**FISCAL IMPACT OF PROPOSED LEGISLATION** **Measure: HB 4131-A**

Seventy-Sixth Oregon Legislative Assembly – 2012 Regular Session
Legislative Fiscal Office

**CORRECTED**

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**Measure Description:**
Directs those agencies of state government with 100 or more employees, that have not attained an 11 to 1 ratio of public employees to supervisory and managerial employees as of the effective date of the legislation, to increase ratio of public employees to supervisory employees by at least one public employee not later than October 31, 2012. If the ratio remains less than 11 to 1 after this date, then the agency is prohibited from filling supervisory or managerial employee positions until the agency has increased the ratio by at least one additional public employee, and by October 31st of each subsequent year must lay off or reclassify the number of supervisory or managerial employees needed to increase the agency's ratio by at least one public employee.

**Government Unit(s) Affected:**
Bureau of Labor and Industries (BOLI), Department of Administrative Services (DAS), Department of Agriculture, Department of Consumer and Business Services (DCBS), Department of Corrections, Department of Education, Department of Energy, Department of Environmental Quality (DEQ), Department of Forestry, Department of Human Services (DHS), Department of Justice, Department of Revenue(DOR), Employment Department, Housing and Community Services Department, Oregon Department of Fish and Wildlife (ODFW), Oregon Department of Transportation (ODOT), Oregon Health Authority (OHA), Oregon Military Department, Oregon Parks and Recreation Department (OPRD), Oregon State Police (OSP), Oregon Youth Authority (OYA), Public Employees Retirement System (PERS)

**Local Government Mandate:**
This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

**Analysis:**
Corrected to eliminate erroneously included government units affected.

This fiscal impact statement is for the purpose of transmitting the measure from the House Committee on General Government and Consumer Protection to the Joint Committee on Ways and Means. The Legislative Fiscal Office (LFO) anticipates having a fiscal impact associated with this bill; the amount of this impact is still being determined. There are a number of state agencies impacted by this legislation. At least six of these have attained the ratio specified in the bill. Those agencies that are not currently at or above the specified ratio have been able to generally identify the major fiscal impact components, but they have not presented specific amounts due to policy implementation details that have yet to be resolved at each agency. A more complete fiscal analysis on the bill will be prepared as the measure is considered in the Joint Committee on Ways and Means.

Further Analysis Required