u>
Total Funds	\$40,113,409
Positions	0
FTE	(22.50)

Analysis:

House Bill 2240 amends Oregon health insurance law to align with the Affordable Care Act (ACA), the health care reform legislation, and adds market reforms and federal requirements to the Insurance Code. The – A6 amendment to HB 2240 make several technical and clarifying changes, including:

- Restoring the definition of "group health insurance" because the term is necessary for other provisions of the Insurance Code.
- Clarifying that a carrier may not deny a small employer coverage under a health benefit plan if the employer fail to meet participation and contribution requirements, but may require small employers that do not meet those requirements to enroll during the open enrollment period beginning November 15 and ending December 15.
- Adding language to ensure that premium rating factors are consistent with the Affordable Care Act.
- Stipulating that carriers may request medical underwriting-type information in connection with the
 application for coverage in the individual, small group, and large group market.
- Specifying that the term "applicant" is meant to refer to all persons seeking coverage under a health benefit plan, including children, spouses, and other dependents.

The – A6 amendment does not change the fiscal determination of the bill.

Oregon Health Authority (OHA)

House Bill 2240 abolishes the Office of Private Health Partnership (OPHP) and the Family Health Insurance Assistance Program (FHIAP). OHA reports that currently FHIAP supports approximately 5,333 total lives, approximately 82% will be eligible for direct transfer from FHIAP into the Oregon Health Plan (OHP), and approximately 18% will be directed toward CoverOregon. Planning for client transition has been underway since 2012. Provisions of this bill were anticipated in the 2013-15 Governor's Budget (Policy Option Package 090). Reductions in Personal Services were not included in Package 090. Calculations in this fiscal have been adjusted to reflect the phase out of 31 positions by January 2014.

Experience impact – Abolishing Of the and third		
	2013-15 Biennium	
General Fund	(2,514,368)	
Other Funds	(65,778)	
Federal Funds	(2,543,507)	
Total Funds	(\$5,123,653)	
Positions	0	
FTE	(22.50)	

Expenditure Impact – Abolishing OPHP, and FHIAP

Passage of this bill will result in an increase in the population for whom MAP administers benefits. OHA estimates the cost of the population increase to be approximately \$45,237,062 Total Funds for the 2013-15 biennium.

	2013-15 Biennium	
General Fund		
Other Funds	0	
Federal Funds	42,959,787	
Total Funds	\$45,237,062	
Positions	0	
FTE	0.00	

Expenditure Impact – Medical Assistance Programs (MAP)

These adjustments will be included in House Bill 5030, the Oregon Health Authority budget appropriation bill.

Department of Consumer and Business Services (DCBS)

Passage of this bill is anticipated to have minimal fiscal impact on the Department of Consumer and Business Services. HB 2240 allows an insurer a one-time opportunity to adjust rates without review by DCBS to reflect new state and federal fees. The bill specifies that DCBS may establish by administrative rule, a procedure for adjusting risk between insurers. DCBS anticipates using existing staff and resources to carry out the rulemaking work required by this bill.

HB 2240-A6 (LC 326) 4/19/13 (LHF/ps)

PROPOSED AMENDMENTS TO A-ENGROSSED HOUSE BILL 2240

1 On <u>page 1</u> of the printed A-engrossed bill, line 6, after "743.777," insert 2 "743.801,".

3 In line 16, delete "and 6" and insert ", 6 and 7".

4 On page 3, delete line 7 and insert:

5 "SECTION 7. 'Group health insurance' means that form of health 6 insurance covering groups of persons described in this section, with 7 or without one or more members of their families or one or more of 8 their dependents, or covering one or more members of the families or 9 one or more dependents of such groups of persons, and issued upon 10 one of the following bases:

"(1) Under a policy issued to an employer or trustees of a fund established by an employer, who shall be deemed the policyholder, insuring employees of such employer for the benefit of persons other than the employer. As used in this subsection, 'employees' includes:

15 "(a) The officers, managers and employees of the employer;

"(b) The individual proprietor or partners if the employer is an in dividual proprietor or partnership;

"(c) The officers, managers and employees of subsidiary or affiliated
 corporations;

"(d) The individual proprietors, partners and employees of individ uals and firms, if the business of the employer and such individual or
 firm is under common control through stock ownership, contract or

1 otherwise;

"(e) The trustees or their employees, or both, if their duties are
principally connected with such trusteeship;

4 "(f) The leased workers of a client employer; and

5 "(g) Elected or appointed officials if a policy issued to insure em-6 ployees of a public body provides that the term 'employees' includes 7 elected or appointed officials.

8 "(2) Under a policy issued to an association, including a labor un-9 ion, that has an active existence for at least one year, that has a 10 constitution and bylaws and that has been organized and is maintained 11 in good faith primarily for purposes other than that of obtaining in-12 surance, which shall be deemed the policyholder, insuring members, 13 employees or employees of members of the association for the benefit 14 of persons other than the association or its officers or trustees.

