



# OREGON MILITARY DEPARTMENT

# 2013 Joint Ways and Means

Public Safety Sub-Committee Presentation-Phase 2

J. Michael Caldwell Brigadier General Deputy Director



Presentation Outline



- Budget detail by program: Base Budget, Essential Packages, Policy Packages
- Other Fund ending balances
- March 29, 2013 quarterly vacancy report

Agency 10% reduction options



# 2013-15 Oregon Military Department Major Program Areas



Administration Program	<b>Operations Program</b>	Emergency Management Program	Community Support Program	Debt Service
•Command Group	<ul> <li>Army Guard</li> </ul>	OEM Administration	• STARBASE	
•Financial	Operations	• 9-1-1	Youth Challenge	
Administration	Air Guard Operations	• Domestic	Program	
•State Personnel	Electronic Security	Preparedness	• Emergency Operations	
<ul> <li>Reintegration</li> </ul>	• Equipment	Disasters	operations	
•Emergency Fin.	Refurbishment	Seismic Rehabilitation		
Assist. Program	Telecommunications	Program		
•Education & Training	Distance Learning			

• Public Affairs

•State Defense Force Capital Improvement

**Capital Construction** 

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- ✓ Command Group
- ✓ Financial Administration
- ✓ State Personnel
- ✓ Reintegration
- ✓ Emergency Financial Assistance Program
- ✓ Education and Training
- ✓ Public Affairs Office





# Administration Program 2013-15 Base Budget

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
Command Group	2,157,821	65,521		2,594,257	6	5.68
Financial Administration	1,207,074	1,010,606		2,217,680	9	8.50
State Personnel	409,598	767,218		1,176,816	6	6.00
Reintegration	92,192			92,192		
Emergency Fin. Asst. Pgm		163,000		163,000		
Education & Training		0		0		
Public Affairs Office	312,493	49,542		362,035	2	1.50
Total Base Budget	4,179,178	2,055,887		6,235,065	23	21.68

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# <u>Administration Program</u> <u>Essential Package 010</u>

# Non-PICS adjustments, vacancy factor

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Vacancy Factor		7,766		7,766		
Non-PICS adjustments (PERS bond debt service, temps, OT, mass transit tax)	(16,819)	1,709		(15,110)		
Total ESS 010	(16,819)	9,475		(7,344)		





**Essential Package 022** 

#### **Phase-Outs**

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
One-time funds from 2011-13 for PERS contributions on deployed state employees under USERRA law	(135,946)			(135,946)		
Reverse temporary fund shift in 2011-13 to 9-1-1 funding (OEM) on two employees	117,525			117,525		.32
Total ESS 022	(18,421)			(18,421)		.32

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# Essential Package 031

#### Inflation and Price List Adjustments

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
2.4% inflation on Services & Supplies	6,799	6,239		13,038		
Adjustments to State Price List – Government Service Charges	468,183	(1,785)		466,398		
Total ESS 031	474,982	4,454		479,436		

Note: GF increase in Gov't Svc Charges is due to a large workers comp loss from Dec 2007 Winter Storm.

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Policy Package 081 May 2012 E-Board

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Reclassifies 3 positions f						
Accountant 1		(4,652)		(4,652)		
Safety Specialist 2	327	798		1,125		
Public Affairs Spec 2	912			912		
Mass transit tax	6	(18)		(12)		
Total POL 081	1,245	(3,872)		(2,627)		

Note: This Package is in response to Feb 2012 Legislative direction to restructure state government business operations .

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Policy Package 090 Analyst Adjustments



	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Abolish a part-time Public Affairs Spec 1	(47,313)	(47,313)		(94,626)	(1)	(.50)
Reduce Director of State Personnel from 1.00 FTE to .50 FTE	(93,350)			(93,350)		(.50)
Reduce S&S in Public Affairs Office	(9,565)			(9,565)		
Total POL 090	(150,228)	(47,313)		(197,541)	(1)	(1.00)

Note: GBB reduces total FTE by 1.50 (should be 1.00).





# <u>Administration Program</u> <u>Policy Package 091, 092, 093</u>

Administrative, PERS savings

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
POL 091: Administrative efficiencies placeholder	(20,225)	(113,397)		(133,622)		
POL 092: PERS taxation policy	(8,012)	(3,975)		(11,987)		
POL 093: Other PERS adjustments	(64,017)	(31,759)		(95,776)		
Total POL 091-093	(95,254)	(149,131)		(241,385)		

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# 2013-15 GBB Summary

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
2013-15 Base Budget	4,179,178	2,055,887		6,235,065	23	21.68
ESS 010 (Non-PICS, vacancy)	(16,819)	9,475		(7,344)		
ESS 022 (Phase-Outs)	(18,421)			(18,421)		.32
ESS 031 (Inflation, GSC adj.)	474,982	4,454		479,436		
Current Service Level	4,618,920	2,069,816		6,688,736	23	22.00
POL 081 (May 2012 E-B)	1,245	(3,872)		(2,627)		
POL 090 (Analyst Adjust.)	(150,228)	(47,313)		(197,541)	(1)	(1.50)
POL 091 (Admin savings)	(20,225)	(113,397)		(133,622)		
POL 092 (PERS taxation)	(8,012)	(3,975)		(11,987)		
POL 093 (Other PERS adj.)	(64,017)	(31,759)		(95,776)		
Total 2013-15 Gov Budget	4,377,683	1,869,500		6,247,183	22	20.50

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#### Army National Guard

- Operations and Maintenance
- ✓ Construction
- ✓ Counterdrug
- Environmental
- ✓ Camp Rilea Dining
- ✓ Camp Rilea Billeting

- ✓ Electronic Security Systems
- Equipment Refurbishment
- ✓ Distance Learning
- Telecommunications
- ✓ Anti-Terrorism Program





Air National Guard

- ✓ Air Guard Administration Salem JFHQ
- ✓ Civil Engineering Program Portland Air Base/Kingsley Field
- ✓ Security Portland Air Base/ Kingsley Field
- ✓ Fire Protection Program Portland Air Base/Kingsley Field
- ✓ Environmental Portland Air Base/ Kingsley Field
- ✓ Kingsley Field Billeting Program



