

House Bill 2730

Sponsored by Representative JENSON

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Prohibits employer from including residency pay differential in wages or salaries of employees that is based on cities, counties or states in which employees reside.

A BILL FOR AN ACT

1
2 Relating to pay differentials based on residency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2009 Act is added to and made a part of ORS 653.010 to**
5 **653.261.**

6 **SECTION 2. (1) An employer may not employ two or more individuals to perform the**
7 **same work and pay wages or a salary that includes a residency pay differential.**

8 **(2) The Commissioner of the Bureau of Labor and Industries may adopt rules to imple-**
9 **ment the provisions of subsection (1) of this section.**

10 **(3) As used in this section, "residency pay differential" means an addition to or deduction**
11 **from the wages or salary of an employee that is attributable to the city, county or state in**
12 **which the employee resides.**

13

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.