"(3) Under a policy issued to the trustees of a fund established by 15 two or more employers in the same or related industry or by one or 16 more labor unions or by one or more employers and one or more labor 17 unions or by an association as described in subsection (2) of this sec-18 tion, insuring employees of the employers or members of the unions 19 or of such association, or employees of members of such association 20for the benefit of persons other than the employers or the unions or 21such association. As used in this subsection, 'employees' may include 22the officers, managers and employees of the employer, and the indi-23vidual proprietor or partners if the employer is an individual proprie-24tor or partnership. The policy may provide that the term 'employees' 25includes the trustees or their employees, or both, if their duties are 26principally connected with such trusteeship. 27

"(4) Under a policy issued to any person or organization to which a policy of group life insurance may be issued or delivered in this state, to insure any class or classes of individuals that could be in1 sured under such group life policy.

2 "<u>NOTE:</u> Section 8 was deleted by amendment. Subsequent sections were
3 not renumbered.".

4 On page 6, line 1, delete "ORS 743.522 (3)" and insert "section 7 of this 5 2013 Act".

6 On page 7, delete lines 15 through 45 and delete page 8.

7 On page 9, delete lines 1 through 20 and insert:

8 "SECTION 14. ORS 743.522 is amended to read:

9 "743.522. [(1) 'Group health insurance' means that form of health insurance 10 covering groups of persons described in this section, with or without one or 11 more members of their families or one or more of their dependents, or covering 12 one or more members of the families or one or more dependents of such groups 13 of persons, and issued upon one of the following bases:]

"[(a) Under a policy issued to an employer or trustees of a fund established by an employer, who shall be deemed the policyholder, insuring employees of such employer for the benefit of persons other than the employer. As used in this paragraph, 'employees' includes:]

18 "[(A) The officers, managers and employees of the employer;]

"[(B) The individual proprietor or partners if the employer is an individual
 proprietor or partnership;]

21 "[(C) The officers, managers and employees of subsidiary or affiliated cor-22 porations;]

"[(D) The individual proprietors, partners and employees of individuals and firms, if the business of the employer and such individual or firm is under common control through stock ownership, contract or otherwise;]

26 "[(E) The trustees or their employees, or both, if their duties are principally 27 connected with such trusteeship;]

28 "[(F) The leased workers of a client employer; and]

29 "[(G) Elected or appointed officials if a policy issued to insure employees 30 of a public body provides that the term 'employees' includes elected or ap-

1 pointed officials.]

² "[(b) Under a policy issued to an association, including a labor union, that ³ has an active existence for at least one year, that has a constitution and bylaws ⁴ and that has been organized and is maintained in good faith primarily for ⁵ purposes other than that of obtaining insurance, which shall be deemed the ⁶ policyholder, insuring members, employees or employees of members of the as-⁷ sociation for the benefit of persons other than the association or its officers or ⁸ trustees.]

"[(c) Under a policy issued to the trustees of a fund established by two or 9 more employers in the same or related industry or by one or more labor unions 10 or by one or more employers and one or more labor unions or by an association 11 as described in paragraph (b) of this subsection, insuring employees of the 12 employers or members of the unions or of such association, or employees of 13 members of such association for the benefit of persons other than the employers 14 or the unions or such association. As used in this paragraph, 'employees' may 15 include the officers, managers and employees of the employer, and the indi-16 vidual proprietor or partners if the employer is an individual proprietor or 17 partnership. The policy may provide that the term 'employees' includes the 18 trustees or their employees, or both, if their duties are principally connected 19 with such trusteeship.] 20

"[(d) Under a policy issued to any person or organization to which a policy of group life insurance may be issued or delivered in this state, to insure any class or classes of individuals that could be insured under such group life policy.]

²⁵ "(1) As used in this section and ORS 743.533:

"(a) 'Client employer' means an employer to whom workers are
 provided under contract and for a fee on a leased basis by a worker
 leasing company licensed under ORS 656.850.

- 29 "(b) 'Employee' may include a retired employee.
- 30 "(c) 'Leased worker' means a worker provided by a worker leasing

1 company licensed under ORS 656.850.

"(2) Group health insurance may be offered to a resident of this state
under a group health insurance policy issued to a group other than one of
the groups described in [subsection (1) of this section may be delivered]
section 7 of this 2013 Act if:

6 "(a) The Director of the Department of Consumer and Business Services7 finds that:

8 "(A) The issuance of the policy is in the best interest of the public;

9 "(B) The issuance of the policy would result in economies of acquisition 10 or administration; and

"(C) The benefits are reasonable in relation to the premiums charged; and (b) The premium for the policy is paid either from funds of a policyholder, from funds contributed by a covered person or from both.