# 2013-15 Base Budget



	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
ARNG Operations & Maint.	6,087,861	4,226,684	36,824,394	47,138,939	161	119.48
ARNG Construction Operations	354,184	418,544		772,728	3	3.00
ARNG Environmental	64,953		4,032,868	4,097,821	11	11.00
Portland Airbase	1,107,073		11,962,264	13,069,337	51	51.00
Kingsley Field Airbase	936,231		13,922,088	14,858,319	63	63.00
Equipment Refurbishment			31,271,861	31,271,861	66	66.00
Counterdrug, Electronic Security Sys, Anti-Terrorism Program, Distance Learning, Telecommunications.			1,605,444	1,605,444	5	4.40
Total Base Budget	8,550,302	4,645,228	99,618,919	112,814,449	360	317.88

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# Essential Package 010

#### Non-PICS adjustments, vacancy factor

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Vacancy Factor	19,139	(10,869)	(203,352)	(195,082)		
Non-PICS adjustments (PERS bond debt service, temps, OT, mass transit tax)	(112,237)	24,901	68,445	(18,891)		
Total ESS 010	(93,098)	14,032	(134,907)	(213,973)		

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## Essential Package 022 (Phase-Outs)

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
3 Facility Maintenance Specialist positions funded temporarily in 2011-13.	(406,228)			(406,228)	(3)	(3.00)
Rent on Central OR Readiness Center in Redmond (Feb 2013 was last rent payment to DAS)	(684,715)			(684,715)		
One-time GF for Portland Airbase approved in Feb 2012 session	(71,936)			(71,936)		
S&S limitation for KF Fire Program re: 6 LD positions in 2011-13.			(56,523)	(56,523)		
One-time funding for LaGrande half street improvements in 2011-13	(51,620)			(51,620)		
Total ESS 022	(1,214,499)		(56,523)	(1,271,022)	(3)	(3.00)



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# Essential Package 031

#### Inflation and Price List Adjustments

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
2.4% inflation on Services & Supplies	60,223	35,610	1,181,841	1,277,674		
Adjustments to State Price List – Government						
Service Charges	(524,342)	(14,630)	699,814	160,842		
Total ESS 031	(464,119)	20,980	1,881,655	1,438,516		

Note: GSC shift from GF to FF results from change in allocation method for DAS Property Risk Charges.



Policy Package 081

#### May 2012 E-Board



	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Abolish a PEM/C position in Wildfire Management Program			(169,918)	(169,918)	(1)	(1.00)
Abolish a Natural Resource Spec 1 position in Wildfire Management Program			(163,348)	(163,348)	(1)	(1.00)
Reclassify a Program Analyst 4 from management to represented status			518	518		
Total POL 081			(332,748)	(332,748)	(2)	(2.00)

Note: This Package is in response to Feb 2012 Legislative direction to restructure state government business operations .





Policy Package 091, 092, 093

#### Administrative, PERS savings

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
POL 091: Administrative efficiencies placeholder	(28,884)		(276,063)	(304,947)		
POL 092: PERS taxation policy	(7,140)	(7,898)	(127,125)	(142,163)		
POL 093: Other PERS adjustments	(57,049)	(63,112)	(1,015,787)	(1,135,948)		
Total POL 091-093	(93,073)	(71,010)	(1,418,975)	(1,583,058)		

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#### <u>Operations Program</u> Policy Package 201: <u>New Positions</u>

- Governor's Budget approved 12 positions (4 had been Limited Duration in 2011-13):
  - ➤ Will perform...
    - Maintenance at 6 facilities
    - Construction project management over 20-35 projects
    - Reporting to NGB per federal requirements
    - Re-establishes Deputy Fire Chief at Portland Airbase

Total = \$238,924 Other Funds, \$1,326,884 Federal Funds. 12 positions, 11.63 FTE



- 1941 Umatilla Depot established by U.S. Army for storage of military items.
- 1962 Mission changed to store chemical weapons.
- 2004 2011 Chemical weapons incinerated on site.
- July 2012 U.S. Army left after mission was complete. DoD-BRAC oversaw closure.
- July 2012 OMD became caretaker of the Umatilla Depot property (18,000 acres).
- Following environmental actions, OMD will receive federal license to 7,500 acres for training purposes. Operations & maintenance will be 100% federally funded.
- Policy Package 203
  - > 23 Limited Duration positions totaling \$3,024,194 Personal Services
  - \$5,971,696 Services & Supplies
  - Total = \$8,995,890 Federal Funds. 23 LD positions; 23.00 FTE





Policy Package 204: Kingsley Field Firefighters

- Requesting 7 permanent positions at Kingsley Field Fire Protection program:
  - 6 Firefighter positions were originally established in the 2009-11 biennium as Limited Duration.
  - > The 2011-13 Legislatively Adopted Budget re-established them as Limited Duration.
  - I new Lieutenant position to replace a position that was swept in the 2011-13 LAB, while it was being held vacant during a labor settlement negotiation.
- Including this package, Kingsley Field Fire Protection Program would have 30 positions, 100% federally funded.
- Total package 204: \$1,297,174 Federal Funds. 7 positions, 7.00 FTE.



- \$191,924 Other Funds limitation to pay issuance costs (S&S) on Article XI-Q bonds to be issued during 2013-15 for three ASLEP construction projects:
  - > \$49,584 Roseburg ASLEP
  - \$53,340 Grants Pass ASLEP
  - \$89,000 Sharff Hall ASLEP
- Issuance costs include underwriter fees, legal fees, registration fees, investment banking fees and marketing expenses. Proceeds from the bond sale are used to pay issuance costs the bond sale is increased to cover these costs.
- This package is placed in the Operations Program rather than Debt Service program because Services & Supplies costs are not normally paid in debt service funds.
- Total package 206: \$191,924 Other Funds.





