

# House Bill 2016

Sponsored by Representative GARRARD

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Allows community college district to use certain factors to determine employee eligibility to participate in benefit plans offered by Oregon Educators Benefit Board.

## A BILL FOR AN ACT

1  
2 Relating to participation by community colleges in Oregon Educators Benefit Board benefit plans;  
3 amending ORS 243.886.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 243.886 is amended to read:

6 243.886. (1) Except as provided in subsection (2) of this section:

7 (a) A district may not provide or contract for a benefit plan unless the benefit plan is provided  
8 and administered by the Oregon Educators Benefit Board under ORS 243.860 to 243.886; and

9 (b) Eligible employees of a district may participate only in benefit plans provided and adminis-  
10 tered by the board.

11 (2)(a) Except for community college districts, a district that was self-insured before January 1,  
12 2007, or a district that had an independent health insurance trust established and functioning before  
13 January 1, 2007, may provide or contract for benefit plans other than benefit plans provided and  
14 administered by the board if the premiums for the benefit plans provided or contracted for by the  
15 district are equal to or less than the premiums for comparable benefit plans provided and adminis-  
16 tered by the board.

17 (b) A community college district may provide or contract for benefit plans other than benefit  
18 plans provided and administered by the board.

19 (c) In accordance with procedures adopted by the board to extend benefit plan coverage under  
20 ORS 243.864 to 243.874 to eligible employees of a self-insured district, a district with an independent  
21 health insurance trust or a community college district, these districts may choose to offer benefit  
22 plans that are provided and administered by the board. Once employees of a district participate in  
23 benefit plans provided and administered by the board, the district may not thereafter provide or  
24 contract for benefit plans other than those provided and administered by the board.

25 **(3) A community college district may use established district policies, procedures or**  
26 **practices as well as terms of a collective bargaining agreement to determine employee eligi-**  
27 **bility to participate in a benefit plan offered by the Oregon Educators Benefit Board.**

28 [(3)] (4) Nothing in ORS 243.860 to 243.886 may be construed to expand or contract collective  
29 bargaining rights or collective bargaining obligations.

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.