¹⁴ "[(3) As used in this section and ORS 743.533:]

"[(a) 'Client employer' means an employer to whom workers are provided
under contract and for a fee on a leased basis by a worker leasing company
licensed under ORS 656.850.]

18 "[(b) 'Employee' may include a retired employee.]

"[(c) 'Leased worker' means a worker provided by a worker leasing company
 licensed under ORS 656.850.]".

In line 25, delete "ORS 743.522 (3)(b)" and insert "section 7 (2) of this 2013 Act".

In line 27, delete "ORS 743.522 (3)(b)" and insert "section 7 (2) of this 2013
Act".

²⁵ In line 32, delete "ORS 743.522".

In line 33, delete "(3)(b)" and insert "section 7 (2) of this 2013 Act".

27 On page 11, delete lines 6 through 45.

28 On page 12, delete lines 1 through 38 and insert:

"SECTION 16. ORS 743.610, as amended by section 3, chapter 24, Oregon
 Laws 2012, is amended to read:

1 "743.610. (1) As used in this section:

"(a) 'Covered person' means an individual who was a certificate holder
under a group health insurance policy:

4 "(A) On the day before a qualifying event; and

5 "(B) During the three-month period ending on the date of the qualifying 6 event.

7 "(b) 'Qualified beneficiary' means:

8 "(A) A spouse or dependent child of a covered person who, on the day 9 before a qualifying event, was insured under the covered person's group 10 health insurance policy; or

"(B) A child born to or adopted by a covered person during the period of the continuation of coverage under this section who would have been insured under the covered person's policy if the child had been born or adopted on the day before the qualifying event.

"(c) 'Qualifying event' means the loss of membership in a group healthinsurance policy caused by:

"(A) Voluntary or involuntary termination of the employment of a cov-ered person;

¹⁹ "(B) A reduction in hours worked by a covered person;

20 "(C) A covered person becoming eligible for Medicare;

"(D) A qualified beneficiary losing dependent child status under a covered
 person's group health insurance policy;

"(E) Termination of membership in the group covered by the group health
 insurance policy; or

²⁵ "(F) The death of a covered person.

"(2)(a) A [group health insurance policy] grandfathered health plan, as defined in ORS 743.730, providing coverage under a group health insurance policy for hospital or medical expenses, other than coverage limited to expenses from accidents or specific diseases, must contain a provision that a covered person and any qualified beneficiary may continue coverage under

1 the policy as provided in this section.

"(b) A group health insurance policy that provides coverage for one or more of the essential health benefits, other than a grandfathered health plan, must contain a provision that a covered person and any qualified beneficiary may continue coverage under the policy as provided in this section.

"(3) Continuation of coverage is not available to a covered person or
qualified beneficiary who is eligible for:

9 "(a) Medicare; or

"(b) The same coverage [for hospital or medical expenses] under any other
program that was not covering the covered person or qualified beneficiary
on the day before a qualifying event.

"(4) The continued coverage [need not include benefits for dental, vision care or prescription drug expense, or any other benefits under the policy other than hospital and medical expense benefits] must be offered in the same manner as it is provided to other certificate holders under the group health insurance policy.

"(5) A covered person or qualified beneficiary [who wishes to continue coverage must provide the insurer with a written request for continuation no later than 10 days after the later of the date of a qualifying event or] **must** submit a written request for continuation of coverage to the insurer within the time prescribed by the insurer, except that an insurer may not require a request to be submitted less than 10 days after the later of:

25 "(a) The date of a qualifying event; or

"(b) The date the insurer provides the notice required by subsection (10)
of this section.

(6) A covered person or qualified beneficiary who requests continuation of coverage shall pay the premium on a monthly basis and in advance to the insurer or to the employer or policyholder, whichever the group policy provides. The required premium payment may not exceed the group premium
rate for the insurance being continued under the group policy as of the date
the premium payment is due.

4 "(7) Continuation of coverage as provided under this section ends on the
5 earliest of the following dates:

6 "(a) Nine months after the date of the qualifying event that was the basis7 for the continuation of coverage.

8 "(b) The end of the period for which the last timely premium payment for9 the coverage is received by the insurer.

"(c) The premium payment due date coinciding with or next following the
 date that continuation of coverage ceases to be available in accordance with
 subsection (3) of this section.

"(d) The date that the policy is terminated. However, if the policyholder
 replaces the terminated policy with similar coverage under another group
 health insurance policy:

(A) The covered person and qualified beneficiaries may obtain coverage under the replacement policy for the balance of the period that the covered person or qualified beneficiary would have remained covered under the terminated policy in accordance with this section; and

"(B) The terminated policy must continue to provide benefits to the cov-20ered person and qualified beneficiaries to the extent of that policy's accrued 21liabilities and extensions of benefits as if the replacement had not occurred. 22"(8) A qualified beneficiary who is not eligible for continuation of cover-23age under ORS 743.600 may continue coverage under this section upon the 24dissolution of marriage with or the death of the covered person in the same 25manner that a covered person may exercise the right to continue coverage 26under this section. 27

(9) A covered person rehired by an employer no later than nine months after the layoff of the covered person by the employer may not be subjected to a waiting period for coverage under the employer's group health insurance policy if the covered person was eligible for coverage at the time of the
layoff, regardless of whether the covered person continued coverage during
the layoff.