# 2013-15 GBB Summary

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
2013-15 Base Budget	8,550,302	4,645,228	99,618,919	112,814,449	360	317.88
ESS 010 (Non-PICS, vacancy)	(93,098)	14,032	(134,907)	(213,973)		
ESS 022 (Phase-Outs)	(1,214,499)		(56,523)	(1,271,022)	(3)	(3.00)
ESS 031 (Inflation, GSC adj.)	(464,119)	20,980	1,881,655	1,438,516		
Current Service Level	6,778,586	4,680,240	101,309,144	112,767,970	357	314.88

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# 2013-15 GBB Summary (cont.)

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
Current Service Level	6,778,586	4,680,240	101,309,144	112,767,970	357	314.88
POL 081 (May 2012 E-B)			(332,748)	(332,748)	(2)	(2.00)
POL 091 (Admin savings)	(28,884)	(276,063)		(304,947)		
POL 092 (PERS taxation)	(7,140)	(7,898)	(127,125)	(142,163)		
POL 093 (Other PERS adj.)	(57,049)	(63,112)	(1,015,787)	(1,135,948)		
POL 201 (New Positions)		238,924	1,326,884	1,565,808	12	11.63
POL 203 (Umatilla Caretaker)			8,995,890	8,995,890	23	23.00
POL 204 (KF Firefighters)			1,297,174	1,297,174	7	7.00
POL 206 (Q-Bond Issue costs)		191,924		191,924		
Total 2013-15 Gov Budget	6,685,513	4,764,015	111,453,432	122,902,960	397	354.51



- Emergency Management Administration
- ✓ 9-1-1 Program
- ✓ Domestic Preparedness Program
- ✓ Disasters Program
- ✓ Seismic Rehabilitation Program





#### Emergency Management Program 2013-15 Base Budget

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
OEM Administration	1,713,754	159,719	9,302,457	11,175,914	17	13.71
9-1-1 Emergency Telephone		84,293,091		84,293,091	12	15.26
Domestic Preparedness			53,787,379	53,787,395	10	10.35
Disasters	4,500,000	4,000,000	90,884,121	99,384,121		
Chemical Stockpile Emergency Prep Pgm(CSEPP)			13,320,548	13,320,548	6	6.00
Seismic Rehabilitation	512,345	28,014,429		28,526,774	3	3.00
Total Base Budget	6,726,099	116,467,239	167,294,505	290,487,843	48	48.32





Essential Package 010

Non-PICS adjustments, vacancy factor

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Vacancy Factor		(2,290)	44,707	42,417		
Non-PICS adjustments (PERS bond debt service, temps, OT, mass transit tax)	(4,618)	35,019	16,570	46,971		
Total ESS 010	(4,618)	32,729	61,277	89,388		





# Emergency Management Program Essential Package 022 (Phase-Outs)

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
9-1-1 OF limitation: \$.75 tax sunsets 1 January 2014 (25% into 2013-15: phase-out 75%). Re- established in POL 302, 304.	(93,407)	(63,247,409)	(266,876)	(63,607,692)	(15)	(14.94)
CSEPP. Chemical weapons burn finished Oct 2011. Program closed during 2011-13 biennium.			(13,264,666)	(13,264,666)	(6)	(6.00)
Reverse temporary fund shift of Admin & OEM positions into 9-1-1 funding during 2011-13 biennium (POL 816 in 2011-13).	297,433	(414,957)		(117,524)		(.32)
One-time FF limitation for emergency preparedness "State of the State" report (POL 302 in 2011-13).			(784,600)	(784,600)		

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Essential Package 022 (Phase-Outs) – cont.

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
S&S limitation related to 2011-13 LD position in Disaster Program (POL 303 in 2011-13)			(142,492)	(142,492)		
One-time funding from Feb 2012 session: Disaster Loan/Grant Acct	(4,500,000)	(4,000,000)		(8,500,000)		
Seismic Rehabilitation Program: Special Payment limitation		(28,014,429)		(28,014,429)		
ISS 6 position temporarily funded from 9-1-1 funds (POL 811 in 2011-13)		(221,589)		(221,589)	(1)	(1.00)
Total ESS 022	(4,295,974)	(95,898,384)	(14,458,634)	(114,652,992)	(22)	(22.26)





#### <u>Essential Package 031</u>

#### Inflation and Price List Adjustments

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
2.4% inflation on Services & Supplies	45,386	490,349	3,600,275	4,136,010		
Adjustments to State Price List – Government Service Charges	(1 212)	16,373	24,988	40,048		
Total ESS 031	(1,313) 44,073	506,722	3,625,263	40,048		





# Essential Package 050

#### Fund Shift

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Reverse temporary fund shift of S&S to 9-1-1 during 2011-13 (POL 814).		(53,742)	53,742	0		
Reverse temporary fund shift of S&S to 9-1-1 during 2011-13 (POL 816).	2,876	(2,876)		0		
Total ESS 050	2,876	(56,618)	53,742	0		





# Policy Package 081

#### May 2012 E-Board

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Abolish an Admin. Specialist 1 position in the Seismic Rehabilitation Grant Program	(115,453)			(115,453)	(1)	(1.00)
Total POL 081	(115,453)			(115,453)	(1)	(1.00)

Note: This Package is in response to Feb 2012 Legislative direction to restructure state government business operations .





# Policy Package 090

#### Analyst Adjustment

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
This package provides OF expenditure limitation, position authority, and authority to sell Article XI-M and XI-N bonds for the Seismic Rehabilitation Grant Program		14,540,600		14,540,600	2	1.00
Total POL 090		14,540,600		14,540,600	2	1.00

Note: Limitation and positions shifted to OBDD in POL 475.





