

# House Bill 2635

Sponsored by Representative HUNT; Representative COWAN

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Allows eligible employee to take family leave from work to care for grandparent or grandchild.

## A BILL FOR AN ACT

1  
2 Relating to family leave; amending ORS 659A.150.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 659A.150 is amended to read:

5 659A.150. As used in ORS 659A.150 to 659A.186:

6 (1) "Covered employer" means an employer described in ORS 659A.153.

7 (2) "Eligible employee" means any employee of a covered employer other than those employees  
8 exempted under the provisions of ORS 659A.156.

9 (3) "Family leave" means a leave of absence described in ORS 659A.159.

10 (4) "Family member" means the spouse of an employee, the biological, adoptive or foster parent  
11 or child of the employee, **the grandparent or grandchild of the employee**, a parent-in-law of the  
12 employee or a person with whom the employee was or is in a relationship of in loco parentis.

13 (5) "Health care provider" means:

14 (a) A person who is primarily responsible for providing health care to an eligible employee or  
15 a family member of an eligible employee, who is performing within the scope of the person's pro-  
16 fessional license or certificate and who is:

17 (A) A physician licensed to practice medicine under ORS 677.110, including a doctor of  
18 osteopathy;

19 (B) A podiatrist licensed under ORS 677.825;

20 (C) A dentist licensed under ORS 679.090;

21 (D) A psychologist licensed under ORS 675.030;

22 (E) An optometrist licensed under ORS 683.070;

23 (F) A naturopath licensed under ORS 685.080;

24 (G) A registered nurse licensed under ORS 678.050;

25 (H) A nurse practitioner certified under ORS 678.375;

26 (I) A direct entry midwife licensed under ORS 687.420;

27 (J) A licensed registered nurse who is certified by the Oregon State Board of Nursing as a nurse  
28 midwife nurse practitioner;

29 (K) A clinical social worker licensed under ORS 675.530; or

30 (L) A chiropractic physician licensed under ORS 684.054, but only to the extent the chiropractic  
31 physician provides treatment consisting of manual manipulation of the spine to correct a subluxation  
32 demonstrated to exist by X-rays.

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.  
New sections are in **boldfaced** type.

1 (b) A person who is primarily responsible for the treatment of an eligible employee or a family  
2 member of an eligible employee solely through spiritual means, including but not limited to a  
3 Christian Science practitioner.

4 (6) "Serious health condition" means:

5 (a) An illness, injury, impairment or physical or mental condition that requires inpatient care  
6 in a hospital, hospice or residential medical care facility;

7 (b) An illness, disease or condition that in the medical judgment of the treating health care  
8 provider poses an imminent danger of death, is terminal in prognosis with a reasonable possibility  
9 of death in the near future, or requires constant care; or

10 (c) Any period of disability due to pregnancy, or period of absence for prenatal care.

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