"(10) If an insurer terminates the group health insurance coverage of a 4 covered person or qualified beneficiary without providing replacement cov- $\mathbf{5}$ erage that meets the criteria in subsection (7)(d) of this section, the insurer 6 shall provide written notice to the covered person and any qualified benefi-7 ciary no later than 10 days after the insurer is notified of the qualifying 8 event under subsection (5) of this section. The notice shall include informa-9 tion prescribed by the Director of the Department of Consumer and Business 10 Services. 11

"(11) This section applies only to employers who are not required to make
available continuation of health insurance benefits under Titles X and XXII
of the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended,
P.L. 99-272, April 7, 1986.".

16 On page 18, line 45, delete "with no more than 25 eligible employees".

17 On page 20, line 27, delete "(3)(c)" and insert "(3)(e)".

18 In line 30, delete "(3)(c)" and insert "(3)(e)".

19 Delete lines 38 through 45 and delete pages 21 through 25.

20 On page 26, delete line 1 and insert:

²¹ "SECTION 22. ORS 743.737 is amended to read:

"743.737. [(1) A preexisting condition exclusion in a small employer health 22benefit plan shall apply only to a condition for which medical advice, diagno-23sis, care or treatment was recommended or received during the six-month pe-24riod immediately preceding the enrollment date of an enrollee or late enrollee. 25As used in this section, the enrollment date of an enrollee shall be the earlier 26of the effective date of coverage or the first day of any required group eligi-27bility waiting period and the enrollment date of a late enrollee shall be the 28*effective date of coverage.*] 29

30 "[(2) A preexisting condition exclusion in a small employer health benefit

1 plan shall expire as follows:]

2 "[(a) For an enrollee, on the earlier of the following dates:]

3 "[(A) Six months after the enrollee's effective date of coverage; or]

4 "[(B) Ten months after the start of any required group eligibility waiting 5 period.]

6 "[(b) For a late enrollee, not later than 12 months after the late enrollee's 7 effective date of coverage.]

"[(3) In applying a preexisting condition exclusion to an enrollee or late 8 9 enrollee, except as provided in this subsection, all small employer health benefit plans shall reduce the duration of the provision by an amount equal to the 10 enrollee's or late enrollee's aggregate periods of creditable coverage if the most 11 recent period of creditable coverage is ongoing or ended within 63 days after 12the enrollment date in the new small employer health benefit plan. The cred-13 iting of prior coverage in accordance with this subsection shall be applied 14 without regard to the specific benefits covered during the prior period. This 15subsection does not preclude, within a small employer health benefit plan, ap-16 plication of:] 17

18 "(1) A health benefit plan issued to a small employer:

"(a) Must cover essential health benefits consistent with 42 U.S.C.
300gg-11.

21 **"(b) May:**

"[(a)] (A) Require an affiliation period that does not exceed two months
for an enrollee or [*three months*] 90 days for a late enrollee; [*or*]

"[(b)] (B) Impose an exclusion period for specified covered services, as
established under ORS 743.745, applicable to all individuals enrolling for the
first time in the small employer health benefit plan[.]; or

"[(4)] (C) [A health benefit plan issued to a small employer may] Not apply
a preexisting condition exclusion to [a person under 19 years of age] any
enrollee.

(5) (2) Late enrollees in a small employer health benefit plan may be

subjected to a group eligibility waiting period [of up to 12 months or, if 19 years of age or older, may be subjected to a preexisting condition exclusion for up to 12 months. If both a waiting period and a preexisting condition exclusion are applicable to a late enrollee, the combined period shall not exceed 12 months] that does not exceed 90 days.

6 "[(6)] (3) Each small employer health benefit plan shall be renewable with 7 respect to all eligible enrollees at the option of the policyholder, small em-8 ployer or contract holder unless:

9 "(a) The policyholder, small employer or contract holder fails to pay the 10 required premiums.

"(b) The policyholder, small employer or contract holder or, with respect to coverage of individual enrollees, an enrollee or a representative of an enrollee engages in fraud or makes an intentional misrepresentation of a material fact as prohibited by the terms of the plan.

"(c) The number of enrollees covered under the plan is less than the
 number or percentage of enrollees required by participation requirements
 under the plan.

"(d) The small employer fails to comply with the contribution require-ments under the health benefit plan.