Policy Package 091, 092, 093

#### Administrative, PERS savings

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
POL 091: Administrative efficiencies placeholder	(10,741)	(40,836)		(51,577)		
POL 092: PERS taxation policy	(3,288)	(7,049)	(8,693)	(19,030)		
POL 093: Other PERS adjustments	(26,272)	(56,327)	(69 <i>,</i> 463)	(152,062)		
Total POL 091-093	(40,301)	(104,212)	(78,156)	(222,669)		




#### Emergency Management Program Policy Package 302: 9-1-1 Sunset Extension

- Request to re-establish the state 9-1-1 program:
  - > Dependent upon the reauthorization of the Emergency Communications Tax
  - Re-establishes 9 positions
  - Re-establishes Services and Supplies Expenditure Limitation
  - Re-establishes Special Payment Expenditure Limitation used to distribute tax proceeds to Public Safety Answering Points
- Governor's Budget approved the re-establishment of the 9-1-1 program:
  - Assumes reauthorization of the Emergency Communications Tax
  - Total = \$62,528,008 Other Funds. 9 positions, 9.44 FTE





#### Emergency Management Program Policy Package 303: Next Gen Coordinator

- Request to establish a 9-1-1 Next Generation Coordinator:
  - > Dependent upon the reauthorization of the Emergency Communications Tax
  - Establishes an Information Systems Specialist 7 position
  - Responsible for the implementation of Next Generation 9-1-1 Strategy
  - Subject Matter Expert on all Next Generation 9-1-1 Technology
- Governor's Budget approved the establishment of the Next Generation Coordinator:
  - Assumes reauthorization of the Emergency Communications Tax
  - Total = \$277,868 Other Funds. 1 position, 1.00 FTE





# <u>Emergency Management Program</u> <u>Policy Package 304: 9-1-1 Fund Shift</u>

- Governor's Budget modified a fund shift for 7 positions :
  - ➢ 6 of the positions were phased-out in ESS 022 and re-established in this package
  - All Personal Service costs were placed against Other Funds
  - > 50% of Personal Service costs should have been placed against Federal Funds
  - > Total = \$1,053,855 Other Funds. 6 positions, 5.50 FTE.





# Emergency Management Program Policy Package 308: Seismic Rehab.

- Request Other Funds expenditure limitation for Seismic Projects:
  - Projects were awarded funds from 2012 Article XI-M Bond Sale
  - 8 school projects
- Governor's Budget approved the Other Funds expenditure limitation:
  - Limitation is transferred to Oregon Business Development Department in POL 475
  - Total = \$7,293,839 Other Funds.





# Emergency Management Program Policy Package 475: SRGP Transfer

- This package was added in the Governor's Budget.
- Transfers the Seismic Rehabilitation Grant Program to the Oregon Business Development Department:
  - Package transfers the positions, FTE, expenditure authority, and authority to issue Article XI-M and XI-N bonds approved in POL 090
  - Package transfers a Program Analyst 3 position currently associated with the program.
  - Package transfers all associated services and supplies expenditure limitation
  - Package transfers limitation to the Oregon Business Development Department approved in POL 308
  - Total = (\$205,677) General Fund, (\$21,840,600) Other Funds. (3) positions, (2.00) FTE





# Emergency Management Program 2013-15 GBB Summary

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
2013-15 Base Budget	6,726,099	116,467,239	167,294,505	290,487,843	48	48.32
ESS 010 (Non-PICS, vacancy)	(4,618)	32,729	61,277	89,388		
ESS 022 (Phase-Outs)	(4,295,974)	(95,898,384)	(14,458,634)	(114,652,992)	(22)	(22.26)
ESS 030 (Inflation, GSC adj.)	44,073	506,722	3,625,263	4,176,058		
ESS 050 (Fund shifts)	2,876	(56,618)	53,742	-		
Current Service Level	2,472,456	21,051,688	156,576,153	180,100,297	26	26.06

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# **Emergency Management Program**

# 2013-15 GBB Summary (cont.)

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
Current Service Level	2,472,456	21,051,688	156,576,153	180,100,297	26	26.06
POL 081 (May 2012 E-B)	(115,453)			(115,453)	(1)	(1.00)
POL 090 (Analyst Adjustment)		14,540,600		14,540,600	2	1.00
POL 091 (Admin savings)	(10,741)	(40,836)		(51,577)		
POL 092 (PERS taxation)	(3,288)	(7,049)	(8,693)	(19,030)		
POL 093 (Other PERS adj.)	(26,272)	(56,327)	(69,463)	(152,062)		
POL 302 (9-1-1 Sunset Ext)		62,528,008		62,528,008	9	9.44
POL 303 (9-1-1 Next Gen Pos)		277,868		277,868	1	1.00
POL 304 (9-1-1 Fund Shift)		1,053,855		1,053,855	6	5.50
POL 308 (Seismic Rehab)		7,293,839		7,293,839		
POL 475 (Seismic Transfer)	(205,677)	(21,840,600)		(22,046,277)	(3)	(2.00)
Total 2013-15 Gov Budget	2,111,025	84,801,046	156,497,997	243,410,068	40	40.00

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- ✓ STARBASE
- ✓ Youth Challenge Program
- ✓ Emergency Operations





#### <u>Community Support Program</u> 2013-15 Base Budget

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
STARBASE			1,157,945	1,157,945		
Youth Challenge Program	200,900	1,912,223	6,464,834	8,577,957	46	46.00
Emergency Operations		118,339		118,339		
Total Base Budget	200,900	2,030,562	7,622,779	9,854,241	46	46.00

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Essential Package 010 Non-PICS adjustments, vacancy factor

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Vacancy Factor	1	(10,217)	(33,204)	(43,420)		
Non-PICS adjustments (PERS bond debt service, temps, OT, mass transit tax)	5	5,467	16,492	21,964		
Total ESS 010	6	(4,750)	(16,712)	(21,456)		





# Essential Package 022

#### Phase-Outs

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
One-time limitation for 2011 Wildfires		(118,339)		(118,339)		
Total ESS 022		(118,339)		(118,339)		

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# Essential Package 031

#### Inflation and Price List Adjustments

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
2.4% inflation on Services & Supplies	5,623	3,165	59,327	68,115		
Adjustments to State Price List – Government Service Charges	46	41,325	118,369	159,740		
Total ESS 031	5,669	44,490	177,696	227,855		

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Policy Package 090

#### Analyst Adjustments

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
Shift S&S from GF to OF to achieve the statewide Education Outcome Area funding target in GF.	(5,772)	5,772		0		
Total POL 090	(5,772)	5,772		0		





