A-Engrossed Senate Bill 560

Ordered by the Senate May 25 Including Senate Amendments dated May 25

Sponsored by COMMITTEE ON COMMERCE (at the request of Oregon State Fire Fighters Council)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Establishes presumption that certain cancers are compensable occupational diseases for **certain** firefighters. Requires certain cities to apply presumption to claims by firefighters employed by city. [Requires certain cities to provide medical services to firefighters and police officers equivalent to medical services provided to injured workers under workers' compensation statutes.] Authorizes Hearings Division of Workers' Compensation Board to enter into agreements with cities to provide Administrative Law Judges to conduct hearings on certain disputes.

A BILL FOR AN ACT

2 Relating to claims for work-related injuries by certain public safety officers; amending ORS 656.708

3 and 656.802.

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4 Be It Enacted by the People of the State of Oregon:

5 **SECTION 1.** ORS 656.802 is amended to read:

6 656.802. (1)(a) As used in this chapter, "occupational disease" means any disease or infection 7 arising out of and in the course of employment caused by substances or activities to which an em-8 ployee is not ordinarily subjected or exposed other than during a period of regular actual employ-

9 ment therein, and which requires medical services or results in disability or death, including:

10 (A) Any disease or infection caused by ingestion of, absorption of, inhalation of or contact with 11 dust, fumes, vapors, gases, radiation or other substances.

(B) Any mental disorder, whether sudden or gradual in onset, which requires medical servicesor results in physical or mental disability or death.

14 (C) Any series of traumatic events or occurrences which requires medical services or results in 15 physical disability or death.

(b) As used in this chapter, "mental disorder" includes any physical disorder caused or worsenedby mental stress.

(2)(a) The worker must prove that employment conditions were the major contributing cause ofthe disease.

(b) If the occupational disease claim is based on the worsening of a preexisting disease or condition pursuant to ORS 656.005 (7), the worker must prove that employment conditions were the major contributing cause of the combined condition and pathological worsening of the disease.

(c) Occupational diseases shall be subject to all of the same limitations and exclusions as acci dental injuries under ORS 656.005 (7).

(d) Existence of an occupational disease or worsening of a preexisting disease must be established by medical evidence supported by objective findings.

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(e) Preexisting conditions shall be deemed causes in determining major contributing cause under 1 2 this section. 3 (3) Notwithstanding any other provision of this chapter, a mental disorder is not compensable under this chapter unless the worker establishes all of the following: 4 $\mathbf{5}$ (a) The employment conditions producing the mental disorder exist in a real and objective sense. (b) The employment conditions producing the mental disorder are conditions other than condi-6 tions generally inherent in every working situation or reasonable disciplinary, corrective or job 7 performance evaluation actions by the employer, or cessation of employment or employment deci-8 9 sions attendant upon ordinary business or financial cycles. (c) There is a diagnosis of a mental or emotional disorder which is generally recognized in the 10 medical or psychological community. 11 12(d) There is clear and convincing evidence that the mental disorder arose out of and in the 13 course of employment. (4)(a) Death, disability or impairment of health of firefighters of any political [division] subdi-14 15 vision who have completed five or more years of employment as firefighters[,] is an occupational 16 disease if the death, disability or impairment: (A) Is caused by any disease of the lungs or respiratory tract, hypertension or cardiovascular-17 18 renal disease[,]; and 19 (B) Results [Resulting] from their employment as firefighters. [is an "occupational disease."] (b) Death, disability or impairment of health of nonvolunteer, full-time, fully compen-20sated firefighters of any political subdivision who have completed five or more years of em-2122ployment as nonvolunteer, full-time, fully compensated firefighters is an occupational disease 23if the death, disability or impairment: (A) Is caused by brain cancer, colon cancer, stomach cancer, testicular cancer, prostate 24 25cancer, multiple myeloma or non-Hodgkin's lymphoma; and (B) Results from their employment as nonvolunteer, full-time, fully compensated fire-2627fighters. (c) The presumption for the conditions described in paragraph (b) of this subsection ap-28plies only to nonvolunteer, full-time, fully compensated firefighters who receive a federal 2930 income tax wage withholding form from the fire departments or districts that employ the 31 firefighters. 32(d) Any condition or impairment of health arising under this subsection shall be presumed to result from a firefighter's employment. However, any such firefighter must have taken a physical 33 34 examination upon becoming a firefighter, or subsequently thereto, which failed to reveal any evi-35 dence of such condition or impairment of health which preexisted employment. Denial of a claim for any condition or impairment of health arising under this subsection must be on the basis of clear 36 37 and convincing medical evidence that the cause of the condition or impairment is unrelated to the 38 firefighter's employment.

(e) Notwithstanding ORS 656.027 (6), any city providing a disability and retirement system
by ordinance or charter for firefighters and police officers not subject to this chapter shall
apply the presumptions established under this section when processing claims for firefighters
covered by the system.

(f) The provisions of this subsection do not apply to inmates committed to the physical
and legal custody of the Department of Corrections or any political subdivision of this state.
<u>SECTION 2.</u> ORS 656.708 is amended to read:

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1 656.708. (1) The Hearings Division is continued within the Workers' Compensation Board. The 2 division has the responsibility for providing an impartial forum for deciding all cases, disputes and 3 controversies arising under ORS 654.001 to 654.295 and 654.750 to 654.780, all cases, disputes and 4 controversies regarding matters concerning a claim under this chapter, and for conducting such 5 other hearings and proceedings as may be prescribed by law.

6 (2) The Hearings Division may enter into an agreement with any city providing a disa-7 bility and retirement system by ordinance or charter for firefighters and police officers not 8 subject to this chapter to provide Administrative Law Judges employed by the Workers'

9 Compensation Board under ORS 656.724 to hold hearings or other proceedings to decide any

10 cases, disputes and controversies arising under the disability and retirement system.

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