"(e) The carrier discontinues offering or renewing, or offering and renewing, all of its small employer health benefit plans in this state or in a specified service area within this state. In order to discontinue plans under this paragraph, the carrier:

"(A) Must give notice of the decision to the Department of Consumer and
Business Services and to all policyholders covered by the plans;

"(B) May not cancel coverage under the plans for 180 days after the date
of the notice required under subparagraph (A) of this paragraph if coverage
is discontinued in the entire state or, except as provided in subparagraph (C)
of this paragraph, in a specified service area;

30 "(C) May not cancel coverage under the plans for 90 days after the date

of the notice required under subparagraph (A) of this paragraph if coverage is discontinued in a specified service area because of an inability to reach an agreement with the health care providers or organization of health care providers to provide services under the plans within the service area; and

5 "(D) Must discontinue offering or renewing, or offering and renewing, all 6 health benefit plans issued by the carrier in the small employer market in 7 this state or in the specified service area.

"(f) The carrier discontinues offering and renewing a small employer health benefit plan in a specified service area within this state because of an inability to reach an agreement with the health care providers or organization of health care providers to provide services under the plan within the service area. In order to discontinue a plan under this paragraph, the carrier: "(A) Must give notice to the department and to all policyholders covered by the plan;

"(B) May not cancel coverage under the plan for 90 days after the date
of the notice required under subparagraph (A) of this paragraph; and

"(C) Must offer in writing to each small employer covered by the plan, all other small employer health benefit plans that the carrier offers to small employers in the specified service area. The carrier shall issue any such plans pursuant to the provisions of ORS 743.733 to 743.737. The carrier shall offer the plans at least 90 days prior to discontinuation.

"(g) The carrier discontinues offering or renewing, or offering and re-22newing, a health benefit plan, other than a grandfathered health plan, for 23all small employers in this state or in a specified service area within this 24state, other than a plan discontinued under paragraph (f) of this subsection. 25"(h) The carrier discontinues renewing or offering and renewing a 26grandfathered health plan for all small employers in this state or in a spec-27ified service area within this state, other than a plan discontinued under 28paragraph (f) of this subsection. 29

30 "(i) With respect to plans that are being discontinued under paragraph (g)

1 or (h) of this subsection, the carrier must:

2 "(A) Offer in writing to each small employer covered by the plan, all 3 other health benefit plans that the carrier offers to small employers in the 4 specified service area.

5 "(B) Issue any such plans pursuant to the provisions of ORS 743.733 to 6 743.737.

7 "(C) Offer the plans at least 90 days prior to discontinuation.

"(D) Act uniformly without regard to the claims experience of the affected
policyholders or the health status of any current or prospective enrollee.

"(j) The Director of the Department of Consumer and Business Services orders the carrier to discontinue coverage in accordance with procedures specified or approved by the director upon finding that the continuation of the coverage would:

14 "(A) Not be in the best interests of the enrollees; or

¹⁵ "(B) Impair the carrier's ability to meet contractual obligations.

"(k) In the case of a small employer health benefit plan that delivers covered services through a specified network of health care providers, there is no longer any enrollee who lives, resides or works in the service area of the provider network.

"(L) In the case of a health benefit plan that is offered in the small employer market only [*through*] **to** one or more bona fide associations, the membership of an employer in the association ceases and the termination of coverage is not related to the health status of any enrollee.

"[(7)] (4) A carrier may modify a small employer health benefit plan at the time of coverage renewal. The modification is not a discontinuation of the plan under subsection [(6)(e)] (3)(e), (g) and (h) of this section.

"[(8)] (5) Notwithstanding any provision of subsection [(6)] (3) of this section to the contrary, a carrier may not rescind the coverage of an enrollee in a small employer health benefit plan unless:

30 "(a) The enrollee or a person seeking coverage on behalf of the enrollee:

"(A) Performs an act, practice or omission that constitutes fraud; or
"(B) Makes an intentional misrepresentation of a material fact as prohibited by the terms of the plan;

"(b) The carrier provides at least 30 days' advance written notice, in the
form and manner prescribed by the department, to the enrollee; and

6 "(c) The carrier provides notice of the rescission to the department in the 7 form, manner and time frame prescribed by the department by rule.

8 "[(9)] (6) Notwithstanding any provision of subsection [(6)] (3) of this 9 section to the contrary, a carrier may not rescind a small employer health 10 benefit plan unless:

11 "(a) The small employer or a representative of the small employer:

12 "(A) Performs an act, practice or omission that constitutes fraud; or

"(B) Makes an intentional misrepresentation of a material fact as prohibited by the terms of the plan;

15 "(b) The carrier provides at least 30 days' advance written notice, in the 16 form and manner prescribed by the department, to each plan enrollee who 17 would be affected by the rescission of coverage; and

"(c) The carrier provides notice of the rescission to the department in theform, manner and time frame prescribed by the department by rule.