# <u>Community Support Program</u> <u>Policy Package 091, 092, 093</u>

#### Administrative, PERS savings

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
POL 091: Administrative efficiencies placeholder	(894)	(116,391)		(117,285)		
POL 092: PERS taxation policy		(3,876)	(11,631)	(15,507)		
POL 093: Other PERS adjustments		(30,973	(92,935)	(123,908)		
Total POL 091-093	(894)	(151,240)	(104,566)	(256,700)		

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- This package request limitation increases resulting from two favorable changes in the program's funding:
  - 2010 Funding splits changed from 60% Federal, 40% State to 75% Federal and 25% State.
  - 2. National School Breakfast & Lunch revenue can be used as state match. These are federal funds that flow from the U.S. Dept. of Agriculture, but they are considered non-DoD funds or "other federal funds" that can be added to the state match.
    - a) Prior to the change, they were recorded as revenue with the federal and state splits.
    - b) Beginning in program (calendar) year 2011, this cash is recorded as 100% Other Funds revenue that can leverage larger amounts of Federal Funds.
  - 3. Package also includes \$110,000 FF for 100% federally funded travel/training.
- Total package 401: \$50,000 Other Funds, \$260,000 Federal Funds.





# <u>Community Support Program</u> 2013-15 GBB Summary

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
2013-15 Base Budget	200,900	2,030,562	7,622,779	9,854,241	46	46.00
ESS 010 (Non-PICS, vacancy)	6	(4,750)	(16,712)	(21,456)		
ESS 022 (Phase-Outs)		(118,339)		(118,339)		
ESS 031 (Inflation, GSC adj.)	5,669	44,490	177,696	227,855		
Current Service Level	206,575	1,951,963	7,783,763	9,942,301	46	46.00
POL 090 (Analyst Adjust.)	(5,772)	5,772		0		
POL 091 (Admin savings)	(894)	(116,391)		(117,285)		
POL 092 (PERS taxation)		(3,876)	(11,631)	(15,507)		
POL 093 (Other PERS adj.)		(30,973)	(92,935)	(123,908)		
POL 401 (YCP lim. Increase)		50,000	260,000	310,000		
Total 2013-15 Gov Budget	199,909	1,856,495	7,939,197	9,995,601	46	46.00

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### **Other Programs**



- ✓ Debt Service
- ✓ Capital Improvements
- ✓ Capital Construction



# <u>Debt Service Program</u> 2013-15 GBB Summary



	General Fund	Other Funds	Federal Funds	Total
2013-15 Current Service Level: COPs/Q- bonds (armories) 67%	7,441,744	107,355		7,549,099
2013-15 Current Service Level: Seismic bonds - 33%	3,710,464			3,710,464
Current Service Level	11,152,208	107,355		11,259,563
POL 475 (Transfer Seismic to OBDD)	(3,710,464)			(3,710,464)
POL 496 (New Debt Service on ASLEPs)	393,363			393,363
Total 2013-15 Gov Budget	7,835,107	107,355		7,942,462







# **Capital Improvements Program**

# 2013-15 GBB Summary

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
2013-15 Base Budget			4,521,824	4,521,824		
ESS 031 (Inflation, GSC adj.)			109,480	109,480		
Current Service Level			4,631,304	4,631,304		
Policy packages: None				0		
Total 2013-15 Gov Budget			4,631,304	4,631,304		

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# POL 499

### **Capital Construction Projects**



Armory Service Life Extension Projects	Cost and funding source
Sharff Hall (Portland) – acquisition from Army Reserve and remodel	\$2,781,000 XI-Q bonds
Grants Pass Armory	\$2,391,660 XI-Q bonds
Roseburg Armory	\$2,230,416 XI Q bonds
Total XI-Q bonds	\$7,403,076

Other Capital Construction items	Cost and funding source
Limitation to complete purchase of 2,296 acres at Christmas Valley, OR	\$220,000 Other Funds (developers)
Planning/Pre-Design for 2015-17 projects	\$282,445 OF (Capital Construction Other Funds cash account), \$262,205 Federal Funds
Grand total Capital Construction for 2013-15	\$7,905,521 OF, \$262,205 FF
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### **Technical Adjustments**

#### to 2013-15 Governor's Budget

	General Fund	Other Funds	Federal Funds	Total	Pos	FTE
Admin: FTE error in POL 090. FTE reduction should be (1.00) rather than (1.50)						.50
OEM: POL 304 (9-1-1 Fund Shift). Correct portion of 5 positions that should be 50% FF rather than 100% OF.		(476,457)	476,457	0		
POL 092, 093 (PERS): missing F	ederal Rev	venue:				
Operations			(1,142,912)	(1,142,912)		
Emergency Management			(78,156)	(78,156)		
Community Support			(104,566)	(104,566)		



# **Other Funds Ending Balances**



Treasury	Fund Name	Statutory	2011-13	Ending	2013-15 Ending		
Fund #	Fund Name	Reference	In LAB	Revised	In GRB	Revised	
1192	Emergency Financial Assistance Fund	ORS 396.364	0	132,476	37,640	18,565	
1249	Emergency Communications Account	ORS 403.235- 403.240	6,927,490	10,336,965	7,993,842	8,330,807	
1279	Oregon Disaster Loan & Grant Acct	ORS 401.536	500,000	460,000	500,000	460,000	
1323	Article XI-M Bond Education Fund	OR Constitution Article XI-M, ORS 401.910	822,372	6,552,733	7,300,000	0	
1324	Article XI-N Bond Emergency Services Fund	OR Constitution Article XI-N, ORS 401.910	0	0	0	0	

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# **Other Funds Ending Balances**

#### (continued)



Treasury		Statutory	2011-13	Ending	2013-15 Ending		
Fund #	Fund Name	Reference	In LAB	Revised	In GRB	Revised	
0401	Operations- ARNG facilities	ORS 396.545 (4)	709,672	834,764	515,796	724,766	
0401	Operations-YCP	32 USC Sec. 509	172,986	282,230	703,940	486,170	
0538	Construction Cash Account	ORS 396.525	168,341	127,290	114,067	73,415	

Refer to Appendix A for full Other Funds Ending Balance report submitted to LFO.





