75th OREGON LEGISLATIVE ASSEMBLY - 2009 Regular Session STAFF MEASURE SUMMARY House Committee on Rules

MINORITY REPORT MEASURE: SB 519 B CARRIER: Rep. Berger

| REVENU | E: No revenue impact |
|---------|-------------------------|
| FISCAL: | Fiscal statement issued |

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| Action: Do Pass as Amended and | l Be Printed Engrossed |
| Signers of the Report: Rep. Berger and Rep. Ga | urrard |
| Prepared By: Theresa Van Winkle, Ac | ministrator |
| Meeting Dates: 6/11, 6/12 | |

WHAT THE MEASURE DOES: Establishes state public policy not to interfere in communications between employers and employees, not to restrict the free speech of employers, not to restrict employers' rights in regards of communicating about political matters or labor organizations' activities, and not to restrict or limit the communications of employers with a religious focus regarding religious matters. Refers measure to voters for their approval or rejection at the 2010 General Election.

ISSUES DISCUSSED:

- Examples of captive meetings
- Legality of the measure
- Whether the measure applies to meetings regarding charitable activities
- Impact on employees and employers

EFFECT OF COMMITTEE AMENDMENT: Replaces the original measure.

BACKGROUND: Oregon currently does not have established policies regarding employers' ability to conduct meetings or distribute communications meetings regarding items such as political or religious issues or labor organization activities. SB 519-B requires the issue to be submitted to the people at the next regular general election. The referral, if approved by the electorate, establishes the state's public policy regarding free speech of employers and prohibits the state from interfering in communications between employers and employees, particularly in political, religious, and labor organization matters.