"[(10)] (7)(a) A carrier may continue to enforce reasonable employer par-20ticipation and contribution requirements on small employers [applying for 21coverage]. However, participation and contribution requirements shall be ap-22plied uniformly among all small employer groups with the same number of 23eligible employees applying for coverage or receiving coverage from the 24carrier. In determining minimum participation requirements, a carrier shall 25count only those employees who are not covered by an existing group health 26benefit plan, Medicaid, Medicare, TRICARE, Indian Health Service or a 27publicly sponsored or subsidized health plan, including but not limited to the 28medical assistance program under ORS chapter 414. 29

³⁰ "(b) A carrier may not deny a small employer's application for

coverage under a health benefit plan based on participation or contribution requirements but may require small employers that do not
meet participation or contribution requirements to enroll during the
open enrollment period beginning November 15 and ending December
15.

6 "[(11)] (8) Premium rates for small employer health benefit plans shall be 7 subject to the following provisions:

8 "(a) Each carrier must file with the department the initial geographic 9 average rate and any changes in the geographic average rate with respect 10 to each health benefit plan issued by the carrier to small employers.

"[(b)(A) The premium rates charged during a rating period for health benefit plans issued to small employers may not vary from the geographic average rate by more than 50 percent on or after January 1, 2008, except as provided in subparagraph (D) of this paragraph].

"(B)] (b)(A) The variations in premium rates [described in subparagraph] 15(A) of this paragraph] charged during a rating period for health benefit 16 plans issued to small employers shall be based solely on the factors spec-17 ified in subparagraph [(C)] (B) of this paragraph. A carrier may elect which 18 of the factors specified in subparagraph [(C)] (**B**) of this paragraph apply to 19 premium rates for health benefit plans for small employers. [The factors that 20are based on contributions or participation may vary with the size of the em-21*ployer.*] All other factors must be applied in the same actuarially sound way 22to all small employer health benefit plans. 23

"[(C)] (B) The variations in premium rates described in subparagraph (A)
of this paragraph may be based only on one or more of the following factors
as prescribed by the department by rule:

"(i) The ages of enrolled employees and their dependents, except that the
rate for adults may not vary by more than three to one;

29 "[(*ii*) The level at which the small employer contributes to the premiums 30 payable for enrolled employees and their dependents;]

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"[(iii) The level at which eligible employees participate in the health benefit
plan;]

"[(*iv*)] (ii) The level at which enrolled employees and their dependents 18
years of age and older engage in tobacco use[;], except that the rate may
not vary by more than 1.5 to one; and

6 "[(v) The level at which enrolled employees and their dependents engage in 7 health promotion, disease prevention or wellness programs;]

8 "[(vi) The period of time during which a small employer retains uninter-9 rupted coverage in force with the same carrier; and]

"[(vii)] (iii) Adjustments to reflect [the provision of benefits not required to be covered by the basic health benefit plan and] differences in family composition.

"[(D)(i) The premium rates determined in accordance with this paragraph may be further adjusted by a carrier to reflect the expected claims experience of the covered small employer, but the extent of this adjustment may not exceed five percent of the annual premium rate otherwise payable by the small employer. The adjustment under this subparagraph may not be cumulative from year to year.]

"[(*ii*) The premium rates adjusted under this subparagraph, except rates for small employers with 25 or fewer employees, are not subject to the provisions of subparagraph (A) of this paragraph.]

"[(E)] (C) A carrier shall apply the carrier's schedule of premium rate variations as approved by the department and in accordance with this paragraph. Except as otherwise provided in this section, the premium rate established by a carrier for a small employer health benefit plan shall apply uniformly to all employees of the small employer enrolled in that plan.

"(c) Except as provided in paragraph (b) of this subsection, the variation in premium rates between different health benefit plans offered by a carrier to small employers must be based solely on objective differences in plan design or coverage, **age, tobacco use and family composition** and must not include differences based on the risk characteristics of groups assumed to
select a particular health benefit plan.

"(d) A carrier may not increase the rates of a health benefit plan issued to a small employer more than once in a 12-month period. Annual rate increases shall be effective on the plan anniversary date of the health benefit plan issued to a small employer. The percentage increase in the premium rate charged to a small employer for a new rating period may not exceed the sum of the following:

"(A) The percentage change in the geographic average rate measured from
the first day of the prior rating period to the first day of the new period; and
"(B) Any adjustment attributable to changes in age[, except an additional
adjustment may be made to reflect the provision of benefits not required to be
covered by the basic health benefit plan] and differences in family composition.

"(e) Premium rates for small employer health benefit plans shall comply
with the requirements of this section.