# Refer to Appendix B for positions vacant 6+ months as of 29 March 2013.

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# 10% Reductions (HB 3182)

Activity or Program impacted by reduction	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
1. Debt Service Savings	386,625	-	-	386,625	-	-
2. Environmental	61,966	-	(61,966)	0	-	-
3. Air Guard Administration	4,548	-	-	4,548	-	-
4. Reintegration	15,879	-	-	15,879	-	-
5. Construction Program	59,596	-	(59,596)	0	-	-
6. Public Affairs	57,062	47,497	-	104,559	1	1.00
7. Youth Challenge Program	37,514	-	112,542	150,056	-	-
8. Personnel Office	93,762	-	-	93,762	-	.50
9. Office of Emergency Mgmt.	441,997	-	350,389	792,386	4	4.25
10. Financial Administration	221,894	133,518	-	355,412	2	2.00
(continued next page)						

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# 10% Reductions (HB 3182)- Cont.

	General Fund	Other Funds	Federal Funds	Total	Pos.	FTE
11. Command Group	486,381	-	-	486,381	2	2.00
12. Operations	703,199	-	96,047	799,246	6	6.00
13. Office of Emergency Mgmt.	-	2,808,343	-	2,808,343	-	-
14. Office of Emergency Mgmt.	-	-	26,624,386	26,624,386	-	-
Total	2,570,423	2,989,358	27,061,802	32,621,583	15	15.75





# Questions?

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#### OTHER FUNDS ACCOUNT ENDING BALANCES FOR THE 2011-13 & 2013-15 BIENNIA

#### Agency: Oregon Military Department Contact Person (Name & Phone #): Debbie Stratman (503) 584-3873

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)																																		
Other Fund				Constitutional and/or	2011-13 End	ing Balance	2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balance		2013-15 Ending Balanc		2013-15 Ending Balan		
Туре	Program Area (SCR)	Treasury Fund #/Name	Category/Description	Statutory reference	In LAB	Revised	In GRB	Revised	Comments																																		
			<u> </u>																																								
			Other: Special payments to Guard																																								
		Military Emergency	members requesting assistance.																																								
		Financial Assist Fund:	Funded with OR personal income tax																																								
OF Limited	Administration (001)	2480001192	charitable checkoff revenues.	ORS 396.364	0	132,476	37,640	18,565	See attached spreadsheet titled "ERF"																																		
	+																																										
		<u> </u>							See attached spreadsheet for "AGI-O". End balance																																		
		Military Dept-Treasury							covers approximately 6 months of OF exp in 13-15																																		
OF Limited	Operations (002)	G/F: 2480000401.	Operations (armory revenues & exp)	ORS 396.545 (4)	709,672	834,764	515,796	724,766	and 4 months in 15-17.																																		
		+																																									
		Emergency																																									
	Office of Emergency	Communications Acct:																																									
OF Limited	Mgmt (003)	2480001249	Other: 9-1-1 tax revenues & exp.	ORS 403.235 - 403.240	6,927,490	10,336,965	7,993,842	8,330,807	See attached spreadsheet titled "9-1-1"																																		
		]																																									
		Oregon Disaster							Feb 2012 Session created \$500,000 balance. Sep																																		
	Office of Emergency	Response Fund:	Loan Program: Disaster loans to						2012 E-Board approved \$40K for Mill Creek Flood																																		
OF Limited	Mgmt (003)	2480001279	local governments	ORS 401.536	500,000	460,000	500,000	460,000	Warning System.																																		
		*																																									
		Article XI-M Bond																																									
	Office of Emergency	Education Fund:	Grant Fund: Seismic Rehab grant	OR Constitution Article					Seismic Program transfers to OBDD in GBB Policy																																		
OF Limited	Mgmt (003)	2480001323	program for schools.	XI-M, ORS 401.910	822,372	6,552,733	7,300,000	0	Package 475.																																		
			Grant Fund: Seismic Rehab grant																																								
	Office of Emergency		program for emergency services	OR Constitution Article					Seismic Program transfers to OBDD in GBB Policy																																		
OF Limited	Mgmt (003)	Fund: 2480001324	facilities.	XI-N, ORS 401.910	0	0	0	0	Package 475.																																		
									See attached spreadsheet titled "YCP". End balance																																		
	Community Support		Operations of the Youth Challenge						covers approximately 3 months of OF exp in 13-15																																		
OF Limited	(004)	G/F: 2480000401.	Program (ADM revenues & exp)	32 USC Sec. 509	172,986	282,230	703,940	486,170	and 6 months in 15-17.																																		
	i	i 		<u>.</u>																																							
		Military Dept																																									
	Capital Construction		Other - Capital Construction (funded																																								
OF Capital Construction	(089)	2480000538	from sales of real property)	ORS 396.525	168,341	127,290	114,067	73,415	See attached spreadsheet titled "CCA"																																		
	i 	i +		i 																																							
				l																																							

Objective: Provide updated Other Funds ending balance information which reflects the agency's best estimate of changes in economic conditions or budget adjustments due to General Fund allotment reductions. Instructions:

Column (a): Select one of the following: Limited, Nonlimited, Capital Improvement, Capital Construction, Debt Service, or Debt Service Nonlimited.

Column (b): Select the appropriate Summary Cross Reference number and name from those included in the 2011-13 Legislatively Approved Budget. If this changed from previous structures, please note the change in Comments (Column (j)). Column (c): Select the appropriate, statutorily established Treasury Fund name and account number where fund balance resides. If the official fund or account name is different than the commonly used reference, please include the

working title of the fund or account in Column (j).

Column (d): Select one of the following: Operations, Trust Fund, Grant Fund, Investment Pool, Loan Program, or Other. If "Other", please specify. If "Operations", in Comments (Column (j)), specify the number of months the reserve covers, the methodology used to determine the reserve amount, and the minimum need for cash flow purposes.

Column (e): List the Constitutional, Federal, or Statutory references that establishes or limits the use of the funds.