"[(12)] (9) In connection with the offering for sale of any health benefit plan to a small employer, each carrier shall make a reasonable disclosure as part of its solicitation and sales materials of:

"(a) The full array of health benefit plans that are offered to small em ployers by the carrier;

"(b) The authority of the carrier to adjust rates and premiums, and the extent to which the carrier will consider age, tobacco use, family composition and geographic factors in establishing and adjusting rates[;] and premiums; and

"(c) The benefits and premiums for all health insurance coverage
 for which the employer is qualified.

- 28 "[(c) Provisions relating to renewability of policies and contracts; and]
- 29 "[(d) Provisions affecting any preexisting condition exclusion.]
- 30 "((13)(a)) (10)(a) Each carrier shall maintain at its principal place of

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business a complete and detailed description of its rating practices and renewal underwriting practices relating to its small employer health benefit plans, including information and documentation that demonstrate that its rating methods and practices are based upon commonly accepted actuarial practices and are in accordance with sound actuarial principles.

"(b) A carrier offering a small employer health benefit plan shall file with 6 the department at least once every 12 months an actuarial certification that 7 the carrier is in compliance with ORS 743.733 to 743.737 and that the rating 8 methods of the carrier are actuarially sound. Each certification shall be in 9 a uniform form and manner and shall contain such information as specified 10 by the department. A copy of each certification shall be retained by the 11 carrier at its principal place of business. A carrier is not required to file 12the actuarial certification under this paragraph if the department has 13 approved the carrier's rate filing within the preceding 12-month pe-14 riod. 15

"(c) A carrier shall make the information and documentation described in paragraph (a) of this subsection available to the department upon request. Except as provided in ORS 743.018 and except in cases of violations of ORS 743.733 to 743.737, the information shall be considered proprietary and trade secret information and shall not be subject to disclosure to persons outside the department except as agreed to by the carrier or as ordered by a court of competent jurisdiction.

²³ "[(14)] (11) A carrier shall not provide any financial or other incentive ²⁴ to any insurance producer that would encourage the insurance producer to ²⁵ market and sell health benefit plans of the carrier to small employer groups ²⁶ based on a small employer group's anticipated claims experience.

"[(15)] (12) For purposes of this section, the date a small employer health benefit plan is continued shall be the anniversary date of the first issuance of the health benefit plan.

³⁰ "[(16)] (13) A carrier must include a provision that offers coverage to all

eligible employees of a small employer and to all dependents of the eligible
employees to the extent the employer chooses to offer coverage to dependents.

"[(17)] (14) All small employer health benefit plans shall contain special
enrollment periods during which eligible employees and dependents may enroll for coverage, as provided [*in 42 U.S.C. 300gg as amended and in effect on February 17, 2009*] by federal law and rules adopted by the department.

9 "[(18)] (15) A small employer health benefit plan may not impose annual 10 or lifetime limits on the dollar amount of [the] essential health benefits 11 [prescribed by the United States Secretary of Health and Human Services 12 pursuant to 42 U.S.C. 300gg-11, except as permitted by federal law].

"[(19)] (16) This section does not require a carrier to actively market, of fer, issue or accept applications for a grandfathered health plan or from a small employer not eligible for coverage under such a plan [as provided by the Patient Protection and Affordable Care Act (P.L. 111-148) as amended by the Health Care and Education Reconciliation Act (P.L. 111-152)].".

18 On page 27, line 43, delete "individ-".

Delete lines 44 and 45 and insert "applicant for individual or small group health benefit plan coverage to provide health-related information only for the purpose of health care management and".

22 On page 28, delete lines 2 through 5 and insert:

"(2) Except for an individual grandfathered health plan, if a carrier requires an applicant to provide health-related information, the carrier must also notify the applicant, in the form and manner prescribed by the Department of Consumer and Business Services, that the information may not be used to deny coverage.".

28 On page 43, line 41, delete "(3)(e)".

29 On <u>page 62</u>, line 20, delete "ORS".

30 In line 21, delete "743.522 (3)(c)" and insert "section 7 (3) of this 2013

1 Act".

2 In line 23, delete "ORS".

In line 24, delete "743.522 (3)(c)" and insert "section 7 (3) of this 2013
Act".

In line 37, delete "ORS 743.522 (3)(c)" and insert "section 7 (3) of this 2013
Act".

On page 67, line 37, delete "ORS 743.522 (3)(b)" and insert "section 7 (2)
of this 2013 Act".