Columns (f) and (h): Use the appropriate, audited amount from the 2011-13 Legislatively Approved Budget and the 2013-15 Governor's Recommended Budget.

Columns (g) and (i): Provide updated ending balances based on revised expenditure patterns or revenue trends. <u>Do not include</u> adjustments for reduction options that have been submitted unless the options have already been implemented as part of the 2011-13 General Fund approved budget or otherwise incorporated in the 2011-13 LAB. Provide a description of revisions in Comments (Column (j)).

Column (j): Please note any reasons for significant changes in balances previously reported during the 2011 session.

Additional Materials: If the revised ending balances (Columns (g) or (i)) reflect a variance greater than 5% or \$50,000 from the amounts included in the LAB (Columns (f) or (h)), attach supporting memo or spreadsheet to detail the revised forecast.

#### Oregon Military Department 2013-15 Biennium: Phase 2 Ways Means Presentation Long-term Vacancies as of 29 March 2013

1   0097600   Ops & Policy Analyst 2   PF   AGH-0   Unknown   Pesiation being reviewed for reclassification   No     2   0011029   Admin Spec 1   LF   AGH-0 (Riles)   NA   Abolished   Yes - LD expires     3   0056028   Natural Rus Spec 4   PF   ARNG Environmental   Unknown   Ladorship is discussing proper use of this position.   No     4   0086004   Force Protection Leader   PF   KF. Security   6/1/2013   Interviews being conducted   No     6   1020206   Training & Dev Spec 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes:ESS 022     7   1020207   Admin Spec 1   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes:ESS 022     9   0007120   Fiscal Analyst 2   PF   OEM-SEEPP   NA   CSEPP Being Phased Out   Yes:ESS 022     10   0007034   Admin Spec 1   PF   OEM-SEEPP   NA   Abolished   Yes:ESS 022     10   0007034   Admin Spec 1   PF   OEM-SelemP	Count	Position	Classification	Pos Type	Program	Anticipated Fill Date	Reason Narrative	Eliminated in 13-15 Gov Budget
3   0005028   Natural Res Spec.4   PF   ARNG Environmental   Unknown   Leadership is discussing proper use of this position.   No     4   0806004   Force Protection Leader   PF   KF-Security   6/1/2013   Advertisement Pending   No     5   0160012   Prin Exec Mgr F   PF   OEM Admin Deputy Dir.   S/1/2013   Interviews being conducted   No     7   1020206   Training & Dev Spec 2   PF   OEM CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     9   0007120   Fiscal Analysis 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     9   0007130   Haim Spec 1   PF   OEM-Sessmic   NA   Aboished   Yes-PO1081     11   0801004   Facilities Engr 2   PF   PANG-Security   Unknown   No Matching GF   No     13   0802020   Prin Exec Mgr C   PF   PANG-Security   Unknown   Rowertsmernt Pending   No     14   00930078   Painter   PF   RSMS   Unknown <td>1</td> <td>0097050</td> <td>Ops &amp; Policy Analyst 2</td> <td>PF</td> <td>AGI-O</td> <td>Unknown</td> <td>Position being reviewed for reclassification</td> <td>No</td>	1	0097050	Ops & Policy Analyst 2	PF	AGI-O	Unknown	Position being reviewed for reclassification	No
4   0806004   Force Protection Leader   PF   KF-Security   6/1/2013   Adventisement Pending   No     5   0160012   Prin Exec Mgr F   PF   OEM Admin Deputy Dir.   6/1/2013   Interviews being conducted   No     6   1020206   Training & Dev Spoc 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     7   1020207   Admin Spec 1   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     9   0007120   Fiscal Analyst 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     10   0007034   Admin Spec 1   PF   OEM-CSEPP   NA   Abelished   Yes-ESS 022     10   0007034   Admin Spec 7   PF   OEM-CSE   Unknown   No Matching GF   No     12   0802018   Force Protection Leader   PF   PANG-Security   G/1/2013   Adventisement Pending   No     13   0802020   Prin Exec Mgr C   PF   PANG-Security   G/1/2013   Adventiseme	2	0011029	Admin Spec 1	LF	AGI-O (Rilea)	NA	Abolished	Yes - LD expires
5   0160012   Prin Exec Mgr F   PF   OEM Admin Deputy Dir.   51/2013   Interviews being phased Out   Yes-ESS 022     7   1020207   Admin Spec 1   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     8   1020213   Prin Exec Mgr D   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     9   0007102   Fiscal Analyst 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     10   0007034   Admin Spec 1   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     10   0007034   Admin Spec 1   PF   OEM-Security   MA   Abolished   Yes-POL 081     11   0802020   Prin Exec Mgr C   PF   PANC-Security   Unknown   No   No     13   0802020   Prin Exec Mgr C   PF   PANC-Security   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     14   0093078   Painter   PF   RSMS   Unknown   RSMS is over th	3	0005028	Natural Res Spec 4	PF	ARNG Environmental	Unknown	Leadership is discussing proper use of this position.	No
6   1022206   Training & Dev Spec 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ES 022     7   1020207   Admin Spec 1   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ES 022     8   1020213   Prin Exec Mgr D   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ES 022     9   0007120   Fiscal Analyst 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-S0021     10   0007034   Admin Spec 1   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-S0021     10   0007034   Admin Spec 1   PF   OEM-Security   6/1/2013   Advertisement Pending   No     12   0802010   Prin Exec Mgr C   PF   PANG-Security   Unknown   No/Martisegenet freeze   No     14   0033063   Heavy Equip Tech 1   PF   RSMS   G/1/2013   Advertisement Pending   No     17   0033093   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of La	4	0806004	Force Protection Leader	PF	KF-Security	6/1/2013	Advertisement Pending	No