9 On page 68, after line 42, insert:

"SECTION 61a. ORS 743.801, as amended by section 5, chapter 24,
Oregon Laws 2012, is amended to read:

"743.801. As used in this section and ORS 743.803, 743.804, 743.806, 743.807,
743.808, 743.811, 743.814, 743.817, 743.819, 743.821, 743.823, 743.827, 743.829,
743.831, 743.834, 743.837, 743.839, 743.854, 743.856, 743.857, 743.858, 743.859,
743.861, 743.862, 743.863, 743.864, 743.894, 743.911, 743.912, 743.913, 743.917 and
743.918:

"(1) 'Adverse benefit determination' means an insurer's denial, reduction or termination of a health care item or service, or an insurer's failure or refusal to provide or to make a payment in whole or in part for a health care item or service, that is based on the insurer's:

21 "(a) Denial of eligibility for or termination of enrollment in a health 22 benefit plan;

²³ "(b) Rescission or cancellation of a policy or certificate;

"(c) Imposition of a preexisting condition exclusion as defined in ORS
 743.730, source-of-injury exclusion, network exclusion, annual benefit limit
 or other limitation on otherwise covered items or services;

"(d) Determination that a health care item or service is experimental,
 investigational or not medically necessary, effective or appropriate; or

29 "(e) Determination that a course or plan of treatment that an enrollee is 30 undergoing is an active course of treatment for purposes of continuity of 1 care under ORS 743.854.

"(2) 'Authorized representative' means an individual who by law or by the
consent of a person may act on behalf of the person.

4 "(3) 'Enrollee' has the meaning given that term in ORS 743.730.

5 "(4) 'Grievance' means:

"(a) A communication from an enrollee or an authorized representative
of an enrollee expressing dissatisfaction with an adverse benefit determination, without specifically declining any right to appeal or review, that is:
"(A) In writing, for an internal appeal or an external review; or

"(B) In writing or orally, for an expedited response described in ORS
743.804 (2)(d) or an expedited external review; or

"(b) A written complaint submitted by an enrollee or an authorized rep resentative of an enrollee regarding the:

14 "(A) Availability, delivery or quality of a health care service;

"(B) Claims payment, handling or reimbursement for health care services
and, unless the enrollee has not submitted a request for an internal appeal,
the complaint is not disputing an adverse benefit determination; or

18 "(C) Matters pertaining to the contractual relationship between an 19 enrollee and an insurer.

"(5) 'Health benefit plan' has the meaning given that term in ORS 743.730.
"(6) 'Independent practice association' means a corporation wholly owned
by providers, or whose membership consists entirely of providers, formed for
the sole purpose of contracting with insurers for the provision of health care
services to enrollees, or with employers for the provision of health care services to employees, or with a group, as described in [ORS 743.522] section
7 of this 2013 Act, to provide health care services to group members.

"(7) 'Insurer' includes a health care service contractor as defined in ORS
750.005.

"(8) 'Internal appeal' means a review by an insurer of an adverse benefit
 determination made by the insurer.

1 "(9) 'Managed health insurance' means any health benefit plan that:

"(a) Requires an enrollee to use a specified network or networks of providers managed, owned, under contract with or employed by the insurer in order to receive benefits under the plan, except for emergency or other specified limited service; or

6 "(b) In addition to the requirements of paragraph (a) of this subsection, 7 offers a point-of-service provision that allows an enrollee to use providers 8 outside of the specified network or networks at the option of the enrollee 9 and receive a reduced level of benefits.

"(10) 'Medical services contract' means a contract between an insurer and 10 an independent practice association, between an insurer and a provider, be-11 tween an independent practice association and a provider or organization of 12 providers, between medical or mental health clinics, and between a medical 13 or mental health clinic and a provider to provide medical or mental health 14 services. 'Medical services contract' does not include a contract of employ-15 ment or a contract creating legal entities and ownership thereof that are 16 authorized under ORS chapter 58, 60 or 70, or other similar professional or-17 ganizations permitted by statute. 18

"(11)(a) 'Preferred provider organization insurance' means any health
 benefit plan that:

"(A) Specifies a preferred network of providers managed, owned or under
 contract with or employed by an insurer;

"(B) Does not require an enrollee to use the preferred network of providers in order to receive benefits under the plan; and

25 "(C) Creates financial incentives for an enrollee to use the preferred 26 network of providers by providing an increased level of benefits.

"(b) 'Preferred provider organization insurance' does not mean a health benefit plan that has as its sole financial incentive a hold harmless provision under which providers in the preferred network agree to accept as payment in full the maximum allowable amounts that are specified in the medical 1 services contracts.

"(12) 'Prior authorization' means a determination by an insurer prior to provision of services that the insurer will provide reimbursement for the services. 'Prior authorization' does not include referral approval for evaluation and management services between providers.

6 "(13) 'Provider' means a person licensed, certified or otherwise authorized 7 or permitted by laws of this state to administer medical or mental health 8 services in the ordinary course of business or practice of a profession.

9 "(14) 'Utilization review' means a set of formal techniques used by an 10 insurer or delegated by the insurer designed to monitor the use of or evalu-11 ate the medical necessity, appropriateness, efficacy or efficiency of health 12 care services, procedures or settings.".

¹³ On page 71, line 41, after "743.777," insert "743.801,".

In line 43, delete "and 61" and insert ", 61 and 61a".

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