7   1020207   Admin Spec 1   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     8   1020213   Prin Exec Mgr D   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     10   0007034   Admin Spec 1   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     10   0007034   Admin Spec 1   PF   OEM-CSEPP   NA   Abolished   Yes-POL 081     11   0801004   Facilities Engr 2   PF   PANG-Security   Unknown   No Matching GF   No     12   0802020   Prin Exec Mgr C   PF   PANG-Security   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     13   0902020   Prin Exec Mgr C   PF   RSMS   G/1/2013   Advertisement Pending   No     14   0033063   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     17   0033089   Heavy Equip Tech 1   PF   RSMS   Unknown   RS	5	0160012	Prin Exec Mgr F	PF	OEM Admin Deputy Dir.	5/1/2013	Interviews being conducted	No
8   1020213   Prin Exec Mgr D   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     9   0007120   Fiscal Analyst 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     10   0007034   Admin Spec 1   PF   OEM-CSEPP   NA   Abolished   Yes-POL 081     11   0801004   Facilities Engr 2   PF   PANG-CE   Unknown   No Matching GF   No     12   0802018   Force Protection Leader   PF   PANG-Security   Unknown   No Matching Open due to management freeze   No     13   0802020   Prin Exec Mgr C   PF   PANG-Security   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     15   0093087   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     18   0093089   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     19   0003048   Heavy Equip Tech 1   PF	6	1020206	Training & Dev Spec 2	PF	OEM-CSEPP	NA	CSEPP Being Phased Out	Yes-ESS 022
9   0007120   Fiscal Analyst 2   PF   OEM-CSEPP   NA   CSEPP Being Phased Out   Yes-ESS 022     10   0007034   Admin Spec1   PF   OEM-Seismic   NA   Abolished   Yes-POL 081     11   0801004   Facilities Engr 2   PF   PANG-SE   Unknown   No   Modified   No     12   0802018   Force Protection Leader   PF   PANG-Security   Unknown   No   Mathing GF   No     14   0093063   Heavy Equip Tech 1   PF   RSMS   6/1/2013   Advertisement Pending   No     15   0093078   Painter   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     16   093080   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     18   093090   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     20   0003046   Heavy Equip Tech 1   PF   RSMS	7	1020207	Admin Spec 1	PF	OEM-CSEPP	NA	CSEPP Being Phased Out	Yes-ESS 022
100007034Admin Spec 1PFOEM-SeismicNAAbolishedYes-POL081110801004Facilities Engr 2PFPANG-CEUnknownNo Matching GFNo120802018Force Protection LeaderPFPANG-Security0////01Advertisement PendingNo13080202Prin Exec Mgr CPFPANG-SecurityUnknownHolding open due to management freezeNo14093063Heavy Equip Tech 1PFRSMS0////01Advertisement PendingNo16093087PainterPFRSMSUnknownRSMS is over their Burden of Labor Rate - on holdNo17093089Heavy Equip Tech 1PFRSMSUnknownRSMS is over their Burden of Labor Rate - on holdNo180093087Heavy Equip Tech 1PFRSMSUnknownRSMS is over their Burden of Labor Rate - on holdNo190003048Heavy Equip Tech 1PFRSMSUnknownRSMS is over their Burden of Labor Rate - on holdNo200003055Parts Specialist 2PFRSMSUnknownRSMS is over their Burden of Labor Rate - on holdNo210003056Heavy Equip Tech 1PFRSMSUnknownRSMS is over their Burden of Labor Rate - on holdNo220003055Parts Specialist 2PFRSMSUnknownRSMS is over their Burden of Labor Rate - on holdNo230007104PainterPFRSMSUnknownRSMS is over th	8	1020213	Prin Exec Mgr D	PF	OEM-CSEPP	NA	CSEPP Being Phased Out	Yes-ESS 022
11   0801004   Facilities Engr 2   PF   PANG-CE   Unknown   No Matching GF   No     12   0802018   Force Protection Leader   PF   PANG-Security   6/1/2013   Advertisement Pending   No     13   0802020   Prin Exec Mgr C   PF   PANG-Security   Unknown   Holding open due to management freeze   No     14   0093063   Heavy Equip Tech 1   PF   RSMS   6/1/2013   Advertisement Pending   No     16   0093078   Painter   PF   RSMS   6/1/2013   Advertisement Pending   No     17   0093080   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     18   0093090   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     19   0003055   Parts Specialist 2   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     20   0003056   Heavy Equip Tech 1   PF   RSMS <td>9</td> <td>0007120</td> <td>Fiscal Analyst 2</td> <td>PF</td> <td>OEM-CSEPP</td> <td>NA</td> <td>CSEPP Being Phased Out</td> <td>Yes-ESS 022</td>	9	0007120	Fiscal Analyst 2	PF	OEM-CSEPP	NA	CSEPP Being Phased Out	Yes-ESS 022
12   0802018   Force Protection Leader   PF   PANG-Security   6/1/2013   Advertisement Pending   No     13   0802020   Prin Exec Mgr C   PF   PANG-Security   Unknown   Holding open due to management freeze   No     14   0093063   Heavy Equip Tech 1   PF   RSMS   6/1/2013   Advertisement Pending   No     15   0093078   Painter   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     16   0093087   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     18   0093090   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     20   0003056   Parts Specialist 2   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     21   0003056   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     22   00003056   Pr	10	0007034	Admin Spec 1	PF	OEM-Seismic	NA	Abolished	Yes-POL 081
13   0802020   Prin Exec Mgr C   PF   PANG-Security   Unknown   Holding open due to management freeze   No     14   0033063   Heavy Equip Tech 1   PF   RSMS   6/1/2013   Advertisement Pending   No     15   0093078   Painter   PF   RSMS   6/1/2013   Advertisement Pending   No     16   0093087   Heavy Equip Tech 1   PF   RSMS   6/1/2013   Advertisement Pending   No     17   0093089   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     18   0003090   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     20   0003055   Parts Specialist 2   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     21   0003056   Heavy Equip Tech 1   PF   RSMS   Unknown   RSMS is over their Burden of Labor Rate - on hold   No     22   00005055   Print Exec Mgr B   PF	11	0801004	Facilities Engr 2	PF	PANG-CE	Unknown	No Matching GF	No
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	36	0011017	Wildland Fire Suppress. Spec	SF	Wildfire Management Pgm	6/1/2013	Seasonal	No